# UNIVERSITY OF MISSOURI Columbia . Kansas City . Rolla . St. Louis



#### BOARD OF CURATORS

Minutes of the Board of Curators Meeting November 21, 2019 St. Louis, Missouri

#### **BOARD OF CURATORS MEETING – PUBLIC SESSION**

A meeting of the University of Missouri Board of Curators was convened in public session at 9:30 A.M., on Thursday, November 21, 2019, in Century Rooms A&B of the Millennium Student Center on the University of Missouri-St. Louis campus, St. Louis, Missouri, pursuant to public notice given of said meeting. Curator Jon T. Sundvold, Chair of the Board of Curators, presided over the meeting.

Present

The Honorable Julia G Brncic The Honorable Darryl M. Chatman The Honorable Maurice B. Graham The Honorable Jeffrey L. Layman The Honorable Phillip H. Snowden The Honorable David L. Steelman The Honorable Jon T. Sundvold The Honorable Michael A. Williams

#### Also Present

Dr. Mun Y. Choi, President
Mr. Stephen J. Owens, General Counsel
Ms. Cindy Harmon, Secretary of the Board of Curators
Mr. Avery Welker, Student Representative to the Board of Curators
Dr. C. Mauli Agrawal, Chancellor, University of Missouri – Kansas City
Dr. Alexander Cartwright, Chancellor for University of Missouri-Columbia
Dr. Beth Chancellor, Interim Vice President for Information Technology and MU Chief
Information Officer
Mr. Jonathan Curtright, Chief Executive Officer, MU Health Care
Dr. Mohammad Dehghani, Chancellor, Missouri University of Science and Technology
Ms. Kamrhan Farwell, Chief Marketing and Communications Officer

Ms. Marsha Fischer, Associate Vice President for Human Resources and Chief Human Resources Officer
Dr. Steven W. Graham, Senior Associate Vice President for Academic Affairs
Ms. Christine Holt, Chief of Staff, UM System
Ms. Michelle M. Piranio, Chief Audit and Compliance Officer
Mr. Ryan D. Rapp, Vice President for Finance and Chief Financial Officer
Dr. Kristin Sobolik, Interim Chancellor for University of Missouri-St. Louis
Dr. Marshall Stewart, Vice Chancellor, Extension and Engagement
Mr. Christian Basi, Director of Media Relations
Media representatives

# **General Business**

<u>University of Missouri Board Chair's Report</u> – presented by Chair Sundvold (slides on file)

Chair Sundvold presented strengths of University of Missouri – System and recognized Distinguished Curator's Professors, Dr. Carl Bassi, Dr. Susan Feigenbaum, Dr. Rebecca Rodgers and Dr. Richard Rosenfeld.

<u>University of Missouri System President's Report</u> – presented by President Choi (slides on file)

President Choi provided strategic updates for the Student Success, Research and Creative Works and Engagement and Outreach Compacts. President Choi recognized Dr. Rachel Winograd for receiving the Presidential Award for Intercampus Collaboration.

<u>Amendment, University of Missouri System Mission Statement</u> – presented by President Choi (slides on file)

It was recommended by President Choi, moved by Curator Steelman and seconded

by Curator Graham, that the following action be approved:

that the University of Missouri System Mission Statement be amended to state in its entirety as below:

"The mission of the University of Missouri System, as a land-grant university and Missouri's only public research and doctoral-level institution, is to achieve excellence in the discovery, dissemination, preservation and application of knowledge. With an unwavering commitment to academic freedom and freedom of expression, the university educates students to become leaders, promotes lifelong learning by Missouri's citizens, fosters meaningful research and creative works, and serves as a catalyst for innovation, thereby advancing the educational, health, cultural, social and economic interests to benefit the people of Missouri, the nation, and the world."

Roll call vote of the Board:

Curator Brncic voted yes. Curator Chatman voted yes. Curator Graham voted yes. Curator Layman voted yes. Curator Snowden voted yes. Curator Steelman voted yes. Curator Sundvold voted yes. Curator Williams voted yes.

The motion carried.

<u>Research and Economic Development Annual Report</u> – presented by President Choi (slides on file)

President Choi presented an update regarding funded research by various agencies and discussed the importance of investing in our facilities.

