

UNIVERSITY OF MISSOURI  
Columbia . Kansas City . Rolla . St. Louis



BOARD OF CURATORS  
Minutes of the Board of Curators Meeting  
Friday, September 5, 2025

A Health Affairs Committee meeting was held August 28, 2025 in conjunction with the September 5, 2025 Board meeting.

**BOARD OF CURATORS MEETING – PUBLIC SESSION**

A meeting of the Board of Curators was convened in public session at 8:00 A.M. on Friday, September 5, 2025, in Stotler Lounge I, II and III of the Memorial Union on the University of Missouri–Columbia campus, Columbia, Missouri, pursuant to public notice given of said meeting. Curator Todd Graves, Chair of the Board of Curators, presided over the meeting.

Present

The Honorable Robert D. Blitz  
The Honorable Robert W. Fry  
The Honorable Todd P. Graves  
The Honorable Lyda Krewson  
The Honorable Jeffrey L. Layman  
The Honorable Blaine Luetkemeyer  
The Honorable John M. Raines  
The Honorable Jeanne C. Sinquefield  
The Honorable Michael A. Williams

Also Present

Dr. Mun Y. Choi, President, University of Missouri  
Mr. Mark A. Menghini, General Counsel  
Ms. Valerie Slayton, Secretary of the Board of Curators  
Dr. C. Mauli Agrawal, Chancellor, University of Missouri–Kansas City  
Mr. Ronald Ashworth, Health Affairs Committee  
Mr. Christopher Ave, Director of Media Relations  
Dr. Richard Barohn, Executive Vice Chancellor for Health Affairs  
Mr. Philip Burger, Health Affairs Committee

Mr. Ben Canlas, Vice President for Information Technology  
Mr. Greg Damron, Chief Financial Officer, MU Health Care  
Dr. Mohammad Dehghani, Chancellor, Missouri University of Science and Technology  
Mr. Dan Devers, Health Affairs Committee  
Ms. Marsha Fischer, Vice President for Human Resources and Chief Human Resources Officer  
Mr. Jim Grimes, Chief Audit and Compliance Officer, UM  
Dr. John Middleton, Associate Vice President for Academic Affairs and Chief of Staff  
Mr. Ryan D. Rapp, Executive Vice President for Finance and Operations, Chief Financial Officer and Treasurer  
Mr. Tom Richards, UM Chief Investment Officer  
Dr. Kristin Sobolik, Chancellor for University of Missouri-St. Louis  
Dr. James Whitaker, Health Affairs Committee  
Media representatives

## **General Business**

University of Missouri Board Chair's Report – presented by Chair Graves (slides on file)

- Remington R. Williams recipients – Wyatt Carlson, Marin Chamberlain, Joshua Donaldson, and Mathew Kimaku; and Curators Distinguished Teaching Professors Prasad Calyam, Baolin Deng, Roman Ganta, Loukas Grafakos, Mengshi Lin, Shelly Rodgers, Haval Shirwan, Bing Yang, and Xiaoqin Zou
- 3-year contract extension for President Choi.

University of Missouri System President's Report – presented by President Choi (slides on file)

Report included updates for each university regarding:

- Core Appropriations and Additional State Funding
- Federal Update FY26
- New Faculty Hires and Leadership Appointments
- Major Grants and MU Campus Highlights

Review of Consent Agenda – No discussion.

## **Consent Agenda**

It was endorsed by President Choi, moved by Curator Williams and seconded by Curator Blitz, that the following items be approved by consent agenda:

## CONSENT AGENDA

- A. Minutes, June 26, 2025 Board of Curators Meeting
  - B. Amendment, Collected Rules & Regulations: 300.040 Faculty Bylaws of the University of Missouri-St. Louis
  - C. Amendment to CRR 340.040 Holidays (Veterans Day)
  - D. Amendment to CRR 530.010 Retirement, Disability and Death Benefit Plan, Electronic Signature and Notarization
  - E. Degrees. Fall Semester 2025 for all universities
  - F. Project Approval, Olson Performing Arts Center Addition & Renovations Phase 1, UMKC
  - G. .Project Approval, Physics Building Renovation Project, S&T
  - H. Ethics, Compliance and Audit Services Charter Approval
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- A. Minutes, June 26, 2025 Board of Curators Meeting – as provided to the Curators for review and approval.
  - B. Amendment, Collected Rules & Regulations: 300.040 Faculty Bylaws of the University of Missouri-St. Louis

that the amendments to the Faculty Bylaws at the University of Missouri-St. Louis as presented, be approved.

300.040 Faculty Bylaws of the University of Missouri - St. Louis

Bd. Min 3-19-71; Amended 10-12-73; 2-18-77; 12-15-78; 6-18-82; 2-11-83; 6-24-83; 5-4-84; 5-3-85; 7-29-88; 3-10-89; 6-22-90; 5-3-91; 1-29-92; 5-8-92, 5-6-93; 3-29-94; 3-24-95; 4-25-96; 5-29-97; 10-16-98; 5-27-99; 3-23-00; 9-28-01; 12-01-05; 12-15-06; 06-06-08, 12-10-10; 11-21-13; 4-10-15; 6-26-15; 10-7-16; 6-21-18; Bd. Min. 9-24-20; Bd. Min. 6-24-21; Amended 9-5-25.

A. **PURPOSE OF GOVERNING PRACTICES** - The purpose of these Bylaws is to establish a body that represents the voice of the Faculty and to establish an effective vehicle for the needs and concerns of the Faculty to be presented for discussion and debate. These Bylaws assume that Faculty may participate in academic decision processes. The right of the Faculty to organize and to carry out the responsibilities and functions delegated to them by the Board of Curators (Board) is recognized in Section 10.030.D.2 of the Collected Rules and Regulations of the University of Missouri.

B. **FACULTY**

1. **Membership** - The Faculty of the University of Missouri-St. Louis shall consist of the President, the Chancellor, tenured and tenure-track faculty, and all full-time, ranked, non-tenure track (NTT) faculty with professorial designation or librarian or archivist designation as listed in CRR 310.035.B.5, and others elected by the Faculty. Elected members so designated by the Faculty shall be non-voting members of the Faculty. Campus-wide faculty votes on issues specific to tenure or tenured/tenure track (T/TT) faculty will be restricted to T/TT faculty.

2. **Faculty Rights**

a. **Academic Rights** - Each faculty member has the right to freedom of inquiry, discourse, teaching, research and publication, as well as the responsibilities correlative with this right.

b. **Civil Rights** - The constitutional rights of the Faculty members shall be preserved.

c. **Employment Rights** - Faculty members shall have rights consistent with their continuous appointment or term appointment (during the term), except for cause, retirement or financial exigencies.

d. **Notification for Appointment or Changes Thereto** - Faculty members shall be notified of their appointments and workload, or any changes thereto, as much in advance of the beginning of institutional responsibilities as possible (as stated in the Board's Rules and Regulations).

e. **Right to be Kept Informed** - The Faculty shall be kept informed of actions and activities of committees and executive officers, and of other occurrences that pertain to the University of Missouri-St. Louis. When possible, such information shall be made available to the Faculty before being made available to the general public.

3. **Responsibilities** - The Faculty of the University of Missouri-St. Louis shall bear primary responsibility for recommending and implementing educational policy, particularly in areas of curriculum, degree requirements, methods of instruction, research, requirements for admission, student affairs, and faculty status. The Faculty may also make recommendations to the Chancellor and other persons or offices concerning general policy matters affecting the University.

4. **Authority** - The faculty's authority, as delegated by the Board of Curators, is of three types: primary and direct, in which the Faculty has essential decision-making authority; shared, in which the Faculty participates with others; and advisory, in which the Faculty counsels with the person or offices with ultimate decision-making authority. (On those matters requiring multi-campus coordination, the Faculty shall act through its appropriate bodies, UM System 300.040.B.5.)

a. **Primary and Direct Authority** - The UMSL faculty has essential decision-making authority in matters directly affecting the educational program of UMSL, including but not limited to:

(1) Articulation and maintenance of standards of academic performance--this includes but is not limited to guidelines for appropriate research, service, and scholarships; requirements for graduation; and related matters.

(2) Development and approval of courses of instruction and curricula.

(3) Development and approval of procedures governing educational support programs on the UMSL campus.

(4) Formulation of criteria determining professional standing of faculty--including but not limited to such matters as tenure, promotion, termination, guidelines for responsibility, faculty standing with regard to graduate faculty membership and doctoral dissertation supervision.

(5) Determination of an appropriate faculty committee structure.

(6) Determination of minimum admission requirements.

(7) Selection of awardees for academic scholarships.

b. **Shared Authority** - The UMSL faculty has shared authority by which it participates cooperatively with other persons or offices in matters such as:

(1) Development and articulation of students' rights and responsibilities.

