



University of Missouri System

## **UM System Equity & Title IX Hearing Panelist Training**

August 14, 2025

via ZOOM

### **AGENDA**

- 10-10:15 Welcome and Introductions (Andy Hayes)
- 10:15-10:45 Overview of discrimination and harassment policies (Paul Hirtz)
- 10:45- 11:15 Investigation Process (Jessica Swederske)
- 11:15-11:45 Refreshers & Recommendations (Andy Hayes)
- 11:45-12:30 Lunch
- 12:30 – 2pm Legal considerations (Cheryl Schuetze)
- 2-3pm Sorting through the facts (Charvel Vizitei)
- 3:00-3:15 Break
- 3:15-3:45 Sanctions (Charvel Vizitei)
- 3:45-4:15 Wrap up Q&A