<u>Student Representative to the Board of Curators Report</u> – presented by Avery Welker (slides on file)

Student Representative Welker gave updates on ASUM and each campus student leadership group.

<u>Review Consent Agenda</u> – No discussion.

#### **Consent Agenda**

It was endorsed by President Choi, moved by Curator Williams and seconded by Curator Chatman, that the following items be approved by consent agenda:

# **CONSENT AGENDA**

#### Action

- 1. Minutes, September 26, 2019 Board of Curators Meeting
- 2. Minutes, September 26, 2019 Board of Curators Committee Meetings
- Clarification and Amendments to the Active and Retiree Medical Plans Due to New Defined Contribution Plan – Amendments Collected Rules and Regulations 520.010, Benefit Programs
- 4. Sole Source, Y-90 Microspheres, MUHC
- 5. Sole Source, 340B Contract Pharmacy Distribution Services, MUHC
- 6. Amendment to Collected Rules and Regulations 80.010 Procurement, UM
- 1. Minutes, September 26, 2019 Board of Curators Meeting as provided to the curators for review and approval.
- 2. Minutes, September 26, 2019 Board of Curators Committee Meetings as provided to the curators for review and approval.
- Clarification and Amendments to the Active and Retiree Medical Plans Due to New Defined Contribution Plan – Amendments Collected Rules and Regulations 520.010, Benefit Programs

that The Curators of the University of Missouri Medical Plans (The Curators of the University of Missouri PPO Plan, The Curators of the University of Missouri Custom Network Plan, The Curators of the University of Missouri Healthy Savings Plan, The Curators of the University of Missouri Retiree and Disability Health PPO Plan, The Curators of the University of the University of Missouri Retiree and Disability Health PPO Plan, The Curators of the University of Missouri Retiree and Disability Healthy Savings Plan) be amended as indicated in the attached documents (and as on file with the minutes of this meeting) containing proposed language changes; and

that the attached plan document (and as on file with the minutes of this meeting) be adopted for The Curators of the University of Missouri Group Medicare Advantage PPO Plan.

4. Sole Source, Y-90 Microspheres, MUHC

that MUHC be authorized to purchase Y-90 Microspheres from Sirtex Medical Inc., Woburn, Massachusetts, at an estimated total cost of \$3,564,000 for a 3-year term for the purchase of these products.

Funding is as follows:Hospital Interventional Radiology Operating FundH031373387073870

5. Sole Source, 340 B Contract Pharmacy Distribution Services, MUHC

that MUHC be authorized to purchase 340B Contract Pharmacy Distribution Services from AmerisourceBergen Corporation, Chesterbrook, Pennsylvania, at an estimated total cost of \$3,375,000 for a five-year term.

Funding is as follows: Mizzou Pharmacy Kilgore Contract Pharmacy Operating Fund H4000 733870

6. Amendments to Collected Rules and Regulations 80.010 Procurement, UM

that the Collected Rules and Regulations Section 80.010 Procurement be modified to increase the dollar threshold for formal bidding from \$25,000 to \$100,000.

#### **Chapter 80.010: Procurement**

Bd. Min. 6-15-56, p. 9,439-9,441; Ex. Min. 2-18-70, p. 2,384; Bd. Min 6-29-79; Bd. Min. 10-31-86; Bd. Min. 5-5-89, 5-6-93; Amended Bd. Min. 12-15-95; Bd. Min. 9-27-01; Bd. Min. 3-22-02; Bd. Min. 4-1-04, Bd. Min. 6-14-13; Bd. Min. 4-10-14; Amended Bd. Min. 11-15-18; Amended Bd. Min. 11-21-19.

- A. The President shall have the authority to purchase supplies, equipment and services in conformance with these Collected Rules and Regulations.
- B. The President shall also be authorized to:
  - 1. Participate in cooperative purchasing arrangements with any public entity or group, and execute purchase contracts for the University under these arrangements, provided the procurement methods and procedures of such entity or group are consistent with University policies. Expand University's Cooperative Purchasing program allowing other public entities, affiliates, owned subsidiaries, and higher education institutions to access University awarded agreements.