(2) Determination of an appropriate academic calendar.

(3) Selection of awardees for honorary degrees.

(4) Application of criteria affecting professional standing of faculty, such as required professional licensure.

c. **Advisory Authority** - The UMSL faculty has advisory authority and responsibility with other persons or offices in matters such as:

(1) Budget and resource allocation.

(2) Planning, including capital expenditures and physical facilities.

(3) Selection of departmental, divisional, campus, and university-level administrators.

(4) Determination of the campus standing committee structure.

(5) Development and implementation of general business procedures that facilitate academic program excellence.

(6) Use of facilities for program activities.

(7) Application of criteria affecting promotion, tenure and termination.

(8) Structure of academic departments and units.

d. **Faculty Delegation of Authority** - The Faculty, recognizing that handling matters through meetings of the Faculty is cumbersome, that attendance at such meetings varies, and that it is often difficult to have complete discussion of issues at such meetings, may delegate its authority to separate schools, colleges, or such other parallel units as may be created from time to time, and to the Faculty Senate within the University of Missouri-St. Louis. The actions of the Senate, in those areas in which they have delegated authority, shall be deemed final unless challenged within 10 days. Such challenge shall require a petition signed by at least twenty-five (25) faculty members from at least two parallel units calling for a review by the Faculty of a particular Senate action.

5. **Meetings** - The Faculty of the University of Missouri-St. Louis shall meet at least twice each year and at such additional times as the President, Chancellor, or the Faculty itself may determine. Upon written request of at least twenty-five (25) members of the Faculty, the Chancellor shall call a meeting within two weeks.

- a. The President, or in the President's absence, the Chancellor, or in the Chancellor's absence, a member of the Faculty designated by the Chancellor shall preside at each faculty meeting.
  - b. A quorum shall consist of at least ten (10) percent of the voting members of the Faculty representing at least two parallel units when business described in the published agenda is being considered. When other items of business not described in the published agenda are being considered, a quorum shall consist of at least fifty (50) percent of the voting members representing at least two parallel units.
  - c. Notice of all meetings of the Faculty shall be sent to each member of the Faculty at least five school days prior to the meeting. Such notice includes the agenda for the meeting.
  - d. Proceedings in Faculty meetings shall be in accordance with the rules set forth in the most recent edition of Robert's Rules of Order except where otherwise provided for in these Bylaws or the regulations of the University of Missouri-St. Louis.
  - e. Official minutes shall be kept and made available to each member of the Faculty within a week of the meeting.
6. **The Intercampus Faculty Cabinet** - Three campus representatives will serve on the Intercampus Faculty Cabinet. Two of the three shall be elected by the University of Missouri-St. Louis Faculty to serve three-year staggered terms so that no more than one of the two elected members will be replaced or reelected in any year. The Senate Chairperson shall serve as the third member of the Intercampus Faculty Cabinet.
7. **Campus Standing Committees** -
- a. **Grievance Resolution Panel (GRP)** - The Panel shall perform the responsibilities prescribed by the Collected Rules and Regulations of the University of Missouri (370.010.C.1), "Academic Grievance Procedure." The role of the GRP is to address grievances brought by faculty members. The panel should consist of a senior administrator appointed by the Chancellor and two tenured faculty members, and two alternate faculty members. The faculty members will be chosen by the Faculty Senate after consultation with the Chancellor or the Chancellor's designee. Members shall serve two-year staggered renewable terms.
  - b. **Degree Revocation Committee** - In accordance with 220.025, this committee shall have jurisdiction to consider any case in which revocation of a degree, diploma and/or certificate is proposed. The Committee shall be called the Campus Degree Revocation Committee. Four (4) members of the Campus Degree Revocation Committee and an alternate to serve in the event one of the four (4) members cannot serve, shall be appointed annually by the Chancellor after consultation with the Faculty Council or Faculty Senate. Each of the members of the Committee and the alternate shall be a faculty member on continuous appointment at the rank of Professor or Associate Professor. In the event that the Chancellor approves the initiation of the procedures for revocation of a degree, diploma and/or certificate, the Chancellor shall appoint a fifth member of the Campus Degree Revocation Committee, who shall also be a faculty member at one of the campuses

of the University of Missouri System on continuous appointment at the rank of Associate Professor or Professor and who shall be from the same discipline or a related discipline as the department faculty who recommended the award of the degree, diploma and/or certificate, but who shall not be a faculty member in such department. The Campus Degree Revocation Committee shall elect a Chair from among its five (5) members.

C. **STUDENT BODY**

1. **Membership** - The student body of the University of Missouri-St. Louis shall consist of all persons who are officially enrolled as regular full-time or part-time students in the University of Missouri-St. Louis.

2. **Responsibilities**- The student body shall have the responsibility to participate in the recommending and implementing of educational policy, particularly in the areas of academic and student affairs. The student body may, through its official representatives, make recommendation to the Vice Provost for Student Affairs or the Chancellor concerning general policy matters affecting the University of Missouri-St. Louis.

D. **STAFF**

1. **Membership** - Non-academic staff members participate in shared governance through The UMSL Staff Association, whose membership includes all benefits eligible administrative, service and support staff of the University of Missouri-St. Louis.

2. **Responsibilities** - The staff of the University of Missouri-St. Louis, through its official representatives, shall have the responsibility of considering methods and means by which employment conditions may be improved and the operating efficiency of the University of Missouri-St. Louis increased; receiving and considering matters concerning working conditions; making such recommendations that it deems appropriate, and communicating problems of mutual concern to the University of Missouri-St. Louis administration.

E. **FACULTY SENATE OF THE UNIVERSITY OF MISSOURI-ST. LOUIS**

(Hereinafter referred to as Senate)

1. **Responsibilities** - The Faculty Senate is the legislative and policy-making body of the Faculty. It carries out the responsibilities of the Faculty (see Section 300.040 B.3) not reserved by the Faculty as a body or specifically delegated to the University Assembly (Section 300.040 E). The Senate, as a representative faculty voice, shall advise the chancellor and the UMSL faculty on questions of UMSL policy submitted by either to the Senate. It may also initiate recommendations concerning changes in UMSL policy for consideration and appropriate action by the chancellor or UMSL faculty.

2. **Delegation of Authority**

a. Since the authority of the Senate is delegated to it by the Faculty, it is subject to over-rule by the Faculty.

b. All authority delegated by the Senate to committees or individuals is subject to revocation by the Senate.

3. **Committees of the Senate** - In their deliberations the committees shall, when appropriate, consult with the Chancellor or other administrative officers; with representatives of the separate schools, colleges, and other parallel units which may be created from time to time; with departments and concerned faculty; and with students and student organizations. Committee recommendations shall be made to the Senate or to the appropriate administrative officer.

The Senate shall establish the following standing committees:

a. **Committee on Committees** - The Committee on Committees shall be responsible for nominating for election all faculty members of the committees of the Senate and the University Assembly. The chair of the Committee shall be a faculty Senator.

b. **Steering Committee of the Faculty Senate and University Assembly** (hereinafter referred to as the Steering Committee) - The Steering Committee shall consist of the Senate Chairperson, who shall serve as Chairperson of the Steering Committee, the Chancellor, the Secretary of the Senate, and three elected Senators. Chairs of Senate and Assembly Committees will be asked to attend Steering Committee meetings when their committees have items for the agenda of the next Senate or Assembly meeting. It shall be the responsibility of the Steering Committee:

(1) To call regular and special meetings of the Senate and Assembly and to prepare the agenda prior to each meeting.(2) To coordinate the work and activities of the Senate and Assembly and of Senate and Assembly committees.(3) To meet regularly and frequently with the Chancellor to discuss matters of policy concerning the University of Missouri-St. Louis.(4) As an agency of the Senate and Assembly, to maintain avenues of communication with the Faculty and student body of the University of Missouri-St. Louis, with campus administrative officers and the governing board of the University.(5) To establish all guidelines for elections for membership in the Senate and Assembly and to supervise said elections.

c. **Committee on Curriculum and Instruction** - The Committee shall have general responsibility for recommending to the Senate policies and procedures in the area of curriculum and instruction. It shall also recommend policies regarding graduation requirements, special honors programs, and academic publications such as catalogs and schedules of courses.

(1) The Committee also shall regularly recommend to the Senate the calendar of the University. It shall recommend policies relating to schedules of classes and final examination schedules. Departures from calendars and examination schedules will be recommended by this Committee.(2) New degrees and degree programs proposed by the separate schools, colleges, and such other parallel units as may be created from time to time, shall be submitted by the appropriate dean or equivalent to the Committee for recommendation to the Senate.(3) Curricular additions and changes will be sent by the appropriate dean or equivalent to the Committee to be examined

for overlap and duplication. In the absence of overlap and/or duplication, such proposals will be reported to the Senate.

d. **Committee on Appointments, Tenure, and Promotion** - The Committee shall consist of full professors holding a tenure appointment. There shall be one member on the Committee elected from each of the parallel units. There shall also be two members elected at large from the campus. The Committee shall elect a chairperson from among its members.

