IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.29 : Approval Expires 8/31/2022 User ID: 29C0011

Human Resources 2021-22

Institution: Missouri University of Science and Technology (178411)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a
 summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data
 reported during the 2021-22 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate
 data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2021-22

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2019 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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Institution: Missouri University of Science and Technology (178411)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

ONo

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- O No
- Yes

Does your institution have 15 or more full-time staff?

ONo

OYes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

O No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time noninstructional staff.

- No O Yes Are ALL of the instructional staff military personnel?
- ONO O Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Academic Rank No academic Race/ethnicity Total Associate Assistant rank Professors Instructors Lecturers professors professors Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men

Women

			Academic Rank			No academic rank	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	3	8	0	0	0	0	11
Black or African American	1	1	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	15	20	0	0	0	0	35
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	19	29	0	0	0	0	48
Total (men+women)	112	86	0	0	0	0	198
Total from prior year							203

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
			No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	2	14	0	0	0	16
<u>Hispanic/Latino</u>	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	10	0	0	0	10
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	14	0	0	0	14
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total men	0	2	41	0	0	0	43

			Academic Rank			No academic rank	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
Nonresident alien	0	0	3	0	0	0	3
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	2	0	0	0	2
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	7	0	0	0	7
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
Total women	0	0	14	0	0	0	14
Total (men+women)	0	2	55	0	0	0	57
	0	2	55	U	U	Ŭ	
Total from prior year							68

Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (man turner)			•		•		
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Academic Rank No academic Race/ethnicity Total Assistant Associate rank Professors professors professors Instructors Lecturers Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	1	1	1	0	0	0	3
Black or African American	0	1	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	5	11	6	0	0	0	22
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	6	13	9	0	0	0	28
Total (man-huaman)	11	26	23	1	3	0	64
Total (men+women)	11	26	23	1	3	U	
Total from prior year							67

Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

			Academic Rank			No academic rank	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
			-				
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic rank	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

		,	Academic Rank			No academic rank	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
T-4-1 (man 1		•	•		•	•	•
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0

•		
Total from pri	or vear	

Institution: Missouri University of Science and Technology (178411)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2021

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

				With <u>Fa</u>	aculty Status			
		On Tenure			Not on Tenure Trac	<u>ck</u>	Without Faculty Status	Total
	<u>Tenured</u>	Tenured <u>On Tenure</u> <u>Track</u>		<u>Annual</u> contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	198	57	0	64	0	0	0	319
Total carried forward from previous screens	198	57	0	64	0	0	0	319
Primarily Instruction	198	57	0	64	0	0	0	319
 Exclusively credit 	198	57	0	64	0	0	0	319
 Exclusively not-for-credit 	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0

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Institution: Missouri University of Science and Technology (178411)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	22	3	25
Hispanic/Latino	7	0	7
American Indian or Alaska Native	0	1	1
Asian	55	16	71
Black or African American	6	3	9
Native Hawaiian or Other Pacific Islander	0	0	0
White	132	64	196
Two or more races	3	0	3
Race and ethnicity unknown	4	3	7
Total	229	90	319
Total from prior year			338

Institution: Missouri University of Science and Technology (178411)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	22	3	0
Hispanic/Latino	7	1	0
American Indian or Alaska Native	0	0	0
Asian	55	1	0
Black or African American	6	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	132	2	0
Two or more races	3	0	0
Race and ethnicity unknown	4	0	0
Total men	229	7	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	3	1	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	1	0	0
Asian	16	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	64	0	0
Two or more races	0	0	0
Race and ethnicity unknown	3	0	0
Total women	90	1	0
Total (men+women)	319	8	0
Total from prior year	338	11	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0
White	0	2	0	3
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	2	0	3

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	0	0	
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	4	0	15
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	4	0	18
Total (men+women)	0	6	0	21
Total from prior year		7		20

Institution: Missouri University of Science and Technology (178411)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	22	0	0
Hispanic/Latino	2	0	2	1	1
<u>American Indian or</u> <u>Alaska Native</u>	1	0	3	0	0
<u>Asian</u>	1	1	3	0	0
<u>Black or African</u> American	1	1	0	4	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	35	18	66	32	2
Two or more races	2	1	2	0	1
Race and ethnicity unknown	1	0	3	2	0
Total men	43	21	101	39	4

Women

Tomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts.</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	2	0	0
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	1	0	0	1	0
Asian	2	1	4	0	0
Black or African American	1	4	0	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	39	46	12	66	8
Two or more races	2	0	0	1	0
Race and ethnicity unknown	0	0	0	3	0
Total women	45	51	18	74	8
Total (men+women)	88	72	119	113	12
Total from prior year	85	71	132	119	13

