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User ID: 29C0011

Human Resources 2020-21

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- · Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources
 can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web
 Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of Missouri-Columbia (178396) User ID: 29C0011 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. $\bigcirc \mathsf{No}$ Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Does your institution have 15 or more full-time staff? ONo Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. 0 No • Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. 0 No • Yes $\label{eq:continuity} \mbox{Do ALL of the } \underline{\mbox{instructional staff}} \mbox{ at your institution fall into any of the following categories?}$ If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time noninstructional staff. Are ALL of the instructional staff military personnel? No \circ Yes ●No 0 Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? ⊚No 0 Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine? You may use the box below to provide additional context for the data you have reported above.

Institution: University of Missouri-Columbia (178396)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	8	10	0	0	0	0	18
American Indian or Alaska Native	1	2	0	0	0	0	3
Asian	77	29	0	0	0	0	106
Black or African American	4	9	0	0	0	0	13
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
White	219	156	0	0	0	0	375
Two or more races	4	0	0	0	0	0	4
Race and ethnicity unknown	3	3	0	0	0	0	6
Total men	316	211	0	0	0	0	527

Professors 1 7 0	Associate professors 1 11 0	Assistant professors 0 0	Instructors 0	Lecturers 0	No academic rank	Total 2
					0	2
		0	0			
0				0	0	18
		0	0	0	0	0
13	16	0	0	0	0	29
1	2	0	0	0	0	3
0	0	0	0	0	0	0
79	95	0	0	0	0	174
0	0	0	0	0	0	0
2	2	0	0	0	0	4
103	127	0	0	0	0	230
	1 0 79 0	1 2 0 0 0 0 79 95 0 0 0 2 2 2 2	1 2 0 0 0 0 0 79 95 0 0 0 0 0	1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 2 0 0 0 0 0 0 0 0 0 0 79 95 0 0 0 0 0 0 0 0 0 0 2 2 0 0 0 0

Total (men+women)	419	338	0	0	0	0	757
Total from prior year							661

Institution: University of Missouri-Columbia (178396)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	25	0	0	0	25
<u>Hispanic/Latino</u>	0	1	5	0	0	0	6
American Indian or Alaska Native	0	0	1	0	0	0	1
<u>Asian</u>	0	0	18	0	0	0	18
Black or African American	0	0	12	0	0	0	12
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	7	58	0	0	0	65
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	0	0	6	0	0	0	6
Total men	0	8	127	0	0	0	135

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	23	0	0	0	23
Hispanic/Latino	0	0	6	0	0	0	6
American Indian or Alaska Native	0	0	2	0	0	0	2
Asian	0	0	14	0	0	0	14
Black or African American	0	0	10	0	0	0	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	62	0	0	0	63
Two or more races	0	0	5	0	0	0	5
Race and ethnicity unknown	0	0	2	0	0	0	2
Total women	0	1	124	0	0	0	125
Total (mantusman)	0	9	251	0	0	0	260
Total (men+women)	U	9	251	U	U	U	
Total from prior year							242

Institution: University of Missouri-Columbia (178396)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Missouri-Columbia (178396)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	2	2	34	8	0	0	46
Hispanic/Latino	2	2	7	4	0	0	15
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	6	18	18	2	0	0	44
Black or African American	1	5	7	2	1	0	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	44	91	112	42	2	0	291
Two or more races	0	2	1	0	0	0	3
Race and ethnicity unknown	0	2	8	4	0	0	14
Total men	55	122	187	62	3	0	429

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	17	3	1	0	21
Hispanic/Latino	1	5	8	5	0	0	19
American Indian or Alaska Native	1	0	0	1	0	0	2
Asian	3	7	16	5	0	0	31
Black or African American	2	2	13	7	0	0	24
Native Hawaiian or Other Pacific Islander	0	1	1	0	0	0	2
White	38	93	134	90	1	0	356
Two or more races	0	0	2	5	0	0	7
Race and ethnicity unknown	2	2	10	8	0	0	22
Total women	47	110	201	124	2	0	484
Total (men+women)	102	232	388	186	5	0	913

Total (men+women)	102	232	388	186	5	0	913
Total from prior year							968

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	2	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	2	0	0	2

