

IPEDS 2025-26 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipeds-help@rti.org
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User ID: 29C0011

Human Resources 2025-26

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2025-26:

The following changes were implemented for the 2025-26 data collection period:

- Revised "gender" to "sex" where applicable. Revised "men" to "male" and "women" to "female" where applicable.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions

Does your institution have any part-time staff?*If you answer Yes to this question, you will be provided the screens to report part-time staff.*

- ☐ No
☒ Yes

Does your institution have graduate assistants?*If you answer Yes to this question, you will be provided the screens to report graduate assistants.*

- ☐ No
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?*If you answer Yes to this question, you will be provided the screens to report some data by tenure status.*

- ☐ No
☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2025?*(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.*

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Institution: Missouri University of Science and Technology (178411)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	2	0	0	0	0	2
Hispanic/Latino	2	3	0	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	28	16	0	0	0	0	44
Black or African American	4	2	0	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	56	25	0	0	0	0	81
Two or more races	1	0	0	0	0	0	1
Race and ethnicity unknown	3	0	0	0	0	0	3
Total male	94	48	0	0	0	0	142

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	1	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	9	3	0	0	0	0	12
Black or African American	2	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	15	16	0	0	0	0	31
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	2	1	0	0	0	0	3
Total female	28	21	0	0	0	0	49
Total (male+female)	122	69	0	0	0	0	191
Total from prior year							191

Institution: Missouri University of Science and Technology (178411)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	19	0	0	0	19
Hispanic/Latino	0	0	4	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	6	3	0	0	0	9
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	10	0	0	0	13
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
Total male	0	9	40	0	0	0	49

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	1	4	0	0	0	5
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	2	0	0	0	2
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	9	0	0	0	10
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	1	0	0	0	2
Total female	0	3	17	0	0	0	20
Total (male+female)	0	12	57	0	0	0	69
Total from prior year							62

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total male	0	0	0	0	0	0	0

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total female	0	0	0	0	0	0	0
Total (male+female)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	1	2	4	0	0	0	7
Hispanic/Latino	0	2	1	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	2	3	0	0	0	5
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	8	8	11	0	3	0	30
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	5	0	0	0	6
Total male	9	15	24	0	3	0	51

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	3	0	0	0	3
Hispanic/Latino	0	1	0	0	0	0	1
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	1	0	2	0	0	0	3
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	8	8	5	0	0	0	21
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	0	1
Total female	9	10	11	0	0	0	30
Total (male+female)	18	25	35	0	3	0	81
Total from prior year							76

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total male	0	0	0	0	0	0	0

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total female	0	0	0	0	0	0	0
Total (male+female)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total male	0	0	0	0	0	0	0

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total female	0	0	0	0	0	0	0
Total (male+female)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total male	0

Female

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total female	0

Total (male+female)	0
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2025

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Instructional staff</u>	191	69	0	81	0	0	0	341
Total carried forward from previous screens	191	69	0	81	0	0	0	341
<u>Primarily Instruction</u>	0	0	0	79	0	0	0	79
<u>i</u> Exclusively credit	0	0	0	79	0	0	0	79
<u>i</u> Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	191	69	0	2	0	0	0	262

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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2025

Race/ethnicity	Total male	Total female	Total (male+female)
<u>U.S. Nonresident</u>	28	9	37
<u>Hispanic/Latino</u>	12	1	13
<u>American Indian or Alaska Native</u>	0	1	1
<u>Asian</u>	58	17	75
<u>Black or African American</u>	8	3	11
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	124	62	186
Two or more races	1	0	1
<u>Race and ethnicity unknown</u>	11	6	17
Total	242	99	341
Total from prior year			329

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	28	8	0
Hispanic/Latino	12	1	0
American Indian or Alaska Native	0	0	0
Asian	58	2	0
Black or African American	8	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	124	7	0
Two or more races	1	0	0
Race and ethnicity unknown	11	0	0
Total male	242	18	0