- 2. Reject bids, reissue bids, or to purchase items or services, on the open market if they can be purchased at a better price than bid.
- 3. Contract with other schools and colleges and with outside agencies for educational and training programs and for the use of facilities and instructors for regular University or extension courses.
- 4. Contract with authors relating to publications of books by the University Press.
- 5. Contract for the conduct of intercollegiate athletic programs.
- 6. Execute agreements for all intercollegiate athletic contracts for the scheduling of athletic contests, for broadcasting and telecasting athletic contests and for programs and concessions covering athletic contests.
- 7. Contract for purchase of items for resale in the normal operations of the University's bookstores or other auxiliary services, and waive bidding requirements when it is in the best interests of the University.
- C. Board of Curators approval shall be obtained for purchases for unique items or services which do not lend themselves to competitive bidding when the cost is more than \$500,000, except for proprietary licenses or maintenance agreements necessary for operation of University computing equipment or turbine and generator Original Equipment Manufacturers (OEM) for parts and labor, in which case the President shall be authorized to enter into these contracts.
- D. Competitive bids are not required for items and services valued at \$10,000 or less, if there are no savings or advantages if bid.
- E. Competitive bids shall be obtained when the estimated value exceeds \$10,000. However, purchases for unique items and services which do not lend themselves to competitive bidding may be purchased on a negotiated basis without bidding.
- F. Purchases estimated to cost \$100,000 or more shall be advertised in such places as are most likely to reach prospective bidders.
- G. In competitive bidding and in instances in which competitive bids are not required, preference shall be given to Missouri products, materials, services and firms when the goods or services are of equal or better overall value. In assessing overall value, consideration will be given to the extent to which proximity or Missouri preference of the supplier provides potential advantages or reduction of risks. Firms are considered "Missouri firms" if they maintain a regular place of business in the State of Missouri.
- H. An annual report shall be provided to the Board for purchases and competitively bid services contracts when the cost is more than \$1,000,000; equipment leases when the total cost is more than \$1,000,000 or when the lease term is more than five years.

The motion carried unanimously (8-0) by voice vote with no abstentions.

# **Compensation and Human Resources Committee Meeting**

Curator Snowden provided time for discussion of committee business.

<u>New Collected Rule and Regulation 340.035</u>, Organ and Bone Marrow Donor Leave – presented by Chief Human Resources Officer Fischer (slides and information on file)

It was recommended by Associate Vice President and Chief Human Resources Officer Marsha Fischer, endorsed by President Choi, recommended by the Compensation and Human Resources Committee, moved by Curator Snowden, and seconded by Curator Chatman, that the following action be approved:

that Collected Rules and Regulations 340.035, Organ and Bone Marrow Donor Leave be approved as indicated in the attached document.

# 340.035 Organ and Bone Marrow Donor Leave

# **Chapter 340: Employee Absences**

Bd. Min. 11-21-19 with an effective date of 12-01-19

# A. Purpose

The University of Missouri will provide a leave of absence with pay to eligible employees for organ and bone marrow donation and recovery.

# **B.** Eligibility

The following positions are eligible for organ and bone marrow donor leave, regardless of the funding source of their salaries:

- 1. Staff Regular employees as defined in <u>Section 320.050</u> of the Collected Rules and Regulations who have completed at least one year of continuous benefit-eligible employment immediately before the leave; and
- 2. Academic Academic staff with fully benefit eligible academic appointments as defined in <u>Section 320.050</u> of the Collected Rules and Regulations who have completed at least one year of continuous benefit-eligible employment immediately before the leave.

# C. Definition

Organ and bone marrow donor leave is paid leave to be used only during the approved leave time for a qualifying event as defined in this rule. Paid leave is not to exceed the number of hours of the employee's regular work schedule, with 99% to 75% FTE employees to receive leave on a pro-rata basis.

# **D.** Qualifying Events

Donations covered under this policy include solid organ and bone marrow donation, upon approved application.

