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User ID: 29C0011

Human Resources 2021-22

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2021-22

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2019 Standard Occupational Classification (SOC) codes. Additional information and resources
 can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web
 Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of Missouri-Columbia (178396) User ID: 29C0011 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. $\bigcirc \mathsf{No}$ Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Does your institution have 15 or more full-time staff? ONo Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. 0 No • Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. 0 No • Yes $\label{eq:continuity} \mbox{Do ALL of the } \underline{\mbox{instructional staff}} \mbox{ at your institution fall into any of the following categories?}$ If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time noninstructional staff. Are ALL of the instructional staff military personnel? No \circ Yes ●No 0 Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? ⊚No 0 Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine? You may use the box below to provide additional context for the data you have reported above.

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011 Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	8	11	0	0	0	0	19
American Indian or Alaska Native	1	2	0	0	0	0	3
Asian	76	32	0	0	0	0	108
Black or African American	4	8	0	0	0	0	12
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
White	209	142	0	0	0	0	351
Two or more races	3	0	0	0	0	0	3
Race and ethnicity unknown	3	5	0	0	0	0	8
Total men	304	202	0	0	0	0	506

Women							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	1	0	0	0	0	2
Hispanic/Latino	8	9	0	0	0	0	17
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	14	18	0	0	0	0	32
Black or African American	1	3	0	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	78	88	0	0	0	0	166
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	3	3	0	0	0	0	6
Total women	105	122	0	0	0	0	227
Total (men+women)	409	324	0	0	0	0	733
Total from prior year							757

Institution: University of Missouri-Columbia (178396)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	22	0	0	0	22
Hispanic/Latino	0	2	4	0	0	0	6
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	19	0	0	0	19
Black or African American	0	0	12	0	0	0	12
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	6	55	0	0	0	62
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	0	0	5	0	0	0	5
Total men	1	8	120	0	0	0	129

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	18	0	0	0	18
Hispanic/Latino	0	0	9	0	0	0	9
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	13	0	0	0	13
Black or African American	0	0	11	0	0	0	11
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	58	0	0	0	59
Two or more races	0	0	6	0	0	0	6
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	0	1	117	0	0	0	118
Total (men+women)	1	9	237	0	0	0	247
Total from prior year							260

Institution: University of Missouri-Columbia (178396)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

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			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Missouri-Columbia (178396)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	3	30	9	0	0	42
Hispanic/Latino	2	4	7	3	0	0	16
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	9	18	16	5	0	0	48
Black or African American	1	5	9	4	1	0	20
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	47	91	117	40	1	0	296
Two or more races	0	3	1	1	0	0	5
Race and ethnicity unknown	1	2	10	3	0	0	16
Total men	60	126	190	65	2	0	443

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	13	3	1	0	17
Hispanic/Latino	2	6	5	5	0	0	18
American Indian or Alaska Native	1	0	0	2	0	0	3
Asian	5	6	16	4	0	0	31
Black or African American	2	2	14	8	0	0	26
Native Hawaiian or Other Pacific Islander	0	1	1	0	0	0	2
White	41	92	145	91	1	0	370
Two or more races	0	0	2	5	0	0	7
Race and ethnicity unknown	0	2	10	7	1	0	20
Total women	51	109	206	125	3	0	494
Total (men+women)	111	235	396	190	5	0	937
Total from prior year							913

Institution: University of Missouri-Columbia (178396)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	1	0	0	1

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			No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	1	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	1	0	0	1
Total (men+women)	0	0	0	2	0	0	2
Total from prior year							3

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women							
			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Missouri-Columbia (178396)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

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Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Institution: University of Missouri-Columbia (178396)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2021

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

		With Faculty Status							
			On Tonuro	Not on Tenure Track			Without Faculty	Total	
		Tenured	Tenured On Tenure Track		Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Non-med	lical school staff	628	209	0	501	2	0	0	1,340
Non-medi	ical school staff from prior year	637	220		494	3			1,354
Pri	marily Instruction	628	209	0	501	2	0	0	1,340
	Exclusively credit	628	209	0	501	2	0	0	1,340
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Inst staf	truction/research/public service	0	0	0	0	0	0	0	0
Medical s	school staff	105	38	0	436	0	0	0	579
Medical so	chool staff from prior year	120	40		419	0			579
Pri	marily Instruction	105	38	0	436	0	0	0	579
	Exclusively credit	105	38	0	436	0	0	0	579
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Inst staf	truction/research/public service	0	0	0	0	0	0	0	0
Total car	ried forward from previous	733	247	0	937	2	0	0	1,919