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			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	1	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	0	0	0	1	0	0	
Total (men+women)	0	0	0	3	0	0	
Total frame union cons							

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

		<u>Academic Rank</u>					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic rank	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Missouri-Columbia (178396)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Institution: University of Missouri-Columbia (178396)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status							
		On Tenure		Not	on Tenure Track		Without Faculty Status	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Otatus	
n-medical school staff	637	220	0	494	3	0	0	1,354
n-medical school staff from prior ar	558	204		500	1			1,26
Primarily Instruction	637	220	0	494	3	0	0	1,35
Exclusively credit	637	220	0	494	3	0	0	1,35
Exclusively not-for- credit	0	0	0	0	0	0	0	
Combined credit/not- for-credit	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	0	0	0	0	
dical school staff	120	40	0	419	0	0	0	57
dical school staff from prior year	103	38		468	0			60
Primarily Instruction	120	40	0	419	0	0	0	57
Exclusively credit	120	40	0	419	0	0	0	57
Exclusively not-for- credit	0	0	0	0	0	0	0	
Combined credit/not- for-credit	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	0	0	0	0	

Institution: University of Missouri-Columbia (178396)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	72	47	119
Hispanic/Latino	41	43	84
American Indian or Alaska Native	4	4	8
Asian	168	74	242
Black or African American	41	37	78
Native Hawaiian or Other Pacific Islander	1	2	3
White	731	593	1,324
Two or more races	9	12	21
Race and ethnicity unknown	26	28	54
Total	1,093	840	1,933
Total from prior year			1,872

Institution: University of Missouri-Columbia (178396)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	72	11	1
Hispanic/Latino	41	1	2
American Indian or Alaska Native	4	0	0
Asian	168	25	0
Black or African American	41	0	2
Native Hawaiian or Other Pacific Islander	1	0	0
<u>White</u>	731	26	52
Two or more races	9	1	0
Race and ethnicity unknown	26	2	2
Total men	1,093	66	59

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	47	1	0
Hispanic/Latino	43	0	1
American Indian or Alaska Native	4	0	1
Asian	74	5	1
Black or African American	37	1	7
Native Hawaiian or Other Pacific Islander	2	0	0
White	593	22	63
Two or more races	12	0	0
Race and ethnicity unknown	28	0	0
Total women	840	29	73

Total (men+women)	1,933	95	☑ 132
Total from prior year	1,872	321	68

Institution: University of Missouri-Columbia (178396)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	1	0	1
Black or African American	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	3	8	0	29
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total men	3	9	0	38

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	4
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	1
Black or African American	0	1	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	5	31	0	118
Two or more races	1	0	0	1
Race and ethnicity unknown	0	0	0	4
Total women	6	32	0	132

Total (men+women)	9	41	0	☑ 170
Total from prior year	9	44		421

Institution: University of Missouri-Columbia (178396)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	1	124	2	1
Hispanic/Latino	4	3	10	4	4
American Indian or Alaska Native	1	1	2	1	1
<u>Asian</u>	8	3	53	3	4
Black or African American	13	10	13	27	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	231	121	451	161	74
Two or more races	4	3	10	1	2
Race and ethnicity unknown	7	8	26	15	1
Total men	269	150	689	214	90

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	2	65	2	2
Hispanic/Latino	5	9	15	14	15
American Indian or Alaska Native	0	1	3	0	3
Asian	11	7	59	9	10
Black or African American	7	27	15	23	19
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	212	344	283	334	396
Two or more races	1	7	5	6	5
Race and ethnicity unknown	5	3	19	12	17
Total women	242	400	464	400	467
Total (men+women)	511	550	1,153	614	557
Total from prior year	533	575	1,013	692	543

Institution: University of Missouri-Columbia (178396)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	5	0	1	0	1	221
Hispanic/Latino	16	0	5	1	1	93
American Indian or Alaska Native	4	0	1	2	1	18
<u>Asian</u>	3	0	1	0	0	270
Black or African American	58	0	9	15	7	203
Native Hawaiian or Other Pacific Islander	1	0	0	0	1	3
White	185	15	117	221	85	2,510
Two or more races	7	0	3	2	0	42
Race and ethnicity unknown	17	1	4	6	2	118
Total men	296	16	141	247	98	3,478

/omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	7	0	3	0	0	130
Hispanic/Latino	18	0	27	0	1	152
American Indian or Alaska Native	0	0	3	0	0	15
Asian	7	1	21	0	0	206
Black or African American	49	0	62	0	0	251
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	5
White	108	12	865	7	10	3,403
Two or more races	3	0	12	0	0	53
Race and ethnicity unknown	16	0	9	1	0	114
Total women	208	13	1,004	8	11	4,329
Total (men+women)	504	29	1,145	255	109	7,807
Total from prior year	560	36	1,297	261	118	8,363

Institution: University of Missouri-Columbia (178396)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2020

Non-medical school staff

With Faculty Status

Occupational category		On Tenure		Not o	on Tenure Track		Without Faculty Status	Total
	Tenured	Track	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Status	
Research staff	0	0	0	54	0	0	0	54
Public Service staff	0	0	0	123	0	0	0	123
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	9	9
<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	0	0	0	0	0	0	39	39
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	149	149
Management Occupations 11-0000	41	0	0	0	0	0	390	431
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	438	438
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	966	966
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	560	560
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	187	187
Total	₹ 41	v 0	0	177	0	0	2,738	2,956
Total from prior year	112	22		203	0		3,015	3,352

Medical school staff

With Faculty Status

Occupational category		On Tenure		Not o	on Tenure Track		Without Faculty	Total
	<u>Tenured</u>	Track	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual contract</u>	Indefinite duration (continuing or at-will)	Status	
Research staff	0	0	0	41	0	0	0	41
Public Service staff	0	0	0	9	0	0	0	9
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	2	2
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	21	21
Management Occupations 11-0000	2	0	0	0	0	0	78	80
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	112	112

Total from prior year	22	9		64	0		772	867
Total	2	☑ 0	0	50	0	0	824	876
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	370	370
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	54	54
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	187	187

Institution: University of Missouri-Columbia (178396)

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of $\underline{\text{Full-time}}$ Non-instructional Staff

As of November 1, 2020

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	504	504	0
Sales and Related Occupations 41-0000	29	29	0
Office and Administrative Support Occupations 43-0000	1,145	856	289
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	255	255	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	109	109	0
Total		1,753	289
Total from prior year		1,967	305

Institution: University of Missouri-Columbia (178396)

Part C - Full-time Summary

Summary of Full-time Non-medical School Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Faculty Sta	atus			
Occupational category		0		١	Not on Tenure Track		Without Faculty	Total
,	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	637	220	0	494	3	0	0	1,354
Exclusively credit	637	220	0	494	3	0	0	1,354
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	54	0	0	0	54
Public Service staff	0	0	0	123	0	0	0	123
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	9	9
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	39	39
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	149	149
Management Occupations 11-0000	41	0	0	0	0	0	390	431
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	438	438
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	966	966
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	560	560
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	187	187
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								504
Sales and Related Occupations 41-0000								29
Office and Administrative Support Occupations 43-0000								856
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								255
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								109
Total								6,063

User ID: 29C0011

Institution: University of Missouri-Columbia (178396)

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Faculty Sta	atus			
Occupational category		O. T.		N	lot on Tenure Track		Without Faculty	Total
, ,	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	120	40	0	419	0	0	0	579
Exclusively credit	120	40	0	419	0	0	0	579
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	41	0	0	0	41
Public Service staff	0	0	0	9	0	0	0	9
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	2	2
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	21	21
Management Occupations 11-0000	2	0	0	0	0	0	78	80
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	112	112
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	187	187
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	54	54
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	370	370
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								289
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								1,744

Institution: University of Missouri-Columbia (178396)

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- · Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- · Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank			Total Staff	Total staff for salary			
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	reporting
Professors	85	0	0	197	0	282	282
Associate professors	52	0	0	178	0	230	230
Assistant professors	44	0	0	119	0	163	163
Instructors	26	0	0	24	2	52	50
Lecturers	0	0	0	2	0	2	2
No academic rank	0	0	0	0	0	0	0
Total men	207	0	0	520	2	729	727

