Print Forms (data)

Page 1 of 62

#### Human Resources 2019-20

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

#### **Overview**

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Changes to reporting for 2019-20

There are no changes for this survey component.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Print Forms (data)

Page 2 of 62

Institution: University of Missouri-St Louis (178420)

#### User ID: 29C0011

## **Human Resources Screening Questions**

Does y	our in	stitutio	on ha	ve any <b>part-time</b> staff?									
If you a	nswer	Yes to	this o	question, you will be provided the screens to report part-time staff.									
0	No												
0	Yes												
	Does your institution have graduate assistants?												
	If	you a	nswer	Yes to this question, you will be provided the screens to report graduate assistants.									
	O No												
	<b>⊙</b> Yes												
Does y	your institution have 15 or more <u>full-time</u> staff?												
0	O No												
0	O Yes												
	D	oes yo	ur ins	titution have a tenure system?									
	If	you a	nswer	Yes to this question, you will be provided the screens to report some data by tenure status.									
	0	No											
	0	Yes											
	Did your institution hire any <b>full-time permanent staff</b> who were included on the payroll of the institution between <b>November 1, 2018 and October 31, 2019</b> either for the <i>first time</i> (new to the institution) or <i>after a break in service</i> ? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)												
		you ai <b>ires</b> in		Yes to this question, you will be provided the screens to report full-time permanent new H.									
	0	No											
	0	Yes											
Do ALL	of the	e <u>inst</u>	ructi	onal staff at your institution fall into any of the following categories?									
				of the questions below, you will <b>NOT</b> be required to report <b>Part G - Salaries</b> for instructional still be required for reporting data for full-time non-instructional staff.									
		_											
0	No	0	Yes	Are ALL of the instructional staff military personnel?									
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?									
You ma	ay use	the s	pace I	below to <b>provide context</b> for the data you've reported above.									
<				>									

Print Forms (data)

Page 3 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Tenured

#### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>A</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate Assistant Professors professors professors Instructors Lecture			Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	11	10	0	0	0	0	21
Black or African American	2	3	0	0	0	0	5
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	0	1
White	43	21	0	0	0	0	64
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	58	34	0	0	0	0	92

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	5	6	0	0	0	0	11
Black or African American	2	3	0	0	0	0	5

Print Forms (data)

Page 4 of 62

Native Hawaiian or Other Pacific Islander	1	0	0	0	0	0	1
White	21	28	0	0	0	0	49
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	30	39	0	0	0	0	69
Total (men+women)	88	73	0	0	0	0	161
Total from prior year							178

Print Forms (data)

Page 5 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On <u>Tenure Track</u>

#### As of November 1, 2019

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>A</u>	cademic Rar	<u>1k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	2	8	0	0	0	10
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	1	0	0	0	1
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	9	0	0	0	10
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	3	21	0	0	0	24

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	3	0	0	0	3
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	4	0	0	0	4
Black or African American	0	1	4	0	0	0	5

Print Forms (data)

Page 6 of 62

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	22	0	0	0	23
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	3	0	0	0	3
Total women	0	2	37	0	0	0	39
Total (men+women)	0	5	58	0	0	0	63
Total from prior year							58

Print Forms (data)

Page 7 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

#### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>A</u>	cademic Rar	<u>ık</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

	Academic Rank						
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0

Print Forms (data)

Page 8 of 62

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Print Forms (data)

Page 9 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Annual Contract</u>

#### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

	<u>Academic Rank</u>						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	1	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	1	1	0	0	0	3
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	7	15	20	0	0	2	44
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	6	0	0	0	6
Total men	8	16	29	0	0	2	55

		No					
Race/ethnicity	Associate Assistant Professors professors professors Instructors Lectu		Lecturers	academic rank	Total		
Nonresident alien	0	0	3	0	0	0	3
Hispanic/Latino	0	1	1	0	0	0	2
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	1	1	2	0	0	0	4

Print Forms (data) Page 10 of 62

Black or African American	0	2	8	0	0	0	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	15	20	44	0	1	2	82
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	2	1	4	0	0	0	7
Total women	18	25	64	0	1	2	110
Total (men+women)	26	41	93	0	1	4	165
Total from prior year							171

