

Revised	Human Resources 2012-13
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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Overview****Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

**Recent changes**

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

**Resources:**

- The NEW IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: [Survey Materials](#)

**Data reporting reminders:**

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Human Resources Screening Questions**

**Does your institution have any part-time staff?**

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

	<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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**Does your institution have 15 or more full-time staff?**

	<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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**Do ALL of the instructional staff at your institution fall into any of the following categories?**

*If you answer **Yes** to any of the questions below, the full-time instructional staff screens of **Part G** are **NOT** applicable to your institution and you will **NOT** be required to report data for the full-time instructional staff screens of **Part G**. However, Part G will still be required for reporting data for full-time non-instructional staff.*

	<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Are ALL of the instructional staff military personnel?
	<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
	<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.**

Do you wish to report data by gender AND race/ethnicity this year?  
 If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.  
 If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

<input type="radio"/>	No, I will not report data by gender and race/ethnicity this year
<input checked="" type="radio"/>	Yes, I will report data by gender and race/ethnicity this year

**You may use the space below to provide context for the data you've reported above.**

Institution: Missouri University of Science and Technology (178411)

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**Human Resources Screening Questions**

**Does your institution have a tenure system?**

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

	<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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**Does your institution have graduate assistants?**

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

	<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)**

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

	<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part A - Full-time instructional staff****Number of full-time instructional staff with faculty status who are tenured  
by academic rank, gender, and race/ethnicity****As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
<u>Hispanic/Latino</u>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="23"/>	<input type="text" value="13"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	36
<u>Black or African American</u>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="70"/>	<input type="text" value="49"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	119
Two or more races	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<b>Total men</b>	101	67	0	0	0	0	168
<b>Women</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	6
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="10"/>	<input type="text" value="12"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	22
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	13	18	0	0	0	0	31
<b>Total (men+women)</b>	114	85	0	0	0	0	199

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part A - Full-time instructional staff****Number of full-time instructional staff with faculty status who are on tenure track  
by academic rank, gender, and race/ethnicity****As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="18"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	18
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	11
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="21"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	22
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	3	51	0	0	0	54
<b>Women</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	7
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="14"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	14
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	0	0	24	0	0	0	24
<b>Total (men+women)</b>	0	3	75	0	0	0	78

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part A - Full-time instructional staff**

**Number of full-time instructional staff with faculty status who are not on tenure track  
with multi-year contract  
by academic rank, gender, and race/ethnicity**

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	0					
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	0					
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	0					
<u>Asian</u>	<input type="text" value="0"/>	0					
<u>Black or African American</u>	<input type="text" value="0"/>	0					
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	0					
<u>White</u>	<input type="text" value="0"/>	0					
Two or more races	<input type="text" value="0"/>	0					
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	0					
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	0					
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	0					
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	0					
<u>Asian</u>	<input type="text" value="0"/>	0					
<u>Black or African American</u>	<input type="text" value="0"/>	0					
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	0					
<u>White</u>	<input type="text" value="0"/>	0					
Two or more races	<input type="text" value="0"/>	0					
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	0					
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part A - Full-time instructional staff**

**Number of full-time instructional staff with faculty status who are not on tenure track  
with annual contract  
by academic rank, gender, and race/ethnicity**

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	5
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	0					
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	0					
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Black or African American</u>	<input type="text" value="0"/>	0					
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	0					
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="2"/>	20
Two or more races	<input type="text" value="0"/>	0					
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	0					
<b>Total men</b>	0	5	13	0	7	2	27
<b>Women</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	2
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	0					
<u>Asian</u>	<input type="text" value="0"/>	0					
<u>Black or African American</u>	<input type="text" value="0"/>	0					
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	0					
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	21
Two or more races	<input type="text" value="0"/>	0					
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	0					
<b>Total women</b>	0	6	10	1	6	1	24
<b>Total (men+women)</b>	0	11	23	1	13	3	51

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part A - Full-time instructional staff**