Gender and academic rank			Total Staff	Total staff for salary			
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Otali	reporting
Professors	38	0	0	81	0	119	119
Associate professors	49	0	0	135	0	184	184
Assistant professors	88	0	0	116	0	204	204
Instructors	79	0	0	37	1	117	116
Lecturers	0	0	0	1	0	1	1
No academic rank	0	0	0	0	0	0	C
Total women	254	0	0	370	1	625	624
Total (men+women)	461	0	0	890	3	1,354	1,351
Total (men+women) full-time non-medical school instructional						4.054	

Total (men+women)	461	0	0	890	3	1,354	1,351
Total (men+women) full-time non-medical school instructional staff from Part A						1,354	

Institution: University of Missouri-Columbia (178396)

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting	Salary Outlays							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	f Equated 9 months			
Professors	282	13,748,835	0	0	27,747,931	38,059,557			
Associate professors	230	6,041,377	0	0	16,288,743	20,819,776			
Assistant professors	163	4,159,524	0	0	11,313,757	14,433,400			
Instructors	50	1,616,274	0	0	1,298,956	2,511,162			
Lecturers	2	0	0	0	128,599	128,599			
No academic rank	0	0	0	0	0	0			
Total men	727	25,566,010	0	0	56,777,986	75,952,494			

	Total staff for salary reporting		Salary Outlays					
Gender and academic rank	(from Part G, screen 1)	12 months 11 months		10 months	9 months	1 Equated 9 months		
Professors	119	5,085,075	0	0	9,574,866	13,388,672		
Associate professors	184	4,696,744	0	0	11,525,402	15,047,960		
Assistant professors	204	7,682,032	0	0	9,911,836	15,673,360		
Instructors	116	5,793,272	0	0	1,882,879	6,227,833		
Lecturers	1	0	0	0	46,782	46,782		
No academic rank	0	0	0	0	0	0		
Total women	624	23,257,123	0	0	32,941,765	50,384,607		
Total (men + women)	1,351	48,823,133	0	0	89,719,751	126,337,101		

Institution: University of Missouri-Columbia (178396)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for $\underline{\text{Full-time}}$ Non-medical School $\underline{\text{Instructional Staff}}$

Annual Average Salaries, 2020-21

Men

Gender and academic rank	Total staff for salary reporting			Annual Average	Salaries	
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Professors	282	161,751			140,852	134,963
Associate professors	230	116,180			91,510	90,521
Assistant professors	163	94,535			95,074	88,548
Instructors	50	62,164			54,123	50,223
Lecturers	2				64,300	64,300
No academic rank	0					
Total men	727	123,507			109,188	104,474

Vollieli						
Our day and a sudantia mark	Total staff for salary reporting	porting Annual Average Salaries				
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Professors	119	133,818			118,208	112,510
Associate professors	184	95,852			85,373	81,782
Assistant professors	204	87,296			85,447	76,830
Instructors	116	73,333			50,889	53,688
Lecturers	1				46,782	46,782
No academic rank	0					
Total women	624	91,563			89,032	80,745
Total (men+women)	1,351	105,907			100,809	93,514

Institution: University of Missouri-Columbia (178396)

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2020-21

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	54	4,229,845
Public Service staff	123	9,264,397
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	197	9,770,626
Management Occupations 11-0000	431	51,444,584
<u>Business and Financial Operations Occupations</u> 13-0000	438	24,702,511
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	966	50,923,874
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	560	35,047,753
Healthcare Practitioners and Technical Occupations 29-0000	187	8,372,245
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	504	18,969,824
Sales and Related Occupations 41-0000	29	1,334,210
Office and Administrative Support Occupations 43-0000	856	33,190,389
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	255	11,885,740
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	109	5,697,795

Institution: University of Missouri-Columbia (178396)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	0	0
Hispanic/Latino	7	0	0
American Indian or Alaska Native	2	0	0
Asian	29	0	1
Black or African American	8	0	2
Native Hawaiian or Other Pacific Islander	1	0	0
White	299	2	34
Two or more races	2	0	0
Race and ethnicity unknown	12	0	0
Total men	364	2	37

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	7	0	1
Hispanic/Latino	11	0	2
American Indian or Alaska Native	1	0	0
Asian	18	0	0
Black or African American	7	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	240	1	65
Two or more races	0	0	1
Race and ethnicity unknown	6	0	1
Total women	290	1	71