Print Forms (data)

Page 11 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Less-than-annual Contract</u>

#### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0

Print Forms (data)

Page 12 of 62

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Print Forms (data)

Page 13 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

#### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0

Print Forms (data)

Page 14 of 62

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Print Forms (data)

Page 15 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

## Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2019

<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> <li>Include both Primarily Instruction and Instruction Combined with Research and/or Public Service</li> </ul>					
Men					
Race/ethnicity	Without Faculty Status				
Nonresident alien	0				
Hispanic/Latino	0				
American Indian or Alaska Native	0				
<u>Asian</u>	0				
Black or African American	0				
Native Hawaiian or Other Pacific Islander	0				
<u>White</u>	0				
Two or more races	0				
Race and ethnicity unknown	0				
Total men	0				
Women					
Race/ethnicity	Without Faculty Status				
Nonresident alien	0				
Hispanic/Latino	0				
American Indian or Alaska Native	0				
Asian	0				
Black or African American	0				
Native Hawaiian or Other Pacific Islander	0				
White	0				
Two or more races	0				
Race and ethnicity unknown	0				

Print Forms (data)

Page 16 of 62

Total women	0
Total (men+women)	0
Total from prior year	

Print Forms (data)

Page 17 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

## Part A2 - Full-time Instructional Staff by Function

#### Number of Full-time Instructional Staff

#### As of November 1, 2019

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

With Faculty Status								
				Not on Tenure Track				
	<u>Tenured</u>	On Tenure <u>Track</u>	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	161	63	0	165	0	0	0	389
Total carried forward from previous screens	161	63	0	165	0	0	0	389
Primarily Instruction	161	63	0	164	0	0	0	388
Exclusively credit	161	63	0	164	0	0	0	388
② Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	1	0	0	0	1

Print Forms (data)

Page 18 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

## Part A3 - Full-time Instructional Staff - Totals

Total number	of Full-time Instruct	tional Staff					
As of November 1, 2019							
Race/ethnicity	Total men	Total women	Total (men+women)				
Nonresident alien	11	7	18				
Hispanic/Latino	2	4	6				
American Indian or Alaska Native	0	1	1				
Asian	25	19	44				
Black or African American	8	20	28				
Native Hawaiian or Other Pacific Islander	1	1	2				
White	118	154	272				
Two or more races	0	2	2				
Race and ethnicity unknown	6	10	16				
Total	171	218	389				
Total from prior year			407				

Print Forms (data)

Page 19 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

## Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	11	2	0
Hispanic/Latino	2	0	0
American Indian or Alaska Native	0	0	0
<u>Asian</u>	25	1	0
Black or African American	8	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
<u>White</u>	118	2	5
Two or more races	0	0	0
Race and ethnicity unknown	6	1	0
Total men	171	6	5

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	7	1	0
Hispanic/Latino	4	0	0
American Indian or Alaska Native	1	0	0
Asian	19	0	0
Black or African American	20	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	154	3	6

Print Forms (data) Page 20 of 62

Two or more races	2	0	0
Race and ethnicity unknown	10	0	0
Total women	218	4	6
Total (men+women)	389	10	11
Total from prior year	407	6	13

Print Forms (data)

Page 21 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

## Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic  Affairs and Other Education  Services Occupations  25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	1	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	7	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	9	0	1

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	1	0	0

Print Forms (data)

Page 22 of 62

Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	7	0	4
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total women	0	8	0	5
Total (men+women)	0	17	0	6
Total from prior year		17		8

Print Forms (data)

Page 23 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

## Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	6	2	0
Hispanic/Latino	1	3	1	5	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	1	2	2	1	2
Black or African American	3	7	2	11	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	51	24	53	47	2
Two or more races	3	1	0	4	0
Race and ethnicity unknown	1	1	2	5	0
Total men	60	38	66	75	4

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	1	0
Hispanic/Latino	2	2	1	3	0

Print Forms (data)

