



# University of Missouri System

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## **Intercampus Faculty Cabinet Annual Retreat**

Monday, August 14, 2023, 10:00am - 4:00pm

Tuesday, August 15, 2023, 8:30am –2:15pm

### **Meeting Location**

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Steve Owens Conference Room  
123 Jesse Hall  
801 Conley Ave.  
Columbia, MO 65201

### **Meeting Minutes (Monday, August 14)**

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#### **Overview of IFC and Expectations**

*Shannon Jackson, IFC Chair*

*John Middleton, UM Associate Vice President for Academic Affairs & Chief of Staff*

*Steven Chaffin, UM Academic Affairs Program Director*

- IFC Chair, Shannon Jackson, welcomed the new cabinet and provided opening remarks. IFC members, along with staff from the UM Office of Academic Affairs, introduced themselves.
- Chair Jackson, AVP Middleton, and UMAA Director Chaffin led the cabinet in a discussion about the purpose, role, function, and accomplishments of the IFC as well as the expectations of its members.
- The group engaged in lengthy discussions about the expectations of IFC members, including the importance of confidentiality and intentionality in sharing information.
- AVP Middleton discussed the role of UM Academic Affairs as it relates to IFC, noting its function to coordinate efforts and events, liaise with administration, and serve as a resource for the Cabinet.

#### **Human Resources Updates and Discussion**

*Marsha Fischer, UM Vice President for Human Resources, Chief Human Resources Officer, and Chief Equal Opportunity Officer*

*Jessica Baker, UM Assistant Vice President for Human Resources*

- VP Fischer introduced the UM System Office of Human Resources and discussed HR policy matters of interest to faculty, including updates on the implementation of the new paid time off (PTO) program, faculty leave, compliance training deadlines and how to communicate these deadlines effectively. She also provided an annual update on benefit rates.

- VP Fischer and AVP Baker took questions from the group on a variety of topics.

### **Finance Updates and Discussion**

*Ryan Rapp, UM Executive Vice President for Finance & Operations and Chief Financial Officer*

- VP Rapp provided a financial update for FY 2024. This discussion included a financial overview and history, including information on different types of university revenue sources and historical revenue trends, comparisons of educational resources and efficiency relative to other public research institutions and states nationally. VP Rapp discussed the outlook for FY 2024.
- VP Rapp provided an update on the tuition model that has been implemented at each university for the Fall 2023 semester.
- VP Rapp took questions from the group on a variety of topics.

### **Members Only Discussion**

- IFC members had a private session to prepare for meetings with university leaders the following day.

The meeting was adjourned by Chair Jackson at approximately 4:00pm.

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## **Meeting Minutes (Tuesday, August 15)**

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### **Members Only Discussion**

- IFC members had a private session to prepare for the second day of the retreat.

### **Information Technology Updates and Discussion**

*Benjamin Canlas, UM Interim Vice President for Information Technology*

- VP Canlas took questions on a variety of topics of importance to faculty relating to IT issues. There was a lengthy discussion about software auditing and strategies for reducing duplication of effort across the four universities.
- VP Canlas discussed key IT initiatives currently underway, provided an update on the search for a permanent VP for IT and Chief Information Officer (CIO), and shared an update regarding IT governance groups.

### **Open Forum and Discussion for Future Meetings**

*Shannon Jackson, IFC Chair*

- IFC members discussed possible items for upcoming meetings. IFC members expressed interest in exploring a variety of topics, including but not limited to, the role of AI in the evaluation of student work and the Supreme Court affirmative action decision. The IFC formed a working group to evaluate some of the identified issues in greater depth.

### **Turnitin AI Indicator**

*Nathan Miller, UM Senior Director Missouri Online*

*Danna Wren, UM Senior Director Missouri Online*

- Directors Miller and Wren provided an update to the Cabinet regarding the Turnitin AI Detection tool. There was a lengthy discussion about the tool and its potential benefits and drawbacks. The importance of ensuring training opportunities are provided to faculty using the tool was discussed.

### **Lunch with Curators Wenneker and Sinuefield**

*Curator Robin Wenneker, UM Board of Curators Vice Chair*

*Curator Jeanne Sinuefield, UM Board of Curators Member*

- Curators Wenneker and Sinuefield joined the Cabinet for lunch and discussed a wide range of issues, including their priorities, vision, and approach to being a board member.

### **President's Session**

*Mun Y. Choi, University of Missouri System President*

- President Choi shared his priorities and topics of interest and answered questions posed by the Cabinet. Discussions included, but were not limited to, disaster preparedness and emergency management, the NextGen Research Reactor, and concerns relating to university journal subscriptions.

### **Group Discussion and Debrief**

- IFC members revisited topics of the day.
- The Cabinet will next meet virtually October 2, 2023.

The meeting was adjourned by Chair Jackson at approximately 2:15pm.