Total (men+women)	654	✓ 3	☑ 108
Total from prior year	785	34	24

Institution: University of Missouri-Columbia (178396)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	9	9
Hispanic/Latino	0	0	0	4	4
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	3	3
Black or African American	0	0	0	2	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	1	0	0	70	71
Two or more races	0	0	0	1	1
Race and ethnicity unknown	0	0	0	12	12
Total men	1	0	0	101	102

vollien					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	7	7
Hispanic/Latino	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	6	6
Black or African American	0	0	0	5	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	0	0	130	132
Two or more races	0	0	0	1	1
Race and ethnicity unknown	0	0	0	14	14
Total women	2	0	0	164	166
Total (men+women)	3	0	0	265	268

Total (men+women)	3	0	0	265	268
Total from prior year	3			215	218

Institution: University of Missouri-Columbia (178396)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	11	1	0
Hispanic/Latino	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	3	0	1
Black or African American	0	0	3	2	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	7	11	48	15	14
Two or more races	0	0	0	2	0
Race and ethnicity unknown	0	0	1	5	2
Total men	7	12	66	26	19

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	3	0	0
Hispanic/Latino	1	0	5	0	1
American Indian or Alaska Native	0	0	1	1	0
Asian	0	2	12	1	1
Black or African American	1	1	3	2	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	10	39	74	31	66
Two or more races	0	1	1	2	1
Race and ethnicity unknown	1	1	4	1	5
Total women	13	44	103	38	76

Total (men+women)	20	56	169	64	95
Total from prior year	23	50	182	82	122

Institution: University of Missouri-Columbia (178396)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	5	1	0	31
Hispanic/Latino	3	0	5	1	0	22
American Indian or Alaska Native	0	0	0	0	0	2
<u>Asian</u>	0	0	6	1	0	45
Black or African American	10	0	13	13	0	54
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	91	2	105	44	3	746
Two or more races	4	0	6	0	0	15
Race and ethnicity unknown	8	0	13	0	0	53
Total men	116	2	153	60	3	969

/omen						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	4	0	1	23
Hispanic/Latino	3	0	12	0	0	36
American Indian or Alaska Native	1	0	0	0	0	4
Asian	0	1	7	1	0	49
Black or African American	3	0	27	3	0	55
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	68	0	277	14	3	1,020
Two or more races	1	0	10	0	0	18
Race and ethnicity unknown	10	0	27	5	0	75
Total women	86	1	364	23	4	1,280
Total (men+women)	202	3	517	83	7	2,249
Total from prior year	269	3	563	113	12	2,480

Institution: University of Missouri-Columbia (178396)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	133	224	15	372
<u>Hispanic/Latino</u>	20	15	3	38
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	11	8	2	21
Black or African American	28	16	1	45
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	214	178	14	406
Two or more races	7	7	1	15
Race and ethnicity unknown	47	26	3	76
Total men	460	474	39	973

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	101	191	8	300
Hispanic/Latino	15	12	3	30
American Indian or Alaska Native	2	2	0	4
Asian	3	14	0	17
Black or African American	25	29	4	58
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	182	174	31	387
Two or more races	7	10	0	17
Race and ethnicity unknown	39	42	2	83
Total women	374	474	48	896

Total (men+women)	834	948	87	1,869
Total from prior year	918	1,000	103	2,021

Institution: University of Missouri-Columbia (178396)

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2020

Non-medical school staff

With Faculty Status

Occupational category	Tenured	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Not o Annual contract	n Tenure Track Less-than- annual contract	Indefinite duration (continuing or at- will)	Without Faculty Status	Total
Primarily Instruction	3	0	0	19	448	0	0	470
Exclusively credit	3	0	0	19	448	0	0	470
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	1	2	0	0	3
Public Service staff	0	0	0	106	0	0	0	106
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	3	3
<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	0	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	126	126
Management Occupations 11-0000	0	0	0	0	0	0	18	18
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	48	48
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	142	142
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	54	54
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	27	27
Total	3	O	0	✓ 126	450	0	418	997
Total from prior year	1	1		24	627		427	1,080

