IFC minutes

October 9, 2020

1. IFC/ISC discussion
   a. Resolution to thank those who have helped along the way
   b. Editorial comments were provided and compliments to those who put it together; it is a hard time and expressing thanks is very commendable
   c. Next steps
      i. IFC supports resolution and taking it to the Board of Curators
      ii. Develop a communications plan with system and campus representatives
   d. Student questions/concerns
      i. Spring scheduling
         1. Breaks are helpful for students and faculty
         2. Main goal is to keep students safe and in class
      ii. Survey results from students
         1. Recommend developing a guideline for teaching online education to help students navigate and build a routine. This is not to take away autonomy, but some guidelines to help every student.
         2. Encouraging faculty to allow flexibility for the November 3rd election making sure they have an opportunity to vote
   e. Action item: Continue meeting, schedule a spring date
2. CRR updates
   a. Faculty leave
      i. Timing wasn't right on this one, addressing a few issues and will come back to IFC for additional input
   b. Ability to work
      i. General Counsel brought up additional areas we may want to consider, Academic Affairs is editing further and it will come back for further input in a future meeting
   c. Dismissal for cause
      i. This policy will need a re-write. IFC agreed to put together a team of faculty and administration to work on the draft.
      ii. Need representatives from each university – IFC member or designee
         1. UMKC – Kathleen Kilway
      iii. Others to reach out to for consultation– Gerry Wyckoff and Susan Brownell
      iv. Timeline – Draft by end of spring
3. Discussion with President Choi
   a. COVID
      i. Things have gotten better in regard to the number of cases
      ii. Contract tracers in place if we need to ramp up
   b. Budget
      i. Governor released half of the withhold - $5-7 million
      ii. Working to make the best decisions for the future of our institutions

    c. Council of Chancellors update
        i. Working very well
        ii. Focusing on how to complete the task that is asked of them – 5 questions report
            1. What services should system provide
            2. Role of president
            3. Role of chancellor
            4. Role of council of chancellors
            5. What is the advisory committee going to do?
                a. Who are they advising?
        iii. Chancellors will provide additional input and then come up with the draft to go to the Board of Curators
    d. Tier 3 research board update – on hold at the moment, intend to release but determining the timing
        i. Informed those with a proposal saying announcement is delayed
        ii. Action item: Steve Graham, Mun Choi and Ashley Berg to talk further about the timing and respond at the next meeting
        iii. Tier 1-2 are taking a pause this year
    e. Breaks
        i. Discussion of options for thanksgiving break and spring break
    f. Online certification program questions on the timing, where the requirement resides, etc.
        i. Action item: Academic Affairs to reach out to eLearning to find the answers for the group

4. IT update
    a. PeopleSoft HR – issues came up that were not detected in testing and caused issues in payroll. Communications going forward will work with Strategic Communications and HR, as well as direct communication with affected individuals
    b. Multi-Factor Authentication: Being rolled out for more functions, and the outage was *not* for MFA but an outage at the Office 365 level
    c. Interest in knowing how to back up your email – may be worth a training.
    d. Tension between records/risk management and what individual users might want
    e. Email policy change status
        a. Elimination of email for life
        b. Elimination of DCL 4 info (sensitive information like credit cards, social security numbers, etc.)
        c. Sweeping of inbox, sent items and deleted items after three years
        d. Significant number of employees falling for phishing emails
    f. Work habit and cultural changes
        a. Email is not a file storage service
        b. Treat email and other IT resources in a more corporate light
        c. Enforce use of University systems
    g. Technology improvements
        a. Taking full advantage of M365 tools and platforms and will then begin adding security measures, including A5 license for $1m per year
        b. A5 will enable us to secure Teams, SharePoint, OneDrive, etc.