

## **Intercampus Faculty Cabinet**

### **Regular Meeting Minutes**

May 5, 2025

#### **President's Session**

***Mun Choi, President of the University of Missouri***

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President Choi answered questions from IFC members concerning promotion and tenure, federal grant funding, the University budget, academic freedom, and potential actions related to Name, Image and Likeness (NIL) policies.

#### **Human Resource Updates**

***Marsha Fischer, Vice President for Human Resources (UM)***

***Jessica Baker, Assistant Vice President (UM)***

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Fischer and Baker provided updates on the voluntary Defined Contribution (DC) Opt-In Program and reminded the group of free Fidelity one-on-one consultations available to faculty members to assist with retirement planning. Fischer and Baker also provided updates on ongoing requests-for-proposals (RFPs) for health insurance and pharmacy providers, and a brief update on ongoing efforts to improve processes and consistency related to unpaid courtesy appointments.

#### **Finance Updates**

***Ryan Rapp, Executive Vice President of Finance & Operations/Chief Financial Officer (UM)***

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Rapp provided an update on the state appropriations for higher education. Both chambers have approved a 3% increase for higher education that will be submitted to Governor Kehoe. Rapp also discussed ongoing efforts to promote financial sustainability, highlighted possible impacts of the federal funding and economic changes on higher education funding, and provided information on enrollment trends at each university.

#### **Digital Accessibility Updates**

***Benjamin Canlas, Vice President for Information Technology/Chief Information Officer (UM)***

***Amber Cheek, Director of Accessibility (UM) & ADA Coordinator (MU)***

***Danna Wren, Senior Director of Academic Technology (UM)***

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Cheek provided updates on the Department of Justice's final rule updating regulations for Title II of the American with Disabilities Act. She discussed Web Content Accessibility Guidelines (WCAG) 2.1AA, and provided examples using the Microsoft Accessibility Checker feature. Wren discussed accessibility features in Canvas like TidyUP, the Rich Text and Accessibility Checker options, and forthcoming tools like Ally. The group discussed communication plans and forthcoming announcements to faculty concerning online teaching support, federal regulations and deadlines for completion. Details can be found in the [March 7<sup>th</sup> Missouri Online newsletter](#) and at [Digital Accessibility | Missouri Online: Teaching](#).

#### **Reflections and Wrap Up**

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This concludes the IFC's meetings for AY 2024-2025. The group will reconvene for AY 2025 - 2026 in August.