**Number of full-time instructional staff with faculty status who are not on tenure track  
with less than annual contract  
by academic rank, gender, and race/ethnicity**

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	1				
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	0					
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	0					
<u>Asian</u>	<input type="text" value="0"/>	0					
<u>Black or African American</u>	<input type="text" value="0"/>	0					
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	0					
<u>White</u>	<input type="text" value="0"/>	0					
Two or more races	<input type="text" value="0"/>	0					
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	0					
<b>Total men</b>	0	0	0	0	0	1	1
<b>Women</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	0					
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	0					
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	0					
<u>Asian</u>	<input type="text" value="0"/>	0					
<u>Black or African American</u>	<input type="text" value="0"/>	0					
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	0					
<u>White</u>	<input type="text" value="0"/>	0					
Two or more races	<input type="text" value="0"/>	0					
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	0					
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	1	1

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part A - Full-time instructional staff****Number of full-time instructional staff without faculty status  
by gender and race/ethnicity****As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
<b>Total men</b>	0
<b>Women</b>	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
<b>Total women</b>	0
<b>Total (men+women)</b>	0

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**Part A - Full-time instructional staff**

**Number of full-time instructional staff  
by tenure status, and function**

**As of November 1, 2012**

	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>			<u>Without Faculty status</u>	<u>Total</u>
			<u>Multi-year contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
Total carried forward from previous screens	199	78	0	51	1	0	329
<u>Instruction</u>	199	78	0	50	1	0	328
Exclusively credit	199	78	0	50	1	0	328
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
<u>Instruction/research/public service</u>	0	0	0	1	0	0	1

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**Part A - Full-time instructional staff - Totals****Total number of full-time instructional staff  
by gender and race/ethnicity****As of November 1, 2012**

Race/ethnicity	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	28	11	39
<u>Hispanic/Latino</u>	6	1	7
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	49	9	58
<u>Black or African American</u>	3	1	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	161	57	218
Two or more races	2	0	2
<u>Race and ethnicity unknown</u>	1	0	1
<b>Total</b>	250	79	329

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part B - Full-time non-instructional staff**

**Number of full-time non-instructional staff  
by occupational category, gender, and race/ethnicity**

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Postsecondary Teachers</u>		
	<u>Instructional Staff (carried forward from Part A)</u>	<u>Research</u>	<u>Public Service</u>
<b>Men</b>			
<u>Nonresident alien</u>	28	<input type="text" value="13"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	6	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	49	<input type="text" value="2"/>	<input type="text" value="0"/>
<u>Black or African American</u>	3	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	161	<input type="text" value="3"/>	<input type="text" value="0"/>
Two or more races	2	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	1	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total men</b>	<b>250</b>	<b>18</b>	<b>0</b>
<b>Women</b>			
<u>Nonresident alien</u>	11	<input type="text" value="2"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	1	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	9	<input type="text" value="2"/>	<input type="text" value="0"/>
<u>Black or African American</u>	1	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	57	<input type="text" value="2"/>	<input type="text" value="0"/>
Two or more races	0	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total women</b>	<b>79</b>	<b>6</b>	<b>0</b>
<b>Total (men+women)</b>	<b>329</b>	<b>24</b>	<b>0</b>

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part B - Full-time non-instructional staff**

**Number of full-time non-instructional staff  
by occupational category, gender, and race/ethnicity**

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u>	<u>Librarians</u>	<u>Library Technicians</u>	<u>Other Teachers and Instructional Support Staff</u>
<b>Men</b>				
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="10"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total men</b>	0	3	2	10
<b>Women</b>				
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="9"/>	<input type="text" value="17"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<b>Total women</b>	0	5	9	18
<b>Total (men+women)</b>	0	8	11	28

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part B - Full-time non-instructional staff**

