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Human Resources 2011-12

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

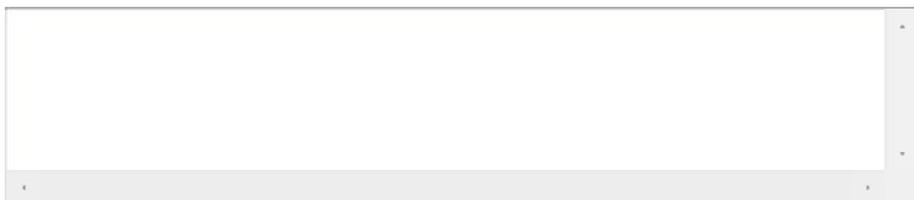
If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.* Yes No**Does your institution have 15 or more full-time staff?** Yes No**Do ALL of the instructional staff at your institution fall into any of the following categories?***If you answer **Yes** to any of the questions below, **Part G** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part G**.*

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff** section (long version).*

 Yes No

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Part A - Employees by Assigned Position - Full-time staffNumber of full-time staff by faculty status and primary function/occupational activity

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	206	76	61		343
<u>Instruction/research/public service</u>			1		1
Primarily instruction + Instruction/research/public service	206	76	62	0	344
<u>Primarily research</u>	2	2	29		33
<u>Primarily public service</u>					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	208	78	91	0	377
<u>Executive/administrative/managerial</u>	8			126	134
<u>Other professionals (support/service)</u>				194	194
<u>Technical and paraprofessionals</u>				66	66
<u>Clerical and secretarial</u>				238	238
<u>Skilled crafts</u>				67	67
<u>Service/Maintenance</u>				101	101
Total full time	216	78	91	792	1,177
Total from prior year	214	72	90	772	1,148

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Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>			91		91	307
<u>Instruction/research/public service</u>					0	19
Primarily instruction + Instruction/research/public service	0	0	91	0	91	326
<u>Primarily research</u>			23		23	310
<u>Primarily public service</u>					0	1
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	114	0	114	637
<u>Executive/administrative/managerial</u>				5	5	
<u>Other professionals (support/service)</u>				14	14	
<u>Technical and paraprofessionals</u>				14	14	
<u>Clerical and secretarial</u>				13	13	
<u>Skilled crafts</u>				3	3	
<u>Service/Maintenance</u>				64	64	
Total part time	0	0	114	113	227	637
Total from prior year			107	126	233	620

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

As of November 1, 2011							
Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
<u>Primarily instruction</u>	343	329	91	77	307	277	741
<u>Instruction/research/public service</u>	1	4	0		19	33	20
Primarily instruction + <u>Instruction/research/public service</u>	344	333	91	77	326	310	761
<u>Primarily research</u>	33	34	23	30	310	310	366
<u>Primarily public service</u>	0	1	0		1		1
Primarily instruction + <u>Instruction/research/public service</u> + Primarily research + Primarily public service	377	368	114	107	637	620	1,128
<u>Executive/administrative/managerial</u>	134	127	5	3	0		139
<u>Other professionals (support/service)</u>	194	172	14	24	0		208
<u>Technical and paraprofessionals</u>	66	73	14	16	0		80
<u>Clerical and secretarial</u>	238	245	13	18	0		251
<u>Skilled crafts</u>	67	64	3	2	0		70
<u>Service/Maintenance</u>	101	99	64	63	0		165
Grand total	1,177	1,148	227	233	637	620	2,041

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

Gender and academic rank	As of November 1, 2011			Total
	Less-than-9-month	9/10-month	11/12-month	
Men				
Professors	2	95	10	107
Associate professors	1	82	1	84
Assistant professors		59	1	60
Instructors		0	0	0
Lecturers		4	3	7
No academic rank		0	8	8
Total men	3	240	23	266
Total men from prior year		235	23	
Women				
Professors		10	2	12
Associate professors		17	2	19
Assistant professors		35	1	36
Instructors		0	1	1
Lecturers	2	6	1	9
No academic rank		0	1	1
Total women	2	68	8	78
Total women from prior year		63	8	
Total (men + women)	5	308	31	344
				344
Total from prior year (Salaries section)	4	298	31	333

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011				Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	95				95
Associate Professors	74	4	4		82
Assistant Professors		50	9		59
Instructors					0
Lecturers			4		4
No academic rank					0
Total men	169	54	17	0	240
Total men prior year	165	48	22	0	235
Women					
Professors	10				10
Associate Professors	14		3		17
Assistant Professors		22	13		35
Instructors					0
Lecturers			6		6
No academic rank					0
Total women	24	22	22	0	68
Total women prior year	22	23	18	0	63
Total (men + women)	193	76	39	0	308