- Solid Organ Solid Organ is defined as an internal organ that has a firm tissue consistency and is neither hollow (such as the organs of the gastrointestinal tract) nor liquid (such as blood). Such organs include the kidney, liver, lungs, and pancreas.
- 2. Bone Marrow Bone marrow is defined as the soft tissue that fills human bone cavities.
- 3. Employees are only eligible for leave if the employee is the person serving as the donor.

# E. Leave and Compensation

- *1*. Eligible employees approved for leave receive a leave of absence without reduction in salary for the time necessary to permit the employee to serve as a donor, up to the limits specified in this policy.
- 2. Solid Organ Donation Leave Up to thirty (30) consecutive calendar days of paid leave may be approved for organ donation.
- 3. Bone Marrow Donation Leave Up to seven (7) consecutive calendar days of paid leave may be approved for bone marrow donation.
- 4. Pay Employees approved for leave will receive the base rate of pay, plus applicable shift differential per HR-213 Shift Differential, for the employee's regularly scheduled work hours.
- 5. Leave will not be deducted from an employee's available accrued vacation, sick, or personal leave balances.
- 6. Leave is available for a continuous absence associated with donation and recovery.

# F. Approval

All Organ and Bone Marrow Donor Leave requests are subject to approval by the appropriate university, MU Health or UM System Human Resources office.

# G. Return to Work

A health care provider's statement must be presented before the employee may be returned to the work schedule. The return to work statement must document the nature and duration of work restrictions if any. If the employee is able to return to work earlier than the date indicated, the employee will be required to notify the supervisor and/or the applicable Human Resources office at least two (2) workdays before the date the employee intends to return for work.

#### H. Failure to Return to Work

If an employee fails to return to work following the expiration of the leave and has not requested further leave, the employee may be considered to have voluntarily resigned from the University as of the day their leave paperwork expired.

The motion carried unanimously (8-0) by voice vote with no abstentions.

#### Resolution for Executive Session of the Compensation and Human Resources Committee

It was moved by Curator Chatman and seconded by Curator Layman that there shall be an executive session with a closed record and closed vote of the Board of Curators Compensation and Human Resources Committee meeting November 21, 2019, for consideration of:

- Section 610.021(1), RSMo, relating to matters identified in that provision, which include legal actions, causes of action or litigation, and confidential or privileged communications with counsel; and
- Section 610.021(3), RSMo, relating to matters identified in that provision, which include hiring, firing, disciplining, or promoting of particular employees; and
- Section 610.021(12), RSMo, relating to matters identified in that provision, which include sealed bids and related documents and sealed proposals and related documents or documents related to a negotiated contract; and
- Section 610.021(13), RSMo, relating to matters identified in that provision, which include individually identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment;

Roll call vote of the Committee:

Curator Brncic voted yes. Curator Chatman voted yes. Curator Layman voted yes. Curator Snowden voted yes.

The motion carried.

#### **Finance Committee Chair Report**

Curator Brncic provided an overview of committee business.

<u>Fiscal Year 2019 Investment Performance Review, UM (slides and information on file</u> for this information item)

#### Fiscal Year 2021 Student Housing and Dining Rates, UM

It was recommended by the respective Chancellors, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Brncic and seconded by Curator Chatman, that the attached schedule of rates for the Residence Halls and Family Student Housing at MU, UMKC, Missouri S&T, and UMSL be approved effective beginning with the 2020 Summer Session.

The motion carried unanimously (8-0) by voice vote with no abstentions.

# Project Approval, Bloch Heritage Hall Renovations & Addition, UMKC

It was recommended by Chancellor Agrawal, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Brncic and seconded by Curator Williams, that the following action be approved:

the project approval for the Bloch Heritage Hall Renovation & Addition, UMKC

Funding of the project budget is from:	
Gifts	\$16,000,000
Total Funding	\$16,000,000

The motion carried unanimously (8-0) by voice vote with no abstentions.

# Health Affairs Committee Chair Report

Curator Graham provided an overview of committee business.

#### Information

- 1. Quarterly Financial Report, MUHC Written Report Only (on file)
- 2. Quarterly Compliance Report, MUHC Written Report Only (on file)
- 3. MU Health Care and School of Medicine Report (slides on file)
- 4. Quality and Safety Report, MUHC (slides on file)
- 5. Introduction Clinical Scale and Community Hospital Framework presented by Jonathan Curtright (information on file)

Minutes from the September 18, 2019 Health Affairs Committee Meeting were approved by the Committee at their November 13, 2019 meeting.