(1) Initial academic appointments to the University of Missouri-St. Louis recommended as tenure appointments shall be submitted by the Department or Division concerned through the Dean or equivalent of the appropriate school, college, or other parallel unit. The Dean or equivalent shall forward the Department's or Division's recommendations with the Dean's or equivalent's own recommendations for approval or disapproval. After consideration, the Committee on Appointments, Tenure, and Promotion shall submit its recommendations to the Chancellor.

(2) Tenure recommendations for Faculty holding term appointments, and recommendations for promotion above the rank of assistant professor, shall be made in accordance with the procedure outlined above.(3) It shall be the responsibility of this Committee together with the appropriate administrative officers, to establish, develop, and maintain in all areas of the University the highest standards of faculty quality.

e. **Committee on Promotion of Non-Tenure Track Faculty** – The Committee shall consist of eligible faculty holding the rank of Teaching Professor, Clinical Professor, Extension Professor, or Research Professor and at least one full professor. There shall be one member on the Committee elected from each of the parallel units. There shall also be two faculty members elected at large from the campus. The Committee shall elect a chairperson from among its members.

(1) The Dean or equivalent shall forward the Department's or Division's recommendations with the Dean's (or equivalent) own recommendation for approval or disapproval of promotion to the Committee. After consideration, the Committee shall submit its recommendation to the Chancellor.(2) Promotion recommendations will be made in accordance with procedures determined by the Committee, consistent with the *Collected Rules and Regulations of the University of Missouri*.(3) The committee shall use standards created by the academic units and shall not create additional campus-wide standards.(4) It shall be the responsibility of this Committee, together with the appropriate administrative officers, to establish, develop, and maintain in all areas of the University the highest standards of faculty quality.

f. **Committee on Research** - The Committee shall consist of two panels, one meeting in the fall semester and the other meeting in the spring semester.

(1) The Fall and Spring panels shall meet in the fall to elect a committee chairperson for each panel, to clarify program objectives, to coordinate deadlines, and to set guidelines for research proposals and awards. Thereafter, the panels shall meet during their semester of service to advise and make recommendations on:

- (a) Competitions for internal grant funds, including financial support during the summer and during research leaves, support for research assistants, grants for equipment and supplies, and funds for travel to research locations, and
- (b) Nominations for campus, University, and external research awards that are available campus-wide.

(2) Each panel shall also meet after completing its work in order to review procedures and develop recommendations for the following year's committee to consider.

(3) The committee chairperson shall vote only as a member of the panel to which he/she has been elected

(4) Panel members are ineligible to receive funding and awards under the jurisdiction of the panel on which they serve during the period of their service on the panel. The committee chairperson is ineligible to receive funding and awards under the Committee's jurisdiction during the entire year of his/her service as chairperson.

g. **Committee on Research and Libraries** - The Research and Libraries Committee shall be responsible for recommending and reviewing issues and policy in the areas of research, research administration, and libraries, including library budgetary issues. It shall advise the Vice Chancellor for Research and the Dean of Libraries, serve as a liaison between the libraries and the university research community via the Senate, and consider any matter referred by the Senate, the Dean of Libraries, the Vice Chancellor for Research, or any member of the campus community.

h. **Committee on Faculty Teaching and Service Awards** - The Committee shall formulate and publish guidelines for campus-wide teaching and service awards; solicit nominations for these awards as well as University and external teaching and service awards; and recommend candidates to the Chancellor. Members of the Committee are ineligible to receive awards under the Committee's jurisdiction during the entire period of their service on the Committee.

i. **Committee on Academic Advisory and Assessment** - The Committee shall have the general responsibility for making recommendations to the Provost on academic issues affecting the University, including general policies and procedures governing the evaluation of academic instruction and advising, and assessment of educational outcomes and other related academic and educational assessment matters. The Committee shall also regularly review and advise on policies and procedures in this area and recommend changes when appropriate.

j. **Committee on Bylaws and Rules for the Faculty Senate and University Assembly** - The Committee shall:

(1) Receive all proposals for changes to the Bylaws and the Collected Rules and Regulations, review proposed changes to the Bylaws and the Collected Rules and Regulations, and initiate the process of Bylaws changes as smoothly and infrequently as possible

(2) Recommend interpretation of the Bylaws and Collected Rules and Regulations upon the written request of the Senate Chairperson, and report its conclusions to the Senate.

(3) Compile and maintain a current set of Senate and Assembly Operating Rules, consider changes in Operating Rules, and report recommendations regarding Operating Rules to the Senate.

k. **General Education Committee** - The committee shall maintain the general education program in alignment with the requirements of UMSL's accreditor and the state requirements. The committee will have the responsibility of approving changes and proposals for the structure of the general education curriculum and for courses meeting UMSL's general education curriculum or other campus-wide undergraduate graduation requirements to establish that they meet outcomes specified by UMSL's accreditor and state requirements as well as those approved by the Faculty Senate. The Committee is also responsible for reviewing and approving UMSL's processes for developing and assessing the campus-wide undergraduate education curriculum to establish that they are grounded in a data-informed perspective that is consistent with accreditation requirements and standards.

l. **Committee on Issues of Tenure Removal** - The Committee shall conduct hearings in removal cases or in disputed cases involving tenure rights and status as provided for in the Academic Tenure Regulations of the University of Missouri. This committee is referred to as the Campus Faculty Committee on Tenure in the Academic Tenure Regulations (310.050). Grievances by faculty members shall be handled through the Academic Grievances Procedure.

m. **Oversight Committee** - The Committee shall perform the responsibilities prescribed by the Collected Rules and Regulations of the University of Missouri (370.010.C.11), "Academic Grievance Procedure." The role of the Oversight Committee is to monitor the grievance process as neutral observers and provide feedback on the process to the Faculty Senate, the Faculty, and the Provost's and Chancellor's offices.

n. **Ad hoc Committees** - As the need arises, the Senate shall establish or recommend to the Chancellor establishment of ad hoc committees. Ad hoc Senate Committees shall be established through Senate approval of nominees selected by the Senate Committee on Committees or by nomination from the floor of the Senate. The faculty composition for each ad hoc committee shall be determined by the Senate.

o. **University-Wide and Statewide Committees** - Reports from University-wide and statewide committees may be presented to the Senate. Whenever possible, representatives of the University of Missouri-St. Louis serving on University-wide and/or statewide committees should advise the Senate Steering Committee if a report to the Senate is necessary.

F. **UNIVERSITY ASSEMBLY OF THE UNIVERSITY OF MISSOURI-ST. LOUIS** (Hereinafter referred to as Assembly)

1. **Membership** - The voting members of the Assembly shall consist of the elected members of the Faculty Senate; the UM System President; the Chancellor; and such others as are designated by the Senate in the Faculty Senate Operating Rules.

2. **Responsibilities** - The Assembly provides a forum for many of the major stakeholders of the University, including administrators, faculty, staff and students, to work together. The Assembly may exercise those responsibilities of the Faculty (see Section 300.040 B.3) that are delegated by the Faculty as a body.

3. **Meetings and Officers** - The Assembly shall meet regularly every other month during the academic year or in special meetings as called by the Steering Committee of the Senate and the Assembly (hereinafter referred to as the Steering Committee). The Steering Committee shall call a special meeting of the Assembly on request of the Chancellor or of any five members of the Assembly. Proceedings in Assembly meetings shall be in accordance with the rules set forth in the most recent edition of Robert's Rules of Order. A quorum shall consist of a majority of elected representatives.

a. The elected officers of the Assembly shall be the same as those for the Senate.

b. The Chairperson, or in the Chairperson's absence a voting member of the Assembly designated by the Chairperson, shall be the presiding officer at each meeting of the Assembly.

4. **Committees of the Assembly** - All members of the eligible faculty, Administration, and Staff shall be eligible to serve on Assembly committees. Students who satisfy the eligibility requirements for service on the Assembly shall also be eligible to serve on Assembly committees. The standing committees of the Assembly shall be elected each year at the second organizational meeting of the Senate.