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011				Total from Part D (Headcount screen)
	Faculty status				
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	10				10
Associate Professors			1		1
Assistant Professors			1		1
Instructors					0
Lecturers			3		3
No academic rank			8		8
Total men	10	0	13	0	23
Total men prior year	11	0	12	0	23
Women					
Professors	2				2
Associate Professors	1		1		2
Assistant Professors			1		1
Instructors			1		1
Lecturers			1		1
No academic rank			1		1
Total women	3	0	5	0	8
Total women prior year	3	0	5	0	8
Total (men + women)	13	0	18	0	31

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

As of November 1, 2011				
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	95	11,015,772	115,955	110,975
Associate professors	82	6,642,059	81,001	79,783
Assistant professors	59	4,238,613	71,841	71,647
Instructors	0	0	⚠	51,150
Lecturers	4	165,249	41,312	38,771
No academic rank	0	0		
Total men	240	22,061,693	91,924	88,563
Women				
Professors	10	1,084,523	108,452	106,132
Associate professors	17	1,231,675	72,451	74,915
Assistant professors	35	2,335,746	66,736	68,407
Instructors	0	0	⚠	55,130
Lecturers	6	266,065	44,344	38,054
No academic rank	0	0	⚠	38,345
Total women	68	4,918,009	72,324	70,955
Total (men + women)	308	26,979,702	87,596	84,841

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

Gender and academic rank	As of November 1, 2011			
	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	10	1,341,271	134,127	134,547
Associate professors	1	63,450	63,450	
Assistant professors	1	56,100	56,100	52,167
Instructors	0	0		59,800
Lecturers	3	133,300	44,433	33,324
No academic rank	8	473,337	59,167	48,880
Total men	23	2,067,458	89,889	89,402
Women				
Professors	2	256,532	128,266	101,273
Associate professors	2	149,164	74,582	73,047
Assistant professors	1	45,780	45,780	45,780
Instructors	1	55,177	55,177	53,597
Lecturers	1	20,000	20,000	
No academic rank	1	38,000	38,000	48,000
Total women	8	564,653	70,582	74,661
Total (men + women)	31	2,632,111	84,907	85,598

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	6	1					7
<u>Hispanic/Latino</u>	2	1					3
<u>American Indian or Alaska Native</u>	0	0					0
<u>Asian</u>	22	17					39
<u>Black or African American</u>	2	1					3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0					0
<u>White</u>	71	53					124
Two or more races	1	2					3
<u>Race and ethnicity unknown</u>	1	0					1
Total men	105	75	0	0	0	0	180
Women							
<u>Nonresident alien</u>	0	2					2
<u>Hispanic/Latino</u>	0	0					0
<u>American Indian or Alaska Native</u>	0	0					0
<u>Asian</u>	1	3					4
<u>Black or African American</u>	1	0					1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0					0
<u>White</u>	11	10					21
Two or more races	0	0					0
<u>Race and ethnicity unknown</u>	0	0					0
Total women	13	15	0	0	0	0	28
Total (men+women)	118	90	0	0	0	0	208
Total from EAP							208

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="20"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	20
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="19"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	21
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	4	51	0	0	0	55
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	13
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	23	0	0	0	23
Total (men+women)	0	4	74	0	0	0	78
Total from EAP							78

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="17"/>	24
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	0					
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	0					
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	5
<u>Black or African American</u>	<input type="text" value="0"/>	0					
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	0					
<u>White</u>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="7"/>	29
Two or more races	<input type="text" value="0"/>	0					
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	0					
Total men	3	8	15	0	7	25	58
Women							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	6
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	0					
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	0					
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	3
<u>Black or African American</u>	<input type="text" value="0"/>	0					
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	0					
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="9"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	24
Two or more races	<input type="text" value="0"/>	0					
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	0					
Total women	0	5	14	1	9	4	33
Total (men+women)	3	13	29	1	16	29	91
Total from EAP							91

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total men	0
Women	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total women	0
Total (men+women)	0
Total from EAP	0

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	51	14	65
<u>Hispanic/Latino</u>	6	1	7
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	55	10	65
<u>Black or African American</u>	3	1	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	174	58	232
Two or more races	3	0	3
<u>Race and ethnicity unknown</u>	1	0	1
Total	293	84	377