# **General Business**

<u>University of Missouri – St. Louis Campus Highlights</u> – presented by Interim Chancellor Sobolik

Interim Chancellor Sobolik provided updates on Student Success, Research and Creative Works, Engagement and Economic Development, Inclusive Excellence and Planning, Operations, and Stewardship strategic compacts. An update was also provided for the focus of 2020.

 

 11:45 AM Luncheon by invitation hosted by UMSL Faculty Senate for the Board of Curators, President, University Leaders and University of Missouri-St. Louis Student Leaders Topic: Internships at UMSL: Pathways to Career Success Location: Century Room C, Millennium Student Center

# **RECONVENED PUBLIC SESSION**

A meeting of the University of Missouri Board of Curators reconvened in public session at 1:00 P.M., on Thursday, November 21, 2019, in Century Rooms A&B of the Millennium Student Center on the University of Missouri-St. Louis campus, St. Louis, Missouri, pursuant to public notice given of said meeting. Curator Jon T. Sundvold, Chair of the Board of Curators, presided over the meeting.

<u>Present</u> The Honorable Julia G Brncic The Honorable Darryl M. Chatman The Honorable Maurice B. Graham The Honorable Jeffrey L. Layman The Honorable Phillip H. Snowden The Honorable David L. Steelman The Honorable Jon T. Sundvold The Honorable Michael A. Williams

Also Present

Dr. Mun Y. Choi, President Mr. Stephen J. Owens, General Counsel Ms. Cindy Harmon, Secretary of the Board of Curators Mr. Avery Welker, Student Representative to the Board of Curators Dr. C. Mauli Agrawal, Chancellor, University of Missouri - Kansas City Dr. Alexander Cartwright, Chancellor for University of Missouri-Columbia Dr. Beth Chancellor, Interim Vice President for Information Technology and MU Chief Information Officer Mr. Jonathan Curtright, Chief Executive Officer, MU Health Care Dr. Mohammad Dehghani, Chancellor, Missouri University of Science and Technology Ms. Kamrhan Farwell, Chief Marketing and Communications Officer Ms. Marsha Fischer, Associate Vice President for Human Resources and Chief Human **Resources Officer** Dr. Steven W. Graham, Senior Associate Vice President for Academic Affairs Ms. Christine Holt, Chief of Staff, UM System Ms. Michelle M. Piranio, Chief Audit and Compliance Officer Mr. Ryan D. Rapp, Vice President for Finance and Chief Financial Officer Dr. Kristin Sobolik, Interim Chancellor for University of Missouri-St. Louis Dr. Marshall Stewart, Vice Chancellor, Extension and Engagement Mr. Christian Basi, Director of Media Relations Media representatives

#### **General Business**

<u>Strategic Theme Discussion</u> – Increasing Retention and Graduation Rates – Presented by Senior Associate Vice President Graham and the university Provosts; Dr. Latha Ramchand, Dr. Stephen Roberts and Dr. Barbara Bichelmeyer and Associate Provost Beth Eckelkamp for UMSL (slides on file)

An overview was presented and discussion held regarding retention and graduation rates being core to the ability to fulfill our promise to higher education. Provosts presented strategies they have tried and those they are implementing to improve retention and graduation rates.

# Election of Board of Curators Chair, 2020

Upon the motion of Curator Graham, Curator Brncic was nominated to serve as Chair of the Board of Curators for the term January 1, 2020 through December 31, 2020. The nomination was seconded by Curator Layman.

Roll call vote of the Board: Curator Brncic abstained. Curator Chatman voted yes. Curator Graham voted yes. Curator Layman voted yes. Curator Snowden voted yes. Curator Steelman voted yes. Curator Sundvold voted yes. Curator Williams voted yes.

The motion carried.

#### Election of Board of Curators Vice Chair, 2020

Upon the motion of Curator Snowden, Curator Graham was nominated to serve as Vice Chair of the Board of Curators for the term January 1, 2020 through December 31, 2020. The nomination was seconded by Curator Steelman.