Institution: University of Missouri-Columbia (178396)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	65	38	103
Hispanic/Latino	42	44	86
American Indian or Alaska Native	4	4	8
Asian	175	76	251
Black or African American	44	41	85
Native Hawaiian or Other Pacific Islander	1	2	3
White	709	595	1,304
Two or more races	10	13	23
Race and ethnicity unknown	29	27	56
Total	1,079	840	1,919
Total from prior year			1,933

Institution: University of Missouri-Columbia (178396)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	65	12	0
Hispanic/Latino	42	1	2
American Indian or Alaska Native	4	0	0
<u>Asian</u>	175	22	0
Black or African American	44	1	3
Native Hawaiian or Other Pacific Islander	1	0	0
<u>White</u>	709	27	55
Two or more races	10	0	0
Race and ethnicity unknown	29	3	2
Total men	1,079	66	62

Women

Total from prior year

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	38	2	0
Hispanic/Latino	44	0	2
American Indian or Alaska Native	4	0	1
Asian	76	5	1
Black or African American	41	1	6
Native Hawaiian or Other Pacific Islander	2	0	0
White	595	26	76
Two or more races	13	0	1
Race and ethnicity unknown	27	0	0
Total women	840	34	87
Total (men+women)	1,919	100	149

1,933

95

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Institution: University of Missouri-Columbia (178396)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	3
Hispanic/Latino	0	0	0	2
American Indian or Alaska Native	0	0	0	0
Asian	0	1	0	1
Black or African American	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	3	7	0	32
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	1
Total men	3	8	0	42

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	0	0	7
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	4
Black or African American	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	6	31	0	114
Two or more races	0	0	0	2
Race and ethnicity unknown	0	0	0	2
Total women	6	32	0	131
		.1		
Total (men+women)	9	40	0	173
Total from prior year	9	41		170

Institution: University of Missouri-Columbia (178396)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	120	3	0
Hispanic/Latino	3	4	15	5	3
American Indian or Alaska Native	1	1	2	1	1
<u>Asian</u>	11	2	56	4	3
Black or African American	14	11	14	24	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	233	116	459	159	75
Two or more races	7	3	12	2	2
Race and ethnicity unknown	8	7	25	15	2
Total men	277	144	703	213	89

Nomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	2	61	2	4
Hispanic/Latino	7	9	19	11	15
American Indian or Alaska Native	0	2	2	1	4
Asian	8	13	63	7	10
Black or African American	8	25	16	27	21
Native Hawaiian or Other Pacific Islander	0	1	0	0	0
White	225	376	296	344	404
Two or more races	3	7	9	8	6
Race and ethnicity unknown	5	4	19	16	21
Total women	258	439	485	416	485
Total (man-turaman)	535	583	1,188	629	574
Total (men+women)			·		
Total from prior year	511	550	1,153	614	557

Institution: University of Missouri-Columbia (178396)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	2	0	0	0	0	205
Hispanic/Latino	16	0	4	2	1	100
American Indian or Alaska Native	5	0	0	1	2	18
<u>Asian</u>	4	0	0	0	0	279
Black or African American	66	1	7	14	7	211
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
<u>White</u>	167	10	104	211	82	2,449
Two or more races	7	0	1	1	0	46
Race and ethnicity unknown	14	1	5	8	1	121
Total men	281	12	121	237	93	3,430

VVOIIIEII						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	6	0	5	0	0	123
Hispanic/Latino	20	0	32	1	1	168
American Indian or Alaska Native	0	0	2	0	0	16
Asian	7	1	21	0	0	216
Black or African American	45	0	53	0	0	245
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	4
White	108	9	781	9	9	3,409
Two or more races	4	0	8	0	0	61
Race and ethnicity unknown	12	0	6	1	0	113
Total women	202	10	909	11	10	4,355
Total (men+women)	483	22	1,030	248	103	7,785
Total from prior year	504	29	1,145	255	109	7,807