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**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)****As of November 1, 2011**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident alien</u>	1	3	0	0	0	0	4
<u>Hispanic/Latino</u>	1	2	0	0	0	0	3
<u>American Indian or Alaska Native</u>	0	1	0	0	1	2	4
<u>Asian</u>	4	0	0	0	0	1	5
<u>Black or African American</u>	7	4	0	2	2	4	19
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	58	82	47	6	62	55	310
Two or more races	0	1	0	0	2	0	3
<u>Race and ethnicity unknown</u>	0	1	0	0	0	0	1
Total men	71	94	47	8	67	62	349
Women							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	2	0	1	2	0	0	5
<u>American Indian or Alaska Native</u>	1	0	0	2	0	3	6
<u>Asian</u>	0	5	0	2	0	0	7
<u>Black or African American</u>	2	2	0	4	0	1	9
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	57	92	18	220	0	35	422
Two or more races	1	0	0	0	0	0	1
<u>Race and ethnicity unknown</u>	0	1	0	0	0	0	1
Total women	63	100	19	230	0	39	451
Total (men+women)	134	194	66	238	67	101	800
Total from EAP	134	194	66	238	67	101	800

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/administrative/managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident alien</u>	16	0	1
<u>Hispanic/Latino</u>	1	0	1
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	5	0	0
<u>Black or African American</u>	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	55	5	5
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	2	0	0
Total men	79	5	7
Women			
<u>Nonresident alien</u>	3	0	0
<u>Hispanic/Latino</u>	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	4	0	1
<u>Black or African American</u>	1	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	27	0	6
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Total women	35	0	7
Total (men+women)	114	5	14
Total from EAP	114	5	14

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident alien</u>	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	1
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	0	0	0
<u>Black or African American</u>	0	1	0	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	5	3	3	40
Two or more races	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0
Total men	5	4	3	43
Women				
<u>Nonresident alien</u>	0	0	0	0
<u>Hispanic/Latino</u>	1	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	0	0	0
<u>Black or African American</u>	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	8	9	0	21
Two or more races	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0
Total women	9	9	0	21
Total (men+women)	14	13	3	64
Total from EAP	14	13	3	64

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part J - Fall Staff - Graduate assistants and part-time grand total**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
<u>Nonresident alien</u>	17	310	327
<u>Hispanic/Latino</u>	3	4	7
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	5	9	14
<u>Black or African American</u>	3	10	13
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	1
<u>White</u>	116	158	274
Two or more races	0	1	1
<u>Race and ethnicity unknown</u>	2	2	4
Total men	146	495	641
Women			
<u>Nonresident alien</u>	3	105	108
<u>Hispanic/Latino</u>	1	0	1
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	5	1	6
<u>Black or African American</u>	1	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	71	35	106
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	1	1
Total women	81	142	223
Total (men+women)	227	637	864
Total from EAP	227	637	864

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2011					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	55	14	327	108	382	122
<u>Hispanic/Latino</u>	9	6	7	1	16	7
<u>American Indian or Alaska Native</u>	4	6	0	0	4	6
<u>Asian</u>	60	17	14	6	74	23
<u>Black or African American</u>	22	10	13	1	35	11
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	1	0	1	0
<u>White</u>	484	480	274	106	758	586
Two or more races	6	1	1	0	7	1
<u>Race and ethnicity unknown</u>	2	1	4	1	6	2
Grand total	642	535	641	223	1,283	758

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	1	3	6		10
Hispanic/Latino	0	0	0		0
American Indian or Alaska Native	0	0	0		0
Asian	0	2	0		2
Black or African American	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	0	2	5		7
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
Total men	1	7	11	0	19
Women					
Nonresident alien	0	1	1		2
Hispanic/Latino	0	0	0		0
American Indian or Alaska Native	0	0	0		0
Asian	0	0	1		1
Black or African American	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	0	3	3		6
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
Total women	0	4	5	0	9
Total (men+women)	1	11	16	0	28

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="2"/>	<input type="text" value="8"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	17
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total men	2	9	3	1	3	0	18
Women							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="11"/>	<input type="text" value="0"/>	<input type="text"/>	19
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	1
Total women	1	5	3	11	0	0	20
Total (men+women)	3	14	6	12	3	0	38

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and
still on payroll of the institution as of November 1, 2011)**

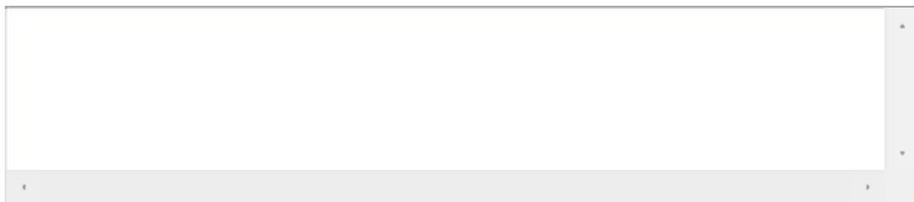
	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	10	2	12
<u>Hispanic/Latino</u>	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	2	1	3
<u>Black or African American</u>	1	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	24	25	49
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	1	1
Grand total	37	29	66

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Summary**Human Resources Component Summary****(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and primary function/occupational activity:
Fall 2011**