Page 24 of 62

American Indian or Alaska Native	0	1	0	1	0
Asian	1	5	3	2	0
Black or African American	12	26	4	45	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	58	65	40	73	9
Two or more races	2	2	2	5	0
Race and ethnicity unknown	3	10	2	14	0
Total women	78	111	53	144	15
Total					
(men+women)	138	149	119	219	19
Total from prior year	125	126	108	222	16

Print Forms (data)

Page 25 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

## Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

_	_	
п	w	m

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	21
Hispanic/Latino	3	0	0	1	0	17
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	1	0	0	35
Black or African American	32	0	6	4	1	76
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	27	0	22	32	1	391
Two or more races	0	0	0	0	0	8
Race and ethnicity unknown	2	0	0	1	0	19
Total men	64	0	29	38	2	568

Print Forms (data)

Page 26 of 62

Nonresident alien	1	0	0	0	0	11
Hispanic/Latino	3	0	3	0	0	18
American Indian or Alaska Native	0	0	1	0	0	4
Asian	0	0	3	0	0	33
Black or African American	14	0	35	0	0	163
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	14	2	69	1	1	506
Two or more races	1	0	1	0	0	15
Race and ethnicity unknown	2	0	5	0	0	47
Total women	35	2	117	1	1	798
Total (men+women)	99	2	146	39	3	1,366
Total from prior year	95	2	145	41	3	1,334

Print Forms (data)

Page 27 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

# Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

#### Number of Full-time Non-instructional Staff

#### As of November 1, 2019

#### With Faculty Status

Occupational				Not on 7	Tenure Track		Without	
Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	0	0	0	10	0	0	0	10
Public Service staff	0	0	0	11	0	0	0	11
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	17	17
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	6	6
Management Occupations 11-0000	14	0	0	0	0	0	124	138
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	149	149
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	119	119
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	219	219

Print Forms (data) Page 28 of 62

21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	19	19
Total	14	0	0	21	0	0	653	688
Total from prior year	15			19	0		607	641

Print Forms (data)

Page 29 of 62

Institution: University of Missouri-St Louis (178420)

### Part C - Full-time Summary

#### Summary of Full-time Staff

#### As of November 1, 2019

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

#### With Faculty Status

User ID: 29C0011

				•				
				Not or	n Tenure Tr	ack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	161	63	0	164	0	0	0	388
Exclusively credit	161	63	0	164	0	0	0	388
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	1	0	0	0	1
Research staff	0	0	0	10	0	0	0	10
Public Service staff	0	0	0	11	0	0	0	11
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	17	17
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	6	6
Management Occupations 11-0000	14	0	0	0	0	0	124	138
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	149	149
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	119	119
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	219	219
	0	0	0	0	0	0	19	19

Print Forms (data) Page 30 of 62

Healthcare Practitioners and Technical Occupations 29-0000				
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000				99
Sales and Related Occupations 41-0000				2
Office and Administrative Support Occupations 43-0000				146
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000				39
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000				3
Total				1,366

Print Forms (data)

Page 31 of 62

Institution: University of Missouri-St Louis (178420)

#### Part G1 - Salaries Worksheet

### Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

#### Annual Salary, 2019-20

- · Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

Gender and							Total staff for
academic rank	12 months	11 months	10 months	9 months	< 9 months	Staff	salary reporting
Men							
Professors	18	0	0	48	0	66	66
Associate professors	6	0	0	47	0	53	53
Assistant professors	5	0	0	45	0	50	50
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0	0
No academic rank	1	0	0	1	0	2	2
Total men	30	0	0	141	0	171	171
Total men full-time inst	ructional staf	f from Part A				171	
Women							
Professors	6	0	0	42	0	48	48
Associate professors	14	0	0	52	0	66	66
Assistant professors	12	0	0	89	0	101	101
Instructors	0	0	0	0	0	0	0
Lecturers	1	0	0	0	0	1	1
No academic rank	2	0	0	0	0	2	2
Total women	35	0	0	183	0	218	218
Total women full-time i	nstructional s	taff from Par	t A			218	
Total (men+women)	65	0	0	324	0	389	389
Total (men+women) fu	II-time instruc	tional staff fr	om Part A			389	

User ID: 29C0011

Print Forms (data)