Medical school staff

With Faculty Status

Occup	ational category				Not o	n Tenure Track		Without	Total
Оссир	alional category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primari	ily Instruction	22	3	0	53	106	0	0	184
	Exclusively credit	22	3	0	53	106	0	0	184
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruc	tion/research/public service staff	0	0	0	0	0	0	0	0
Resear	rch staff	0	0	0	0	0	0	0	0
Public	Service staff	0	0	0	2	0	0	0	2

Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	139	139
Management Occupations 11-0000	0	0	0	0	0	0	2	2
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	8	8
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	27	27
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	10	10
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	68	68
Total	22	3	0	55	106	0	254	440
Total from prior year	19	2		51	118		250	440

Institution: University of Missouri-Columbia (178396)

Part E - Part-time Staff by Medical School Status

Number of <u>Part-time Staff</u> As of November 1, 2020

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	202	202	0
Sales and Related Occupations 41-0000	3	3	0
Office and Administrative Support Occupations 43-0000	517	418	99
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	83	83	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	7	7	0
Total		713	99
PY Total		841	119

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
<u>Teaching</u> 25-9044	834	830	4
Research	948	878	70
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	87	86	1
Total	1,869	1,794	75
PY Graduate Assistants		1,954	67

Institution: University of Missouri-Columbia (178396)

Part F - Part-time Summary

Summary of Part-time Non-medical School Staff

As of November 1, 2020

		With Faculty Status Without						
Occupational category		On Tenure Not on Tenure Track Faculty					Total	
	Tenured	On Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	3	0	0	19	448	0	0	470
Exclusively credit	3	0	0	19	448	0	0	470
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	1	2	0	0	3
Public Service staff	0	0	0	106	0	0	0	106
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	3	3
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	126	126
Management Occupations 11-0000	0	0	0	0	0	0	18	18
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	48	48
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	142	142
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	54	54
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	27	27
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								202
Sales and Related Occupations 41-0000								3
Office and Administrative Support Occupations 43-0000								418
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								83
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								7
Graduate Assistants								1,794
Teaching 25-9044								830
Research								878
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								86
Total								3,504

Institution: University of Missouri-Columbia (178396)

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2020

					With Faculty S	tatus		Without				
Occupat	ional category		0			Not on Tenure Track		Faculty	Total			
·	,	Tenured	On Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status				
Primarily	Instruction	22	3	0	53	106	0	0	184			
	Exclusively credit	22	3	0	53	106	0	0	184			
	Exclusively not-for-credit	0	0	0	0	0	0	0	0			
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0			
Instruction	n/research/public service staff	0	0	0	0	0	0	0	0			
Research	n staff	0	0	0	0	0	0	0	0			
Public Se	ervice staff	0	0	0	2	0	0	0	2			
	s, Curators, and Museum Technicians + 25-3000 + 25-9000	0	0	0	0	0	0	0	0			
Librarian 25-4020	s and Media Collections Specialists	0	0	0	0	0	0	0	0			
Library T 25-4030	echnicians	0	0	0	0	0	0	0	0			
Services	and Academic Affairs and Other Education Occupations + 25-3000 + 25-9000	0	0	0	0	0	0	139	139			
Manager 11-0000	ment Occupations	0	0	0	0	0	0	2	2			
Business 13-0000	and Financial Operations Occupations	0	0	0	0	0	0	8	8			
	er, Engineering, and Science Occupations + 17-0000 + 19-0000	0	0	0	0	0	0	27	27			
Entertain	ity, Social Service, Legal, Arts, Design, ment, Sports, and Media Occupations + 23-0000 + 27-0000	0	0	0	0	0	0	10	10			
Healthca 29-0000	re Practitioners and Technical Occupations	0	0	0	0	0	0	68	68			
	Occupations + 33-0000 + 35-0000 + 37-0000 + 39-0000								0			
Sales an 41-0000	d Related Occupations								0			
Office an	d Administrative Support Occupations								99			
Occupati	Resources, Construction, and Maintenance ons + 47-0000 + 49-0000								0			
Occupati	on, Transportation, and Material Moving ons + 53-0000								0			
Graduate	e Assistants								75			
	Teaching 25-9044								4			
	Research								70			
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								1			
Total									614			

Institution: University of Missouri-Columbia (178396)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- · Include both medical school and non-medical school staff

