

IFC Meeting Minutes

9/4/20

1. Discussion with President Choi
 - a. COVID update
 - i. If you wear a mask and practice social distancing the likelihood of getting COVID is very low
 - ii. Testing symptomatic cases
 - iii. There was a change in the way the state recorded the data last week
 - iv. Washington University saliva testing could provide more testing options
 - b. [UMass budget situation](#)
 - c. Merging positions of President and Chancellor at MU update
 - i. Chancellors meet each week to answer the questions and develop a framework
 - ii. Advisory committee will be external members because there are other opportunities for groups internal that have access to the Board
2. Government Relations – Dusty Schnieders & Stephanie Willis
 - a. Provided a federal and state update regarding funding, COVID, potential bills and elections
 - b. If IFC has questions about something reach out to Dusty or Stephanie or Academic Affairs can help connect you to one of them. They will join IFC meetings periodically throughout the year to give us an update on how things are progressing.
3. Mid-career faculty development
 - a. Started this last year and we had a good report
 - b. Now we need to put it back on the agenda – what are we doing in the space
 - c. Since then UMSL and MU are working in this space
 - i. UMSL's work around moving from associate to full, \$1 million NSF grant – beginning with STEM but hope to expand beyond that
 - ii. Mid-career research work at MU
 - iii. We would like to leverage the work that they are all doing to work at all 4 universities
 - iv. Ginny Blanton has done great work with this at UMKC in her department to help move a number of associate professors to full
4. Office of General Counsel – Paul Maguffee
 - a. Discussed the role of the Office of General Counsel is to represent the institution as a whole
 - b. Individual faculty have the right to counsel but would provide their own representation
5. Human Resources – Marsha Fischer
 - a. Human resources office includes the following areas: Learning and organizational development; employee and labor relations, executive recruitment; analytics; retirement plan; insurance; service center; Human Resources Information Systems (HRIS); work closely with HR teams on the campuses; and UM Human Resources Council (HRC) – System HR teams

- b. Annual enrollment (Oct 26-Nov 6)– is the time in which employees decide on health insurance plans change or keep same. Benefit guides will come out in the end of September. Premiums are very modest increases \$1-14 depending on your plan
- c. FMLA/FICRA
 - i. 15 days paid administrative leave if diagnosed with COVID or required to quarantine is documented in PeopleSoft
 - ii. All employees diagnosed with COVID and the supervisor or chair enters information into a survey and HR will reach out to the employee and supervisor to check in with them and see if anything is needed