The Assembly shall establish the following standing committees:

a. **Administrator Evaluation** - The Committee shall annually conduct an evaluation of administrators on the UM-St. Louis campus.

b. **Budget and Planning Committee** - This Committee makes recommendations to the Faculty Senate, the Chancellor and the Vice-Chancellor for Administration and Finance on matters concerning the long-range vision of the campus; plans to fulfill this vision; and budgetary matters as a consequence of the vision. This includes, but is not limited to, significant matters of a budgetary nature, and policies and priorities for strategic action plans. The Committee studies the Campus budget, keeps informed of its preparation and status, and consults with and advises the Chancellor on significant matters pertaining to budgetary affairs.

c. **Committee on Recruitment, Admissions, Retention, and Student Financial Aid** - The Committee shall:

(1) Monitor processes associated with recruitment, admissions, retention, and student financial aid and facilitate reporting to the Assembly.

(2) Recommend policies and procedures to the Assembly, the Dean of Enrollment, the Director of Student Retention Services, and the Director of Student Financial Aid regarding recruitment, admissions, retention, and student financial aid.

(3) Facilitate discussion with administrators and students on policies and procedures regarding scholarships, advisement and appeals.

d. **Committee on Student Affairs** - The Committee on Student Affairs shall be responsible for recommending and reviewing policy in the areas of non-academic

regulations and student services, such as student organizations and student publications, advising administration on policies related to students, and recommending approval of new student organizations. The responsibilities of the committee may be exercised by subcommittees established in any of the above areas. Faculty and staff members with administrative responsibilities in these areas shall be members of the subcommittees dealing in those areas.

e. **Committee on Physical Facilities, Space, and General Services** - The Committee shall have the general responsibility for recommending to the Assembly policies and procedures in the areas of campus facilities and general services. It shall act in an advisory and fact-finding capacity for the planning of physical facilities, review and report priority matters relating to maintenance, construction, and support services to the Assembly, and review and process complaints and suggestions regarding physical facilities and services. The Committee shall be responsible for formulating long-range space recommendations including the type and amount of space needed, and priorities. Proposals for a long-term or campus-wide nature will be brought to the Assembly for discussion, debate, and ultimate recommendation to the Chancellor. Allocation of existing unused space will be recommended to the Chancellor by the Committee and reported to the Assembly.

f. **Committee on Information Technology** – The Committee shall be responsible for general policy issues regarding campus information technology.

g. **Ad hoc Committees** - As the need arises, the Assembly shall establish or recommend to the Chancellor establishment of ad hoc committees. Ad hoc Assembly committees shall be established through Assembly approval of nominees selected by the Senate/Assembly Committee on Committees or by nomination from the floor of the Assembly. The composition for each ad hoc committee shall be determined by the University Assembly.

G. **AMENDMENTS**

1. Proposed changes to these Bylaws shall be submitted to, or initiated by, the Bylaws and Rules Committee, which will follow the relevant procedures outlined above (E.3.j) and then provide them in written form to the Senate or Assembly as appropriate. The appropriate body shall then recommend passage or rejection of the proposed amendment(s) by majority vote. Upon passage of an amendment by the Senate or Assembly, the Chancellor shall submit the proposed change to the Faculty of the University of Missouri-St. Louis for a vote at the Spring Faculty Meeting, or at a specially-called meeting of the Faculty as set forth in paragraph B.5. of these Bylaws. Bylaw changes recommended by the Senate or Assembly shall be adopted by a majority of votes cast by the Faculty. Any amendments or modifications shall be presented by the Chancellor through the President to the Board of Curators for its approval before becoming effective.

2. Senate Operating Rules may be amended by majority vote of the Senate.

3. Assembly Operating Rules may be amended by majority vote of the Assembly.

C. Amendment to CRR 340.040 Holidays (Veterans Day)

Collected Rules and Regulations Section 340.040, Holidays, be amended as noted in the attached document.

## 340.040 Holidays

Bd. Min. 6-28-68; Amended Bd. Min. 11-19-71; Amended Bd. Min. 3-23-73; Amended Bd. Min. 9-20-74; Amended Bd. Min. 4-25-75; Amended Bd. Min. 9-9-77; Amended 9-7-79; Amended 11-13-81; Amended 7-30-82, effective 9-1-82; Bd. Min. 12-12-69; Amended Bd. Min. 11-13-81; Bd. Min. 7-15-86; Bd. Min. 1-25-90; Amended 9-26-97; Amended 7-19-02; Amended 10-23-09; Amended 7-23-10; Amended 9-7-22; Amended 9-5-25.

A. **Observance of Holidays** -- The following days have been designated as official University holidays:

- New Year's Day
- Martin Luther King, Jr., Day
- Memorial Day
- Juneteenth
- Independence Day
- Labor Day
- Veterans Day
- Thanksgiving Day and the Friday following
- Christmas Day
- And other days as may be designated by the President.
- Holidays are considered to extend over a 24-hour period. With the exception of Veterans Day, when a holiday falls on Saturday, the preceding Friday is observed. When Veterans Day falls on a Saturday, the following Monday is observed. When a holiday falls on Sunday, the following Monday is observed. Notwithstanding the foregoing observations for holidays falling on the weekend, units/departments that operate 24 hours a day and/or 7 days a week may choose to observe the holiday on the actual day of the holiday. The holiday schedule for these 24/7 operations will be determined by the unit/department. Employees required to work on the day the holiday is observed in their unit/department and entitled to receive premium pay, as described in Section 340.040C below, will receive holiday pay and premium pay only on the day the holiday is observed in their unit/department.

B. **Eligibility** -- Regular employees entitled to receive pay up to a maximum of eight (8) hours for official University holidays include all full-time Administrative, Service & Support employees, whether or not they are scheduled to work on the holiday, with 99% to 75% FTE employees to receive holiday pay on a prorata basis.

C. **Required Work on a Holiday** -- All nonexempt regular benefit-eligible employees required to work on a holiday will receive 1-1/2 times their straight-time wage rate for the hours worked (premium pay) in addition to their holiday pay.

D. **Special Religious Holidays** -- The observance of special religious holidays may be permitted by the employee's supervisor. In such cases, time off is charged to accumulated PTO, compensatory time or leave without pay.

D. Amendment to CRR 530.010 Retirement, Disability and Death Benefit Plan, Electronic Signature and Notarization

Collected Rules and Regulations Section 530.010, *Retirement, Disability and Death Benefit Plan*, be amended as noted in the attached document.

<b>Amendment to the Retirement, Disability and Death Benefit Plan</b>	
<b>Section 530.010.K.2</b>	
<b>Current with Changes</b>	<b>Proposed</b>
<p><b>2. Consent of a Member’s Spouse</b> – In order for a Qualified Member to designate a beneficiary other than his spouse to receive the pre-retirement death benefit under Section J.14. or to elect an optional form of benefit under Sections 530.010.J.9., 10., 11. or K.13.b., the Member’s Spouse (to whom the survivor death benefit is otherwise payable under Section J.14. or to whom the joint and fifty percent (50%) Survivor Annuity is otherwise payable under Section J.15. must have filed with the Plan Administrator a consent satisfying the following requirements:</p> <ul style="list-style-type: none"> <li>• The spouse’s consent shall be in writing;</li> <li>• The spouse’s consent acknowledges the effect of such election by the Member; and</li> <li>• A notary public witnesses the spouse’s consent.</li> </ul> <p style="color: red;">Such consent may be acknowledged by electronic signature, notarized</p>	<p><b>2. Consent of a Member’s Spouse</b> – In order for a Qualified Member to designate a beneficiary other than his spouse to receive the pre-retirement death benefit under Section J.14. or to elect an optional form of benefit under Sections 530.010.J.9., 10., 11. or K.13.b., the Member’s Spouse (to whom the survivor death benefit is otherwise payable under Section J.14. or to whom the joint and fifty percent (50%) Survivor Annuity is otherwise payable under Section J.15. must have filed with the Plan Administrator a consent satisfying the following requirements:</p> <ul style="list-style-type: none"> <li>• The spouse’s consent shall be in writing;</li> <li>• The spouse’s consent acknowledges the effect of such election by the Member; and</li> <li>• A notary public witnesses the spouse’s consent.</li> </ul> <p>Such consent may be acknowledged by electronic signature, notarized electronically, and filed with the Plan</p>

