



University of Missouri System

COLUMBIA | KANSAS CITY | ROLLA | ST. LOUIS

Intercampus Faculty Cabinet Annual Retreat

Monday, August 15, 2022, 10:00am - 4:00pm

Tuesday, August 16, 2022, 8:00am – 3:00pm

Meeting Location

Drury Plaza Hotel East
3100 Interstate 70 Dr. SE
Columbia, MO 65201

Meeting Minutes (Monday, August 15)

Overview of IFC and Expectations

Graham McCaulley, IFC Chair; John Middleton, UM Associate Vice President for Academic Affairs & Chief of Staff; and Steven Chaffin, UM Academic Affairs Program Director

- IFC Chair, Graham McCaulley, welcomed the new cabinet and provided opening remarks. IFC members, along with staff from the UM Office of Academic Affairs (UMAA) participated in an icebreaker and introduced themselves.
- Chairman McCaulley, AVP Middleton, and UMAA Director Chaffin led the cabinet in a discussion about the purpose, role, function, accomplishments of the IFC as well as the expectations of IFC members.
- The group engaged in lengthy discussions about the expectations of IFC members including:
 - the importance of balancing the need to convey information to their respective universities while maintaining confidentiality.
 - determining when it is appropriate to have a proxy and when it is appropriate to choose an alternate to serve the remainder of the term.

Discussion with Ryan Rapp, UM Executive Vice President for Finance & Operations and Chief Financial Officer

- VP Rapp provided an overview of the University's budget and what to expect in the months and years ahead.
- VP Rapp also took questions from the group on a variety of topics.

Discussion with Marsha Fischer, UM Vice President for Human Resources, Chief Human Resources Officer, and Chief Equal Opportunity Officer

- VP Fischer provided an overview of the structure of the Office of Human Resources, matters involving the new proposed Leave Program, HR policy and compliance training, and a variety of additional topics of interest to faculty members, including changes to healthcare benefits and the introduction of new dental and vision plans.
- VP Fischer also took questions from the group concerning the new proposed Leave Program.

Discussion with Stephanie McClelland, UM Chief Online Learning Officer

- COLO McClelland provided an overview of Missouri Online highlighting components of faculty training, development and initiatives.
- IFC Members learned about Missouri Online's offerings in the areas of instructional design, data collection, and academic technology.
- The group also discussed Quality Course Review (QCR) and Additional Investment Programs (AIP).

Discussion with Beth Chancellor, UM Vice President for Information Technology and MU Chief Information Officer

- VP Chancellor discussed and answered questions relating to how the unit is addressing challenges associated with COVID-19, information security, prioritization of projects, governance, and the pace of change.
- VP Chancellor informed members of how IFC feedback has influenced policy implementation.
- The group also learned about ongoing, upcoming, and long-range initiatives and policy changes, including improvements to information security, software procurement, the cloud, data management, research IT capabilities, and texting policies.

Meeting Minutes (Tuesday, August 16)

Discussion with Paul Maguffee, UM Deputy General Counsel and Kate Stoa, UM Director of Research Security & Compliance

- Deputy GC Maguffee and Director Stoa discussed and answered questions pertaining to a newly proposed addition to the Collected Rules and Regulations dealing with export control research security and compliance.

Discussion with Dusty Schnieders, UM Assistant Vice President for Government Relations

- AVP Schnieders provided an update on the legislative actions and discussions pertaining to the University's budget, ARPA funds, and performance funding.
- AVP Schnieders also took questions from the group and discussed ways in which IFC and their respective universities could best impact government relations.

Discussion with Steven Chaffin, UM Academic Affairs Program Director; Mardy Eimers, MU Executive Director of Institutional Research and Data Analytics; and Theresa Long, MU Senior HR Consultant

- UMAA Director Chaffin provided an overview of the proposed revisions to CRR 310.035, Non-Tenure Track Faculty
- Director Eimers and Consultant Long answered questions and received feedback from the group. In addition, they explained various components of the CRR to IFC members.

Discussions with Curator Greg Hoberock, UM Board of Curators Vice Chair; Curator Robin Wenneker; and Mark Menghini, UM General Counsel

- Curators Wenneker and Hoberock heard from IFC members regarding key areas of concern. Topics included, but were not limited to, the vision of the Curators, how faculty can assist them, matriculation, and enrollment.
- GC Menghini provided an overview of the role of the General Counsel. He also took questions on intellectual property, contracts and other topics that were of concern to the group.

Discussion with Bailey Martin, Intercampus Student Council (ISC) Chair and Associated Students for the University of Missouri (ASUM) Executive Director

- ISC Chair Martin presented a proposed resolution concerning election day and attendance to garner feedback from IFC members.
- After discussions, IFC members motioned to endorse the students' resolution. The motion passed by a unanimous vote.
- ISC Chair Martin will work with the ISC and ASUM representatives to distribute the resolution to their respective UM institution Faculty Senate or Council.

Group Debrief and Discussion

- IFC members discussed the desire to provide clarity to faculty and to reduce confusion in policies, procedures, and communications in AY23. Topics included, but were not limited to:
 - Determining what distinguishes a BS from a BA;
 - Clarifying components of the Collected Rules and Regulations; and
 - Adopting practices that allow IFC to work in tandem with all its constituents to best promote the University, address concerns, and affect positive change for all.