

Intercampus Faculty Cabinet
Regular Meeting Minutes
October 13, 2025

Academic Freedom

Paul Maguffee, Deputy General Counsel, UM System

Maguffee answered questions pertaining to academic freedom and freedom of speech in the context of university policies, recent events and university communications. Specific topics included faculty rights to speak on matters of public concern as private citizens and how to approach these matters in the classroom.

Human Resources Updates

Jessica Baker, Assistant Vice President for Human Resources, UM System

Baker provided updates pertaining to Pulse Surveys for eligible employees, e-Performance Evaluations for staff, and information related to the university's medical and dental plans. She also provided updates concerning GLP-1 and specialty medications, and discussed the features of the [Voluntary Defined Contribution Opt-In Program](#).

Open Forum

David Westenberg, IFC Chair

IFC members discussed various topics and next steps. Topics included, but were not limited to, shared governance, the faculty's role in the budgetary process, departmental reorganizations, faculty workload governance and oversight, and digital accessibility.

Next Meeting

The IFC will next meet in person on November 17 in Columbia, MO.

Updated: 10/15/2025