Female

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	9	0	0
Hispanic/Latino	1	0	0
American Indian or Alaska Native	1	0	0
Asian	17	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	62	0	0
Two or more races	0	0	0
Race and ethnicity unknown	6	0	0
Total female	99	0	0
Total (male+female)	341	18	0
Total from prior year	329	19	

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	① Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	2
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	1	0	8
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total male	0	1	0	11

Female

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	4	0	19
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total female	0	4	0	20
Total (male+female)	0	5	0	31
Total from prior year		5		33

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	1	1	43	1	0
Hispanic/Latino	1	2	0	1	0
American Indian or Alaska Native	0	1	2	0	0
Asian	1	0	2	1	0
Black or African American	2	1	2	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	51	29	69	42	1
Two or more races	2	1	2	0	1
Race and ethnicity unknown	1	2	11	7	0
Total male	59	37	131	53	2

Female

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	1	12	1	0
Hispanic/Latino	1	2	2	4	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	2	6	4	0
Black or African American	2	4	0	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	58	68	18	66	9
Two or more races	1	1	0	5	1
Race and ethnicity unknown	4	2	3	8	0
Total female	67	80	41	90	10
Total (male+female)	126	117	172	143	12
Total from prior year	123	110	172	139	12

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	0	0	0	0	0	84
Hispanic/Latino	1	0	1	1	0	20
American Indian or Alaska Native	2	0	1	0	0	6
Asian	0	0	0	0	1	65
Black or African American	1	0	0	0	0	15
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	70	0	15	41	1	459
Two or more races	1	0	0	0	0	8
Race and ethnicity unknown	10	0	1	11	0	55
Total male	85	0	18	53	2	712

Female

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	0	0	1	0	0	24
Hispanic/Latino	1	0	5	0	0	16
American Indian or Alaska Native	0	0	0	0	0	1
Asian	1	0	1	0	0	32
Black or African American	1	0	2	0	0	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	51	0	103	1	2	461
Two or more races	0	0	4	0	0	12
Race and ethnicity unknown	3	0	5	0	0	32
Total female	57	0	121	1	2	592
Total (male+female)	142	0	139	54	4	1,304
Total from prior year	134		141	52	5	1,274

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2025

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	0	0	0	18	0	0	0	18
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	5	0	0	0	5
Library Technicians 25-4030	0	0	0	0	0	0	0	0
📘 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	31	31
Management Occupations 11-0000	9	0	0	0	0	0	117	126
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	117	117
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	172	172
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	143	143
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	12	12
Total	9	0	0	23	0	0	592	624
Total from prior year	11			24	0		578	613

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2025

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status					Without Faculty Status	Total	
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract			Indefinite duration (continuing or at-will)
Primarily Instruction		0	0	0	79	0	0	0	79
	Exclusively credit	0	0	0	79	0	0	0	79
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff		191	69	0	2	0	0	0	262
Research staff		0	0	0	18	0	0	0	18
Public Service staff		0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010		0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020		0	0	0	5	0	0	0	5
Library Technicians 25-4030		0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		0	0	0	0	0	0	31	31
Management Occupations 11-0000		9	0	0	0	0	0	117	126
Business and Financial Operations Occupations 13-0000		0	0	0	0	0	0	117	117
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0	0	0	0	0	0	172	172
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0	0	0	0	0	0	143	143
Healthcare Practitioners and Technical Occupations 29-0000		0	0	0	0	0	0	12	12
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									142
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									139
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									54
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									4
Total									1,304

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2025-26

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Male

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	0	103	0	103	103
Associate professors	0	0	0	72	0	72	72
Assistant professors	1	0	0	63	0	64	64
Instructors	0	0	0	0	0	0	0
Lecturers	1	0	0	2	0	3	3
No academic rank	0	0	0	0	0	0	0
Total male	2	0	0	240	0	242	242
Total male full-time instructional staff from Part A						242	

Female

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	0	37	0	37	37
Associate professors	0	0	0	34	0	34	34
Assistant professors	0	0	0	28	0	28	28
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0
Total female	0	0	0	99	0	99	99
Total female full-time instructional staff from Part A						99	

Total (male+female)	2	0	0	339	0	341	341
Total (Male + Female) full-time instructional staff from Part A						341	

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2025-26

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and sex.