Page 32 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

## Part G2 - Salary Outlays for Instructional Staff

# Salary Outlays for <u>Full-time</u> <u>Instructional Staff</u>

#### Annual Salary Outlays, 2019-20

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet

		onths columns on the	-			,			
_	ne TOTAL Al ic rank and	NNUAL salary outlays	data provided, the s	ystem will calculate t	he Equated 9 months	by			
Gender and	Total staff for salary reporting	Salary Outlays							
academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months			
Men									
Professors	66	2,383,732	0	0	5,410,017	7,197,816			
Associate professors	53	733,938	0	0	3,786,297	4,336,751			
Assistant professors	50	338,527	0	0	3,136,008	3,389,903			
Instructors	0	0	0	0	0	0			
Lecturers	0	0	0	0	0	0			
No academic rank	2	50,000	0	0	60,000	97,500			
Total men	171	3,506,197	0	0	12,392,322	15,021,970			
Women									
Professors	48	888,962	0	0	3,690,182	4,356,904			
Associate professors	66	1,565,213	0	0	3,912,429	5,086,339			
Assistant professors	101	1,104,732	0	0	5,730,780	6,559,329			
Instructors	0	0	0	0	0	0			
Lecturers	1	57,282	0	0	0	42,962			
No academic rank	2	114,500	0	0	0	85,875			
Total women	218	3,730,689	0	0	13,333,391	16,131,408			

Print Forms (data)

Page 33 of 62

Total (men + women)	389	7,236,886	0	0	25,725,713	31,153,378

Print Forms (data) Page 34 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part G3 - Average	e Salaries for Instruc Average S	ctional St	-		Rank					
for <u>Full-time</u> <u>Instructional Staff</u>										
Annual Average Salaries, 2019-20										
Gender and academic	Total staff for salary		Ar	nual Avera	ge Salaries					
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months				
Men										
Professors	66	132,430			112,709	109,058				
Associate professors	53	122,323			80,560	81,825				
Assistant professors	50	67,705			69,689	67,798				
Instructors	0									
Lecturers	0									
No academic rank	2	50,000			60,000	48,750				
Total men	171	116,873			87,889	87,848				
Women				I						
Professors	48	148,160			87,861	90,769				
Associate professors	66	111,801			75,239	77,066				
Assistant professors	101	92,061			64,391	64,944				
Instructors	0									
Lecturers	1	57,282				42,962				
No academic rank	2	57,250				42,938				
Total women	218	106,591			72,860	73,997				
Total (men+women)	389	111,337			79,400	80,086				

Print Forms (data)

Page 35 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

## **Part G4 - Salary Outlays for Non-instructional Staff**

# Salary Outlays for <u>Full-time</u> Non-instructional Staff

### **Annual Salary Outlays, 2019-20**

Occupational category	<ul> <li>Number of full-time staff</li> <li>(carried forward from the Part B - FT, non-instructional staff screens)</li> </ul>	Total annual salary outlays
Research staff	10	653,906
Public Service staff	11	887,379
<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	23	1,452,342
Management Occupations 11-0000	138	15,042,205
Business and Financial Operations Occupations 13-0000	149	8,261,999
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	119	6,759,465
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	219	10,603,424
Healthcare Practitioners and Technical Occupations 29-0000	19	760,680
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	99	3,442,064
Sales and Related Occupations 41-0000	2	75,816
Office and Administrative Support Occupations 43-0000	146	5,721,285
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	39	1,675,169
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3	142,525

Print Forms (data)

Page 36 of 62

Institution: University of Missouri-St Louis (178420)

#### User ID: 29C0011

## Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff by Occupational Category

#### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	0	0
Hispanic/Latino	3	0	1
American Indian or Alaska Native	0	0	0
Asian	4	0	0
Black or African American	2	0	2
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	111	1	3
Two or more races	1	0	0
Race and ethnicity unknown	15	0	0
Total men	137	1	6

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	0	1
Hispanic/Latino	8	0	2
American Indian or Alaska Native	0	0	0
Asian	8	0	0
Black or African American	18	0	12
Native Hawaiian or Other Pacific Islander	0	0	0
White	161	2	3
Two or more races	1	0	0
Race and ethnicity unknown	19	0	3
Total women	217	2	21