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

len						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	47
Hispanic/Latino	1	0	0	1	0	16
<u>American Indian or</u> <u>Alaska Native</u>	3	0	0	0	0	7
Asian	0	0	0	0	0	61
<u>Black or African</u> American	1	0	0	1	0	14
<u>Native Hawaiian or</u> Other Pacific Islander	0	0	0	0	0	C
White	76	0	11	33	1	413
Two or more races	1	0	0	0	0	10
Race and ethnicity unknown	5	0	2	5	0	22
Total men	87	0	13	40	1	590

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources.</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	7
Hispanic/Latino	0	0	3	0	0	5
American Indian or Alaska Native	0	0	1	0	0	4
Asian	0	0	3	0	0	27
Black or African American	1	0	0	0	0	11
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	34	0	117	2	1	408
Two or more races	0	0	2	0	0	5
Race and ethnicity unknown	3	0	3	0	0	12
Total women	38	0	129	2	1	479
Total (men+women)	125	0	142	42	2	1,069
Total from prior year	125		153	46	2	1,122

Institution: Missouri University of Science and Technology (178411)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2021

				With Facult	y Status			
Occupational category		, On Tenure	Not on Tenure Track			<u>k</u>	Without Faculty Status	Total
	Tenured	<u>Track</u>	<u>Multi-</u> year	Annual contract	Less-than-annual <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Research staff	0	0	0	8	0	0	0	8
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	6	6
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	21	21
Management Occupations 11-0000	9	0	0	0	0	0	79	88
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	72	72
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	119	119
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	113	113
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	12	12
Total	9	0	0	8	0	0	422	439
Total from prior year	6			11	0		441	458

User ID: 29C0011

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facu	ulty Status			
Occupational category					Not on Tenure Trac	ck .	Without Faculty	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	198	57	0	64	0	0	0	31
Exclusively credit	198	57	0	64	0	0	0	31
Exclusively not-for-credit	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	0	0	0	0	
Research staff	0	0	0	8	0	0	0	
Public Service staff	0	0	0	0	0	0	0	
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	6	
Library Technicians 25-4030	0	0	0	0	0	0	0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	21	:
Management Occupations 11-0000	9	0	0	0	0	0	79	
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	72	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	119	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	113	1
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	12	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1:
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								1,
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								1,0

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- · Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank		Months worked				Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months	Total Stall	
Professors	0	0	0	98	0	98	98
Associate professors	0	0	0	72	0	72	72
Assistant professors	0	0	0	55	0	55	55
Instructors	1	0	0	0	0	1	1
Lecturers	1	0	0	2	0	3	3
No academic rank	0	0	0	0	0	0	0
Total men	2	0	0	227	0	229	229
Total men full-time instructional staff from Part A						229	

Gender and academic rank		 Months worked 				Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months	Total Stall	
Professors	0	0	0	25	0	25	25
Associate professors	0	0	0	42	0	42	42
Assistant professors	0	0	0	23	0	23	23
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0
Total women	0	0	0	90	0	90	90
Total women full-time instructional staff from Part A						90	
Total (men+women)	2	0	0	317	0	319	319
Total (men+women) full-time instructional staff from Part A						319	

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries
Worksheet

• Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting			 Salary Outlays 		
Gender and academic rank	(from Part G, screen 1)	12 months 11 months		10 months	9 months	 Equated 9 months
Professors	98	0	0	0	13,093,384	13,093,384
Associate professors	72	0	0	0	6,392,677	6,392,677
Assistant professors	55	0	0	0	4,599,040	4,599,040
Instructors	1	63,462	0	0	0	47,597
Lecturers	3	68,392	0	0	86,766	138,060
No academic rank	0	0	0	0	0	0
Total men	229	131,854	0	0	24,171,867	24,270,758

	Total staff for salary reporting			 Salary Outlays 		
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated months
Professors	25	0	0	0	2,751,765	2,751,765
Associate professors	42	0	0	0	3,617,428	3,617,428
Assistant professors	23	0	0	0	1,601,512	1,601,512
Instructors	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0
Total women	90	0	0	0	7,970,705	7,970,705
Total (men + women)	319	131,854	0	0	32,142,572	32,241,463

Institution: Missouri University of Science and Technology (178411)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> Instructional Staff Annual Average Salaries, 2021-22

