

Intercampus Faculty Cabinet (IFC)
4/8/22 Meeting Minutes

- Chairman Steve Raper called the meeting to order at 10:00am
- **General Discussion:** IFC members discussed current areas of concern in preparation for its meeting with President Mun Choi, including:
 - issues relating to the way in which new software is introduced and issues with specific software;
 - concerns about changes to defined benefits and contributions and cost-of-living adjustments (COLAs)
 - institutional investments in faculty hiring and raises
- **Discussion with President Mun Choi:** IFC members held a 1-hour discussion with President Mun Choi to share and advise on issues of faculty concern. IFC members shared general updates and good news at their universities, followed by a discussion of current areas of concern (above). President Mun Choi also shared his desire to increase the number of students and faculty receiving prestigious and highly prestigious awards.
- **General Human Resources Updates:** Vice President Marsha Fischer joined the IFC to discuss HR-related items that will be considered by the Board of Curators in Spring and Summer 2022. Topics discussed included management of health care, paid time off, and new recruitment incentive tools.
- **Defined Benefits and Contributions Changes:** Assistant Vice President and Controller Eric Vogelweid joined the IFC to address questions and concerns related to proposed changes to defined benefits and contributions, specially Cost of Living Adjustments (COLAs). The IFC had a lengthy discussion about the rationale for the changes, their implications, and possible improvements to the policy and its wording.
- **Missouri Online Update:** Chief Online Learning Officer Stephanie McClelland joined the IFC to provide updates regarding Missouri Online following leadership changes earlier in the spring. McClelland shared information on some of her top priorities, as well as ongoing projects such as ePortfolio and Badging, and IFC members shared concerns regarding prior Missouri Online actions, including the need for additional training and a slowing down of the pace of change.
- **Subcommittee Updates:** IFC members shared updates regarding its two active subcommittees on Shared Governance and Criteria-Based Salary Reductions.
- The IFC adjourned the meeting at 2:30pm.