IFC Meeting Minutes

5/22/20

1. Policy and procedures for promotion and tenure (CRR revision)
   1. Discussed changes needed – **make changes and email IFC the updated version for feedback and then take to University of Missouri Academic Officers (UMAO) for review**
2. Discussion with President Choi
   1. COVID Response
      1. Taking week by week as far as local public health guidelines
      2. Columbia easing the regulations so they will allow 50% of occupants to come back to restaurants
      3. SEC lifting restrictions for student athletes to practice on June 8th
         1. Plans in place to ensure their health and safety
      4. Get courses ready now for online/remote – how do we disseminate that message?
         1. Chairs accountable to get compliance
         2. Develop a list of courses by department – **ask Provosts to send to Chairs and Deans**
            1. Checklist for online course development
            2. Consistent message to go out to all of the faculty
      5. Develop communications that the Fall 2020 semester will be a high-quality education regardless of mode of delivery.
   2. Budget update
      1. Does a pay cut impact retirement? Retirement is based on your highest five consecutive years for retirement so it depends on your individual situation.
   3. Enrollment update
      1. Universities are working hard contacting every student to ensure they return
      2. Net tuition revenue $600 million
      3. **Faculty Senate/ Council: Consider creating a resolution in support of every faculty member being ready for online/remote teaching for the Fall 2020 term**
         1. Messaging: Planning for in person, but we ask all faculty to begin converting their classes to be ready for online/remote teaching
   4. Promotion and tenure
      1. Teaching is an important component as well as research. Both are important not one or the other
   5. Teaching assignments
      1. Provide a list of the courses we must teach; if capacity exists beyond this list then specialty courses can be taught.
3. Discussion with Curators Chatman and Graham
   1. Combining the role of the president and the chancellor at MU
      1. IFC members discussed the pros and cons of the combination of these rolls
      2. Association of Governing Boards of Universities and Colleges (AGB) and consultants to come and look at multiple options
      3. Messaging is just as important as meaning
   2. Combining the System administration and MU administration
      1. Are there changes needed to make sure we are as effective as possible?
   3. Working remote – challenges and possibilities
      1. Time per student increases with online
      2. Modifying approach to teach well online
      3. Think about student retention – conversation before and after class
         1. What are the options for students with poor connectivity
      4. Advising sessions – significant impact on student retention
      5. Concerned about staff being at will employees
   4. How do faculty feel about how they want to return in the fall?
      1. There have been a broad range of experiences from the faculty
      2. Concerns about students who can’t get back in the country, mental health issues, students in the at-risk category
         1. Need to be flexible – range of things possible
         2. Determine how to make campus as safe as possible