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries				
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Professors	98				133,606	133,606
Associate professors	72				88,787	88,787
Assistant professors	55				83,619	83,619
Instructors	1	63,462				47,597
Lecturers	3	68,392			43,383	46,020
No academic rank	0					
Total men	229	65,927			106,484	105,986

Women

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries				
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Professors	25				110,071	110,071
Associate professors	42				86,129	86,129
Assistant professors	23				69,631	69,631
Instructors	0					
Lecturers	0					
No academic rank	0					
Total women	90				88,563	88,563
Total (men+women)	319	65,927			101,396	101,070

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Institution: Missouri University of Science and Technology (178411) Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2021-22

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	 Total annual salary outlays
Research staff	8	591,646
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	27	1,438,689
Management Occupations 11-0000	88	10,481,523
Business and Financial Operations Occupations 13-0000	72	3,774,664
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	119	6,448,216
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	113	4,862,551
Healthcare Practitioners and Technical Occupations 29-0000	12	686,252
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	125	4,137,407
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	142	5,133,695
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	42	1,748,885
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	2	54,392

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	0	0
Hispanic/Latino	1	1	0
American Indian or Alaska Native	0	0	0
Asian	2	0	0
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	45	0	0
Two or more races	0	0	0
Race and ethnicity unknown	2	0	0
Total men	53	1	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	1	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	1	0	0
Asian	1	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	12	0	0
Two or more races	0	0	0
Race and ethnicity unknown	1	0	0
Total women	15	1	0
Total (men+women)	68	2	0

Total from prior year	59	2	
	Total from prior year	Total from prior year 59	Total from prior year 59 2

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411) Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men Student and Academic Affairs and Archivists, Curators, and Librarians and Media Library Other Education Services Library and Student and Academic Affairs Race/ethnicity Museum Technicians Collections Specialists Technicians **Occupations** and Other Education Services Occupations 25-4010 25-4020 25-4030 25-2000 + 25-3000 + 25-9000 Nonresident alien 0 0 0 0 0 Hispanic/Latino 0 0 0 0 0 0 0 0 0 American Indian or Alaska 0 Native 0 0 Asian 0 0 0 Black or African American 0 0 0 0 0 Native Hawaiian or Other 0 0 0 0 0 Pacific Islander 7 White 0 0 0 7 Two or more races 0 0 0 0 0 0 0 0 Race and ethnicity 0 0 <u>unknown</u> Total men 0 0 0 7 7

Tomen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs and</u> <u>Other Education Services</u> <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	3	3
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	3	3
Total (men+women)	0	0	0	10	10
Total from prior year				12	12

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men Computer, Engineering, Community, Social Service, Legal, Arts, Management Business and Financial Healthcare Practitioners and and Science Occupations Design, Entertainment, Sports, and Media Race/ethnicity Technical Occupations Occupations **Operations Occupations** 15-0000 + 17-0000 + **Occupations** 11-0000 13-0000 29-0000 19-0000 21-0000 + 23-0000 + 27-0000 Nonresident alien 0 0 0 0 0 Hispanic/Latino 0 0 0 0 0 0 0 0 0 0 American Indian or Alaska Native 0 0 0 Asian 0 0 Black or African 0 0 0 0 0 American Native Hawaiian or Other 0 0 0 0 0 Pacific Islander 0 2 0 5 White 1 Two or more races 0 0 1 1 0 0 0 2 0 0 Race and ethnicity unknown 0 Total men 1 5 1 5

omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community. Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	
Hispanic/Latino	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	
Asian	0	1	0	0	
Black or African American	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	0	0	2	3	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	
Total women	0	1	2	3	
Total (men+women)	0	2	7	4	
Total from prior year	-	2	6	2	

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

· Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men Service Occupations Natural Resources, Production, Transportation, Sales and Related Office and Administrative Grand Total 31-0000 + 33-0000 + Construction, and and Material Moving Race/ethnicity Occupations (All part-time Support Occupations 35-0000 + 37-0000 + Maintenance Occupations Occupations 41-0000 43-0000 staff) 51-0000 + 53-0000 39-0000 45-0000 + 47-0000 + 49-0000 Nonresident alien 0 0 0 0 0 1 Hispanic/Latino 1 0 0 0 0 3 0 0 0 0 0 American Indian or 0 Alaska Native 0 0 Asian 0 0 0 2 Black or African 1 0 0 0 0 3 American Native Hawaiian or 0 0 0 0 0 0 Other Pacific Islander 4 0 10 0 0 74 White Two or more races 0 0 0 0 0 2 0 0 0 0 0 Race and ethnicity 4 unknown 6 Total men 0 10 0 0 89

vomen						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	
Hispanic/Latino	0	0	2	0	0	
American Indian or Alaska Native	0	0	0	0	0	
Asian	0	0	1	0	0	
Black or African American	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	
White	3	0	29	1	0	5
Two or more races	0	0	1	0	0	
Race and ethnicity unknown	0	0	2	0	0	
Total women	3	0	35	1	0	6
Total (men+women)	9	0	45	1	0	15
Total from prior year	8		41		1	13