Men

INIGIT								
			1	With Faculty Status	!			
Race/ethnicity		On Tenure		1	Not on Tenure Track		Without Faculty	Total
	<u>Tenured</u>	Track	<u>Multi-year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Nonresident alien	0	6	0	12	0	0	0	18
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
<u>Asian</u>	3	2	0	2	0	0	0	7
Black or African American	0	0	0	3	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
<u>White</u>	3	10	0	22	0	0	0	35
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	1	1	0	2	0	0	0	4
Total men	7	19	0	41	0	0	0	67

Vomen								
		With Faculty Status						
Race/ethnicity		On Tenure		<u>N</u>	lot on Tenure Track		Without Faculty Status	Total
	<u>Tenured</u>	Track	<u>Multi-year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Nonresident alien	1	3	0	5	0	0	0	9
Hispanic/Latino	1	0	0	2	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	3	0	2	0	0	0	5
Black or African American	0	1	0	4	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	4	4	0	28	0	0	0	36
Two or more races	0	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	0	3	0	0	0	3
Total women	6	11	0	45	0	0	0	62
Total (men+women)	13	30	0	86	0	0	0	129

Institution: University of Missouri-Columbia (178396)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Well				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	18	2	0	1
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	7	1	0	0
Black or African American	3	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	35	0	3	6
Two or more races	0	0	0	0
Race and ethnicity unknown	4	0	0	0
Total men	67	3	3	10

TTOMEN				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	9	0	0	0
Hispanic/Latino	3	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	5	0	0	1
Black or African American	5	1	2	1
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	36	0	4	26
Two or more races	1	0	0	1
Race and ethnicity unknown	3	0	1	4
Total women	62	1	7	35
Total (men+women)	129	4	10	45

Institution: University of Missouri-Columbia (178396)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	37	1	2
Hispanic/Latino	0	0	0	1	2
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	7	0	0
Black or African American	4	1	0	4	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	18	14	65	10	9
Two or more races	0	1	0	0	0
Race and ethnicity unknown	5	1	6	3	0
Total men	27	17	115	19	14

vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	25	0	2
Hispanic/Latino	1	2	5	0	4
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	6	1	0
Black or African American	1	6	6	2	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	12	24	49	23	56
Two or more races	0	0	2	1	2
Race and ethnicity unknown	1	0	8	2	7
Total women	15	32	101	29	74
Total (men+women)	42	49	216	48	88

Institution: University of Missouri-Columbia (178396)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	2	0	0	0	0	63
Hispanic/Latino	3	0	1	0	0	8
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	1	0	0	0	0	16
Black or African American	5	0	1	0	0	21
Native Hawaiian or Other Pacific Islander	0	0	0	0	1	1
White	18	0	14	13	5	210
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	9	1	1	0	0	30
Total men	38	1	17	13	6	350

Womon

Vomen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	5	0	0	0	0	41
Hispanic/Latino	5	0	2	0	0	23
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	14
Black or African American	9	0	9	0	0	45
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	17	0	74	1	0	322
Two or more races	0	0	2	0	0	9
Race and ethnicity unknown	7	0	3	0	0	36
Total women	43	0	91	1	0	491
					_	
Total (men+women)	81	1	108	14	6	841

Institution: University of Missouri-Columbia (178396)	User ID: 29C0011
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	
	1

Institution: University of Missouri-Columbia (178396)

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
 The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data
- Thank you for your assistance.

This survey component was prepared by:							
•	Keyholder		O SFA Contact		HR Contact		
0	○ Finance Contact		Academic Library Contact	0	Other		
Name:	Randy Sade						
Email:	SadeR@umsystem.edu						
How many staff from your in	stitution only were involved in the data colle	ection and reporting process	of this survey component?				
4.00 Number of Staff (including yourself)							
How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?							