Print Forms (data)

Page 37 of 62

Total (men+women)	354	3	27
Total from prior year	329		30

Print Forms (data)

Page 38 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

# Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

#### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	2	2
					0

Print Forms (data) Page 39 of 62

American Indian or Alaska Native	0	0	0	0	
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	2	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	4	4
Total (men+women)	0	0	0	4	4
Total from prior year				3	3

Print Forms (data)

Page 40 of 62

Institution: University of Missouri-St Louis (178420)

### User ID: 29C0011

# Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

## As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	0	0	0
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	1	1	0
Black or African American	0	0	1	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	1	13	10	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	2	2	1
Total men	3	2	17	15	1

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	1	2	0

Print Forms (data) Page 41 of 62

American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	0
Black or African American	1	2	5	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	1	10	15	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	3	1	0
Total women	3	3	20	19	2
Total (men+women)	6	5	37	34	3
Total from prior year	7	6	32	32	3

Print Forms (data)

Page 42 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

# Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

#### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	0	0	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	6
Black or African American	4	0	0	0	0	10
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	1
<u>White</u>	2	0	13	18	2	176
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	4	6	1	32
Total men	6	0	17	25	3	233

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	2	0	0	5

Print Forms (data) Page 43 of 62

Hispanic/Latino	0	0	2	0	0	17
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	10
Black or African American	2	0	6	2	0	49
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	6	0	26	8	0	238
Two or more races	0	0	1	0	0	2
Race and ethnicity unknown	0	0	7	1	0	34
Total women	8	0	45	11	0	355
Total (men+women)	14	0	<b>1</b> 62	36	3	588
Total from prior year	17		45	38	3	545

Print Forms (data)

Page 44 of 62

Institution: University of Missouri-St Louis (178420)

## Part D - Graduate assistants

#### **Number of Graduate Assistants**

#### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Nonresident alien   22   12   6					
Hispanic/Latino         2         0         1           American Indian or Alaska Native         0         1         0           Asian         3         1         0           Black or African American         3         3         1           Native Hawaiian or Other Pacific Islander         0         0         0           White         30         10         4           Two or more races         0         0         0           Race and ethnicity unknown         5         0         5	Race/ethnicity		<u>Research</u>	11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,	Total
American Indian or Alaska Native         0         1         0           Asian         3         1         0           Black or African American         3         3         1           Native Hawaiian or Other Pacific Islander         0         0         0           White         30         10         4           Two or more races         0         0         0           Race and ethnicity unknown         5         0         5	Nonresident alien	22	12	6	40
Asian       3       1       0         Black or African American       3       3       1         Native Hawaiian or Other Pacific Islander       0       0       0         White       30       10       4         Two or more races       0       0       0         Race and ethnicity unknown       5       0       5	Hispanic/Latino	2	0	1	3
Black or African American         3         3         1           Native Hawaiian or Other Pacific Islander         0         0         0           White         30         10         4           Two or more races         0         0         0           Race and ethnicity unknown         5         0         5	American Indian or Alaska Native	0	1	0	1
Native Hawaiian or Other Pacific Islander         0         0         0           White         30         10         4           Two or more races         0         0         0           Race and ethnicity unknown         5         0         5	Asian	3	1	0	4
White         30         10         4           Two or more races         0         0         0           Race and ethnicity unknown         5         0         5	Black or African American	3	3	1	7
Two or more races  0 0 0 Race and ethnicity unknown  5 0 5	Native Hawaiian or Other Pacific Islander	0	0	0	0
Race and ethnicity unknown 5 0 5	White	30	10	4	44
1 table drift outmony drift of the control of the c	Two or more races	0	0	0	0
Total man 65 27 17 1	Race and ethnicity unknown	5	0	5	10
Total men	Total men	65	27	17	109

#### Women

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	15	13	8	36
Hispanic/Latino	4	1	5	10
American Indian or Alaska Native	0	1	0	1
Asian	3	1	2	6
Black or African American	5	6	6	17