Roll call vote of the Board:

Curator Brncic voted yes. Curator Chatman voted yes. Curator Graham abstained. Curator Layman voted yes. Curator Snowden voted yes. Curator Steelman voted yes. Curator Sundvold voted yes. Curator Williams voted yes.

The motion carried.

## **Board Officer Transition**

Chair-Elect Brncic presented Chair Sundvold with an engraved plaque in recognition of his service as 2019 Board Chair.

Chair Sundvold presented Chair-Elect Brncic with <u>The University of Missouri, A</u> <u>Centennial History</u>, a book by Jonas Viles and read a short passage from the book.

<u>Good and Welfare of the Board</u> Draft February 6, 2020 Board of Curators meeting agenda – no discussion (on file)

# Resolution for Executive Session of the Board of Curators Meeting November 21, 2019

It was moved by Curator Williams and seconded by Curator Graham, that there shall be an executive session with a closed record and closed vote of the Board of Curators meeting November 21, 2019 for consideration of:

- Section 610.021(1), RSMo, relating to matters identified in that provision, which include legal actions, causes of action or litigation, and confidential or privileged communications with counsel; and
- Section 610.021(2), RSMo, relating to matters identified in that provision, which include leasing, purchase, or sale of real estate; and
- Section 610.021(3), RSMo, relating to matters identified in that provision, which include hiring, firing, disciplining, or promoting of particular employees; and
- Section 610.021(12), RSMo, relating to matters identified in that provision, which include sealed bids and related documents and sealed proposals and related documents or documents related to a negotiated contract; and
- Section 610.021 (13), RSMo, relating to matters identified in that provision, which include individually identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment; and
- Section 610.021 (14), RSMo, relating to matters identified in that provision, which include records which are protected from disclosure by law.

Roll call vote of the Board:

Curator Brncic voted yes. Curator Chatman voted yes. Curator Graham voted yes. Curator Layman voted yes. Curator Snowden voted yes. Curator Steelman voted yes. Curator Sundvold voted yes. Curator Williams voted yes.

The motion carried.

The public session of the Board of Curators meeting, November 21, 2019 adjourned at 2:30 PM.

#### **Board of Curators Meeting – Executive Session**

A meeting of the University of Missouri Board of Curators was reconvened in executive session at 3:05 P.M., on Thursday, November 21, 2019, in Room 302 of the Millennium Student Center on the University of Missouri – St. Louis campus, St. Louis, Missouri, pursuant to public notice given of said meeting. Curator Jon T. Sundvold, Chair of the Board of Curators, presided over the meeting.

Present

The Honorable Julia G Brncic The Honorable Darryl M. Chatman The Honorable Maurice B. Graham The Honorable Jeffrey L. Layman The Honorable Phillip H. Snowden The Honorable David L. Steelman The Honorable Jon T. Sundvold The Honorable Michael A. Williams

Also Present

Dr. Mun Y. Choi, President

Mr. Stephen J. Owens, General Counsel

Ms. Cindy Harmon, Secretary of the Board of Curators

Mr. Avery Welker, Student Representative to the Board of Curators

Dr. Alexander Cartwright, Chancellor for University of Missouri-Columbia

Ms. Kamrhan Farwell, Chief Marketing and Communications Officer

Ms. Marsha Fischer, Associate Vice President for Human Resources and Chief Human Resources Officer

Ms. Christine Holt, Chief of Staff, UM System

Mr. Ryan D. Rapp, Vice President for Finance and Chief Financial Officer

#### **General Business**

# Authorization for President Mun Choi to Execute Certain Documents with Hillsdale College

It was recommended by President Choi, moved by Curator Graham and seconded by Curator Brncic, that the following action be approved:

President Choi is authorized to execute certain documents with Hillsdale College on behalf of The Curators of the University of Missouri, the Board of Curators of the University of Missouri and the current members of the Board of Curators of the University of Missouri, in their official and individual capacities. The documents include:

The Nonjudicial Settlement Agreement Regarding Certain Trusts Created Under Article Seven, Section (83) of the Last Will and Testament of Sherlock Hibbs;

The Joint Petition for Approval of Nonjudicial Settlement Agreement and Request for Modification of Trusts; and

Any other appropriate documents which are, in the opinion of the University General Counsel, necessary to resolve the dispute with Hillsdale College and modify the trusts created by the Last Will and Testament of Sherlock Hibbs.