Male

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	103	0	0	0	16,134,828	16,134,828
Associate professors	72	0	0	0	7,287,757	7,287,757
Assistant professors	64	81,280	0	0	5,793,185	5,854,145
Instructors	0	0	0	0	0	0
Lecturers	3	74,671	0	0	129,219	185,222
No academic rank	0	0	0	0	0	0
Total male	242	155,951	0	0	29,344,989	29,461,952

Female

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	37	0	0	0	4,696,379	4,696,379
Associate professors	34	0	0	0	3,399,719	3,399,719
Assistant professors	28	0	0	0	2,335,023	2,335,023
Instructors	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0
Total female	99	0	0	0	10,431,121	10,431,121
Total (Male + Female)	341	155,951	0	0	39,776,110	39,893,073

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2025-26

Male

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	103				156,649	156,649
Associate professors	72				101,219	101,219
Assistant professors	64	81,280			91,955	91,471
Instructors	0					
Lecturers	3	74,671			64,610	61,741
No academic rank	0					
Total male	242	77,976			122,271	121,744

Female

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	37				126,929	126,929
Associate professors	34				99,992	99,992
Assistant professors	28				83,394	83,394
Instructors	0					
Lecturers	0					
No academic rank	0					
Total female	99				105,365	105,365

Total (male+female)	341	77,976			117,334	116,988
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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time Non-instructional Staff**

Annual Salary Outlays, 2025-26

Occupational category	i Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	i Total annual salary outlays
<u>Research staff</u>	18	1,486,963
<u>Public Service staff</u>	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	36	2,071,999
<u>Management Occupations</u> 11-0000	126	16,467,547
<u>Business and Financial Operations Occupations</u> 13-0000	117	7,331,070
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	172	10,928,077
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	143	7,356,117
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	12	985,373
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	142	5,737,150
<u>Sales and Related Occupations</u> 41-0000	0	0
<u>Office and Administrative Support Occupations</u> 43-0000	139	6,115,857
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	54	2,703,128
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	4	141,024
Total	963	61,324,305
Total from prior year	945	58,904,221

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part D - Part-time Staff by Occupational Category - 1

Number of **Part-time Staff** by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	1	0	0
Hispanic/Latino	4	0	0
American Indian or Alaska Native	0	0	0
Asian	3	0	0
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	36	0	0
Two or more races	1	0	0
Race and ethnicity unknown	6	0	0
Total male	52	0	0

Female

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	12	0	0
Two or more races	0	0	0
Race and ethnicity unknown	2	0	0
Total female	14	0	0

Total (male+female)	66	0	0
Total from prior year	76	1	

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part D - Part-time Staff by Occupational Category - 2

Number of Part-time Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
U.S. Nonresident	0	0	0	1	1
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	2	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	4	4
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	1
Total male	0	0	0	8	8

Female

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	6	6
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total female	0	0	0	6	6
Total (male+female)	0	0	0	14	14
Total from prior year				13	13

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part D - Part-time Staff by Occupational Category - 3

Number of Part-time Staff

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	5	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	1	2	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total male	1	0	7	2	2

Female

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	3	0	0
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	3	2	4	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0
Total female	0	3	5	6	1
Total (male+female)	1	3	12	8	3
Total from prior year		1	8	6	2

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part D - Part-time Staff by Occupational Category - 4

Number of Part-time Staff

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	4	0	10	0	0	21
Hispanic/Latino	1	0	0	0	0	6
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	2	0	0	5
Black or African American	3	0	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	7	0	27	0	5	85
Two or more races	2	0	0	0	0	3
Race and ethnicity unknown	3	0	7	0	0	17
Total male	20	0	46	0	5	143