User ID: 29C0011

Print Forms (data) Page 45 of 62

Native Hawaiian or Other Pacific Islander	0	0	0	0
White	37	25	19	81
Two or more races	1	3	2	6
Race and ethnicity unknown	16	5	8	29
Total women	81	55	50	186
Total (men+women)	146	82	67	295
Total from prior year	150	82	59	291

Print Forms (data)

Page 46 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

# Part E - Part-time Staff by Occupational Category and Tenure Status

## Number of Part-time Staff

## As of November 1, 2019

## With Faculty Status

Occupational category	<u>Tenured</u>	On Tenure Track	<u>Multi-year</u>	Not on Te	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	3	0	0	4	345	0	0	352
Exclusively credit	3	0	0	4	345	0	0	352
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	2	0	0	2
Research staff	1	0	0	0	2	0	0	3
Public Service staff	0	0	0	0	27	0	0	27
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	4	4
Management Occupations 11-0000	1	0	0	0	0	0	5	6
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	5	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	37	37

Print Forms (data) Page 47 of 62

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	34	34
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	3	3
Total	5	0	0	4	376	0	88	473
Total from prior year	2	0		3	355		82	442

Print Forms (data)

Page 48 of 62

Institution: University of Missouri-St Louis (178420)

**Part F - Part-time Summary** 

## **Summary of Part-time Staff**

## As of November 1, 2019

## With Faculty Status

User ID: 29C0011

		Without						
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	3	0	0	4	345	0	0	352
Exclusively credit	3	0	0	4	345	0	0	352
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	2	0	0	2
Research staff	1	0	0	0	2	0	0	3
Public Service staff	0	0	0	0	27	0	0	27
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	4	4
Management Occupations 11-0000	1	0	0	0	0	0	5	6
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	5	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	37	37
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	34	34
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	3	3

Print Forms (data) Page 49 of 62

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	14
Sales and Related Occupations 41-0000	0
Office and Administrative Support Occupations 43-0000	62
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	36
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3
Graduate Assistants	295
Teaching 25-9044	146
Research	82
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	67
Total	883

Print Forms (data)

Page 50 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

## Part H - New Hires, Full-time Instructional Staff by Tenure Status

## Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

#### With Faculty Status

				Not on	Tenure Track		Without	
Race/ethnicity	<u>Tenured</u>	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	4	0	1	0	0	0	5
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	1	0	0	0	1
Black or African American	0	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	2	0	3	0	0	0	6
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	3	0	0	0	3
Total men	1	6	0	9	0	0	0	16

#### Women

#### With Faculty Status

				Without				
Race/ethnicity	Tenured	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	1	1	0	1	0	0	0	3

Print Forms (data)

Page 51 of 62

Hispanic/Latino	0	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	0	1
Black or African American	0	1	0	2	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	3	0	4	0	0	0	8
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	0	0	1
Total women	2	8	0	7	0	0	0	17
Total (men+women)	3	14	0	16	0	0	0	33

Print Forms (data)

Page 52 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

# Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	1	0	0	0
Black or African American	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	6	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	3	1	0	0
Total men	16	1	0	1

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	1	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	1	0	0	0
Black or African American	3	0	0	0

Print Forms (data)

Page 53 of 62

Native Hawaiian or Other Pacific Islander	0	0	0	0
White	8	0	2	2
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	1
Total women	17	1	2	3
Total (men+women)	33	2	2	4

Print Forms (data)

Page 54 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

# Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	3	0	0
Hispanic/Latino	0	2	0	2	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	1	0	0	1
Black or African American	0	1	0	5	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	3	4	9	8	0
Two or more races	0	0	0	2	0
Race and ethnicity unknown	0	1	1	0	1
Total men	3	9	13	17	2

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	1	1	0	1	0

Print Forms (data)

Page 55 of 62

American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	2	0	0
Black or African American	2	5	0	11	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	9	11	16	2
Two or more races	0	0	1	2	0
Race and ethnicity unknown	1	4	1	6	0
Total women	9	20	16	36	5
Total (men+women)	12	29	29	53	7

Print Forms (data)