**Number of full-time non-instructional staff  
by occupational category, gender, and race/ethnicity**

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Management Occupations</u>	<u>Business and Financial Operations Occupations</u>	<u>Computer, Engineering, and Science Occupations</u>	<u>Community Service, Legal, Arts, and Media Occupations</u>	<u>Healthcare Practitioners and Technical Occupations</u>
<b>Men</b>					
<u>Nonresident alien</u>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="51"/>	<input type="text" value="15"/>	<input type="text" value="71"/>	<input type="text" value="31"/>	<input type="text" value="2"/>
<u>Two or more races</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total men</b>	60	19	77	37	2
<b>Women</b>					
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="59"/>	<input type="text" value="32"/>	<input type="text" value="18"/>	<input type="text" value="30"/>	<input type="text" value="7"/>
<u>Two or more races</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<b>Total women</b>	65	37	20	32	7
<b>Total (men+women)</b>	125	56	97	69	9

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part B - Full-time non-instructional staff**

**Number of full-time non-instructional staff  
by occupational category, gender, and race/ethnicity**

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Service Occupations</u>	<u>Sales and Related Occupations</u>	<u>Office and Administrative Support Occupations</u>	<u>Natural Resources, Construction, and Maintenance Occupations</u>	<u>Production, Transportation, and Material Moving Occupations</u>	Grand Total (All full-time staff)
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	45
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	9
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	3
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	57
<u>Black or African American</u>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	19
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="47"/>	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="69"/>	<input type="text" value="5"/>	481
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	5
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<b>Total men</b>	51	1	12	74	5	621
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	13
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	5
<u>American Indian or Alaska Native</u>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	6
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	15
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	10
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="31"/>	<input type="text" value="0"/>	<input type="text" value="214"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	481
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2

<b>Total women</b>	34	0	223	0	0	535
<b>Total (men+women)</b>	85	1	235	74	5	1,156

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part B - Full-time non-instructional staff****Number of full-time non-instructional staff  
by tenure status and occupational category****As of November 1, 2012**

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
<u>Postsecondary Teachers - Research</u>	2	2	0	19	1	0	24
<u>Postsecondary Teachers - Public Service</u>	0	0	0	0	0	0	0
<u>Archivists, Curators, and Museum Technicians</u>	0	0	0	0	0	0	0
<u>Librarians</u>	0	0	0	0	0	8	8
<u>Library Technicians</u>	0	0	0	0	0	11	11
<u>Other Teachers and Instructional Support Staff</u>	0	0	0	3	0	25	28
<u>Management Occupations</u>	8	0	0	0	0	117	125
<u>Business and Financial Operations Occupations</u>	0	0	0	0	0	56	56
<u>Computer, Engineering, and Science Occupations</u>	0	0	0	2	0	95	97
<u>Community Service, Legal, Arts, and Media Occupations</u>	0	0	0	0	0	69	69
<u>Healthcare Practitioners and Technical Occupations</u>	0	0	0	0	0	9	9

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part C - Full-time summary non-medical****Summary of full-time, non-medical school, staff  
by tenure status and occupational category****As of November 1, 2012**

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than- annual contract		
Postsecondary Teachers	201	80	0	70	2	0	353
Instruction	199	78	0	50	1	0	328
Exclusively credit	199	78	0	50	1	0	328
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	0	0	1	0	0	1
Research	2	2	0	19	1	0	24
Public Service	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
Librarians	0	0	0	0	0	8	8
Library Technicians	0	0	0	0	0	11	11
Other Teachers and Instructional Support Staff	0	0	0	3	0	25	28
Management Occupations	8	0	0	0	0	117	125
Business and Financial Operations Occupations	0	0	0	0	0	56	56
Computer, Engineering, and Science Occupations	0	0	0	2	0	95	97
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	69	69
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	9	9
Service Occupations							85
Sales and Related Occupations							1
Office and Administrative Support Occupations							235
Natural Resources, Construction, and Maintenance Occupations							74
Production, Transportation, and Material Moving Occupations							5
<b>Total</b>							<b>1,156</b>

