IFC Retreat Minutes

September 12-13, 2019

1. Welcome and expectations
   - IFC has a strong reputation to get things done, some examples of the groups accomplishments are on the IFC website

2. Human resources
   - Board of Curators September meeting
     i. CRR changes to allow for changes in the retirement plan and needed language clean up.
   - Faculty and staff success funding update
     i. Leadership development conference
     ii. 24/7 resources
     iii. Executive coaching
     iv. Staff leadership development tiers
   - Mandatory training discussion

3. eLearning
   - Ernst & Young helped us put a strategic initiative together in efforts to meet the goal of 25K students by 2025 years
   - Work to date includes:
     i. Analysis of existing programs
     ii. Governance structure and system we might operate including multiple work streams where faculty from each university provides input
     iii. Survey of potential students
     iv. UM faculty survey for those teaching online
     v. 50+ interviews of faculty and administration across the system

4. Emerita/us
   - Reviewed changes, provided feedback
   - **Action item: Academic Affairs will make the changes and take it to UMAO for feedback**

5. Ability to work – agenda item for this year

6. Benefits from summer paychecks
   - **Action item: Revisit in a future meeting**

7. Finance (see attached PowerPoint)
   - Discussed how the fiscal year ended up and projections for the future
   - Color of Money
   - Big focus on retention moving forward

8. Information Technology
   - Last date of academic activity (see attached handout and follow up)
     i. Updated documentation will be provided
   - Electronic resources report (see attached)
   - Office 365 in the cloud will be implemented system-wide
     i. After 365 is implemented IT will review if there is a need to augment or balance what we use system wide
• Phishing mitigation
  i. We need 2 factor authentication for email – will be implemented with Microsoft 365

9. Legislative updates
• Priorities
  i. NextGen Precision Health - $10million
  ii. Core stayed flat last year – no cuts or withholds
  iii. Will ask for $10 million line item again for NextGen
  iv. VA $65 million from the feds in total
• Bills
  i. Title IX reform
  ii. Campus carry will likely come back up
• Ballot items
  i. K-12 petitions
  ii. Medicaid expansion

10. Ability to Work
• This process has been in place for a couple of years and now may need some refinement
• This is an Executive order that can be amended by the President and does not require Board approval
• Proposed Changes
  i. Need a set of standard operating procedures
  ii. Streamline the process

11. President and Curators Chatman and Brncic
• Priorities that we see going forward
  i. Legislative priorities
  ii. Funding for NextGen precision health
  iii. Council on Public Higher Education in Missouri (COPHE) talk about performance funds - $8 million (2%)
  iv. Ballot initiative to expand Medicaid
  v. Develop concepts to transform our university
  vi. Look for more opportunities for revenue growth and cost cutting where it makes sense
• Retention and graduation rate discussion
• Quality of teaching – evaluate effective teaching, recognize excellent teaching and do something about poor teaching
  i. Student ratings
    1. Does poor SET trigger a more advanced study
    2. Student response rates declined greatly with electronic evaluations, paper evaluations have a higher response rate
    3. Keep in mind the bias that the instrument has: Gender bias, race bias, etc.
    4. Multiple data points need to be used
• Status of open/interim positions
  i. S&T
    1. Provost
2. CFO
3. Enrollment management
4. President Choi will have the conversation in the coming weeks
   ii. UMSL
      1. Chancellor search will be announced in October – with a goal of a permanent chancellor by summer 2020
      2. CFO wait for a bit
   iii. MU
      1. IDE launching search, the dean and faculty member will co-lead
      • eCompliance
         i. Purpose – faculty and staff full time for the university
      • Curator Chatman
         i. Good teaching should be incentivized
         ii. If there is a way the Curators can assist let them know
      • Curator Brncic
         i. Take very seriously the mission to teach Missourians and increase research funding
         ii. We can do this!
      • Considering taking a hiatus from Tier I and Tier II funding for one year
         i. Plan to have a Tier III – arts, humanities and social sciences as well as a specific one for the impact on NextGen
      • Diversity Equity and Inclusion
         i. Very important and comprehensive
         ii. Continue to make opportunities available for underrepresented minorities
         iii. Christine Holt, Interim Chief Diversity Officer
      • Student mental health
         i. Critical issues discussion at the June Board meeting and know we need to address
         ii. Sanvelo – online provider of self-help tools, is in the contracting phase and then will be available for all 4 universities

12. Next steps
   • Thanks to everyone for being engaged and for a great retreat!
   • eCompliance
   • Schedule for the year was discussed
   • Carrie to send MoCode for IFC reimbursement