

Table 2: Inflation Adjusted Average Faculty Salaries by Rank and Sex at the University of Missouri, 1976-77 through 1998-1999

	1976-77	1977-78	1978-79	1979-80	1980-81	1981-82	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	Change 99-77	Change 99 \$s
CPI (1983 base)	58.7	62.6	68.5	77.6	86.6	94.1	98.2	101.8	105.8	108.8	111.2	115.8	121.2	127.0	133.9	138.2	142.5	146.2	150.4	154.5	158.9	161.7	164.5		
Columbia																									
Assistant Professor	25.6	25.4	25.4	23.8	23.2	22.4	23.4	22.9	23.9	25.4	25.7	26.3	25.7	27.1	27.0	26.6	27.2	27.8	28.3	28.9	29.4	29.4	29.5	\$3,930	\$6,464
Male	26.1	25.9	26.0		23.7	23.0	24.1	23.6	24.4	25.8	26.1	26.9	26.5	28.2	28.3	27.9	28.4	29.1	29.7	30.4	31.1	30.7	30.4	\$4,330	\$7,124
Female	23.9	24.1	23.9		22.1	21.1	21.6	21.5	23.2	24.4	24.9	24.3	25.5	25.0	24.4	25.1	25.6	25.9	26.5	26.7	27.1	28.0		\$4,174	\$6,867
Associate Professor	30.3	30.7	30.5	28.7	28.1	26.8	27.5	26.2	26.8	27.8	28.8	29.4	28.7	29.9	29.6	28.8	30.0	31.2	32.4	33.7	34.4	35.2	35.7	\$5,421	\$8,918
Male	30.5	30.8	30.7		28.1	27.1	27.8	26.6	27.0	27.9	29.0	29.6	29.0	30.1	29.7	29.1	30.3	31.4	32.7	34.0	34.7	35.6	36.4	\$5,859	\$9,637
Female	28.4	29.1	29.3		27.6	25.3	26.1	25.0	26.3	26.7	27.4	28.2	27.6	29.1	29.2	27.9	28.7	30.4	31.4	32.3	33.5	34.1	34.0	\$5,532	\$9,100
Full Professor	39.5	39.0	38.7	36.5	35.2	34.1	35.2	33.6	35.3	36.5	37.4	38.5	38.1	39.4	39.1	38.4	39.8	41.2	42.6	44.3	45.9	47.0	47.7	\$8,137	\$13,385
Male	39.7	39.3	39.0		35.5	34.4	35.3	33.8	35.5	36.6	37.7	38.7	38.3	39.5	39.3	38.6	40.2	41.7	42.9	44.7	46.7	47.7	48.6	\$8,878	\$14,604
Female	35.3	34.5	34.5		31.8	29.8	33.0	31.5	32.3	34.7	34.4	35.5	34.7	37.9	37.0	35.4	35.9	37.6	39.5	41.1	40.8	41.8	41.6	\$6,377	\$10,491
Full-Associate	9.2	8.3	8.2	7.7	7.2	7.3	7.7	7.4	8.5	8.7	8.6	9.2	9.4	9.5	9.5	9.6	9.8	10.1	10.1	10.6	11.5	11.8	11.9		
Associate-Assistant	4.8	5.3	5.1	4.9	4.8	4.4	4.1	3.3	2.9	2.4	3.1	3.1	3.1	2.8	2.6	2.2	2.8	3.4	4.2	4.7	5.0	5.8	6.3		
Full-Assistant	14.0	13.6	13.3	12.6	12.0	11.7	11.8	10.7	11.4	11.1	11.7	12.3	12.5	12.4	12.1	11.8	12.6	13.4	14.3	15.3	16.6	17.6	18.2		
Full-Associate	1.0	0.9	0.9	0.8	0.8	0.8	0.8	0.8	0.9	0.9	0.9	1.0	1.0	1.0	1.0	1.0	1.1	1.1	1.1	1.2	1.3	1.3	1.3		
Associate-Assistant	1.2	1.3	1.3	1.2	1.2	1.1	1.0	0.8	0.7	0.6	0.8	0.8	0.8	0.7	0.7	0.6	0.7	0.8	1.1	1.2	1.3	1.5	1.6		