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part G - Salary Worksheet**

Number of full-time, non-medical, instructional staff for calculation of total number of months								
As of November 1, 2012								
Gender and academic rank	9-Month Contract or Employment agreement	10-Month Contract or Employment agreement	11-Month Contract or Employment agreement	12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance (All other full-time instructional staff)
<b>Men</b>								
Professors	93	0	0	8	101	933	101	0
Associate professors	74	0	0	1	75	678	75	0
Assistant professors	63	0	0	1	64	579	64	0
Instructors	0	0	0	0	0	0	0	0
Lecturers	5	0	0	2	7	69	7	0
No academic rank	1	0	0	2	3	33	3	0
<b>Total men</b>	236	0	0	14	250	2,292	250	0
<b>Women</b>								
Professors	12	0	0	1	13	120	13	0
Associate professors	22	0	0	2	24	222	24	0
Assistant professors	34	0	0	0	34	306	34	0
Instructors	0	0	0	1	1	12	1	0
Lecturers	6	0	0	0	6	54	6	0
No academic rank	0	0	0	1	1	12	1	0
<b>Total women</b>	74	0	0	5	79	726	79	0
<b>Total (men + women)</b>	310	0	0	19	329	3,018	329	0

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part G - Salary outlays for full-time instructional staff****Salary outlays for full-time, non-medical, instructional staff  
by gender and academic rank****As of November 1, 2012**

Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Total Number of Months (from Part G, screen 1)	 Salary Outlays	Weighted average Salaries per month
<b>Men</b>				
Professors	101	933	12,099,297	12,968
Associate professors	75	678	6,321,241	9,323
Assistant professors	64	579	4,707,526	8,130
Instructors	0	0	0	
Lecturers	7	69	306,615	4,444
No academic rank	3	33	164,171	4,975
<b>Total men</b>	<b>250</b>	<b>2,292</b>	<b>23,598,850</b>	<b>10,296</b>
<b>Women</b>				
Professors	13	120	1,493,454	12,445
Associate professors	24	222	1,785,096	8,041
Assistant professors	34	306	2,350,477	7,681
Instructors	1	12	55,860	4,655
Lecturers	6	54	269,604	4,993
No academic rank	1	12	50,000	4,167
<b>Total women</b>	<b>79</b>	<b>726</b>	<b>6,004,491</b>	<b>8,271</b>
<b>Total (men + women)</b>	<b>329</b>	<b>3,018</b>	<b>29,603,341</b>	<b>9,809</b>

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part G - Salary outlays for full-time non-instructional staff****Salary outlays for full-time, non-medical, non-instructional staff  
by occupational category****As of November 1, 2012**

Occupational category	 Number of full-time staff	 Total salary outlays
<u>Postsecondary Teachers - Research</u>	24	1,452,184
<u>Postsecondary Teachers - Public Service</u>	0	0
<u>Library and Instructional Support Occupations</u>	47	2,098,748
<u>Management Occupations</u>	125	9,713,541
<u>Business and Financial Operations Occupations</u>	56	2,527,383
<u>Computer, Engineering, and Science Occupations</u>	97	4,633,212
<u>Community Service, Legal, Arts, and Media Occupations</u>	69	2,491,883
<u>Healthcare Practitioners and Technical Occupations</u>	9	453,879
<u>Service Occupations</u>	85	2,203,104
<u>Sales and Related Occupations</u>	1	29,383
<u>Office and Administrative Support Occupations</u>	235	6,697,205
<u>Natural Resources, Construction, and Maintenance Occupations</u>	74	2,956,313
<u>Production, Transportation, and Material Moving Occupations</u>	5	190,861

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part D - Part-time staff**

**Number of part-time staff  
by occupational category, gender, and race/ethnicity**

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Postsecondary Teachers</u>		
	<u>Instructional Staff</u>	<u>Research</u>	<u>Public Service</u>
<b>Men</b>			
<u>Nonresident alien</u>	<input type="text" value="5"/>	<input type="text" value="4"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="52"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total men</b>	63	6	0
<b>Women</b>			
<u>Nonresident alien</u>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="23"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total women</b>	29	3	0
<b>Total (men+women)</b>	92	9	0