Page 56 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

# Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	8
Hispanic/Latino	0	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	3
Black or African American	4	0	0	0	1	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	6	0	6	5	0	47
Two or more races	0	0	0	0	0	2
Race and ethnicity unknown	0	0	0	1	0	8
Total men	10	0	6	6	1	85

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)

Print Forms (data)

Page 57 of 62

Nonresident alien	0	0	0	0	0	5
Hispanic/Latino	0	0	1	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	4
Black or African American	3	0	10	0	0	37
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	3	0	16	0	0	74
Two or more races	0	0	0	0	0	3
Race and ethnicity unknown	1	0	2	0	0	17
Total women	7	0	29	0	0	145
Total (men+women)	17	0	35	6	1	230

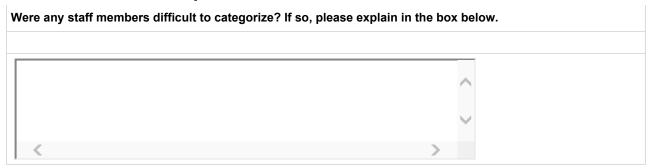
Print Forms (data)

Page 58 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

# **Human Resources Survey Evaluation**



Print Forms (data)

Page 59 of 62

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

## Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

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Print Forms (data)

Page 60 of 62

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

**Summary** 

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Number of staff by employment status and occupational category: Fall 2019						
Occupational category	Reporte	FTE staff				
	Number of full-time staff	Number of part-time staff				
otal number of staff	1,366	588	1,56			
Instructional Staff	389	354	50			
Primary Instruction	388	352	50			
Exclusively credit	388	352	50			
Exclusively not-for-credit	0	0				
Combined credit/not-for-credit	0	0				
Instruction/research/public service	1	2				
Research Staff	10	3	1			
Public Service Staff	11	27	2			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	23	4	2			
Librarians, Curators, and Archivists SOC 25-4000	17	0	1			
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0				
Librarians SOC 25-4020	17	0	1			
Library Technicians SOC 25-4030	0	0				
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	6	4				
Management Occupations SOC 11-0000	138	6	14			
	149	5	15			

Print Forms (data)

Page 61 of 62

Business and Financial Operations Occupations SOC 13-0000			
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	119	37	131
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	219	34	230
Healthcare Practitioners and Technical Occupations SOC 29-0000	19	3	20
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	99	14	104
Sales and Related Occupations SOC 41-0000	2	0	2
Office and Administrative Support Occupations SOC 43-0000	146	62	167
Natural Resources, Construction, and Maintenance Occupations SOC $45$ -0000 + $47$ -0000 + $49$ -0000	39	36	51
Production, Transportation, and Material Moving Occupations SOC $51-0000 + 53-0000$	3	3	4

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

# Salaries of full-time instructional staff by contract length and academic rank: Academic year 2019-20

	Months Covered by Annual Salary			Total Staff	Total		Weighted	
Academic rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	65			324	389	3,696	\$32,962,599	\$8,918
Professor	24			90	114	1,098	\$12,372,893	\$11,269
Associate professor	20			99	119	1,131	\$9,997,877	\$8,840
Assistant professor	17			134	151	1,410	\$10,310,047	\$7,312
Instructor								
Lecturer	1				1	12	\$57,282	\$4,774
No academic rank	3			1	4	45	\$224,500	\$4,989

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Print Forms (data)

Page 62 of 62

Institution: University of Missouri-St Louis (178420)

(178420) User ID: 29C0011 Edit Report

### **Human Resources**

#### University of Missouri-St Louis (178420)

Source	Description	Severity	Resolved	Options
Global E	dits			
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown reported in Healthcare Practitioners and Technical Occupations in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1184)	Fatal	Yes	
Reason:	Overridden by administrator. New hires hired during specified period, but as of	Nov 1, no Ion	ger on pay rol	l SS
Related Screens:	B1 - FT Non-instructional, Occupation - 3, H - New Hires, Occupation - 2			
Screen:	D - PT Staff, Occupation - 4			
Upload File	This number is outside the expected range of between 30 and 60 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Increase of Office and Administrative Support Occupations (43-0000) is a result.	It of 10 additio	nal part-time s	staff the UM