Institution: University of Missouri-Columbia (178396)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2021

Non-medical school staff

				With Facult	y Status				
Occupational category		On Tenure			Not on Tenure Track	<u>C</u>	Without Faculty	Total	
	Tenured	<u>Track</u>	Multi- year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status		
Research staff	0	0	0	56	0	0	0	56	
Public Service staff	0	0	0	149	0	0	0	149	
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	9	9	
<u>Librarians and Media Collections Specialists</u> 25-4020	0	0	0	0	0	0	38	38	
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0	
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	151	151	
Management Occupations 11-0000	46	0	0	0	0	0	410	456	
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	455	455	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	1,005	1,005	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	576	576	
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	195	195	
Total	46	0	0	205	0	0	2,839	3,090	
Total from prior year	41			177	0		2,738	2,956	

Medical school staff

Wedical school statt				With Facult	ty Status			
Occupational category					Not on Tenure Track	<u>c</u>	Without Faculty	Total
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	Total
Research staff	0	0	0	44	0	0	0	44
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	2	2
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	22	22
Management Occupations 11-0000	1	0	0	0	0	0	78	79
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	128	128
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	183	183
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	53	53
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	379	379
Total	1	0	0	44	0	0	845	890
Total from prior year	2			50	0		824	876

Institution: University of Missouri-Columbia (178396)

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2021

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	483	483	0
Sales and Related Occupations 41-0000	22	22	0
Office and Administrative Support Occupations 43-0000	1,030	749	281
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	248	248	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	103	103	0
Total		1,605	281
Total from prior year		1,753	289

Institution: University of Missouri-Columbia (178396)

Part C - Full-time Summary

Summary of Full-time Non-medical School Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facu	ilty Status			
Occupational category		O. T.			Not on Tenure Trac	ck	Without Faculty	Total
3 7	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	628	209	0	501	2	0	0	1,340
Exclusively credit	628	209	0	501	2	0	0	1,340
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	56	0	0	0	56
Public Service staff	0	0	0	149	0	0	0	149
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	9	9
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	38	38
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	151	151
Management Occupations 11-0000	46	0	0	0	0	0	410	456
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	455	455
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	1,005	1,005
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	576	576
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	195	195
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								483
Sales and Related Occupations 41-0000								22
Office and Administrative Support Occupations 43-0000								749
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								248
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								103
Total								6,035

https://surveys.nces.ed.gov/ipeds/survey/print

Institution: University of Missouri-Columbia (178396)

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facu	ılty Status			
Occupational category		On Tanuna			Not on Tenure Trace	ck	Without Faculty	Total
, ,	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	105	38	0	436	0	0	0	579
Exclusively credit	105	38	0	436	0	0	0	579
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	44	0	0	0	44
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	2	2
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	22	22
Management Occupations 11-0000	1	0	0	0	0	0	78	79
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	128	128
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	183	183
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	53	53
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	379	379
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								281
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								1,750

https://surveys.nces.ed.gov/ipeds/survey/print

Institution: University of Missouri-Columbia (178396)

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- · Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- · Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank		0	Months work	ked		Total Staff	Total staff for salary reporting
Genuel and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	Total stall for salary reporting
Professors	84	0	0	197	0	281	281
Associate professors	55	0	0	174	0	229	229
Assistant professors	38	0	0	118	0	156	156
Instructors	22	0	0	21	1	44	43
Lecturers	0	0	0	1	0	1	1
No academic rank	0	0	0	0	0	0	0
Total men	199	0	0	511	1	711	710

Womer

Vomen							
Gender and academic rank		0	Months worl	Total Staff	Total staff for salary reporting		
Gerider and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	Total stall for salary reporting
Professors	40	0	0	84	0	124	124
Associate professors	47	0	0	133	0	180	180
Assistant professors	86	0	0	121	0	207	207
Instructors	78	0	0	37	1	116	115
Lecturers	0	0	0	2	0	2	2
No academic rank	0	0	0	0	0	0	0
Total women	251	0	0	377	1	629	628
Total (men+women)	450	0	0	888	2	1,340	1,338
Total (men+women) full-time non-medical school instructional staff from Part A						1,340	

