

University of Missouri System

COLUMBIA | KANSAS CITY | ROLLA | ST. LOUIS



Fitness-For-Duty Certification

This certification relates only to the particular health condition that caused the leave and is to be completed by employee's health care provider once the employee is able to resume work. Once completed, **please return this certification to the UM Leave Administration Team at umleaveadmin@umsystem.edu or via fax at 573-771-7226.**

Employee Name: _____

Employee ID: _____

Business Unit: UM System MU MU Health Care Missouri S&T UMKC UMSL

Manager Name: _____

Date employee may resume work: _____

Please indicate the status of the employee's release to resume work.

Resume work with no restrictions.

Cannot resume work at this time.

Can resume work with the following restrictions:

If restrictions are listed above, the employee can resume work with no restrictions on:

Signature of Health Care Provider: _____

Printed Name of Health Care Provider: _____

Type of Practice: _____

Address: _____

Telephone Number: _____

Date: _____

The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by this law. To comply with this law, we are asking that you not provide any genetic information when responding to this request for medical information. 'Genetic information' as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic test, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.