

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.27 : Approval Expires 8/31/2022

User ID: 29C0011

Human Resources 2020-21

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- · Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources
 can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web
 Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

			iversity of Science and Technology (178411) es Screening Questions	User ID: 29C0011
Does	our in	stitution	have any part-time staff? is question, you will be provided the screens to report part-time staff.	
ONo ●Yes				
Doe	s your	instituti	on have graduate assistants?	
	-		o this question, you will be provided the screens to report graduate assistants.	
○ ⊚	No Yes	6		
Does	our in	stitution	have 15 or more <u>full-time</u> staff?	
⊝No				
Doe	s your	instituti	on have a tenure system?	
If yo	u answ	er Yes to	o this question, you will be provided the screens to report some data by tenure status.	
0	No			
•	Yes	3		
to t	he insti	itution) o	n hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 3 or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who had staff who are working less-than-9-month contracts.)	•
If yo	u answ	er Yes to	o this question, you will be provided the screens to report full-time permanent new hires in Part H.	
○●	No Yes	5		
If you		Yes to a	ctional staff at your institution fall into any of the following categories? In the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required.	for reporting data for full-time non-
⊚ No	0	Yes	Are ALL of the instructional staff military personnel?	
⊚No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?	
You m	ay use	the box b	pelow to provide additional context for the data you have reported above.	

Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	3	5	0	0	0	0	8
Hispanic/Latino	1	3	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	27	13	0	0	0	0	40
Black or African American	5	1	0	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	59	32	0	0	0	0	91
Two or more races	2	1	0	0	0	0	3
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	97	55	0	0	0	0	152

			No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	3	9	0	0	0	0	12
Black or African American	1	1	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	17	19	0	0	0	0	36
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	21	30	0	0	0	0	51
Total (men+women)	118	85	0	0	0	0	203

Total (men+women)	118	85	0	0	0	0	203
Total from prior year							202

Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	Tatal
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	2	15	0	0	0	17
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	12	0	0	0	12
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	16	0	0	0	17
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total men	0	3	47	0	0	0	50

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	4	0	0	0	4
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	3	0	0	0	3
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	9	0	0	0	9
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
Total women	0	0	18	0	0	0	18
Total (men+women)	0	3	65	0	0	0	68
Total from prior year		•	00	•	· ·	•	77

Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

$Number of \ \underline{Full-time} \ \underline{Instructional \ Staff} \ \underline{With} \ \underline{Faculty \ Status \ Not \ on \ Tenure \ Track} \ - \ \underline{Multi-Year \ Contract}$

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Professors 0	Associate professors	Academic Rank Assistant professors	Instructors	Lecturers	No academic rank	Total
0	professors	professors				Total
	0	0				
			0	0	0	
0	0	0	0	0	0	
0	0	0	0	0	0	
0	0	0	0	0	0	
0	0	0	0	0	0	
0	0	0	0	0	0	
0	0	0	0	0	0	
0	0	0	0	0	0	
0	0	0	0	0	0	
0	0	0	0	_	0	

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	1	2	0	0	0	3
Hispanic/Latino	0	1	1	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	2	1	0	0	0	3
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	3	11	8	0	3	0	25
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	3	0	0	0	3
Total men	3	15	15	0	3	0	36

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	1	0	1	0	2
Asian	1	0	2	0	0	0	3
Black or African American	0	1	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	5	7	11	0	1	0	24
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	6	8	15	0	2	0	31
Total (men+women)	9	23	30	0	5	0	67

Total (men+women)	9	23	30	0	5	0	67
Total from prior year							81

Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		No academic					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Academic Rank					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		No academic					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	C
Hispanic/Latino	0	0	0	0	0	0	C
American Indian or Alaska Native	0	0	0	0	0	0	C
Asian	0	0	0	0	0	0	C
Black or African American	0	0	0	0	0	0	C
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	(
White	0	0	0	0	0	0	C
Two or more races	0	0	0	0	0	0	C
Race and ethnicity unknown	0	0	0	0	0	0	C
Total women	0	0	0	0	0	0	d
Total (men+women)	0	0	0	0	0	0	(
Total from prior year							

Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Institution: Missouri University of Science and Technology (178411)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							
		On Tenure		No	ot on Tenure Track		Without Faculty Status	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	203	68	0	67	0	0	0	338
Total carried forward from previous screens	203	68	0	67	0	0	0	338
Primarily Instruction	203	68	0	67	0	0	0	338
Exclusively credit	203	68	0	67	0	0	0	338
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0

Institution: Missouri University of Science and Technology (178411)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	28	5	33
Hispanic/Latino	7	0	7
American Indian or Alaska Native	0	2	2
Asian	55	18	73
Black or African American	8	3	11
Native Hawaiian or Other Pacific Islander	0	0	0
White	133	69	202
Two or more races	3	0	3
Race and ethnicity unknown	4	3	7
Total	238	100	338
Total from prior year			360

Institution: Missouri University of Science and Technology (178411)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	28	5	0
Hispanic/Latino	7	0	0
American Indian or Alaska Native	0	0	0
<u>Asian</u>	55	1	0
Black or African American	8	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	133	4	0
Two or more races	3	0	0
Race and ethnicity unknown	4	0	0
Total men	238	10	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	5	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	2	0	0
Asian	18	1	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	69	0	0
Two or more races	0	0	0
Race and ethnicity unknown	3	0	0
Total women	100	1	0

Total (men+women)	338	☑ 11	0
Total from prior year	360	28	

Institution: Missouri University of Science and Technology (178411)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

INC.				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	2
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	3	0	4
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	3	0	6

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	1
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	4	0	12
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	4	0	14

Total (men+women)	0	7	0	20
Total from prior year		5		17

Institution: Missouri University of Science and Technology (178411)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	27	0	0
Hispanic/Latino	2	0	1	1	0
American Indian or Alaska Native	1	0	2	0	0
<u>Asian</u>	2	1	2	1	0
Black or African American	1	2	0	4	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	33	21	74	31	4
Two or more races	2	1	3	0	0
Race and ethnicity unknown	1	0	3	2	0
Total men	42	25	112	39	4

Race/ethnicity Occupations 11-0000 Operations Occupations 13-0000 and Science Occupations 15-0000 + 17-0000 + Occupations 21-0000 + 27-0000 Design, Entertainment, Sports, and Media Occupations 22-0000 Nonresident alien 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	vomen					
Hispanic/Latino	Race/ethnicity	Occupations	Operations Occupations	and Science Occupations 15-0000 + 17-0000 +	Design, Entertainment, Sports, and Media Occupations	
American Indian or Alaska Native Asian	Nonresident alien	0	0	1	0	0
Alaska Native ————————————————————————————————————	Hispanic/Latino	0	2	0	1	0
Black or African American 2 3 0 2 0 Native Hawaiian or Other Pacific Islander 0 0 0 0 White 37 40 15 71 9 Two or more races 2 0 0 1 0 Race and ethnicity unknown 0 1 0 3 0 Total women 43 46 20 80 Total (men+women) 85 71 132 119 1		1	0	0	1	0
Native Hawaiian or Other Pacific Islander 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 </td <td>Asian</td> <td>1</td> <td>0</td> <td>4</td> <td>1</td> <td>0</td>	Asian	1	0	4	1	0
Pacific Islander White 37 40 15 71 55 Two or more races 2 0 0 0 1 1 0 71 Race and ethnicity unknown Total women 43 46 20 80 Total (men+women) 85 71 132 119 1	Black or African American	2	3	0	2	0
Two or more races 2 0 0 0 1 1 0 Race and ethnicity unknown 0 1 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0	0	0	0	0
Race and ethnicity unknown 0 1 0 3 0 Total women 43 46 20 80 Total (men+women) 85 71 132 119 1	White	37	40	15	71	9
unknown 43 46 20 80 Total (men+women) 85 71 132 119 1	Two or more races	2	0	0	1	0
Total (men+women) 85 71 132 119 1		0	1	0	3	0
	Total women	43	46	20	80	9
Total from prior year 95 82 114 127 1	Total (men+women)	85	71	132	119	13
	Total from prior year	95	82	114	127	12