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part D - Part-time staff**

**Number of part-time non-instructional staff  
by occupational category, gender, and race/ethnicity**

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u>	<u>Librarians</u>	<u>Library Technicians</u>	<u>Other Teachers and Instructional Support Staff</u>	<u>Library and Instructional Support Occupations</u>
<b>Men</b>					
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="12"/>	12
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	0	0	12	12
<b>Women</b>					
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	3
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	1	0	0	2	3
<b>Total (men+women)</b>	1	0	0	14	15

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part D - Part-time staff**

**Number of part-time staff  
by occupational category, gender, and race/ethnicity**

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Management Occupations</u>	<u>Business and Financial Operations Occupations</u>	<u>Computer, Engineering, and Science Occupations</u>	<u>Community Service, Legal, Arts, and Media Occupations</u>	<u>Healthcare Practitioners and Technical Occupations</u>
<b>Men</b>					
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text" value="0"/>
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total men</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>6</b>	<b>0</b>
<b>Women</b>					
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="6"/>	<input type="text" value="0"/>
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total women</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>6</b>	<b>0</b>
<b>Total (men+women)</b>	<b>4</b>	<b>3</b>	<b>9</b>	<b>12</b>	<b>0</b>

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part D - Part-time staff**

**Number of part-time staff  
by occupational category, gender, and race/ethnicity**

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Service Occupations</u>	<u>Sales and Related Occupations</u>	<u>Office and Administrative Support Occupations</u>	<u>Natural Resources, Construction, and Maintenance Occupations</u>	<u>Production, Transportation, and Material Moving Occupations</u>	Grand Total (All part-time staff)
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	22
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	5
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="38"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	118
<u>Two or more races</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	40	0	10	6	0	151
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	7
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="22"/>	<input type="text" value="1"/>	<input type="text" value="17"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	76
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0

<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	0				
<b>Total women</b>	22	1	20	0	0	92
<b>Total (men+women)</b>	62	1	30	6	0	243

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part D - Graduate assistants**

**Number of graduate assistants  
by occupational category, gender, and race/ethnicity**

**As of November 1, 2012**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Teaching</u>	<u>Research</u>	<u>Management</u>	<u>Business and Financial Operations</u>	<u>Computer, Engineering, and Science</u>	<u>Community Service, Legal, Arts, and Media</u>	<u>Library and Instructional Support</u>	<u>Healthcare Practitioners and Technical</u>	Total
<b>Men</b>									
<u>Nonresident alien</u>	63	202	0	0	0	0	23	0	288
<u>Hispanic/Latino</u>	1	2	0	0	0	0	0	0	3
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0	0	0
<u>Asian</u>	2	2	0	0	0	0	1	0	5
<u>Black or African American</u>	0	1	0	0	0	0	4	0	5
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0	0	0	0	0	0	1
<u>White</u>	47	66	0	0	0	0	8	0	121
<u>Two or more races</u>	0	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	1	0	0	0	0	1	0	2
<b>Total men</b>	114	274	0	0	0	0	37	0	425
<b>Women</b>									
<u>Nonresident alien</u>	26	61	0	0	0	0	19	0	106
<u>Hispanic/Latino</u>	0	1	0	0	0	0	0	0	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0	0	0
<u>Black or African American</u>	1	0	0	0	0	0	0	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0	0

<u>White</u>	<input type="text" value="24"/>	<input type="text" value="17"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	44
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	51	79	0	0	0	0	22	0	152
<b>Total (men+women)</b>	165	353	0	0	0	0	59	0	577

