

# IFC Retreat Minutes

## September 12-13, 2019

1. Welcome and expectations
  - IFC has a strong reputation to get things done, some examples of the groups accomplishments are on the IFC website
2. Human resources
  - Board of Curators September meeting
    - i. CRR changes to allow for changes in the retirement plan and needed language clean up.
  - Faculty and staff success funding update
    - i. Leadership development conference
    - ii. 24/7 resources
    - iii. Executive coaching
    - iv. Staff leadership development tiers
  - Mandatory training discussion
3. eLearning
  - Ernst & Young helped us put a strategic initiative together in efforts to meet the goal of 25K students by 2025 years
  - Work to date includes:
    - i. Analysis of existing programs
    - ii. Governance structure and system we might operate including multiple work streams where faculty from each university provides input
    - iii. Survey of potential students
    - iv. UM faculty survey for those teaching online
    - v. 50+ interviews of faculty and administration across the system
4. Emerita/us
  - Reviewed changes, provided feedback
  - **Action item: Academic Affairs will make the changes and take it to UMAO for feedback**
5. Ability to work – agenda item for this year
6. Benefits from summer paychecks
  - **Action item: Revisit in a future meeting**
7. Finance (see attached PowerPoint)
  - Discussed how the fiscal year ended up and projections for the future
  - Color of Money
  - Big focus on retention moving forward
8. Information Technology
  - Last date of academic activity (see attached handout and follow up)
    - i. Updated documentation will be provided
  - Electronic resources report (see attached)
  - Office 365 in the cloud will be implemented system-wide
    - i. After 365 is implemented IT will review if there is a need to augment or balance what we use system wide

- Phishing mitigation
    - i. We need 2 factor authentication for email – will be implemented with Microsoft 365
9. Legislative updates
- Priorities
    - i. NextGen Precision Health - \$10million
    - ii. Core stayed flat last year – no cuts or withholds
    - iii. Will ask for \$10 million line item again for NextGen
    - iv. VA \$65 million from the feds in total
  - Bills
    - i. Title IX reform
    - ii. Campus carry will likely come back up
  - Ballot items
    - i. K-12 petitions
    - ii. Medicaid expansion
10. Ability to Work
- This process has been in place for a couple of years and now may need some refinement
  - This is an Executive order that can be amended by the President and does not require Board approval
  - Proposed Changes
    - i. Need a set of standard operating procedures
    - ii. Streamline the process
11. President and Curators Chatman and Brncic
- Priorities that we see going forward
    - i. Legislative priorities
    - ii. Funding for NextGen precision health
    - iii. Council on Public Higher Education in Missouri (COPHE) talk about performance funds - \$8 million (2%)
    - iv. Ballot initiative to expand Medicaid
    - v. Develop concepts to transform our university
    - vi. Look for more opportunities for revenue growth and cost cutting where it makes sense
  - Retention and graduation rate discussion
  - Quality of teaching – evaluate effective teaching, recognize excellent teaching and do something about poor teaching
    - i. Student ratings
      - 1. Does poor SET trigger a more advanced study
      - 2. Student response rates declined greatly with electronic evaluations, paper evaluations have a higher response rate
      - 3. Keep in mind the bias that the instrument has: Gender bias, race bias, etc.
      - 4. Multiple data points need to be used
  - Status of open/interim positions
    - i. S&T
      - 1. Provost

2. CFO
  3. Enrollment management
  4. President Choi will have the conversation in the coming weeks
- ii. UMSL
    1. Chancellor search will be announced in October – with a goal of a permanent chancellor by summer 2020
    2. CFO wait for a bit
  - iii. MU
    1. IDE launching search, the dean and faculty member will co-lead
- eCompliance
    - i. Purpose – faculty and staff full time for the university
  - Curator Chatman
    - i. Good teaching should be incentivized
    - ii. If there is a way the Curators can assist let them know
  - Curator Brncic
    - i. Take very seriously the mission to teach Missourians and increase research funding
    - ii. We can do this!
  - Considering taking a hiatus from Tier I and Tier II funding for one year
    - i. Plan to have a Tier III – arts, humanities and social sciences as well as a specific one for the impact on NextGen
  - Diversity Equity and Inclusion
    - i. Very important and comprehensive
    - ii. Continue to make opportunities available for underrepresented minorities
    - iii. Christine Holt, Interim Chief Diversity Officer
  - Student mental health
    - i. Critical issues discussion at the June Board meeting and know we need to address
    - ii. Sanvelo – online provider of self-help tools, is in the contracting phase and then will be available for all 4 universities

## 12. Next steps

- Thanks to everyone for being engaged and for a great retreat!
- eCompliance
- Schedule for the year was discussed
- Carrie to send MoCode for IFC reimbursement