

Intercampus Faculty Cabinet
Regular Meeting
March 4, 2024
Minutes

President's Session – President Mun Choi

President Choi heard updates and concerns from each university and shared updates on university initiatives and priorities. Topics included, but were not limited to, admissions and enrollment trends, summary of items presented in open session of the recent University of Missouri Board of Curators meeting, and updates to the IFC's policies and procedures as it relates to confidentiality.

State Legislative Update – Dustin Schnieders, Assistant Vice President of Government Relations

AVP Schnieders provided legislative updates. Schnieders discussed federal American Rescue Plan Act (ARPA) funding, the FY 2025 budget and provided an update on the bills that are of interest to higher education institutions. The bills cover topics related to diversity, equity, and inclusion initiatives; authority to offer and confer professional and doctoral degrees; tuition reimbursement for members of the National Guard; and proposed changes to the Missouri core transfer curriculum.

HR Updates & Healthcare Insurance Discussion – Marsha Fischer, UM Vice President of Human Resources/CHRO/CEEEO; Jessica Baker, UM Assistant Vice President of Human Resources; Carol Wilson, UM Director of Benefits; Chelsea Riney, AON; and Kyle Hayes, AON

In response to a request from IFC members, VP Fischer, her team, and consultants from AON discussed how and why healthcare benefits and plans vary across the four universities. Determining factors include, but are not limited to, the availability and accessibility of healthcare provider networks, industry trends, and cost ratio.

Promotion & Tenure Process and Practices – IFC Member Anthony Shiu

Associate Professor Shiu and IFC members discussed Promotion and Tenure (P&T) processes, with the goal of better understanding each campus's policies and processes, common challenges, and the ways in which the processes were similar or varied.

Reflections and Wrap Up

The Cabinet's next meeting will be held virtually on April 15.

Updated: 03/18/2024