Full-Assistant	1.1	1.0	1.0	1.0	0.9	0.9	0.9	0.8	0.9	0.8	0.9	0.9	0.9	0.9	0.9	0.9	1.0	1.0	1.1	1.2	1.3	1.3	1.4		
Kansas City																									
Assistant Professor	24.9	25.4	25.7	23.8	23.1	21.8	22.2	21.5	22.2	23.5	24.8	25.0	25.1	26.0	25.5	24.8	25.4	26.1	26.3	26.7	27.1	27.1	27.4	\$2,544	\$4,185
Male	25.9	26.4	26.9		23.9	22.5	22.8	21.8	22.8	23.8	25.8	26.0	26.2	27.1	27.1	25.7	26.2	27.7	27.3	27.4	27.7	27.8	28.9	\$3,042	\$5,004
Female	23.0	22.8	23.1		21.6	20.1	21.3	21.0	21.2	22.8	22.8	23.1	23.3	23.7	23.0	23.2	24.2	23.9	24.8	25.8	26.2	26.0	25.5	\$2,534	\$4,168
Associate Professor	29.5	30.4	30.7	29.4	28.2	26.6	27.8	26.7	27.5	28.4	29.0	29.2	28.5	29.4	29.6	28.8	29.7	30.4	30.7	31.4	32.3	32.5	33.7	\$4,267	\$7,019
Male	29.8	30.7	31.2		28.5	27.1	28.5	27.4	28.3	29.2	29.8	30.0	29.3	30.2	30.3	29.6	30.6	31.2	31.5	32.2	33.1	33.2	33.9	\$4,048	\$6,658
Female	28.3	29.2	28.9		26.1	24.4	26.1	24.2	24.5	24.9	26.5	26.0	27.2	27.3	26.4	27.1	28.3	28.9	29.6	30.3	31.2	33.5		\$5,216	\$8,580
Full Professor	37.6	38.2	38.8	36.6	35.6	33.5	34.7	34.0	34.9	35.8	36.8	37.2	37.0	38.1	37.3	36.5	38.0	39.7	40.8	42.0	43.4	43.6	45.4	\$7,761	\$12,767
Male	37.8	38.5	39.0		35.8	33.6	35.3	34.2	35.1	36.1	37.0	37.5	37.4	38.4	37.6	36.8	38.5	40.1	41.3	42.3	43.9	44.2	46.1	\$8,260	\$13,587
Female	35.8	35.0	35.3		30.9	32.0	33.0	31.1	32.7	32.1	34.2	34.7	34.2	35.2	34.1	32.9	33.5	35.8	36.4	38.7	39.6	40.2	41.8	\$5,988	\$9,850
Full-Associate	8.2	7.8	8.2	7.2	7.4	6.9	6.9	7.3	7.4	7.4	7.8	8.0	8.6	8.7	7.7	7.7	8.4	9.2	10.1	10.6	11.1	11.1	11.7		
Associate-Assistant	4.6	5.0	5.0	5.5	5.1	4.8	5.6	5.2	5.3	4.9	4.1	4.2	3.4	3.4	4.0	4.0	4.3	4.4	4.5	4.7	5.2	5.4	6.3		
Full-Assistant	12.8	12.8	13.1	12.8	12.5	11.7	12.5	12.5	12.7	12.3	12.0	12.3	12.0	12.1	11.7	11.6	12.6	13.6	14.6	15.3	16.4	16.5	18.0		
Full-Associate	1.0	0.9	1.0	0.8	0.9	0.8	0.8	0.9	0.9	0.9	0.9	0.9	1.0	1.0	0.9	0.9	1.0	1.1	1.2	1.2	1.3	1.3	1.4		
Associate-Assistant	1.0	1.0	1.0	1.2	1.1	1.0	1.2	1.1	1.1	1.0	0.9	0.9	0.7	0.7	0.9	0.8	0.9	0.9	0.9	1.0	1.1	1.1	1.3		
Full-Assistant	1.0	1.0	1.0	1.0	0.9	0.9	0.9	0.9	1.0	0.9	0.9	0.9	0.9	0.9	0.9	0.9	1.0	1.0	1.1	1.2	1.2	1.2	1.4		
Rolla																									
Assistant Professor	26.1	25.2	25.0	23.3	23.4	23.2	24.2	25.9	27.0	28.0	28.1	28.6	27.9	29.1	29.4	28.1	30.4	31.1	31.1	31.1	30.6	29.9	30.2	\$4,087	\$6,724
Male					24.2	23.8	24.7					32.5		29.1	29.6	28.3	30.5	31.2	31.7	31.8	31.4	30.7	30.7		
