EFFECTIVE 9/1/2026 - ALL GGS UNION-ELIGIBLE

Union-Eligible GGS Base Pay Structure
Effective 9/1/2026
ANNUAL RATES

Grade	MIN	MID	MAX
A		(inactive)	
B	$ 31,200.00	**$ 35,318.40**	$ 45,656.00
C	$ 31,200.00	**$ 36,400.00**	$ 47,632.00
D	$ 32,448.00	**$ 42,640.00**	$ 52,832.00
E	$ 37,232.00	**$ 49,920.00**	$ 62,608.00
F	$ 43,472.00	**$ 58,240.00**	$ 73,008.00
G	$ 49,920.00	**$ 68,224.00**	$ 86,528.00
H	$ 58,448.00	**$ 79,872.00**	$ 101,296.00

Union-Eligible GGS Base Pay Structure
Effective 9/1/2026
HOURLY RATES

Grade	MIN	MID	MAX
A		(inactive)	
B	$ 15.00	**$ 16.98**	$ 21.95
C	$ 15.00	**$ 17.50**	$ 22.90
D	$ 15.60	**$ 20.50**	$ 25.40
E	$ 17.90	**$ 24.00**	$ 30.10
F	$ 20.90	**$ 28.00**	$ 35.10
G	$ 24.00	**$ 32.80**	$ 41.60
H	$ 28.10	**$ 38.40**	$ 48.70

Grades B and C are under review due to the minimum wage increase creating range minimum overlap.