<p>electronically, and filed with the Plan Administrator using any electronic medium, to the extent permitted by applicable federal and state law.</p> <p>Such consent shall not be required if it is established to the satisfaction of the Plan Administrator that the Member does not have a spouse, the Spouse cannot be located or that consent cannot be obtained due to other circumstances as the Secretary of the Treasury may prescribe by regulations. Any consent by a Spouse (or establishment by the Plan Administrator that the consent of a Spouse may not be obtained) shall be effective only with respect to such Spouse.</p>	<p>Administrator using any electronic medium, to the extent permitted by applicable federal and state law.</p> <p>Such consent shall not be required if it is established to the satisfaction of the Plan Administrator that the Member does not have a spouse, the Spouse cannot be located or that consent cannot be obtained due to other circumstances as the Secretary of the Treasury may prescribe by regulations. Any consent by a Spouse (or establishment by the Plan Administrator that the consent of a Spouse may not be obtained) shall be effective only with respect to such Spouse.</p>
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<p align="center"><b>Amendment to the Retirement, Disability and Death Benefit Plan</b></p>	
<p align="center"><b>Section 530.010.M.9</b></p>	
<p align="center"><b>Current with Changes</b></p>	<p align="center"><b>Proposed</b></p>
<p><b>9. Use of Electronic Media – The Plan Administrator may give or receive any Plan notice, communicate any Plan policy, conduct any written Plan communication, satisfy any Plan filing or other compliance requirement and conduct any other Plan transaction using any electronic medium, to the extent permitted under applicable federal and state law. A Member or a Member's spouse, to the extent authorized by the Plan Administrator, may use any electronic medium to make or provide any designation, election, notice, consent or waiver under the Plan. Any reference in this plan to a "form," a "notice," an "election," a "consent," a "waiver," a "designation," or a "policy" or to any other Plan-related communication includes an</b></p>	<p><b>9. Use of Electronic Media – The Plan Administrator may give or receive any Plan notice, communicate any Plan policy, conduct any written Plan communication, satisfy any Plan filing or other compliance requirement and conduct any other Plan transaction using any electronic medium, to the extent permitted under applicable federal and state law. A Member or a Member's spouse, to the extent authorized by the Plan Administrator, may use any electronic medium to make or provide any designation, election, notice, consent or waiver under the Plan. Any reference in this plan to a "form," a "notice," an "election," a "consent," a "waiver," a "designation," or a "policy" or to any other Plan-related communication includes an electronic version thereof, to the</b></p>

electronic version thereof, to the extent permitted under applicable federal and state law.	extent permitted under applicable federal and state law.
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E. Degrees, Fall Semester 2025 for all universities

that the action of the President of the University of Missouri in awarding degrees and certificates to candidates recommended by the various faculties and committees of the four University of Missouri System campuses who fulfill the requirements for such degrees and certificates at the end of the Fall Semester 2025, shall be approved, and that the lists of said students who have been awarded degrees and certificates be included in the records of the meeting.

F. Project Approval, Olson Performing Arts Center Addition & Renovations Phase 1, UMKC

the project approval for the Olson Performing Arts Center Addition and Renovations Phase I, UMKC

Funding of the project budget is from:  
Gifts \$35,000,000

G. .Project Approval, Physics Building Renovation Project, S&T

the project approval for the Physics Building Renovation, S&T

Funding of the project budget is from:  
Gifts \$400,000  
Internal \$11,900,000  
\$12,300,000

H. Ethics, Compliance and Audit Services Charter Approval

that the attached updated Audit, Compliance, and Ethics Services Charter be approved.

**Ethics, Compliance, and Audit Services Charter**

***PURPOSE AND MISSION***

The objective of the Office of Ethics, Compliance, and Audit Services (ECAS) is to assist the Board of Curators, executive leadership, and management in the effective performance of their responsibilities by reviewing and advising them on financial and operational internal controls, information technology controls, and compliance with university policies, procedures, and applicable laws and regulations. ECAS includes four primary functions: Internal Audit, Compliance, Research Security and Compliance, and Privacy. Additional functions include Central Investigations and Custodian of Records. The Internal Audit team serves as the University of Missouri's (System) internal auditor.

**Internal Audit:** The mission of the Internal Audit team is to provide independent, objective assurance and advisory services designed to add value and improve the University's operations. It helps the University accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the efficiency and effectiveness of risk management, control, and governance processes by providing internal audits and reviews, management consulting and advisory services, investigations of fraud and abuse, and follow-up of audit recommendations.

**Compliance:** The University of Missouri compliance team is dedicated to ensuring the University meets its legal, regulatory, and institutional obligations while upholding the highest standards of ethics and integrity. The compliance team proactively promotes ethical conduct through comprehensive education, training, guidance, and oversight of University of Missouri compliance programs with the goal of fostering an organizational culture that encourages ethical conduct and a commitment to compliance with the law.

**Research Security and Compliance:** The University of Missouri Research Security and Compliance team is committed to safeguarding the integrity, security and global competitiveness of the University's research enterprise. This team works proactively to promote a culture of awareness and responsibility among our researchers, faculty, and partners to foster a secure and collaborative research environment which ensures compliance with federal regulations and institutional policies related to research security. Through comprehensive education, training, risk assessment, and oversight, the Research Security and Compliance team protects the University's sensitive data, intellectual property, research personnel and funding.

**Privacy:** The privacy team is a valued partner and advisor to the University community on privacy compliance matters. They help develop privacy policies, notices, standards, and processes, provide guidance and training on privacy laws, policies, and best practices, and assist with investigations and responses to campus privacy breaches or incidents.

### ***PROFESSIONAL STANDARDS***

The Internal Audit team adheres to the mandatory elements of the *International Professional Practices Framework Global Internal Audit Standards* and *Topical Requirements* and additional mandatory guidance as required, published by The Institute of Internal Auditors (The IIA). These Standards guide the worldwide professional practice of internal auditing.

Compliance is charged with implementing guidance provided by the Federal Guidelines on Effective Compliance and Ethics Programs (USSG §8B2.1), the Department of Justice, and the Office of Inspector General and ensuring these elements are in place system wide.

The Research Security and Compliance team adheres to regulatory and professional standards outlined in federal regulation and guidance such as the International Traffic in Arms Regulations (ITAR), Export Administration Regulations (EAR), National Security Presidential Memorandum-33 (NSPM-33) and the Office of Science and Technology Policy (OSTP). These standards emphasize safeguarding research through cybersecurity, export control compliance, foreign collaboration risk management, and mandatory training. The team also follows best practices from the National Institute of Standards and Technology (NIST) and institutional frameworks to ensure the integrity, transparency, and security of the research enterprise.

The Privacy team adheres to the Fair Information Practice Principles (FIPPs), developed by the U.S. Department of Health, Education, and Welfare in 1973 and incorporated into the Privacy Act of 1974. The team also complies with other state and federal laws and privacy laws in many nations and international organizations.

### ***INDEPENDENCE***

All ECAS activities shall remain free of influence by any element in the organization, including matters of audit selection, scope, procedures, frequency, timing, or report content to permit maintenance of an independent and objective mental attitude necessary in rendering reports. ECAS personnel shall have no direct operational responsibility or authority over any of the activities they review. Accordingly, they shall not develop or install systems or procedures, prepare records, perform management functions, or engage in any other activity that would normally be audited or reviewed.

### ***AUTHORITY***

ECAS personnel report to the Chief Audit and Compliance Officer (CACO), who reports functionally to the Board of Curators through the Audit, Compliance and Ethics Committee and administratively to the Executive Vice President of Finance and Operations and Chief Financial Officer (CFO). Direct accountability to the Board promotes independence, objectivity, and full consideration of audit recommendations and management action plans.

Under direction of the CACO, ECAS:

- Has authority to review, audit, or investigate all areas of the University, except the teams which reside in the same ECAS office. When needed, these teams will be reviewed, audited, or investigated using alternative processes such as engaging with an objective, competent external assurance provider.
- Has unrestricted access to all functions, records, data, personnel, and physical

property relevant to performing audits, reviews, investigations, and consulting services.

- Has authorization to allocate resources, set frequencies, select subjects, determine scopes of work, and apply the techniques required to accomplish audit, consulting, review, and investigation objectives.
- Has authorization to obtain the necessary assistance of personnel in units of the organization where they perform audits, reviews, investigations and other specialized services from within or outside the University.

### ***RESPONSIBILITY***

The CACO and ECAS have the responsibility to:

- Develop flexible annual plans using appropriate risk-based methodology, including risks or control concerns identified by management, and submit that plan to the President, CFO, the Audit, Compliance and Ethics Committee, and Board of Curators.
- Implement the annual plans, as approved, including, and as appropriate, any special tasks or projects requested by management, the Audit, Compliance and Ethics Committee and/or the University Board of Curators.
- Support the President, senior management, and the University Board of Curators, as requested.
- Maintain a professional staff with sufficient knowledge, skills, experience, and professional certifications.
- Maintain confidentiality. Documents and information given to ECAS staff will be handled in the same prudent and confidential manner as by those employees normally accountable for those records.

Internal Audit specific responsibilities:

- Follow-up on management's progress in implementing internal audit recommendations.
- Perform consulting and advisory services, beyond internal auditing assurance services, to assist management in meeting its objectives.
- Investigate allegations of fraud, waste, abuse, and other wrongdoing.
- Establish and implement a quality assurance improvement program of internal auditing activities.
- Maintain an anonymous reporting hotline. Reports any findings of wrongdoing for follow-up at appropriate administrative level. CACO maintains full independence to investigate all reports.