Female

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	1	0	7	0	0	11
Hispanic/Latino	0	0	2	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	2	0	0	2
Black or African American	0	0	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	13	0	29	2	0	72
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	3	0	5	0	0	11
Total female	17	0	46	2	0	100
Total (male+female)	☒ 37	0	92	2	5	243
Total from prior year	26		100	2		235

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	66	171	0	237
<u>Hispanic/Latino</u>	3	3	0	6
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	2	5	0	7
<u>Black or African American</u>	1	1	0	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	26	48	0	74
Two or more races	3	1	0	4
<u>Race and ethnicity unknown</u>	7	10	0	17
Total male	108	239	0	347

Female

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	36	73	0	109
<u>Hispanic/Latino</u>	0	1	0	1
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	2	0	0	2
<u>Black or African American</u>	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	7	9	0	16
Two or more races	0	0	0	0
<u>Race and ethnicity unknown</u>	5	4	0	9
Total female	50	87	0	137
Total (male+female)	158	326	0	484
Total from prior year	160	332	1	493

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2025

Occupational category		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Primarily Instruction</u>		0	0	0	0	64	0	0	64
	 Exclusively credit	0	0	0	0	64	0	0	64
	 Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>		0	0	0	0	2	0	0	2
<u>Research staff</u>		0	0	0	0	0	0	0	0
<u>Public Service staff</u>		0	0	0	0	0	0	0	0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010		0	0	0	0	0	0	0	0
<u>Librarians and Media Collections Specialists</u> 25-4020		0	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030		0	0	0	0	0	0	0	0
 <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000		0	0	0	0	0	0	14	14
<u>Management Occupations</u> 11-0000		1	0	0	0	0	0	0	1
<u>Business and Financial Operations Occupations</u> 13-0000		0	0	0	0	0	0	3	3
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000		0	0	0	0	0	0	12	12
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000		0	0	0	0	0	0	8	8
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000		0	0	0	0	0	0	3	3
Total		1	0	0	0	66	0	40	107
Total from prior year		3	0		0	74		30	107

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2025

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	0	0	64	0	0	64
	Exclusively credit	0	0	0	0	64	0	0	64
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff		0	0	0	0	2	0	0	2
Research staff		0	0	0	0	0	0	0	0
Public Service staff		0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010		0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020		0	0	0	0	0	0	0	0
Library Technicians 25-4030		0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		0	0	0	0	0	0	14	14
Management Occupations 11-0000		1	0	0	0	0	0	0	1
Business and Financial Operations Occupations 13-0000		0	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0	0	0	0	0	0	12	12
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0	0	0	0	0	0	8	8
Healthcare Practitioners and Technical Occupations 29-0000		0	0	0	0	0	0	3	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									37
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									92
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									2
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									5
Graduate Assistants									484
	Teaching 25-9044								158
	Research								326
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								0

Total	727
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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Male

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident	0	6	0	2	0	0	0	8
Hispanic/Latino	0	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	2	0	0	0	0	0	0	2
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	1	0	3	0	0	0	5
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	2	0	0	2	0	0	0	4
Total male	5	8	0	7	0	0	0	20

Female

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident	0	4	0	1	0	0	0	5
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	0	0	2	0	0	0	3
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	0	0	0	1
Total female	2	4	0	3	0	0	0	9
Total (male+female)	7	12	0	10	0	0	0	29

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	8	0	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	2	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	3	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	4	0	0	0
Total male	20	3	0	1

Female

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	5	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	3	0	0	3
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	0
Total female	9	0	0	3
Total (male+female)	29	3	0	4

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	1	16	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	1	0
Black or African American	0	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	10	5	4	9	0
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	0	2	2	0
Total male	10	6	24	12	0

Female

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	1	3	0	0
Hispanic/Latino	0	1	1	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	1	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	7	3	11	1
Two or more races	1	0	0	1	0
Race and ethnicity unknown	1	1	1	4	0
Total female	7	10	9	19	1
Total (male+female)	17	16	33	31	1

