



University of Missouri System

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INTERCAMPUS FACULTY CABINET MEETING MINUTES

Discussion Items:

Student Pregnancy Policy

Vice President for Human Resources Marsha Fisher and UM Deputy Title IX Coordinator and Equity Officer Cecily Hicks provided details concerning the Policy Related to Students with Pregnancy and/or Pregnancy Related Conditions. IFC members provided feedback and made suggestions to clarify both the student's and professor's responsibilities.

Policies Regarding Tuition Reductions

Vice President for Human Resources Marsha Fisher provided updates to questions and concerns that were posed at a previous IFC meeting. She discussed other elements of the policy in detail and indicated there would be no policy change at this time.

Update from the Taskforce on Shared Governance

The taskforce is developing a survey and will meet 2/16/2022. Once the tool is finalized, more information will follow. Will continue to discuss the item at a future meeting.

Update on Criteria-Based Salary Reductions

The subcommittee will meet on 2/23/2022 and is in the process of recommending modifications to the Collected Rules. Will continue to discuss the item at a future meeting.

Discussion with ASUM Legislative Director

ASUM Co-Legislative Director Bailey Martin met with the group to discuss possible upcoming legislation and to garner feedback. IFC members engaged in dialogue and presented suggestions for the items.

Additional Topics

The IFC agreed on topics to discuss with President Choi at their next meeting.