Last Updated: September 5, 2025

The motion carried unanimously (9-0) by voice vote with no abstentions.

Board of Curators standing committee meetings were convened at 8:40 A.M. and concluded at 10:15 A.M. on Friday, September 5, 2025. Following each Committee vote, actions were presented to the full Board for approval.

## **Finance**

Curator Krewson provided time for discussion of committee business.

Fiscal Year 2025 Investment Performance Review, UM – written report only (information and slides on file)

Fiscal Year 2026 Strategic Dividend Distribution, UM – presented by Executive Vice President Ryan Rapp (slides and information on file)

It was recommended by President Choi, Chancellor Agrawal, Chancellor Dehghani, Chancellor Sobolik, and Chief Executive Officer Frederic Ransom, recommended by the Finance Committee, moved by Curator Luetkemeyer and seconded by Curator Fry, that the following recommendations be approved:

- The use of investment earnings from the general pool dividend as presented on the accompanying schedules.

Roll call vote of the Committee:

The motion carried unanimously (4-0) by voice vote with no abstentions.

It was recommended by President Choi, Chancellor Agrawal, Chancellor Dehghani, Chancellor Sobolik, and Chief Executive Officer Frederic Ransom, recommended by the Finance Committee, moved by Curator Krewson and seconded by Curator Raines, that the following recommendations be approved:

- The use of investment earnings from the general pool dividend as presented on the accompanying schedules.

Roll call vote of the Board:

The motion carried unanimously (9-0) by voice vote with no abstentions.

Approval, Fiscal Year 2026 Mid-Year Modifications to Five-Year Capital Plans for MU, MU Health Care, Missouri S&T, UMKC and UMSL – presented by Executive Vice President Rapp (slides and information on file)

It was recommended by President Choi, Chancellor Agrawal, Chancellor Dehghani, and Chancellor Sobolik, recommended by the Finance Committee, moved by Curator Blitz and seconded by Curator Fry, that the following action be approved:

that the 2024 University of Missouri-Columbia Campus Master Plan be approved.

Roll call vote of the Committee:

The motion carried unanimously (4-0) by voice vote with no abstentions.

Approval, Fiscal Year 2026 Mid-Year Modifications to Five-Year Capital Plans for MU, MU Health Care, Missouri S&T, UMKC and UMSL – presented by Executive Vice President Rapp (slides and information on file)

It was recommended by President Choi, Chancellor Agrawal, Chancellor Dehghani, and Chancellor Sobolik, recommended by the Finance Committee, moved by Curator Krewson and seconded by Curator Layman, that the:

MU: Capital Plan modifications included in Finance Plan:

- Modified Jesse Hall Exterior Masonry/Metal Repairs & Window Replacement
- Shifted Greenley Farm: New Learning Center
- Removed (project approved) Energy Innovation Center
- Removed Audrey J Walton Track and Field and Soccer Field Stadium Improvements

Strategic Projects Development Plan:

- Modified Chilled Water Capacity & Resiliency Improvements
- Added Transmission System Project

- Added MURR – Commercial Partnership Development at Research Commons
- Removed Animal Resource Center: Vivarium Facility Expansion
- Removed Middlebush Farm: Swine Collaboration Research Facility

MUHC: Capital Plan included in Finance Plan:

- Added Keene Street Medical Campus-Infrastructure and Envelope
- Shifted Callaway County Rural Health Expansion

Strategic Projects Development Plan:

- Added Keene Street Medical Campus-GI Expansion
- Added Keene Street Cardiovascular Diagnostic Center
- Removed MUHC Campus Consolidation & Inpatient

UMKC: Capital Plan modifications included in Finance Plan:

- Modified Olson Performing Arts Center Addition & Renovations Phase I

Strategic Projects Development Plan:

- Modified School of Dentistry New Facility at St. Joseph
- Modified New Brookside Arena
- Modified New Science, Engineering, Education, and Research Building
- Modified Olson Performing Arts Center Addition & Renovations Phase II
- Removed Campuswide Classroom Improvements

Missouri S&T: Capital Plan modifications included in Finance Plan:

- Shifted and Modified Physics Building Renovation

Strategic Projects Development Plan:

- Shifted Critical Minerals Scaling Facility
- Modified Computer Science Building Renovation
- Added Hotel and Conference Center

UMSL: Capital Plan modifications included in Finance Plan:

- Removed (Project Approved) UMSL School of Engineering – Science Complex Renovation

Strategic Projects Development Plan:

- Modified Science Complex Renovation

be approved for further planning and development as described in the following materials.

Roll call vote of the Board:

The motion carried unanimously (9-0) by voice vote with no abstentions.

Investment Consultant Annual Approval, UM – presented by Executive Vice President Ryan Rapp (slides and information on file)

It was recommended by Executive Vice President Rapp, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Fry and seconded by Curator Luetkemeyer, that the investment consulting firm, Verus, be retained for one year.

Roll call vote of the Committee:

The motion carried unanimously (4-0) by voice vote with no abstentions.

It was recommended by Executive Vice President Rapp, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Krewson and seconded by Curator Williams, that the investment consulting firm, Verus, be retained for one year.

Roll call vote of the Board:

The motion carried unanimously (8-0) by voice vote with one abstention.

### **Governance, Compensation and Human Resources**

Curator Fry provided time for discussion of committee business.

Approval of CRR 320.170 Curators' Outstanding Staff Award – presented by Vice President for Human Resources Marsha Fischer (slides and information on file)

It was recommended by Vice President Marsha Fischer, endorsed by President Choi, moved by Curator Layman and seconded by Curator Krewson, that the following action be approved:

Collected Rules and Regulations Section 320.170 Curators' Outstanding Staff Award, be created as noted in the attached document.

Roll Call Vote of the Committee:

The motion carried unanimously (3-0) by voice vote with no abstentions.

It was recommended by Vice President Marsha Fischer, endorsed by President Choi, moved by Curator Fry and seconded by Curator Blitz, that the following action be approved:

Collected Rules and Regulations Section 320.170 Curators' Outstanding Staff Award, be created as noted in the attached document.

### **320.170 Curators' Outstanding Staff Award**

Bd. Min. 9-5-25

#### **Purpose**

The University of Missouri Curators' Outstanding Staff Awards will recognize the important contributions of staff across the UM System.

#### **Overview**

The Curators' Outstanding Staff Awards are presented by the University of Missouri Board of Curators to honor exemplary staff members. Nominees will be evaluated based on their impact to the institution, their commitment to customer service, and for exhibiting excellence and a collaborative spirit. Up to six (6) recipients may be awarded annually with the distribution as follows:

- Three (3) awards for staff members at the University of Missouri-Columbia (including UM System and MU Health Care staff)
- One (1) award for a staff member at the University of Missouri – Kansas City
- One (1) award for a staff member at the University of Missouri – St. Louis
- One (1) award for a staff member at Missouri University of Science and Technology

#### **Selection and Award Process**

1. At the end of the academic year, each Chancellor, CEO, and President may recommend award recipients within their campus to the Board of Curators for approval. Each Chancellor, CEO, and President may choose to base nominations for this award on a staff member's receipt of campus-level exemplary service awards.

2. Approved recipients of the Curators' Outstanding Staff Award will be recognized by the Board of Curators during a Board of Curators' Meeting the following academic year.
3. Recipients will receive \$1,000.
4. Individuals may not receive the award more than once.

Roll Call Vote of the Board:

The motion carried unanimously (9-0) by voice vote with no abstentions.

### **Academic, Student Affairs, Research and Economic Development**

Curator Sinuefield provided time for discussion of committee business.

Intercollegiate Athletics Annual Report, MU – presented by MU Athletic Director Laird Veatch (slides on file for this information only item)

Expansion of the University of Missouri-Columbia School of Medicine Medical Doctor (M.D.) Program – presented by Dr. Richard Barohn (slides on file)

It was recommended and endorsed by President of the University of Missouri Mun Y. Choi, recommended by the Academic, Student Affairs and Research & Economic Development Committee, moved by Curator Williams, seconded by Curator Blitz that the following action be approved:

that the University of Missouri-Columbia be authorized to request Coordinating Board for Higher Education approval to offer the full 4-year Medical Doctor (M.D.) curriculum in Springfield, MO.

Roll call vote of the Committee:

The motion carried unanimously (3-0) by voice vote with no abstentions.

It was recommended and endorsed by President of the University of Missouri Mun Y. Choi, recommended by the Academic, Student Affairs and Research & Economic Development Committee, moved by Curator Sinuefield, seconded by Curator Raines that the following action be approved:

that the University of Missouri-Columbia be authorized to request Coordinating Board for Higher Education approval to offer the full 4-year Medical Doctor (M.D.) curriculum in Springfield, MO.

