

**EFFECTIVE 1/1/2026 - ALL GGS UNION-ELIGIBLE**

Union-Eligible GGS Base Pay Structure Effective 1/1/2026 ANNUAL RATES			
Grade	MIN	MID	MAX
A		(inactive)	
B	\$ 31,200.00	\$ <b>34,632.00</b>	\$ 44,740.80
C	\$ 31,200.00	\$ <b>35,713.60</b>	\$ 46,696.00
D	\$ 31,761.60	\$ <b>41,787.20</b>	\$ 51,812.80
E	\$ 36,441.60	\$ <b>48,880.00</b>	\$ 61,318.40
F	\$ 42,619.20	\$ <b>57,158.40</b>	\$ 71,697.60
G	\$ 48,942.40	\$ <b>66,892.80</b>	\$ 84,843.20
H	\$ 57,283.20	\$ <b>78,270.40</b>	\$ 99,257.60

Union-Eligible GGS Base Pay Structure Effective 1/1/2026 HOURLY RATES			
Grade	MIN	MID	MAX
A		(inactive)	
B	\$ 15.00	\$ <b>16.65</b>	\$ 21.51
C	\$ 15.00	\$ <b>17.17</b>	\$ 22.45
D	\$ 15.27	\$ <b>20.09</b>	\$ 24.91
E	\$ 17.52	\$ <b>23.50</b>	\$ 29.48
F	\$ 20.49	\$ <b>27.48</b>	\$ 34.47
G	\$ 23.53	\$ <b>32.16</b>	\$ 40.79
H	\$ 27.54	\$ <b>37.63</b>	\$ 47.72

Grades B and C are under review due to the minimum wage increase creating range minimum overlap.