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,177	227	1,253
Professional staff	705	133	749
Staff whose primary responsibility is instruction, research, and/or public service	377	114	415
Primary instruction	343	91	373
Instruction/research/public service	1	0	1
Primarily research	33	23	41
Primarily public service	0	0	0
Executive/administrative/managerial	134	5	136
Other professionals (support/service)	194	14	199
Non-professional staff	472	94	503
Technical and paraprofessional	66	14	71
Clerical/secretarial	238	13	242
Skilled crafts	67	3	68
Service/Maintenance	101	64	122

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2011-12**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		

All Ranks	308	\$26,979,702	31	\$2,632,111	339	\$85,939
Professor	105	\$12,100,295	12	\$1,597,803	117	\$114,595
Associate professor	99	\$7,873,734	3	\$212,614	102	\$78,899
Assistant professor	94	\$6,574,359	2	\$101,880	96	\$69,351
Instructor			1	\$55,177	1	\$45,146
Lecturer	10	\$431,314	4	\$153,300	14	\$39,767
No academic rank			9	\$511,337	9	\$46,486

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Edit Report

Human Resources

Institution: Missouri University of Science and Technology (178411)

Source	Description	Severity	Resolved	Options
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Global Edits

Perform Edits	The total number of employees in EAP for full-time primarily public service entered, 0, has an expected range of between 1 and 30. Please explain this difference. (Error #1511)	Explanation	Yes	Back to survey data
---------------	--	-------------	-----	---------------------

Reason: There are no full-time primarily public service to report. Last year there was only one.

Related Screens: [Totals](#)

Perform Edits	The total number of employees in EAP for part-time other professionals (support/service) entered, 14, has an expected range of between 17 and 31. Please explain this difference. (Error #1518)	Explanation	Yes	Back to survey data
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Reason: There were slight reductions in part-time support staff in various departments.

Related Screens: [Totals](#)

Screen: Salaries 9/10 mo

Perform Edits	The average salary for one of the academic ranks in 9/10-month contracts, 0, is not within the expected range of between 40,920 and 61,380 based on the prior year value. Please fix or explain. (Error #1766)	Explanation	Yes	Back to survey data
---------------	--	-------------	-----	---------------------

Reason: There are no men Instructors to report. Last year there was only one.

Related Screens: [Salaries 9/10 mo](#)

Perform Edits	The average salary for one of the academic ranks in 9/10-month contracts, 0, is not within the expected range of between 44,104 and 66,156 based on the prior year value. Please fix or explain. (Error #1766)	Explanation	Yes	Back to survey data
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Reason: There are no women Instructors to report. Last year there was only four.

Related Screens: [Salaries 9/10 mo](#)

Perform Edits	The average salary for one of the academic ranks in 9/10-month contracts, 0, is not within the expected range of between 30,676 and 46,014 based on the prior year value. Please fix or explain. (Error #1766)	Explanation	Yes	Back to survey data
---------------	--	-------------	-----	---------------------

Reason: There are no women to report. Last year there was only one.

Related Screens: [Salaries 9/10 mo](#)

Screen: Salaries 11/12 mo

Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 0, is not within the expected range of between 47,840 and 71,760 based on the prior year value. Please fix or explain. (Error #1767)	Explanation	Yes	Back to survey data
---------------	---	-------------	-----	---------------------

Reason: There are no men Instructors to report. Last year there was only one.

Related Screens: [Salaries 11/12 mo](#)

Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 44,433, is not within the expected range of between 26,660 and 39,988 based	Explanation	Yes	Back to survey data
---------------	--	-------------	-----	---------------------

on the prior year value. Please fix or explain. (Error #1767)

Reason: Increase in average is due to a gain of 1 higher paid men Lecturers over the year.

Related Screens: [Salaries 11/12 mo](#)

Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 59,167, is not within the expected range of between 39,104 and 58,656 based on the prior year value. Please fix or explain. (Error #1767)	Explanation	Yes	Back to survey data
---------------	--	-------------	-----	---------------------

Reason: Increase in average is due to a gain of 2 higher paid men over the year.

Related Screens: [Salaries 11/12 mo](#)

Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 128,266, is not within the expected range of between 81,019 and 121,527 based on the prior year value. Please fix or explain. (Error #1767)	Explanation	Yes	Back to survey data
---------------	--	-------------	-----	---------------------

Reason: Increase in average is due to a loss of 1 lowerr paid women Professor over the year.

Related Screens: [Salaries 11/12 mo](#)

Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 38,000, is not within the expected range of between 38,400 and 57,600 based on the prior year value. Please fix or explain. (Error #1767)	Explanation	Yes	Back to survey data
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Reason: This is a different person from a different department than what was reported last year.

Related Screens: [Salaries 11/12 mo](#)

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