Roll call vote of the Board:

The motion carried unanimously (9-0) by voice vote with no abstentions.

### **Health Affairs Committee Chair Report**

Executive Vice Chancellor and Dean Report – presented by Dr. Richard Barohn (slides on file)

The minutes for the April 10, 2025 Health Affairs Committee meeting were approved at the August 28, 2025 committee meeting. All information reports presented at the committee meeting are on file with the minutes of this meeting. (No meeting June 2025.)

### **Audit, Compliance and Ethics**

Curator Raines provided time for discussion of committee business.

Internal Audit Compliance and Ethics Quarterly Report, UM – presented by Chief Audit and Compliance Officer Jim Grimes (slides and information on file for this information only item)

Engagement of Independent Auditors, UM – presented by Chief Audit and Compliance Officer Jim Grimes

It was recommended by Vice President Rapp, endorsed by UM System President and MU Chancellor Mun Y. Choi, recommended by the Audit, Compliance and Ethics Committee, moved by Curator Krewson, seconded by Curator Sinuefield, that the following action be approved:

that the Vice President for Finance and CFO be authorized to employ the firm of Forvis Mazars LLP to provide audit services to the University of Missouri for fiscal year ending June 30, 2026, for fees of \$566,000, plus expenses not to exceed \$65,000, with the option to renew annually for up to four additional years. The scope and fees of each annual engagement will be submitted for approval. Assuming no significant change in the scope of the audit over the five-year period, annual increases are limited to CPI-U.

Roll call vote of Committee:

The motion carried unanimously (4-0) by voice vote with no abstentions.

It was recommended by Vice President Rapp, endorsed by UM System President and MU Chancellor Mun Y. Choi, recommended by the Audit, Compliance and Ethics Committee, moved by Curator Raines, seconded by Curator Williams, that the following action be approved:

that the Vice President for Finance and CFO be authorized to employ the firm of Forvis Mazars LLP to provide audit services to the University of Missouri for fiscal year ending June 30, 2026, for fees of \$566,000, plus expenses not to exceed \$65,000, with the option to renew annually for up to four additional years. The scope and fees of each annual engagement will be submitted for approval. Assuming no significant change in the scope of the audit over the five-year period, annual increases are limited to CPI-U.

Roll call vote of the Board:

The motion carried unanimously (9-0) by voice vote with no abstentions.

Resolution for Executive Session of the Audit, Compliance and Ethics Committee, September 5, 2025

It was moved by Curator Krewson and seconded by Curator Sinquefield, that there shall be an executive session with a closed record and closed vote of the Board Audit, Compliance and Ethics Committee meeting September 5, 2025, for consideration of:

- **Section 610.021(1), RSMo**, relating to matters identified in that provision, which include legal actions, causes of action or litigation, and confidential or privileged communications with counsel; and
- **Section 610.021(3), RSMo**, relating to matters identified in that provision, which include hiring, firing, disciplining, or promoting of particular employees; and
- **Section 610.021(12), RSMo**, relating to matters identified in that provision, which include sealed bids and related documents and sealed proposals and related documents or documents related to a negotiated contract; and

- **Section 610.021(13), RSMo**, relating to matters identified in that provision, which include individually identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment; and
- **Section 610.021 (17), RSMo**, relating to matters identified in that provision, which include confidential or privileged communications between a public governmental body and its auditor.

Roll call vote of the Committee:

Curator Krewson voted yes.  
Curator Luetkemeyer voted yes.  
Curator Raines voted yes.  
Curator Sinuefield voted yes.

The motion carried.

### **General Business**

Good and Welfare of the Board – Draft of the November 20, 2025 Board of Curators meeting agenda – no discussion (on file)

### Resolution for Executive Session of the Board of Curators Meeting September 5, 2025

It was moved by Curator Williams and seconded by Curator Fry, that there shall be an executive session with a closed record and closed vote of the Board of Curators meeting September 5, 2025 for consideration of:

- **Section 610.021(1), RSMo**, relating to matters identified in that provision, which include legal actions, causes of action or litigation, and confidential or privileged communications with counsel; and
- **Section 610.021(2), RSMo**, relating to matters identified in that provision, which include leasing, purchase, or sale of real estate; and
- **Section 610.021(3), RSMo**, relating to matters identified in that provision, which include hiring, firing, disciplining, or promoting of particular employees; and

- **Section 610.021(12), RSMo**, relating to matters identified in that provision, which include sealed bids and related documents and sealed proposals and related documents or documents related to a negotiated contract; and
- **Section 610.021 (13), RSMo**, relating to matters identified in that provision, which include individually identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment; and
- **Section 610.021(17), RSMo**, relating to matters identified in that provision, which include confidential or privileged communications between a public governmental body and its auditor.

Roll call vote:

Curator Blitz voted yes.

Curator Fry voted yes.

Curator Graves voted yes.

Curator Krewson voted yes.

Curator Layman voted yes.

Curator Luetkemeyer voted yes.

Curator Raines voted yes.

Curator Sinuefield voted yes.

Curator Williams voted yes.

The motion carried.

## **BOARD OF CURATORS MEETING – EXECUTIVE SESSION**

A meeting of the University of Missouri Board of Curators was convened in executive session at 11:15 A.M., on Friday, September 5, 2025, in South 304 Memorial Union, University of Missouri-Columbia, pursuant to public notice given of said meeting. Curator Todd P. Graves, Chair of the Board of Curators, presided over the meeting.

### Present

The Honorable Robert D. Blitz

The Honorable Robert W. Fry

The Honorable Todd P. Graves

The Honorable Lyda Krewson

The Honorable Jeffrey L. Layman

The Honorable Blaine Luetkemeyer

The Honorable John M. Raines

The Honorable Jeanne C. Sinuefield  
The Honorable Michael A. Williams

Also Present

Dr. Mun Y. Choi, President, University of Missouri  
Mr. Mark A. Menghini, General Counsel, University of Missouri  
Ms. Valerie Slayton, Secretary of the Board of Curators  
Ms. Marsha Fischer, Vice President for Human Resources and Chief Human Resources Officer  
Mr. Mike Hoehn, Program Director, NextGen MURR  
Mr. Kevin Hogg, Treasurer, University of Missouri  
Mr. Ryan D. Rapp, Executive Vice President for Finance and Chief Financial Officer  
Mr. Matt Sanford, Executive Director, MURR

**Consent Agenda – Executive Session**

It was endorsed by President Choi, moved by Curator Blitz, and seconded by Curator Krewson, that the following items be approved by consent agenda:

**CONSENT AGENDA**

- A. Curators' Professors – New Nominations
- B. Curators' Professors – Emeritus Nominations
- C. Property Lease – Off-Campus Student Housing AY26-27, MU
- D. Real Estate Disposition – Thompson Center – 200 N. Keene Street & Portland Street, Columbia, MO, MU

- A. Approval of Curators' Distinguished Professorships for September 2025, for all universities

that the Curators' Distinguished Professorships recommended by the various faculties, committees, and units of the four University of Missouri System campuses, shall be approved, and that the lists of said professors who have been granted these appointments be included in the records of the meeting.

1. Anne Alexander, Curators' Distinguished Teaching Professor – MU – 9/1/25
2. Stephen Ball, Curators' Distinguished Teaching Professor – MU – 9/1/25
3. Donald Burke-Aguero, Curators' Distinguished Professor – MU – 9/1/25

4. Sheila Grant, Curators' Distinguished Professor – MU – 9/1/25
5. Scott Holan, Curators' Distinguished Professor – MU – 9/1/25
6. Raghuraman Kannan, Curators' Distinguished Professor – MU – 9/1/25
7. R. Scott Rector, Curators' Distinguished Professor – MU – 9/1/25
8. Brian Silvey, Curators' Distinguished Teaching Professor – MU – 9/1/25
9. John Tanner, Curators' Distinguished Professor – MU – 9/1/25
10. Wesley Warren, Curators' Distinguished Professor – MU – 9/1/25
11. Daryl Beetner, Curators' Distinguished Professor – S&T – 9/1/25
12. Fuewen Liou, Curators' Distinguished Professor – S&T – 9/1/25
13. Christi Luks, Curators' Distinguished Teaching Professor – S&T – 9/1/25
14. Jannette Berkley-Patton, Curators' Distinguished Professor – UMKC – 9/1/25
15. Timothy Cox, Curators' Distinguished Professor – UMKC – 9/1/25
16. Gerald Wyckoff, Curators' Distinguished Teaching Professor – UMKC – 9/1/25
17. Stephen Moehrle, Curators' Distinguished Professor – UMSL – 9/13/25
18. Michael Nichols, Curators' Distinguished Professor – UMSL – 9/13/25
19. Lee Ann Slocum, Curators' Distinguished Professor – UMSL – 9/13/25

B. Approval of Curators' Distinguished Professor Emeriti, University of Missouri-Columbia

that the Curators' Distinguished Professor Emeriti recommended by the University of Missouri-Columbia, shall be approved, and that the lists of said professors who have been granted these distinctions be included in the records of the meeting.