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Wen				
Race/ethnicity	Teaching 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	69	177	6	252
Hispanic/Latino	1	4	0	5
American Indian or Alaska Native	0	1	0	1
Asian	2	2	1	5
Black or African American	4	2	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	32	47	2	81
Two or more races	1	2	0	3
Race and ethnicity unknown	7	10	1	18
Total men	116	245	10	371

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	31	35	0	66
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	2	4	1	7
Black or African American	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	12	13	1	26
Two or more races	0	2	0	2
Race and ethnicity unknown	3	5	0	8
Total women	49	59	2	110
Total (men+women)	165	304	12	481
Total from prior year	168	305	15	488

Institution: Missouri University of Science and Technology (178411)

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2021

			V	/ith <u>Faculty S</u>	tatus			
Occupational category		On Tenure			Without	Total		
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	Less-than-annual <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	13	0	0	1	54	0	0	68
Exclusively credit	13	0	0	1	54	0	0	68
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	1	1	0	0	2
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	1	0	0	0	0	0	9	10
Management Occupations 11-0000	0	0	0	0	0	0	0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	7	7
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	4	4
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	7	7
Total	14	0	0	2	55	0	29	100
Total from prior year	10	0		1	51		22	84

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2021

					With Faculty	Status			
Occupation	nal category		On Tenure			Not on Tenure Tra	ack	Without Faculty	Total
		Tenured	Track	Multi- year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily In	struction	13	0	0	1	54	0	0	6
	Exclusively credit	13	0	0	1	54	0	0	6
	Exclusively not-for-credit	0	0	0	0	0	0	0	
	Combined credit/not-for-credit	0	0	0	0	0	0	0	
Instruction/	research/public service staff	0	0	0	0	0	0	0	
Research s	staff	0	0	0	1	1	0	0	
Public Serv	vice staff	0	0	0	0	0	0	0	
Archivists, 25-4010	Curators, and Museum Technicians	0	0	0	0	0	0	0	
Librarians a 25-4020	and Media Collections Specialists	0	0	0	0	0	0	0	
Library Teo 25-4030	hnicians	0	0	0	0	0	0	0	
Occupation	d Academic Affairs and Other Education Services is 25-3000 + 25-9000	1	0	0	0	0	0	9	1
Manageme 11-0000	nt Occupations	0	0	0	0	0	0	0	
Business a 13-0000	nd Financial Operations Occupations	0	0	0	0	0	0	2	
	Engineering, and Science Occupations 17-0000 + 19-0000	0	0	0	0	0	0	7	
Sports, and	r, Social Service, Legal, Arts, Design, Entertainment, I Media Occupations 23-0000 + 27-0000	0	0	0	0	0	0	4	
Healthcare 29-0000	Practitioners and Technical Occupations	0	0	0	0	0	0	7	
Service Oc 31-0000 +	cupations 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and I 41-0000	Related Occupations								
Office and 43-0000	Administrative Support Occupations								
Occupation	sources, Construction, and Maintenance Is 47-0000 + 49-0000								
Production 51-0000 +	, Transportation, and Material Moving Occupations 53-0000								
Graduate A	ssistants								48
	Teaching 25-9044								16
	Research								30
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								
Total									63

User ID: 29C0011

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

				With Facult	ty Status			
Race/ethnicity		<u>On Tenure</u>			Not on Tenure Trac	<u>.</u>	Without Faculty Status	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or <u>at-will)</u>	Status	
Nonresident alien	0	4	0	1	0	0	0	5
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0	0
White	1	0	0	1	0	0	0	2
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	1	4	0	2	0	0	0	7

				With Facult	<u>y Status</u>				
Race/ethnicity		On Tenure			Not on Tenure Trac	<u>ck</u>	Without Faculty Status	Total	
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status		
Nonresident alien	0	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	
White	1	0	0	0	0	0	0	1	
Two or more races	0	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	1	0	0	0	1	
Total women	1	0	0	1	0	0	0	2	
Total (men+women)	2	4	0	3	0	0	0	9	