Institution: Missouri University of Science and Technology (178411)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	62
Hispanic/Latino	1	0	0	1	0	13
American Indian or Alaska Native	2	0	0	0	0	5
<u>Asian</u>	0	0	0	0	0	62
Black or African American	2	0	1	1	0	19
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	76	0	9	38	1	431
Two or more races	1	0	0	0	0	10
Race and ethnicity unknown	3	0	3	4	0	20
Total men	85	0	13	44	1	622

Womer

/omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	7
Hispanic/Latino	0	0	5	0	0	8
American Indian or Alaska Native	2	0	1	0	0	7
Asian	0	0	2	0	0	28
Black or African American	1	0	0	0	0	11
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	35	0	129	2	1	424
Two or more races	0	0	2	0	0	5
Race and ethnicity unknown	2	0	1	0	0	10
Total women	40	0	140	2	1	500
Total (men+women)	125	0	153	46	2	1,122
Total from prior year	132		193	52	4	1,221

Institution: Missouri University of Science and Technology (178411)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2020

			Wit	n Faculty Status				
Occupational category		On Tenure		Not o	on Tenure Track		Without Faculty Status	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Status	
Research staff	0	0	0	11	0	0	0	11
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	0	0	0	0	0	0	7	7
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	20	20
Management Occupations 11-0000	6	0	0	0	0	0	79	85
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	71	71
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	132	132
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	119	119
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	13	13
Total	6	✓ 0	0	11	☑ 0	0	441	458
Total from prior year	8	1		24	1		446	480

Institution: Missouri University of Science and Technology (178411)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

	With Faculty Status							
Occupational category		O= T=====		١	Not on Tenure Track		Without Faculty	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	203	68	0	67	0	0	0	338
Exclusively credit	203	68	0	67	0	0	0	338
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	11	0	0	0	11
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	7	7
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	20	20
Management Occupations 11-0000	6	0	0	0	0	0	79	85
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	71	71
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	132	132
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	119	119
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	13	13
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								125
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								153
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								46
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								2
Total								1,122

https://surveys.nces.ed.gov/ipeds/survey/print

Institution: Missouri University of Science and Technology (178411)

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank			Months worked			Total Staff	1 Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	reporting
Professors	0	0	0	100	0	100	100
Associate professors	0	0	0	73	0	73	73
Assistant professors	0	0	0	62	0	62	62
Instructors	0	0	0	0	0	0	0
Lecturers	1	0	0	2	0	3	3
No academic rank	0	0	0	0	0	0	0
Total men	1	0	0	237	0	238	238
Total men full-time instructional staff from Part A						238	

Gender and academic rank		Months worked					1 Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	1	0	0	26	0	27	2
Associate professors	0	0	0	38	0	38	3
Assistant professors	0	0	0	33	0	33	3
Instructors	0	0	0	0	0	0	
Lecturers	0	0	0	2	0	2	
No academic rank	0	0	0	0	0	0	
Total women	1	0	0	99	0	100	10
Total women full-time instructional staff from Part A						100	
Total (men+women)	2	0	0	336	0	338	33

Total (men+women)	2	0	0	336	0	338	338
Total (men+women) full-time instructional staff from Part A						338	

Institution: Missouri University of Science and Technology (178411)

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated months	
Professors	100	0	0	0	13,392,225	13,392,225	
Associate professors	73	0	0	0	6,250,336	6,250,336	
Assistant professors	62	0	0	0	5,042,943	5,042,943	
Instructors	0	0	0	0	0	0	
Lecturers	3	67,648	0	0	85,429	136,165	
No academic rank	0	0	0	0	0	0	
Total men	238	67,648	0	0	24,770,933	24,821,669	

	Tatal staff for salam, non-article	Salary Outlays						
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	12 months 11 months		10 months	9 months	Equated months		
Professors	27	101,000	0	0	2,929,121	3,004,871		
Associate professors	38	0	0	0	3,311,502	3,311,502		
Assistant professors	33	0	0	0	2,234,400	2,234,400		
Instructors	0	0	0	0	0	0		
Lecturers	2	0	0	0	108,150	108,150		
No academic rank	0	0	0	0	0	0		
Total women	100	101,000	0	0	8,583,173	8,658,923		
Total (men + women)	338	168,648	0	0	33,354,106	33,480,592		