Institution: University of Missouri-Columbia (178396)

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting	Salary Outlays									
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	f Equated 9 months					
Professors	281	14,271,554	0	0	28,362,409	39,066,075					
Associate professors	229	6,117,031	0	0	16,767,746	21,355,519					
Assistant professors	156	3,678,680	0	0	11,210,046	13,969,056					
Instructors	43	1,372,498	0	0	1,101,160	2,130,534					
Lecturers	1	0	0	0	47,484	47,484					
No academic rank	0	0	0	0	0	0					
Total men	710	25,439,763	0	0	57,488,845	76,568,667					

				A Calami Outlana							
	Total staff for salary reporting	Salary Outlays									
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	① Equated 9 months					
Professors	124	5,470,742	0	0	10,192,270	14,295,327					
Associate professors	180	4,728,570	0	0	11,800,733	15,347,161					
Assistant professors	207	8,054,899	0	0	10,536,119	16,577,293					
Instructors	115	4,902,275	0	0	2,286,835	5,963,541					
Lecturers	2	0	0	0	92,484	92,484					
No academic rank	0	0	0	0	0	o					
Total women	628	23,156,486	0	0	34,908,441	52,275,806					
Total (men + women)	1,338	48,596,249	0	0	92,397,286	128,844,473					

Institution: University of Missouri-Columbia (178396)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> Non-medical School <u>Instructional Staff</u> Annual Average Salaries, 2021-22

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries							
Gender and academic fank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months			
Professors	281	169,899			143,972	139,025			
Associate professors	229	111,219			96,366	93,256			
Assistant professors	156	96,807			95,000	89,545			
Instructors	43	62,386			52,436	49,547			
Lecturers	1				47,484	47,484			
No academic rank	0								
Total men	710	127,838			112,503	107,843			

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	124	136,769			121,337	115,285	
Associate professors	180	100,608			88,727	85,262	
Assistant professors	207	93,662			87,075	80,084	
Instructors	115	62,850			61,806	51,857	
Lecturers	2				46,242	46,242	
No academic rank	0						
Total women	628	92,257			92,595	83,242	
Total (men+women)	1,338	107,992			104,051	96,296	

Institution: University of Missouri-Columbia (178396)

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for $\underline{\text{Full-time}}$ Non-medical School Non-instructional Staff

Annual Salary Outlays, 2021-22

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	56	4,474,101
Public Service staff	149	11,191,317
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	198	10,048,600
Management Occupations 11-0000	456	55,985,822
Business and Financial Operations Occupations 13-0000	455	26,367,305
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,005	54,808,247
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	576	35,547,889
Healthcare Practitioners and Technical Occupations 29-0000	195	9,350,675
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	483	18,668,880
Sales and Related Occupations 41-0000	22	1,003,942
Office and Administrative Support Occupations 43-0000	749	30,199,924
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	248	12,074,360
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	103	5,629,613

Institution: University of Missouri-Columbia (178396)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	0	1
Hispanic/Latino	9	0	0
American Indian or Alaska Native	2	0	0
Asian	33	0	1
Black or African American	10	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	304	1	17
Two or more races	3	0	0
Race and ethnicity unknown	18	0	0
Total men	381	1	20

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	0	1
Hispanic/Latino	8	0	0
American Indian or Alaska Native	1	0	0
Asian	20	0	0
Black or African American	13	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	251	2	42
Two or more races	2	0	0
Race and ethnicity unknown	12	0	1
Total women	311	2	44
Total (men+women)	692	3	₹ 64
Total from prior year	654	3	108

Institution: University of Missouri-Columbia (178396)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	8	8
Hispanic/Latino	0	0	0	2	2
American Indian or Alaska Native	0	0	0	1	1
Asian	0	0	0	5	5
Black or African American	0	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	0	59	60
Two or more races	0	0	0	1	1
Race and ethnicity unknown	0	0	0	6	6
Total men	1	0	0	83	84

