

University of Missouri System

COLUMBIA | KANSAS CITY | ROLLA | ST. LOUIS

Employee Contribution Agreement

Under The University of Missouri System 401(a) Supplemental Retirement Plan

Employee Last Name	Employee First Name	MI	Employee ID (not SSN)
--------------------	---------------------	----	-----------------------

1. By this Agreement made between the Curators of The University of Missouri (the "University") and _____ (the "Employee").
2. Effective with respect to amounts paid or otherwise made available on or after _____ (mm/dd/yyyy), which date is subsequent to the execution of this Agreement, the Employee's salary will be reduced by the amount indicated below. Such amount will be contributed to the Employee's accounts maintained under the eligible Internal Revenue Code Section 401(a) Supplemental Retirement Plan, under which the Employee may allocate among the investment options approved by the University.
3. This Agreement shall be legally binding and irrevocable for both the University and the Employee with respect to amounts paid or otherwise made available while this Agreement is in effect. **Your decision to participate in this Plan is irrevocable and your salary deferral cannot be changed as long as you remain in an employment status that qualifies you to participate in the Plan.**
4. This Agreement may only be exercised when the Employee initially becomes eligible to participate as of the effective date of employment with the University of Missouri. Employees initially hired into a non-benefit eligible position with the University of Missouri are not eligible to participate.

The amount of the salary deferral shall be as follows:

_____ % of gross annual salary

This Agreement executed and irrevocable of this _____ day of _____, 20____

Employee Signature

THE CURATORS OF THE UNIVERSITY OF MISSOURI

Employee Printed Name

By: _____

Return to: Office of Human Resources, Old Alumni Center, 1105 Carrie Francke Dr., Suite 108, Columbia, MO 65211

University of Missouri System COLUMBIA | KANSAS CITY | ROLLA | ST. LOUIS

Office of Human Resources

1105 Carrie Francke Dr., Ste. 108 • Columbia, MO 65211 • (573) 882-2146 • www.umsystem.edu