Institution: Missouri University of Science and Technology (178411)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for $\underline{\text{Full-time}}$ $\underline{\text{Instructional Staff}}$

Annual Average Salaries, 2020-21

Men

Gender and academic rank	Total staff for salary reporting		Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Professors	100				133,922	133,922		
Associate professors	73				85,621	85,621		
Assistant professors	62				81,338	81,338		
Instructors	0							
Lecturers	3	67,648			42,715	45,388		
No academic rank	0							
Total men	238	67,648			104,519	104,293		

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries				
Gerider and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Professors	27	101,000			112,659	111,292
Associate professors	38				87,145	87,145
Assistant professors	33				67,709	67,709
Instructors	0					
Lecturers	2				54,075	54,075
No academic rank	0					
Total women	100	101,000			86,699	86,589
Total (men+women)	338	84,324			99,268	99,055

Institution: Missouri University of Science and Technology (178411)

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2020-21

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	11	804,667
Public Service staff	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	27	1,393,881
Management Occupations 11-0000	85	9,290,541
Business and Financial Operations Occupations 13-0000	71	3,676,477
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	132	6,937,869
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	119	4,997,184
Healthcare Practitioners and Technical Occupations 29-0000	13	853,711
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	125	3,895,000
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	153	5,432,676
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	46	1,869,629
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	2	52,395

https://surveys.nces.ed.gov/ipeds/survey/print

Institution: Missouri University of Science and Technology (178411)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	1	1	0
American Indian or Alaska Native	0	0	0
<u>Asian</u>	2	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	45	0	0
Two or more races	0	0	0
Race and ethnicity unknown	3	0	0
Total men	51	1	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	1	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	7	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	8	1	0
Total (men+women)	50	2	0

Total (men+women)	59	2	0
Total from prior year	83	11	

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	1	1
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	0	0	7	7
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	8	8

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	1	1
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	3	3
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	4	4
Total (men+women)	0	0	0	12	12

Institution: Missouri University of Science and Technology (178411)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	2	0	0
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	1	4	0	0

Women

Race/ethnicity	nicity Management Bu Occupations Op 11-0000		Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	1	1	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	1	2	2	1
Total (men+women)	✓ 0	2	6	2	1

Total (men+women)	☑ 0	2	6	2	1
Total from prior year	1	3	5	4	

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	1	0	0	3
Hispanic/Latino	1	0	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	2
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	3	0	9	0	1	68
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	1	0	2	0	0	6
Total men	5	0	12	0	1	83

Vomen						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	4
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	2
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	2	0	27	0	0	42
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	1	0	1	0	0	2
Total women	3	0	29	0	0	51
Total (men+women)	8	0	41	0	1	134
Total from prior year	18		32		2	164

Institution: Missouri University of Science and Technology (178411)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Weii				
Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	86	158	7	251
Hispanic/Latino	1	5	0	6
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	4	1	5
Black or African American	2	5	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	26	42	2	70
Two or more races	0	1	0	1
Race and ethnicity unknown	7	15	0	22
Total men	122	230	10	362

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	32	45	2	79
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	1	3	0	4
Black or African American	2	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	9	20	2	31
Two or more races	0	1	0	1
Race and ethnicity unknown	2	6	1	9
Total women	46	75	5	126

Total (men+women)	168	305	☑ 15	488
Total from prior year	147	368	39	554

Institution: Missouri University of Science and Technology (178411)

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2020

			With	Faculty Status				
Occupational category				Not o	n Tenure Track		Without	Total
occupational category	<u>Tenured</u>	On Tenure <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at- will)	Faculty Status	
Primarily Instruction	9	0	0	0	50	0	0	59
Exclusively credit	9	0	0	0	50	0	0	59
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	1	1	0	0	2
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	0	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	1	0	0	0	0	0	11	12
Management Occupations 11-0000	0	0	0	0	0	0	0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	6	6
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	2	2
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	1	1
Total	10	0	0	1	▼ 51	0	22	84
Total from prior year	7	0		5	82		18	112

Institution: Missouri University of Science and Technology (178411)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2020