Female					19.3	18.0	19.6					26.9		29.0	28.0	27.4	29.8	30.4	29.3	29.3	27.9	27.3	27.7		
Associate Professor	31.0	30.8	30.9	29.1	28.5	27.2	28.2	28.8	30.0	30.9	31.7	32.0	31.2	32.7	32.3	31.3	33.9	34.7	35.7	37.1	37.3	37.6	38.3	\$7,293	\$11,997
Male												32.5		33.1	32.7						37.4	37.8	38.5		
Female												25.7		28.8	27.6						35.2	35.2	35.6		
Full Professor	37.8	38.0	38.4	36.5	35.9	34.3	35.3	37.1	38.3	39.1	39.8	41.0	39.8	41.3	41.4	40.3	44.4	45.3	47.1	48.0	49.2	49.9	50.7	\$12,880	\$21,187
Male	37.8	38.0	38.4		35.9	34.3	35.3	37.1													49.4	50.2	50.9	\$13,123	\$21,587
Female																									
Full-Associate	6.8	7.2	7.4	7.3	7.4	7.1	7.1	8.3	8.3	8.2	8.2	9.1	8.6	8.7	9.0	9.0	10.5	10.6	11.4	10.9	12.0	12.3	12.4		
Associate-Assistant	4.9	5.6	6.0	5.8	5.1	4.0	4.0	2.8	2.9	2.8	3.5	3.4	3.3	3.6	2.9	3.1	3.5	3.7	4.7	6.0	6.7	7.7	8.1		
Full-Assistant	11.8	12.8	13.4	13.1	12.5	11.2	11.1	11.2	11.2	11.0	11.7	12.4	11.9	12.3	11.9	12.2	14.0	14.3	16.0	17.0	18.6	20.0	20.5		
Full-Associate	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.9	0.9	0.9	1.0	0.9	1.0	1.0	1.0	1.2	1.2	1.3	1.2	1.3	1.4	1.4		
Associate-Assistant	1.1	1.2	1.3	1.3	1.1	0.9	0.9	0.6	0.6	0.6	0.8	0.7	0.7	0.8	0.6	0.7	0.8	0.8	1.0	1.3	1.5	1.7	1.8		
Full-Assistant	0.9	0.9	1.0	1.0	0.9	0.8	0.8	0.8	0.8	0.8	0.9	0.9	0.9	0.9	0.9	0.9	1.0	1.1	1.2	1.2	1.4	1.5	1.5		
St Louis																									
Assistant Professor	25.2	25.1	25.0	23.5	22.9	22.1	23.3	22.8	24.0	24.8	24.7	26.0	25.3	26.3	26.6	26.3	27.7	28.2	27.3	28.2	27.7	27.6	26.6	\$1,413	\$2,325
Male	25.6	25.4	25.5		23.7	23.0	23.8	23.3	24.6	26.6	25.4	26.8	25.8	27.4	27.3	27.0	28.6	28.6	28.4	28.6	27.6	28.0	26.9	\$1,376	\$2,264
Female	24.0	24.3	23.5		21.1	20.6	22.2	21.8	22.8	24.1	23.4	24.4	24.3	24.3	25.5	25.3	26.5	27.4	26.4	27.6	27.8	27.1	26.3	\$2,241	\$3,686
Associate Professor	31.7	31.3	31.2	29.3	28.3	26.9	28.0	27.0	27.8	28.7	29.3	28.9	29.4	30.2	30.5	30.2	31.4	31.5	31.3	31.8	32.2	32.7	33.1	\$1,444	\$2,376
Male	31.7	31.3	31.1		28.4	27.0	28.4	27.3	28.2	29.1	29.5	29.3	29.8	30.5	30.8	31.0	32.2	32.4	32.3	32.6	33.0	33.7	34.0	\$2,356	\$3,876
Female	31.3	31.3	31.7		27.4	26.0	25.3	25.0	26.1	26.7	28.7	28.2	28.0	29.7	29.8	27.9	29.3	29.4	29.6	30.4	31.0	31.2	31.7	\$387	\$636
Full Professor	43.3	42.7	42.5	39.3	38.0	36.1	37.7	35.4	37.1	37.2	37.9	38.4	38.0	39.8	39.4	38.3</									