1. Juanamaria Cordones-Cook, Curators' Distinguished Professor Emerita – 9/1/25
2. Jianguo Sun, Curators' Distinguished Professor Emeritus – MU – 9/1/25

C. <sup>346</sup>Property Lease, MU

This item is closed and may be given public notice upon completion.

D. <sup>347</sup>Property Disposition, MU

This item is closed and may be given public notice upon completion.

Roll call vote of the Board:

Curator Blitz voted yes.

Curator Fry voted yes.  
Curator Graves voted yes.  
Curator Krewson voted yes.  
Curator Layman voted yes.  
Curator Luetkemeyer voted yes.  
Curator Raines voted yes.  
Curator Sinquefield voted yes.  
Curator Williams voted yes.

The motion carried.

### **Audit, Compliance and Ethics – Executive Session**

Report – Attorney Client Privilege Audit (written report only)

No action taken by the Board.

2025 Information Security and Technology Report (written report only)

No action taken by the Board.

### **General Business – Executive Session**

<sup>348</sup>Property Purchase, 3737 E. Battlefield Rd., Springfield, MO, MU – presented by Executive Vice President Ryan Rapp (slides and information on file)

It was recommended and endorsed by President Choi, moved by Curator Layman and seconded by Curator Fry that the following action be approved:

that the Executive Vice President of Finance and Operations and Chief Financial Officer and/or the Treasurer be authorized to purchase the property located at 3737 E. Battlefield Rd., Springfield, MO also known as the Jack Henry Building (“Subject Property”), from Jack Henry & Associates, Inc. for a price equal to \$10,300,000 plus customary closing costs.

Funding will come from campus reserves.

Roll call vote of the Board:

Curator Blitz voted yes.

Curator Fry voted yes.  
Curator Graves voted yes.  
Curator Krewson voted yes.  
Curator Layman voted yes.  
Curator Luetkemeyer voted yes.  
Curator Raines voted yes.  
Curator Sinquefield voted yes.  
Curator Williams voted yes.

This item was completed on November 18, 2025.

MURR Update – presented by Mr. Matt Sanford, Mr. Mike Hoehn, and Mr. Kevin Hogg

No action taken by the Board.

Mr. Sanford, Mr. Hoehn, and Mr. Hogg left the meeting.

Real Property Development Report – presented by Ryan Rapp

No action taken by the Board.

KWMU and KCUR Update – presented by Ryan Rapp

No action taken by the Board.

President's Report – Executive Session

No action taken by the Board.

General Counsel's Report

No action was taken by the Board.

President Mun Choi – 2026 Annual Performance Review

No action was taken by the Board.

General Counsel Mark Menghini – 2026 Annual Performance Review

No action was taken by the Board.

Secretary Valerie Slayton – 2026 Annual Performance Review

No action was taken by the Board.

Curators Only Report

No action was taken by the Board.

Board Direct Report Compensation – President Mun Y. Choi

It was recommended by the Executive Committee, moved by Curator Layman and seconded by Curator Williams, that based on the review of the performance of President Mun Y. Choi for the period July 1, 2024 through June 30, 2025, the Board of Curators approves that the base salary of Mun Y. Choi be increased by 5% effective September 1, 2025.

In addition, the proposed performance goals for July 1, 2025 through June 30, 2026 for Mun Y. Choi are approved as presented.

Roll call vote of the Executive Committee:

Curator Graves voted yes.

Curator Layman voted yes.

Curator Williams voted yes.

The motion carried.

It was recommended by the Executive Committee, moved by Curator Layman and seconded by Curator Williams, that based on the review of the performance of President Mun Y. Choi for the period July 1, 2024 through June 30, 2025, the Board of Curators approves that the base salary of Mun Y. Choi be increased by 5% effective September 1, 2025.

In addition, the proposed performance goals for July 1, 2025 through June 30, 2026 for Mun Y. Choi are approved as presented.

Roll call vote of the Board:

Curator Blitz voted yes.  
Curator Fry voted yes.  
Curator Graves voted yes.  
Curator Krewson voted yes.  
Curator Layman voted yes.  
Curator Luetkemeyer voted yes.  
Curator Raines voted yes.  
Curator Sinquefield voted yes.  
Curator Williams voted yes.

The motion carried.

Board Direct Report Compensation – General Counsel Mark A. Menghini

It was recommended by the Executive Committee, moved by Curator Layman and seconded by Curator Williams, that based on the review of the performance of General Counsel Mark Menghini for the period July 1, 2024 through June 30, 2025, the Board of Curators approves that the base salary of Mark Menghini be increased by 5% effective September 1, 2025.

In addition, the proposed performance goals for July 1, 2025 through June 30, 2026 for Mark Menghini are approved as presented.

Roll call vote of the Executive Committee:

Curator Graves voted yes.  
Curator Layman voted yes.  
Curator Williams voted yes.

The motion carried.

It was recommended by the Executive Committee, moved by Curator Layman and seconded by Curator Williams, that based on the review of the performance of General Counsel Mark Menghini for the period July 1, 2024 through June 30, 2025, the Board of Curators approves that the base salary of Mark Menghini be increased by 5% effective September 1, 2025.

In addition, the proposed performance goals for July 1, 2025 through June 30, 2026 for Mark Menghini are approved as presented.

Roll call vote of the Board:

Curator Blitz voted yes.  
Curator Fry voted yes.  
Curator Graves voted yes.  
Curator Krewson voted yes.  
Curator Layman voted yes.  
Curator Luetkemeyer voted yes.  
Curator Raines voted yes.  
Curator Sinuefield voted yes.  
Curator Williams voted yes.

The motion carried.

Board Direct Report Compensation – Secretary Valerie M. Slayton

It was recommended by the Executive Committee, moved by Curator Williams and seconded by Curator Layman, that based on the review of the performance of Secretary of the Board of Curators Valerie M. Slayton for the period July 1, 2024 through June 30, 2025, the Board of Curators approves that the base salary of Valerie M. Slayton be increased by 5%, effective September 1, 2025.

In addition, the proposed performance goals for July 1, 2025 through June 30, 2026 for Valerie M. Slayton are approved as presented.

Roll call vote of the Executive Committee:

Curator Graves voted yes.

Curator Layman voted yes.  
Curator Williams voted yes.

The motion carried.

It was recommended by the Executive Committee, moved by Curator Williams and seconded by Curator Layman, that based on the review of the performance of Secretary of the Board of Curators Valerie M. Slayton for the period July 1, 2024 through June 30, 2025, the Board of Curators approves that the base salary of Valerie M. Slayton be increased by 5%, effective September 1, 2025.

In addition, the proposed performance goals for July 1, 2025 through June 30, 2026 for Valerie M. Slayton are approved as presented.

Roll call vote of the Board:

Curator Blitz voted yes.  
Curator Fry voted yes.  
Curator Graves voted yes.  
Curator Krewson voted yes.  
Curator Layman voted yes.  
Curator Luetkemeyer voted yes.  
Curator Raines voted yes.  
Curator Sinuefield voted yes.  
Curator Williams voted yes.

The motion carried.

Adjourn, Board of Curators Meeting and Committee Meetings, September 5, 2025

It was moved by Curator Sinuefield and seconded by Curator Krewson, that the Board of Curators meeting and committee meetings, September 5, 2025, be adjourned.

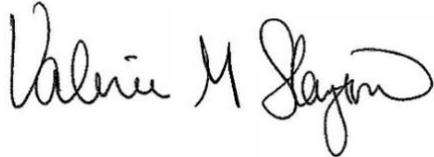
Roll Call Vote of the Board:

Curator Blitz voted yes.  
Curator Fry voted yes.  
Curator Graves voted yes.

Curator Krewson voted yes.  
Curator Layman voted yes.  
Curator Luetkemeyer voted yes.  
Curator Raines voted yes.  
Curator Sinquefield voted yes.  
Curator Williams voted yes.

There being no other business to come before the Board of Curators, the meeting was adjourned at 2:59 P.M. on Friday, September 5, 2025.

Respectfully submitted,

A handwritten signature in black ink that reads "Valerie M. Slayton". The signature is written in a cursive style with a large, looping initial "V".

Valerie M. Slayton  
Secretary of the Board of Curators  
University of Missouri System

Approved by the Board of Curators on November 20, 2025.