					With Faculty S	Status		VA/Jak 4	
Occupational category						Not on Tenure Track		Without Faculty	Total
2		Tenured	On Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily	Instruction	9	0	0	0	50	0	0	59
	Exclusively credit	9	0	0	0	50	0	0	59
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instructio	n/research/public service staff	0	0	0	0	0	0	0	0
Research	staff	0	0	0	1	1	0	0	2
Public Se	ervice staff	0	0	0	0	0	0	0	0
Archivists 25-4010	s, Curators, and Museum Technicians	0	0	0	0	0	0	0	0
Librarians 25-4020	s and Media Collections Specialists	0	0	0	0	0	0	0	0
Library To 25-4030	echnicians	0	0	0	0	0	0	0	0
Services	and Academic Affairs and Other Education Occupations + 25-3000 + 25-9000	1	0	0	0	0	0	11	12
Managen 11-0000	nent Occupations	0	0	0	0	0	0	0	0
Business 13-0000	and Financial Operations Occupations	0	0	0	0	0	0	2	2
	r, Engineering, and Science Occupations + 17-0000 + 19-0000	0	0	0	0	0	0	6	6
Entertain	ity, Social Service, Legal, Arts, Design, ment, Sports, and Media Occupations + 23-0000 + 27-0000	0	0	0	0	0	0	2	2
Healthca 29-0000	re Practitioners and Technical Occupations	0	0	0	0	0	0	1	1
	Occupations + 33-0000 + 35-0000 + 37-0000 + 39-0000								8
Sales and 41-0000	d Related Occupations								0
Office an 43-0000	d Administrative Support Occupations								41
Occupati	tesources, Construction, and Maintenance ons + 47-0000 + 49-0000								0
Occupati	n, Transportation, and Material Moving ons + 53-0000								1
Graduate	Assistants								488
	Teaching 25-9044								168
	Research								305
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								15
Total									622

Institution: Missouri University of Science and Technology (178411)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

INIO II									
		With Faculty Status							
Race/ethnicity	On Tenure			1		Without Faculty	Total		
		<u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status		
Nonresident alien	0	2	0	1	0	0	0	3	
Hispanic/Latino	0	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	0	
<u>Asian</u>	1	0	0	0	0	0	0	1	
Black or African American	0	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	
<u>White</u>	1	2	0	1	0	0	0	4	
Two or more races	0	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	0	
Total men	2	4	0	2	0	0	0	8	

Women								
			١	With Faculty Status				
Race/ethnicity		On Tenure	Not on Tenure Track				Without Faculty Status	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Nonresident alien	0	1	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	0	1
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	0	0	1	0	0	0	2
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0	0	0	1
Total women	1	2	0	2	0	0	0	5
	_		_	_			_	
Total (men+women)	3	6	0	4	0	0	0	13

Institution: Missouri University of Science and Technology (178411)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	1	0	1
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	1	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	4	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	8	1	0	1

Wollien				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	1	0	0	1
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	2	0	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	0
Total women	5	0	0	2
Total (men+women)	13	1	0	3

Institution: Missouri University of Science and Technology (178411)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	14	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	2	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	2	5	4	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0
Total men	2	2	21	5	2

Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
0	0	0	0	0
0	1	0	0	0
0	0	0	1	0
0	0	0	0	0
0	1	0	1	0
0	0	0	0	0
1	3	0	11	1
0	0	0	1	0
0	0	0	0	0
1	5	0	14	1
3	7	21	19	3
	Occupations 11-0000 0 0 0 0 0 1 0	Occupations Operations Occupations 11-0000 0 0 0 0 1 0 0 0 0 0 0 0 1 0 0 1 3 0 0 0 0 0 0 0 0	Management Occupations 11-0000 Business and Financial Operations Occupations 15-0000 + 17-0000 + 19-0000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0	Management Occupations 11-0000 13-0000 15-0000 + 17-0000 + 19-0000 19-0000 10-0000 10-0000 10-0000 10-00000 10-0000 10-0000 10-0000 10-0000 10-0000 10-0000 10-0000 10-00000 10-00000 10-00000 10-00000 10-00000 10-00000 10-00000 10-00000 10-00000 10-00000 10-00000 10-000000 10-000000 10-0000000 10-00000000 10-0000000000