The documents shall be in the same or substantially similar form as those presented to the Board during its meeting of November 21, 2019 and shall be subject to the approval of the University General Counsel as to legal form.

Roll call vote: Curator Brncic voted yes. Curator Chatman voted yes. Curator Graham voted yes. Curator Layman voted yes. Curator Snowden voted yes. Curator Steelman voted yes. Curator Sundvold voted yes. Curator Williams voted yes.

The motion carried.

<u>Report on contracts and legal Counsel</u> – presented by Chancellor Cartwright, President Choi, and General Counsel Owens

No action taken by the Board.

Chancellor Cartwright excused himself from the meeting. Mr. Curtright joined the meeting.

<u>Report on Contract Negotiations</u> – presented by Mr. Curtright No action taken by the Board

Mr. Curtright excused himself from the meeting.

<u>Review of Consent Agenda – Executive Session</u> – No discussion.

#### **Consent Agenda – Executive Session**

It was endorsed by President Choi, moved by Curator Chatman and seconded by Curator Brncic, that the following item be approved by consent agenda:

Resolution Authorizing a Certain Intergovernmental Cooperation Agreement for the Transfer and Acceptance of Certain Roadways in Unincorporated St. Charles County, Missouri, UM

It was recommended by President Choi, moved by Curator Chatman and seconded

by Curator Brncic, that:

the adoption of a resolution attached hereto and incorporated herein, captioned as follows:

the Resolution authorizing a certain intergovernmental cooperation agreement for the transfer and acceptance of certain roadways and improvements in unincorporated St. Charles County, Missouri, and authorizing certain other actions in connection therewith, as presented to the Board at its November 21, 2019 meeting, be approved.

Roll call vote of the Board:

Curator Brncic voted yes. Curator Chatman voted yes. Curator Graham voted yes. Curator Layman voted yes. Curator Snowden voted yes. Curator Steelman voted yes. Curator Sundvold voted yes. Curator Williams voted yes.

The motion carried.

# **Compensation and Human Resources Committee – Executive Session**

#### Annual Performance Review, General Counsel Stephen J. Owens

It was recommended by the Compensation and Human Resources Committee, moved by Curator Chatman and seconded by Curator Brncic, that based on the review of the performance of Stephen J. Owens, General Counsel, the Board of Curators approves that the base salary of Stephen J. Owens be increased by 3%, effective September 1, 2019.

Roll call vote of Board of Curators:

Curator Brncic voted yes. Curator Chatman voted yes. Curator Graham voted yes. Curator Layman voted yes. Curator Snowden voted yes. Curator Steelman voted yes. Curator Sundvold voted yes. Curator Williams voted yes.

The motion carried.

# **General Business**

President's Report on personnel and contracts - presented by President Choi

No action taken by the Board.

General Counsel Report - presented by General Counsel Owens

No action taken by the Board.

It was moved by Curator Brncic and seconded by Curator Williams, that the meeting of the Board of Curators, November 21, 2019, be adjourned.

Roll Call Vote of the Full Board:

Curator Brncic voted yes. Curator Chatman voted yes. Curator Graham voted yes. Curator Layman voted yes. Curator Snowden voted yes. Curator Steelman voted yes. Curator Sundvold voted yes. Curator Williams voted yes.

The motion carried.

There being no further business to come before the Board of Curators, the meeting was adjourned at 5:26 PM on Thursday, November 21, 2019.

# 6:00 P.M. Reception by invitation was hosted by Interim Chancellor Sobolik for the Board of Curators, President and UM System Leaders Location: Blanche M. Touhill Performing Arts Center

Board of Curators Meeting November 21, 2019

Respectfully submitted,

Cindy S. Starmon

Cindy S. Harmon Secretary of the Board of Curators University of Missouri System

Approved by the Board of Curators on February 6, 2020