Institution: Missouri University of Science and Technology (178411) Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen <u>1)</u>	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5	1	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	1	0	0
Black or African American	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0
White	2	0	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	7	2	0	1

Race/ethnicity	Instructional Staff (from Part H, screen <u>1)</u>	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	1	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	0	0	4
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	0
Total women	2	1	0	5
Total (men+women)	9	3	0	6

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community. Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	13	0	0
Hispanic/Latino	0	0	2	0	1
<u>American Indian or</u> Alaska Native	0	0	1	0	0
<u>Asian</u>	1	0	1	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	6	1	6	7	1
Two or more races	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0
Total men	7	1	23	8	3

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	1	1	0	0
Black or African American	0	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	6	3	12	2
Two or more races	1	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0
Total women	5	8	5	13	2
		-			5
Total (men+women)	12	9	28	21	

Institution: Missouri University of Science and Technology (178411) Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	19
Hispanic/Latino	0	0	0	0	0	3
<u>American Indian or</u> <u>Alaska Native</u>	1	0	0	0	0	2
<u>Asian</u>	0	0	0	0	0	3
<u>Black or African</u> <u>American</u>	0	0	0	0	0	1
<u>Native Hawaiian or</u> <u>Other Pacific Islander</u>	0	0	0	0	0	0
White	7	0	3	3	0	37
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	2	0	0	0	0	2
Total men	10	0	3	3	0	68

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources.</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	0	0	1	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	4
Black or African American	0	0	1	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	C
White	5	0	14	0	0	50
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	2	0	1	0	0	5
Total women	7	0	18	0	0	66
Total (men+women)	17	0	21	3	0	134

Institution: Missouri University of Science and Technology (178411)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

User ID: 29C0011

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey com	ponent was prepared by:					
0	Keyholder	0	SFA Contact	0	HR Contact	
0	Finance Contact	0	Academic Library Contact	0	Other	
	Name:					
	Email:					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes.								
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data				
Your office	hours	hours	hours	hours				
Other offices	hours	hours	hours	hours				

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	1,069	155	1,121
Instructional Staff	319	68	342
Primary Instruction	319	68	342
Exclusively credit	319	68	342
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	0	(
Instruction/research/public service	0	0	(
Research Staff	8	2	ę
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	27	10	30
Librarians, Curators, and Archivists SOC 25-4000	6	0	(
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	(
Librarians SOC 25-4020	6	0	(
Library Technicians SOC 25-4030	0	0	(
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	21	10	24
Management Occupations SOC 11-0000	88	0	8
Business and Financial Operations Occupations SOC 13-0000	72	2	73
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	119	7	12
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	113	4	11
Healthcare Practitioners and Technical Occupations SOC 29-0000	12	7	14
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	125	9	12
Sales and Related Occupations SOC 41-0000	0	0	
Office and Administrative Support Occupations SOC 43-0000	142	45	15
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	42	1	4
Production, Transportation, and Material Moving Occupations	2	0	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional st	ff by contract length and academic rank:
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Academic year								
Academic rank	Months Covered by Annual Salary				Total Staff for	Total Number	Salary	Weighted Average
	12 months	11 months	10 months	9 months	Salary reporting	of	Outlays	Monthly Salaries
All Ranks	2			317	319	2,877	\$32,274,426	\$11,218
Professor				123	123	1,107	\$15,845,149	\$14,314
Associate professor				114	114	1,026	\$10,010,105	\$9,756
Assistant professor				78	78	702	\$6,200,552	\$8,833
Instructor	1				1	12	\$63,462	\$5,288
Lecturer	1			2	3	30	\$155,158	\$5,172
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

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Edit Report

Human Resources

Source	Description	Severity	Resolved	Options					
Global Edits									
Perform Edits	The number of newly hired, full-time Black or African American women in Office and Administrative Support Occupations reported in Part H (1) exceeds the total number of these staff reported in Part B (0). If the staff were newly hired during the year November 1, 2020 through October 31, 2021 but are no longer on the payroll as of November 1, 2021, please correct your data or indicate that in your explanation. (Error #3243)	Explanation	Yes						
Reason	Reason New hire (43-0000) hired during specified period, but as of Nov. 1, no longer on pay roll.								
Related Screens	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3								
Screen: D - PT Sta	iff, Occupation - 4								
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Yes							
Reason	Reason Part-time Individual (51-0000) is no longer with the institution.								