

EFFECTIVE 1/1/2026 - ALL GGS NON-UNION-ELIGIBLE

GGS Base Pay Structure Effective 1/1/2026 ANNUAL RATES			
Grade	MIN	MID	MAX
1		(inactive)	
2		(inactive)	
3	\$ 31,200.00	\$ 32,822.40	\$ 40,913.60
4	\$ 31,200.00	\$ 34,278.40	\$ 44,033.60
5	\$ 31,200.00	\$ 37,668.80	\$ 51,147.20
6	\$ 31,200.00	\$ 42,265.60	\$ 53,747.20
7	\$ 35,464.00	\$ 48,609.60	\$ 61,755.20
8	\$ 39,249.60	\$ 55,889.60	\$ 72,529.60
9	\$ 45,156.80	\$ 64,272.00	\$ 83,387.20
9E	\$ 52,915.20	\$ 68,161.60	\$ 83,408.00
10	\$ 52,915.20	\$ 74,484.80	\$ 96,054.40
11	\$ 59,737.60	\$ 84,968.00	\$ 110,198.40
12	\$ 69,097.60	\$ 102,024.00	\$ 134,950.40
13	\$ 80,142.40	\$ 122,491.20	\$ 164,840.00
14	\$ 92,955.20	\$ 146,993.60	\$ 201,032.00
15	\$ 111,446.40	\$ 176,280.00	\$ 241,113.60
16	\$ 123,489.60	\$ 211,702.40	\$ 299,915.20

GGS Base Pay Structure Effective 1/1/2026 HOURLY RATES			
Grade	MIN	MID	MAX
1		(inactive)	
2		(inactive)	
3	\$ 15.00	\$ 15.78	\$ 19.67
4	\$ 15.00	\$ 16.48	\$ 21.17
5	\$ 15.00	\$ 18.11	\$ 24.59
6	\$ 15.00	\$ 20.32	\$ 25.84
7	\$ 17.05	\$ 23.37	\$ 29.69
8	\$ 18.87	\$ 26.87	\$ 34.87
9	\$ 21.71	\$ 30.90	\$ 40.09
9E	\$ 25.44	\$ 32.77	\$ 40.10
10	\$ 25.44	\$ 35.81	\$ 46.18
11	\$ 28.72	\$ 40.85	\$ 52.98
12	\$ 33.22	\$ 49.05	\$ 64.88
13	\$ 38.53	\$ 58.89	\$ 79.25
14	\$ 44.69	\$ 70.67	\$ 96.65
15	\$ 53.58	\$ 84.75	\$ 115.92
16	\$ 59.37	\$ 101.78	\$ 144.19

The GGS Pay Structure is currently under review. Salary range compression and overlap has been noted.