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part E - Part-time staff**

**Number of part-time staff  
by tenure status and occupational category**

**As of November 1, 2012**

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
<u>Postsecondary Teachers</u>	2	0	0	2	97	0	101
<u>Instruction</u>	2	0	0	1	89	0	92
Exclusively credit	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="89"/>	<input type="text" value="0"/>	92
Exclusively not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	0				
Combined credit/not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	0				
<u>Instruction/research/public service</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	0				
<u>Research</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	9
<u>Public Service</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	0				
<u>Archivists, Curators, and Museum Technicians</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	1				
<u>Librarians</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	0				
<u>Library Technicians</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	0				
<u>Other Teachers and Instructional Support Staff</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="13"/>	<input type="text" value="1"/>	14
<u>Management Occupations</u>	<input type="text" value="0"/>	<input type="text" value="4"/>	4				
<u>Business and Financial Operations Occupations</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	3				
<u>Computer, Engineering, and Science Occupations</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	9
<u>Community Service, Legal, Arts, and Media Occupations</u>	<input type="text" value="0"/>	<input type="text" value="12"/>	12				
<u>Healthcare Practitioners and Technical Occupations</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	0				

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part F - Part-time summary non-medical****Summary of part-time staff  
by tenure status and occupational category****As of November 1, 2012**

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than- annual contract		
Postsecondary Teachers	2	0	0	2	97	0	101
Instruction	2	0	0	1	89	0	92
Exclusively credit	2	0	0	1	89	0	92
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	0	0	0	0	0	0
Research	0	0	0	1	8	0	9
Public Service	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	1	1
Librarians	0	0	0	0	0	0	0
Library Technicians	0	0	0	0	0	0	0
Other Teachers and Instructional Support Staff	0	0	0	0	13	1	14
Management Occupations	0	0	0	0	0	4	4
Business and Financial Operations Occupations	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations	0	0	0	1	2	6	9
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	12	12
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0
Service Occupations							62
Sales and Related Occupations							1
Office and Administrative Support Occupations							30
Natural Resources, Construction, and Maintenance Occupations							6
Production, Transportation, and Material Moving Occupations							0
Graduate Assistants							577
Teaching							165
Research							353
Management							0
Business and Financial Operations							0

Computer, Engineering, and Science		0
Community Service, Legal, Arts, and Media		0
Library and Instructional Support		59
Healthcare Practitioners and Technical		0
Total		820

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part H - New Hires - Full-time instructional staff**

**Number of newly hired full-time permanent instructional staff  
by tenure status, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2012 and  
still on payroll of the institution as of November 1, 2012)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
<b>Men</b>							
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
Hispanic/Latino	<input type="text" value="0"/>	0					
American Indian or Alaska Native	<input type="text" value="0"/>	0					
Asian	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Black or African American	<input type="text" value="0"/>	0					
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	0					
White	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	9
Two or more races	<input type="text" value="0"/>	0					
Race and ethnicity unknown	<input type="text" value="0"/>	0					
<b>Total men</b>	1	6	0	5	0	0	12
<b>Women</b>							
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
American Indian or Alaska Native	<input type="text" value="0"/>	0					
Asian	<input type="text" value="1"/>	<input type="text" value="0"/>	1				
Black or African American	<input type="text" value="0"/>	0					
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	0					
White	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Two or more races	<input type="text" value="0"/>	0					
Race and ethnicity unknown	<input type="text" value="0"/>	0					
<b>Total women</b>	1	4	0	1	0	0	6
<b>Total (men+women)</b>	2	10	0	6	0	0	18

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part H - New Hires - Full-time staff**

**Number of newly hired full-time staff  
by occupational category, gender, and race/ethnicity**  
**(Hired full time between July 1 and October 31, 2012 and  
still on payroll of the institution as of November 1, 2012)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part H, screen 1)	Postsecondary Teachers		Library and Instructional Support Occupations
		Research	Public Service	
<b>Men</b>				
<u>Nonresident alien</u>	2	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	1	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	9	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Two or more races	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total men</b>	12	3	0	0
<b>Women</b>				
<u>Nonresident alien</u>	1	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	1	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	1	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	3	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>
Two or more races	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<b>Total women</b>	6	1	0	5
<b>Total (men+women)</b>	18	4	0	5

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part H - New Hires - Full-time non-instructional staff**

