

**EFFECTIVE 9/1/2026- ALL GGS NON-UNION-ELIGIBLE**

GGG Base Pay Structure Effective 9/1/2026 ANNUAL RATES			
Grade	MIN	MID	MAX
1		(inactive)	
2		(inactive)	
3	\$ 31,200.00	\$ 33,488.00	\$ 41,808.00
4	\$ 31,200.00	\$ 34,944.00	\$ 44,928.00
5	\$ 31,200.00	\$ 38,480.00	\$ 52,208.00
6	\$ 31,408.00	\$ 43,160.00	\$ 54,912.00
7	\$ 36,192.00	\$ 49,608.00	\$ 63,024.00
8	\$ 40,040.00	\$ 56,992.00	\$ 73,944.00
9	\$ 45,968.00	\$ 65,520.00	\$ 85,072.00
9E	\$ 53,976.00	\$ 69,576.00	\$ 85,176.00
10	\$ 53,976.00	\$ 76,024.00	\$ 98,072.00
11	\$ 60,944.00	\$ 86,632.00	\$ 112,320.00
12	\$ 70,512.00	\$ 104,104.00	\$ 137,696.00
13	\$ 81,744.00	\$ 124,904.00	\$ 168,064.00
14	\$ 94,848.00	\$ 149,968.00	\$ 205,088.00
15	\$ 113,672.00	\$ 179,816.00	\$ 245,960.00
16	\$ 125,944.00	\$ 215,904.00	\$ 305,864.00

GGG Base Pay Structure Effective 9/1/2026 HOURLY RATES			
Grade	MIN	MID	MAX
1		(inactive)	
2		(inactive)	
3	\$ 15.00	\$ 16.10	\$ 20.10
4	\$ 15.00	\$ 16.80	\$ 21.60
5	\$ 15.00	\$ 18.50	\$ 25.10
6	\$ 15.10	\$ 20.75	\$ 26.40
7	\$ 17.40	\$ 23.85	\$ 30.30
8	\$ 19.25	\$ 27.40	\$ 35.55
9	\$ 22.10	\$ 31.50	\$ 40.90
9E	\$ 25.95	\$ 33.45	\$ 40.95
10	\$ 25.95	\$ 36.55	\$ 47.15
11	\$ 29.30	\$ 41.65	\$ 54.00
12	\$ 33.90	\$ 50.05	\$ 66.20
13	\$ 39.30	\$ 60.05	\$ 80.80
14	\$ 45.60	\$ 72.10	\$ 98.60
15	\$ 54.65	\$ 86.45	\$ 118.25
16	\$ 60.55	\$ 103.80	\$ 147.05

**The GGS Pay Structure is currently under review. Salary range compression and overlap has been noted.**