Vomen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	10	10
Hispanic/Latino	0	0	0	4	4
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	3	3
Black or African American	0	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	1	0	96	99
Two or more races	0	0	0	1	1
Race and ethnicity unknown	0	0	0	7	7
Total women	2	1	0	122	125
Total (men+women)	3	1	0	205	209
Total from prior year	3			265	268

Institution: University of Missouri-Columbia (178396)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	10	0	0
Hispanic/Latino	0	0	0	1	2
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	1	0	4	0	3
Black or African American	0	0	2	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	10	14	42	17	16
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	0	6	4	4
Total men	11	14	65	23	26

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	2	0	0
Hispanic/Latino	1	1	7	1	3
American Indian or Alaska Native	0	0	1	0	0
Asian	0	1	12	1	4
Black or African American	2	1	4	1	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	1
White	10	43	83	31	71
Two or more races	0	1	1	2	0
Race and ethnicity unknown	1	3	7	2	10
Total women	14	50	117	38	91
Total (men+women)	25	64	182	61	117
Total from prior year	20	56	169	64	95

Institution: University of Missouri-Columbia (178396)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	1	0	5	0	0	27
Hispanic/Latino	1	0	9	1	0	25
American Indian or Alaska Native	0	0	0	0	0	3
<u>Asian</u>	0	0	6	1	0	54
Black or African American	15	0	20	5	0	56
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	75	1	127	29	8	721
Two or more races	2	0	8	0	0	15
Race and ethnicity unknown	11	0	15	4	0	68
Total men	105	1	190	40	8	969

Vomen						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	3	1	0	21
Hispanic/Latino	1	0	10	0	0	36
American Indian or Alaska Native	0	0	0	0	0	2
Asian	2	1	12	0	0	56
Black or African American	9	0	22	4	0	59
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	69	0	247	11	0	959
Two or more races	2	0	10	1	0	20
Race and ethnicity unknown	12	0	28	3	0	86
Total women	95	1	332	20	0	1,240
Total (men+women)	200	2	522	60	8	2,209
Total from prior year	202	3	517	83	7	2,249

Institution: University of Missouri-Columbia (178396)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	121	237	13	371
Hispanic/Latino	17	22	1	40
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	9	8	4	21
Black or African American	20	11	2	33
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	167	171	36	374
Two or more races	6	4	0	10
Race and ethnicity unknown	36	35	10	81
Total men	376	488	66	930

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	111	179	14	304
Hispanic/Latino	17	22	3	42
American Indian or Alaska Native	1	2	0	3
Asian	5	17	4	26
Black or African American	18	29	11	58
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	178	161	43	382
Two or more races	4	10	2	16
Race and ethnicity unknown	38	37	12	87
Total women	372	457	89	918

Total (men+women)	748	945	✓ 155	1,848
Total from prior year	834	948	87	1,869

Institution: University of Missouri-Columbia (178396)

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2021

Non-medical school staff

With Faculty Status

Occupational category	Tenured	On Tenure			Not on Tenure Track		Without Faculty Status	Total
	renarea	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	8	0	0	19	459	0	0	486
Exclusively credit	8	0	0	19	459	0	0	486
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	1	2	0	0	3
Public Service staff	0	0	0	63	1	0	0	64
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	3	3
<u>Librarians and Media Collections Specialists</u> 25-4020	0	0	0	0	0	0	1	1
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	97	97
Management Occupations 11-0000	0	0	0	0	0	0	22	22
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	54	54
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	145	145
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	53	53
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	41	41
Total	8	0	0	83	462	0	416	969
Total from prior year	3	0		126	450		418	997

Medical school staff

With Faculty Status

Occupational category	<u>Tenured</u>	On Tenure Track	Multi- year	Annual contract	Not on Tenure Trac Less-than-annual contract	k Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	20	3	0	54	129	0	0	206
Exclusively credit	20	3	0	54	129	0	0	206
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0

Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	108	108
Management Occupations 11-0000	0	0	0	0	0	0	3	3
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	10	10
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	37	37
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	8	8
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	76	76
Total	20	3	0	54	129	0	242	448
Total from prior year	22	3		55	106		254	440

Institution: University of Missouri-Columbia (178396)