Institution: Missouri University of Science and Technology (178411)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	19
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	3
Black or African American	1	0	1	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	10	0	3	4	0	36
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	1	0	0	3	0	5
Total men	12	0	4	7	0	65

omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	1	0	0	2
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	1	0	0	3
Black or African American	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	4	0	14	0	0	37
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	1	0	0	0	0	2
Total women	5	0	16	0	0	49
Total (men+women)	17	0	20	7	0	114

Institution: Missouri University of Science and Technology (178411)	User ID: 29C0011
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	
	ı

Institution: Missouri University of Science and Technology (178411)

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:								
•	Keyholder	0	SFA Contact	0	HR Contact			
0	Finance Contact	0	Academic Library Contact	0	Other			
Name:	Randy Sade	Randy Sade						
Email:	SadeR@umsystem.edu							
How many staff from your institution only were involved in the data collection and reporting process of this survey component?								
4.00 Number of Staff (including yourself)								

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes.								
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data				
Your office	18.50 hours	0.00 hours	2.00 hours	2.75 hours				
Other offices	55.50 hours	0.00 hours	4.00 hours	3.50 hours				

Institution: Missouri University of Science and Technology (178411)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	FTE staff		
	Number of full-time staff	Number of part-time staff		
tal number of staff	1,122	134	1,16	
Instructional Staff	338	59	3	
Primary Instruction	338	59	3	
Exclusively credit	338	59	3	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	0	0		
Research Staff	11	2		
Public Service Staff	0	0		
Library and Student and Academic Affairs and Other Education Services Occupations SOC	27	12		
Librarians, Curators, and Archivists SOC 25-4000	7	0		
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0		
Librarians SOC 25-4020	7	0		
Library Technicians SOC 25-4030	0	0		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	20	12		
Management Occupations SOC 11-0000	85	0		
Business and Financial Operations Occupations SOC 13-0000	71	2		
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	132	6	1	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	119	2	1	
Healthcare Practitioners and Technical Occupations SOC 29-0000	13	1		
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	125	8	1	
Sales and Related Occupations SOC 41-0000	0	0		
Office and Administrative Support Occupations SOC 43-0000	153	41	1	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	46	0		
Production, Transportation, and Material Moving Occupations	2	1		

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic rank	Months	Months Covered by Annual Salary				Total Number	Salary	Weighted Average
	12 months	11 months	10 months	9 months	Staff for Salary reporting	of	Outlays	Monthly Salaries
All Ranks	2			336	338	3,048	\$33,522,754	\$10,998
Professor	1			126	127	1,146	\$16,422,346	\$14,330
Associate professor				111	111	999	\$9,561,838	\$9,571
Assistant professor				95	95	855	\$7,277,343	\$8,512
Instructor								
Lecturer	1			4	5	48	\$261,227	\$5,442
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Missouri University of Science and Technology (178411)

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options				
Global Edits								
Perform Edits	The Equated 9 months Annual Average salaries of No academic rank (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1949)	Explanation	Yes					
Reason	There are zero No academic rank (Men) to report due to 5 reclassified as non-faculty staff and 2 no longer with the inst	itution.						
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank							
Screen: B1 - FT N	on-instructional, Occupation - 1							
Upload File	This number(11) is outside the expected range of between 19 and 37 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason	Several Post-Doctoral Fellows were reclassified from research faculty (SOC 25-1199) to Life, Physical, and Social Scientific Control of the Control of Con	ence Technicians (S	OC 19-4099).					
Screen: B2 - FT N	on-instructional, Occupation and Tenure - 1							
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason	Individual changed from On tenure track-Research to Tenured-Instructional.							
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason	Individual is no longer with the institution.							
Screen: D - PT Sta	off, Occupation - 3							
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason	Individual is no longer with the institution.							
Screen: D - Gradu	ate Assistants							
Upload File	This number(15) is outside the expected range of between 26 and 52 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason Decrease is primarily due to 23 were reclassified as Graduate Teaching Assistants.								
Screen: E - PT Sta	ff, Occupation and Tenure - 1							
Upload File	This number(51) is outside the expected range of between 54 and 110 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason	Decrease is due to 24 part-time LTN month faculty are on leave without pay.							