Exclude the hours spent collecting data for state and other reporting purposes.									
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data					
Your office	20.00 hours	0.00 hours	3.00 hours	1.00 hours					
Other offices	60.00 hours	0.00 hours	6.00 hours	0.00 hours					

Institution: University of Missouri-Columbia (178396)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	FTE staff		
	Number of full-time staff	Number of part-time staff		
otal number of staff	7,807	2,249	8,55	
Instructional Staff	1,933	654	2,15	
Primary Instruction	1,933	654	2,15	
Exclusively credit	1,933	654	2,15	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	0	0		
Research Staff	95	3	(
Public Service Staff	132	108	16	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	220	268	30	
Librarians, Curators, and Archivists SOC 25-4000	50	3		
Archivists, Curators, and Museum Technicians SOC 25-4010	9	3		
Librarians SOC 25-4020	41	0		
Library Technicians SOC 25-4030	0	0		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	170	265	2	
Management Occupations SOC 11-0000	511	20	5	
Business and Financial Operations Occupations SOC 13-0000	550	56	5	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,153	169	1,2	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	614	64	6	
Healthcare Practitioners and Technical Occupations SOC 29-0000	557	95	5	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	504	202	5	
Sales and Related Occupations SOC 41-0000	29	3	:	
Office and Administrative Support Occupations SOC 43-0000	1,145	517	1,3	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	255	83	2	
Production, Transportation, and Material Moving Occupations	109	7	1	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

	•							
Academic rank	Months Covered by Annual Salary			Total Staff for	Total Number	Salary	Weighted Average	
	12 months	11 months	10 months	9 months	Salary reporting	of	Outlays	Monthly Salaries
All Ranks	461			890	1,351	13,542	\$138,542,884	\$10,231
Professor	123			278	401	3,978	\$56,156,707	\$14,117
Associate professor	101			313	414	4,029	\$38,552,266	\$9,569
Assistant professor	132			235	367	3,699	\$33,067,149	\$8,939
Instructor	105			61	166	1,809	\$10,591,381	\$5,855
Lecturer				3	3	27	\$175,381	\$6,496
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: University of Missouri-Columbia (178396) User ID: 29C0011

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options						
Global Edits										
Perform Edits	The Equated 9 months Annual Average salaries of No academic rank (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1949)	Explanation	Yes							
Reason	Reason Visiting Professors and Post-Doctoral Faculty were reclassified from No Rank to Instructor.									
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank									
Perform Edits	The Equated 9 months Annual Average salaries of No academic rank (Women) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1955)	Explanation	Yes							
Reason	Visiting Professors and Post-Doctoral Faculty were reclassified from No Rank to Instructor.									
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank									
Screen: B1 - FT No	on-instructional, Occupation - 1									
Upload File	This number(95) is outside the expected range of between 241 and 401 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	MU no longer counts Post Doc Fellows as faculty, therefore they are not counted within this section. Also, the result of assignment.	the revised instruction	on, research a	nd public service						
Upload File	This number(132) is outside the expected range of between 45 and 91 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	Increase is due to 91 full-time University Extension non-faculty staff reclassified as full-time public service faculty (25-10)	000).								
Screen: B1 - FT No	on-instructional, Occupation- 2									
Upload File	This number(170) is outside the expected range of between 316 and 526 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	Decrease is due to 204 full-time University Extension non-faculty staff reclassified as faculty (25-1000) either as full- or	part-time.								
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1										
Upload File	This number(41) is outside the expected range of between 73 and 151 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	Result of the revised research and public service assignment classified tenured faculty as instructional.									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	Result of the revised research and public service assignment classified on-tenured track faculty as instructional.									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	Result of the revised research and public service assignment classified on-tenured track medical faculty as instructional	I.								
Screen: D - PT Sta	ff, Occupation - 1									
Upload File	This number(3) is outside the expected range of between 23 and 45 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	MU no longer counts Post Doc Fellows as faculty, therefore they are not counted within this section. Also, the result of assignment.	the revised instruction	on, research a	nd public service						
Upload File	This number(108) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	Increase is due to 102 full-time University Extension non-faculty staff reclassified as part-time public service faculty (25-	-1000).								
Screen: E - PT Sta	ff, Occupation and Tenure - 1									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	Individual changed from On tenure track-Instructional to Tenured-Instructional.									
Upload File	This number(126) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	Increase is due to 102 full-time University Extension non-faculty staff reclassified as part-time public service faculty (25-	-1000).								

Upload File	This number(450) is outside the expected range of between 471 and 783 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Decrease due to 56 LTN month on leave without pay and 48 moved to a no contract status.			