Part E - Part-time Staff by Medical School Status

Number of <u>Part-time Staff</u> As of November 1, 2021

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	200	200	0
Sales and Related Occupations 41-0000	2	2	0
Office and Administrative Support Occupations 43-0000	522	418	104
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	60	60	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	8	8	0
Total		688	104
PY Total		713	99

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
Teaching 25-9044	748	745	3
Research	945	873	72
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	155	153	2
Total	1,848	1,771	77
PY Graduate Assistants		1,794	75

Institution: University of Missouri-Columbia (178396)

Part F - Part-time Summary

Summary of Part-time Non-medical School Staff

As of November 1, 2021

With Faculty Status Without Faculty Not on Tenure Track Occupational category Total On Tenure Status Tenured Multi-Annual Less-than-annual Indefinite duration Track contract contract (continuing or at-will) year Primarily Instruction Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public service staff Research staff Public Service staff Archivists, Curators, and Museum Technicians 25-4010 Librarians and Media Collections Specialists 25-4020 Library Technicians n 25-4030 Student and Academic Affairs and Other Education Services n n n Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 11-0000 Business and Financial Operations Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000Sales and Related Occupations 41-0000 Office and Administrative Support Occupations 43-0000 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 Graduate Assistants 1,771 Teaching 25-9044 Research 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 Total 3,428

https://surveys.nces.ed.gov/ipeds/survey/print

Institution: University of Missouri-Columbia (178396)

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2021

				With Faculty	Status				
Occupatio	nal category					Not on Tenure Tra	Without Faculty	Total	
Обощрано	.a. saisgu,	Tenured	On Tenure Track	Multi- year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	. ota.
Primarily In	struction	20	3	0	54	129	0	0	206
	Exclusively credit	20	3	0	54	129	0	0	206
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction	research/public service staff	0	0	0	0	0	0	0	0
Research	staff	0	0	0	0	0	0	0	0
Public Ser	vice staff	0	0	0	0	0	0	0	0
	Curators, and Museum Technicians 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Librarians 25-4020	and Media Collections Specialists	0	0	0	0	0	0	0	0
Library Teo 25-4030	chnicians	0	0	0	0	0	0	0	0
Occupation	d Academic Affairs and Other Education Services is 25-3000 + 25-9000	0	0	0	0	0	0	108	108
Manageme	ent Occupations	0	0	0	0	0	0	3	3
Business a	nd Financial Operations Occupations	0	0	0	0	0	0	10	10
	Engineering, and Science Occupations 17-0000 + 19-0000	0	0	0	0	0	0	37	37
Sports, and	, Social Service, Legal, Arts, Design, Entertainment, I Media Occupations 23-0000 + 27-0000	0	0	0	0	0	0	8	8
Healthcare	Practitioners and Technical Occupations	0	0	0	0	0	0	76	76
Service Oc 31-0000 +	cupations 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and 41-0000	Related Occupations								0
Office and 43-0000	Administrative Support Occupations								104
Occupation	sources, Construction, and Maintenance is 47-0000 + 49-0000								0
Production 51-0000 +	, Transportation, and Material Moving Occupations 53-0000								0
Graduate /	Assistants								77
	Teaching 25-9044								3
	Research								72
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								2
Total									629

Institution: University of Missouri-Columbia (178396)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- · Include both medical school and non-medical school staff

Men

			ty Status					
Race/ethnicity		On Tenure			Without Faculty	Total		
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Nonresident alien	0	2	0	8	0	0	0	10
Hispanic/Latino	0	1	0	1	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	1	2	0	10	0	0	0	13
Black or African American	0	1	0	3	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
<u>White</u>	1	6	0	36	0	0	0	43
Two or more races	0	0	0	1	0	0	0	1
Race and ethnicity unknown	0	1	0	4	0	0	0	5
Total men	2	13	0	63	0	0	0	78