**Number of newly hired full-time non-instructional staff  
by occupational category, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2012 and  
still on payroll of the institution as of November 1, 2012)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Management Occupations</u>	<u>Business and Financial Operations Occupations</u>	<u>Computer, Engineering, and Science Occupations</u>	<u>Community Service, Legal, Arts, and Media Occupations</u>	<u>Healthcare Practitioners and Technical Occupations</u>
<b>Men</b>					
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="1"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total men</b>	1	1	2	5	1
<b>Women</b>					
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total women</b>	1	2	1	4	0

<b>Total (men+women)</b>	2	3	3	9	1
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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part H - New Hires - Full-time non-instructional staff and Total New Hires**

**Number of newly hired full-time non-instructional staff and Total new hires  
by occupational category, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2012 and  
still on payroll of the institution as of November 1, 2012)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Service Occupations</u>	<u>Sales and Related Occupations</u>	<u>Office and Administrative Support Occupations</u>	<u>Natural Resources, Construction, and Maintenance Occupations</u>	<u>Production, Transportation, and Material Moving Occupations</u>	<b>Grand Total (All full-time new hires)</b>
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	5
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	21
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	1	0	0	4	0	30
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	22
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1

<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	1				
<b>Total women</b>	0	0	10	0	0	30
<b>Total (men+women)</b>	1	0	10	4	0	60

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

<div data-bbox="50 218 1317 268" style="border: 1px solid black; height: 24px;"></div> <div data-bbox="50 268 1317 485" style="border: 1px solid black; min-height: 103px;"></div>
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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Prepared by**

**This survey component was prepared by:**

<input checked="" type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact	<input type="radio"/>	Finance Contact	<input type="radio"/>	Other
Name:	<input type="text" value="Randy Sade"/>								
Email:	<input type="text" value="SadeR@umsystem.edu"/>								

How long did it take to prepare this survey component?	<input type="text" value="75"/>	hours	<input type="text" value="0"/>	minutes
--	---------------------------------	-------	--------------------------------	---------

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Summary**

### Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

<b>Number of staff by employment status and occupational category: Fall 2012</b>			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	1,156	243	1,237
Postsecondary Teachers	353	101	387
Instructional Staff	329	92	360
Instruction	328	92	359
Exclusively credit	328	92	359
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1	0	1
Research	24	9	27
Public Service	0	0	0
Library and Instructional Support Occupations	47	15	52
Librarians, Curators, and Archivists	19	1	19
Archivists, Curators, and Museum Technicians	0	1	0
Librarians	8	0	8
Library Technicians	11	0	11
Other Teachers and Instructional Support Staff	28	14	33
Management Occupations	125	4	126
Business and Financial Operations Occupations	56	3	57
Computer, Engineering, and Science Occupations	97	9	100
Community Service, Legal, Arts, and Media Occupations	69	12	73
Healthcare Practitioners and Technical Occupations	9	0	9
Service Occupations	85	62	106
Sales and Related Occupations	1	1	1
Office and Administrative Support Occupations	235	30	245
Natural Resources, Construction, and Maintenance Occupations	74	6	76

Production, Transportation, and Material Moving Occupations

5

0

5

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2012-13**

Academic rank	Full-time instructional staff				Total employees for Salary reporting	Total Number of Months	Salary Outlays	Weighted average Salaries per month
	9-month contracts	10-month contracts	11-month contracts	12-month contracts				
<b>All Ranks</b>	310			19	329	3,018	\$29,603,341	\$9,809
Professor	105			9	114	1,053	\$13,592,751	\$12,909
Associate professor	96			3	99	900	\$8,106,337	\$9,007
Assistant professor	97			1	98	885	\$7,058,003	\$7,975
Instructor				1	1	12	\$55,860	\$4,655
Lecturer	11			2	13	123	\$576,219	\$4,685
No academic rank	1			3	4	45	\$214,171	\$4,759

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Edit Report

**Human Resources**

Missouri University of Science and Technology (178411)

**There are no errors for the selected survey and institution.**