

**Minutes of the Total Rewards Advisory Committee Meeting**  
**In Person**  
**May 20, 2026**  
**10:00 am to 1:00 pm**

A meeting of the Total Rewards Advisory Committee was convened in person on the MU Campus at 10:00 A.M., on Wednesday, May 20, 2026. Jessica Baker, Asst Vice President of Human Resources, presided over the meeting.

**Present:**

Jessica Baker, Co-Chair, Assistant Vice President, Human Resources – UM System  
John Clark, Associate Professor, Finance - UMKC  
Melanie Keeney, Associate Director, Marketing and Communications – S&T  
Harry Harris, Director, TRIO Student Support Svcs, Access & Academic Support – UMSL  
Betsy Garrett, Emeritus, Family & Community Medicine – MU  
Ginger Gibson, RN Case Manager, Care Coordination – MUHC  
Kris Hagglund, Dean, Health Professions – MU  
Bob Piepho, Dean Emeritus, School of Pharmacy – UMKC  
Kim Foley, Senior Executive Assistant, Vice Chancellors Office – MU  
Brianna Portmann, Senior. Program Manager, General Education – UMKC  
Clair Ann Reynolds Kueny, Associate Professor, Psychological Science – S&T

**Absent:**

Kayla Grobe, Clinical Educator, Acute Care Cardiac Intensive Care Unit – MUHC  
Brian Hensel, Asoc. Teaching Professor, Health Sciences – MU  
Amber Candela, Asoc. Professor, College of Education – UMSL  
Marsha Fischer, Chari, Chief HR Officer, Human Resources – UM System

**Also Present:**

Cari Lyman, Director, Retirement, Human Resources – UM System  
Carol Wilson, Director, Benefits, Human Resources – UM System  
Chris Ortmann, Director, Health Plan Strategy, Human Resources – UM System  
Eric Vogelweid, Controller, Finance – UM System  
Caitlin Beal, HR Consultant, Benefits, Human Resources – UM System  
Casey Owens, Asoc Director, Internal Communications – UM System

**Call to Order and Approval of Minutes**

Cari Lyman asked the Total Rewards Advisory Committee to approve the meeting minutes from February 17, 2026. Motion to approve was given by Bob Piepho and seconded by John Clark. Committee voted to approve, none opposed, no abstentions.

**Medicare Advantage Plans Evaluation**

Cari Lyman and Carol Wilson provided a review regarding Medicare Advantage (MA) plans including; CMS changes impacting Medicare Advantage plans over the last 3 years, RFI for 2027 plan year, evaluation of Medicare Marketplace options and a discussion of current retiree eligibility and subsidy structures.

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48 **Enterprise Resource Planning (ERP) system Update**

49 Eric Vogelweid provided an update on the current project to evaluate and update the  
50 current Human Resources and Finance platform. The current system, PeopleSoft, will  
51 not be able to continue to support HR and Finance needs. Earliest possible go live date  
52 is 2029 but the timeline is likely to fluctuate. We are currently working to identify and  
53 hire a program director to manage the overall project.

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55 **Funding Update**

56 Eric Vogelweid provided a historical overview of University funding and how we expect  
57 the landscape to change in the near future.

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59 **Specialty Prescription and Data Warehouse**

60 Chris Ortmann provided a comparison of Q1 2025 to Q1 2026 based on changes we  
61 made for 2026 as well as announcing an RFP for a Data Warehouse to store multiple  
62 data sources to help predict benefit trends and data driven decision making. Would be  
63 used by Finance, Benefits and Health System. Earliest would be implemented in Fall  
64 2026.

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66 **TRAC member recognition**

67 Cari Lyman recognized several members whose terms are coming to an end by  
68 recognizing their time on the committee:

69 John Clark, Associate Professor, Finance - UMKC

70 Melanie Keeney, Associate Director, Marketing and Communications – S&T

71 Harry Harris, Director, TRIO Student Support Svcs, Access & Academic Support – UMSL

72 Kris Hagglund, Dean, Health Professions – MU

73 Brianna Portmann, Senior. Program Manager, General Education – UMKC

74 Clair Ann Reynolds Kueny, Associate Professor, Psychological Science – S&T

75 Brian Hensel, Assoc. Teaching Professor, Health Sciences – MU

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77 The meeting was adjourned at 12:53 P.M. on Wednesday, May 20, 2026.