			With Facult	ty Status									
	On Tenure			Without Faculty	Total								
Tenured Track	nured		20		Track Mul		Track Multi- Annua		Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
0	2	0	5	0	0	0	7						
0	0	0	2	0	0	0	2						
0	0	0	1	0	0	0	1						
1	1	0	2	0	0	0	4						
1	0	0	3	0	0	0	4						
0	0	0	0	0	0	0	0						
3	3	0	39	0	0	0	45						
0	0	0	0	0	0	0	0						
1	0	0	10	0	0	0	11						
6	6	0	62	0	0	0	74						
٥	40	0	425	0	0	0	152						
		O	Track Multi-year 0	Tenured On Tenure Track Multivear Annual contract 0 2 0 5 0 0 0 2 0 0 0 1 1 1 0 2 1 0 0 3 0 0 0 0 3 3 0 39 0 0 0 0 1 0 0 0 1 0 0 10 6 6 0 62	Tenured On Tenure Track Multivear Annual contract Less-than-annual contract 0 2 0 5 0 0 0 0 2 0 0 0 0 1 0 1 1 0 2 0 1 0 0 3 0 0 0 0 0 0 3 3 0 39 0 0 0 0 0 0 1 0 0 0 0 1 0 0 0 0	Not on Tenure Track Multi-year Annual contract Less-than-annual contract Indefinite duration (continuing or at-will)	Not on Tenure Track Multi- Annual contract Indefinite duration (continuing or at-will) Status						

Institution: University of Missouri-Columbia (178396)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

inon				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	10	0	1	1
Hispanic/Latino	2	0	0	2
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	13	0	0	0
Black or African American	4	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	43	3	2	6
Two or more races	1	0	0	1
Race and ethnicity unknown	5	1	0	0
Total men	78	5	3	11

**Onlen				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7	0	0	1
Hispanic/Latino	2	0	0	3
American Indian or Alaska Native	1	0	0	0
Asian	4	0	0	4
Black or African American	4	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	45	0	2	36
Two or more races	0	0	0	0
Race and ethnicity unknown	11	0	0	2
Total women	74	0	2	46
Total (men+women)	152	5	5	57

Institution: University of Missouri-Columbia (178396)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	46	1	0
Hispanic/Latino	2	0	7	4	1
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	2	1	5	0	0
Black or African American	4	5	1	8	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	18	12	80	30	13
Two or more races	0	1	2	1	1
Race and ethnicity unknown	2	0	5	3	1
Total men	28	19	146	47	17

voilleii					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	29	1	2
Hispanic/Latino	2	2	6	1	5
American Indian or Alaska Native	0	1	0	1	1
Asian	0	3	11	1	2
Black or African American	2	4	7	12	8
Native Hawaiian or Other Pacific Islander	0	1	0	0	0
White	15	42	83	62	70
Two or more races	2	0	5	2	3
Race and ethnicity unknown	3	3	9	7	10
Total women	24	57	150	87	101
Total (men+women)	52	76	296	134	118

Institution: University of Missouri-Columbia (178396)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	3	0	0	0	0	62
Hispanic/Latino	5	0	1	0	0	24
American Indian or Alaska Native	1	0	0	0	0	1
<u>Asian</u>	1	0	0	0	0	22
Black or African American	18	1	0	0	0	44
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	32	1	17	11	9	277
Two or more races	0	0	0	0	0	7
Race and ethnicity unknown	5	1	0	1	0	24
Total men	65	3	18	12	9	461

vomen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	1	0	0	0	0	42
Hispanic/Latino	4	0	8	0	0	33
American Indian or Alaska Native	0	0	0	0	0	4
Asian	2	0	3	0	0	30
Black or African American	15	0	11	0	0	63
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	35	1	107	0	0	498
Two or more races	1	0	3	0	0	16
Race and ethnicity unknown	4	0	3	0	0	52
Total women	62	1	135	0	0	739
					_	
Total (men+women)	127	4	153	12	9	1,200

Institution: University of Missouri-Columbia (178396) Human Resources Survey Evaluation	User ID: 29C0011
Were any staff members difficult to categorize? If so, please explain in the box below.	

Institution: University of Missouri-Columbia (178396)

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
 The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data
- Thank you for your assistance.