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident	0	0	0	0	0	25
Hispanic/Latino	0	0	1	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	3
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	15	0	2	5	0	59
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	4	0	0	2	0	14
Total male	19	0	3	7	0	105

Female

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident	0	0	0	0	0	9
Hispanic/Latino	0	0	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	2
Black or African American	0	0	1	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	11	0	14	0	0	58
Two or more races	0	0	1	0	0	3
Race and ethnicity unknown	1	0	2	0	0	11
Total female	12	0	18	0	0	88
Total (male+female)	31	0	21	7	0	193

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:			
☒	Keyholder	☐	SFA Contact
☐	Finance Contact	☐	Other
Name:		Randy Sade	
Email:		SadeR@umsystem.edu	

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
4.00	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	18.50 hours	0.00 hours	2.00 hours	1.75 hours
Other offices	55.50 hours	0.00 hours	4.00 hours	1.50 hours

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#).

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2025					
Occupational category			Reported values		FTE staff
			Number of full-time staff	Number of part-time staff	
Total number of staff			1,304	243	1,385
	Instructional Staff		341	66	363
		Primarily Instruction	79	64	100
		Exclusively credit	79	64	100
		Exclusively not-for-credit	0	0	0
		Combined credit/not-for-credit	0	0	0
		Instruction/research/public service staff	262	2	263
		Research staff	18	0	18
		Public Service staff	0	0	0
		Library and Student and Academic Affairs and Other Education Services Occupations SOC	36	14	41
		Librarians, Curators, and Archivists SOC 25-4000	5	0	5
		Archivists, Curators, and Museum Technicians 25-4010	0	0	0
		Librarians and Media Collections Specialists 25-4020	5	0	5
		Library Technicians 25-4030	0	0	0
		Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	31	14	36
		Management Occupations 11-0000	126	1	126
		Business and Financial Operations Occupations 13-0000	117	3	118
		Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	172	12	176
		Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	143	8	146
		Healthcare Practitioners and Technical Occupations 29-0000	12	3	13
		Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	142	37	154
		Sales and Related Occupations 41-0000	0	0	0
		Office and Administrative Support Occupations 43-0000	139	92	170
		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	54	2	55
		Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	4	5	6
NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.					

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2025-26								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	2	0	0	339	341	3,075	39,932,061	12,986
Professors	0	0	0	140	140	1,260	20,831,207	16,533
Associate professors	0	0	0	106	106	954	10,687,476	11,203
Assistant professors	1	0	0	91	92	831	8,209,488	9,879
Instructors	0	0	0	0	0	0	0	
Lecturers	1	0	0	2	3	30	203,890	6,796
No academic rank	0	0	0	0	0	0	0	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Male plus Female by academic rank, then dividing the sum by the "Total Number of Months" for Male plus Female by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	18	1,486,963
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	36	2,071,999
Management Occupations 11-0000	126	16,467,547
Business and Financial Operations Occupations 13-0000	117	7,331,070
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	172	10,928,077
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	143	7,356,117
Healthcare Practitioners and Technical Occupations 29-0000	12	985,373
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	142	5,737,150
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	139	6,115,857
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	54	2,703,128
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	4	141,024
Total	963	61,324,305

Number of Graduate Assistants by occupational category: Fall 2025		
Occupational category		Number of part-time staff
Graduate Assistants		484
Teaching 25-9044		158
Research		326

Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0
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Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)	
	Number of staff
Newly Hired Full-time Permanent Staff	193

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any sex and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, male is \$156,649. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason	The salary calculation is correct. Majority of faculty are in higher salary STEM fields.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: Part G2 - Salary Outlays for Instructional Staff				
Perform Edits	You reported full-time men (9 months) Professor earning \$16,134,828 in total outlays. This equates to \$17,405.40 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary calculation is correct. Majority of faculty are in higher salary STEM fields.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: Part D - Part-time Staff by Occupational Category - 4				
Upload File	This number(37) is outside the expected range of between 17 and 35 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The salary calculation is correct. Majority of faculty are in higher salary STEM fields.			