This survey component was prepared by:								
0	Keyholder	0	SFA Contact		0	HR Contact		
0	Finance Contact	0	Academic Library C	ontact	0	Other		
Name:	Name:							
Email:								
How many staff from your ins	stitution only were involved in the data collecti	on and reporting process	of this survey compon	nent?				
	Number of Staff (including yourself)							
	d others from your institution only spend on ea ecting data for state and other reporting purpo	•	en responding to this s	survey component?				
Staff member Collecting Data Needed Revising Data to Match IPEDS Requirements Entering Data Revising and Locking Data								
Your office	hours		hours		hours	hours		
Other offices	hours		hours		hours	hours		

Institution: University of Missouri-Columbia (178396)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	FTE staff		
	Number of full-time staff	Number of part-time staff		
tal number of staff	7,785	2,209	8,52	
Instructional Staff	1,919	692	2,15	
Primary Instruction	1,919	692	2,15	
Exclusively credit	1,919	692	2,15	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	0	0		
Research Staff	100	3	10	
Public Service Staff	149	64	17	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	222	209	29	
Librarians, Curators, and Archivists SOC 25-4000	49	4		
Archivists, Curators, and Museum Technicians SOC 25-4010	9	3	•	
Librarians SOC 25-4020	40	1		
Library Technicians SOC 25-4030	0	0		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	173	205	24	
Management Occupations SOC 11-0000	535	25	54	
Business and Financial Operations Occupations SOC 13-0000	583	64	6	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,188	182	1,2	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	629	61	6	
Healthcare Practitioners and Technical Occupations SOC 29-0000	574	117	6	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	483	200	5	
Sales and Related Occupations SOC 41-0000	22	2	:	
Office and Administrative Support Occupations SOC 43-0000	1,030	522	1,20	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	248	60	2	
Production, Transportation, and Material Moving Occupations	103	8	1	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic	Months Covered by Annual Salary			Total Staff for	Total Number	Salary	Weighted Average		
rank	12 months	11 months	10 months	9 months	Salary reporting	of Months	Outlays	Monthly Salaries	
All Ranks	450			888	1,338	13,392	\$140,993,535	\$10,528	
Professor	124			281	405	4,017	\$58,296,975	\$14,513	
Associate professor	102			307	409	3,987	\$39,414,080	\$9,886	
Assistant professor	124			239	363	3,639	\$33,479,744	\$9,200	
Instructor	100			58	158	1,722	\$9,662,768	\$5,611	
Lecturer				3	3	27	\$139,968	\$5,184	
No academic rank									

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: University of Missouri-Columbia (178396) User ID: 29C0011

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options					
Global Edits									
Perform Edits	The number of newly hired, full-time Public Service staff reported for Nonresident alien men in Part H (1) exceeds the total number of these staff reported in Part B (0). If the staff were newly hired during the year November 1, 2020 through October 31, 2021 but are no longer on the payroll as of November 1, 2021, please correct your data or indicate that in your explanation. (Error #3068)	Explanation	Yes						
Reason	New hire (25-1000) hired during specified period, but as of Nov. 1, no longer on pay roll.								
Related Screens	lated Screens B1 - FT Non-instructional, Occupation - 1, H - New Hires, Occupation - 1								
Perform Edits	The number of newly hired, full-time Nonresident alien men in Service Occupations reported in Part H (3) exceeds the total number of these staff reported in Part B (2). If the staff were newly hired during the year November 1, 2020 through October 31, 2021 but are no longer on the payroll as of November 1, 2021, please correct your data or indicate that in your explanation. (Error #3194)	Explanation	Yes						
Reason	New hire (30-0000) hired during specified period, but as of Nov. 1, no longer on pay roll.								
Related Screens	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3								
Screen: D - PT Sta	aff, Occupation - 1								
Upload File	This number(64) is outside the expected range of between 71 and 145 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
In the face of the difficult financial situation brought on by the pandemic and the associated revenue loss in 2020, University Extension (public service) employed several temporary and permanent cost reductions. For off campus faculty/academic positions, they reduced the appointment to part-time. The change did allow faculty to increase their status back up to full-time by securing external funds to support the costs in 2021.									
Screen: D - Graduate Assistants									
Upload File	This number(155) is outside the expected range of between 57 and 117 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	Due to the shift of their programs to an online format and for budget reasons, the College of Business has moved away from the graduate teaching assistant model and instead employ students as "Graduate Student Worker" paid on an hourly basis.								