Human Resources 2017-18

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

- ○ No
- ◉ Yes
  - Does your institution have graduate assistants?
  - *If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*
    - ○ No
    - ◉ Yes

Does your institution have 15 or more full-time staff?

- ○ No
- ◉ Yes
  - Does your institution have a tenure system?
  - *If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*
    - ○ No
    - ◉ Yes
  - Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the ***first time*** (new to the institution) or ***after a break in service*** ? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
  - *If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*
    - ○ No
    - ◉ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

◉ No	○ Yes	Are ALL of the instructional staff military personnel?
◉ No	○ Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff
With Faculty Status
Tenured

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	3	3	0	0	0	0	6
Hispanic/Latino	1	4	0	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	26	18	0	0	0	0	44
Black or African American	3	2	0	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	74	43	0	0	0	0	117
Two or more races	0	2	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	107	72	0	0	0	0	179

Women

Race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	2	0	0	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	3	6	0	0	0	0	9
Black or African American	1	1	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	15	16	0	0	0	0	31

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	19	25	0	0	0	0	44
Total (men+women)	126	97	0	0	0	0	223
Total from prior year							**220**

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	27	0	0	0	27
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	8	0	0	0	8
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	24	0	0	0	25
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	3	0	0	0	3
Total men	0	1	62	0	0	0	63

Women

Race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	5	0	0	0	5
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	6	0	0	0	6
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	9	0	0	0	10

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
Total women	0	1	22	0	0	0	23
Total (men+women)	0	2	84	0	0	0	86
Total from prior year							**87**

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year Contract

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Gender and race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	1	2	0	0	5	8
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	2	0	0	0	0	2
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	2	9	6	0	4	0	21
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
Total men	2	12	12	0	4	5	35

Women

Race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	2	0	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	1	0	1	0	2
Asian	1	1	1	0	0	0	3
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0

White	2	10	10	0	3	1	26
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	3	11	16	0	4	1	35
Total (men+women)	5	23	28	0	8	6	70
Total from prior year							**76**

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	1	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	1	0	0	0	1

Women

Race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	1	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	1	0	1

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	1	1	2
Total (men+women)	0	0	1	0	1	1	3
Total from prior year							1

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Indefinite duration contract

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Gender and race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank: Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

- **Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below**

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	223	86	0	70	3	0	0	382
Total carried forward from previous screens	223	86	0	70	3	0	0	382
Primarily Instruction	222	86	0	70	3	0	0	381
Exclusively credit	222	86	0	70	3	0	0	381
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	1	0	0	0	0	0	0	1

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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2017

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	42	10	52
Hispanic/Latino	6	0	6
American Indian or Alaska Native	0	2	2
Asian	54	18	72
Black or African American	6	3	9
Native Hawaiian or Other Pacific Islander	0	0	0
White	163	68	231
Two or more races	2	0	2
Race and ethnicity unknown	5	3	8
Total	278	104	382
Total from prior year			**384**

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	42	11	0
Hispanic/Latino	6	0	0
American Indian or Alaska Native	0	0	0
Asian	54	2	0
Black or African American	6	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	163	3	1
Two or more races	2	0	0
Race and ethnicity unknown	5	0	0
Total men	278	16	1

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	10	2	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	2	0	0
Asian	18	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	68	0	0
Two or more races	0	0	0
Race and ethnicity unknown	3	0	0

Total women	104	2	0
Total (men+women)	382	18	1
Total from prior year	**384**	**24**	**1**

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	3	0	3
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	3	0	4

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White				

	0	4	0	5
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	4	0	5
Total (men+women)	0	7	0	9
Total from prior year		**6**		**7**

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	1
Hispanic/Latino	3	0	1	2	0
American Indian or Alaska Native	2	0	1	1	0
Asian	2	0	2	2	0
Black or African American	3	1	0	2	0
Native Hawaiian or Other Pacific Islander	1	0	0	0	0
White	63	10	88	44	3
Two or more races	3	1	0	0	0
Race and ethnicity unknown	0	0	2	0	1
Total men	77	12	94	51	5

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	3	1	0
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	1	0	0	0	0

Asian	0	0	4	1	0
Black or African American	3	2	0	1	0
Native Hawaiian or Other Pacific Islander	0	1	0	0	0
White	90	33	19	70	6
Two or more races	3	0	0	1	0
Race and ethnicity unknown	2	1	0	6	2
Total women	99	37	26	81	8
Total (men+women)	176	49	120	132	13
Total from prior year	**184**	**41**	**112**	**147**	**12**

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	55
Hispanic/Latino	1	0	0	1	0	14
American Indian or Alaska Native	1	0	0	1	0	6
Asian	0	0	0	0	0	62
Black or African American	3	0	1	2	0	18
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	47	0	17	62	1	508
Two or more races	0	0	0	1	0	7
Race and ethnicity unknown	0	0	2	3	0	13
Total men	52	0	20	70	1	684

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	16
Hispanic/Latino	0	0	4	0	0	5

American Indian or Alaska Native	1	0	1	0	0	5
Asian	0	0	1	0	0	24
Black or African American	1	0	5	0	0	15
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	29	0	173	2	0	499
Two or more races	0	0	5	0	0	9
Race and ethnicity unknown	0	0	10	1	0	25
Total women	31	0	199	3	0	599
Total (men+women)	83	0	219	73	1	1,283
Total from prior year	**89**	**2**	**232**	**78**	**1**	**1,320**

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2017

Occupational category	With Faculty Status						Without Faculty Status	Total
			Not on Tenure Track					
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	1	0	0	17	0	0	0	18
Public Service staff	0	0	0	1	0	0	0	1
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	7	7
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	9	9
Management Occupations 11-0000	7	0	0	0	0	0	169	176
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	49	49
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	120	120
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	132	132
Healthcare Practitioners and Technical	0	0	0	0	0	0	13	13

Occupations 29-0000								
Total	8	0	0	18	0	0	499	525
Total from prior year	**9**			**28**	**0**		**497**	**534**

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

- **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track: Multi-year	Not on Tenure Track: Annual contract	Not on Tenure Track: Less-than-annual contract	Not on Tenure Track: Indefinite duration (continuing or at-will)		
Primarily Instruction	222	86	0	70	3	0	0	381
Exclusively credit	222	86	0	70	3	0	0	381
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	1	0	0	0	0	0	0	1
Research staff	1	0	0	17	0	0	0	18
Public Service staff	0	0	0	1	0	0	0	1
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	7	7
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	9	9
Management Occupations 11-0000	7	0	0	0	0	0	169	176
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	49	49
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	120	120
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	132	132
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	13	13
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								83

Sales and Related Occupations 41-0000		0
Office and Administrative Support Occupations 43-0000		219
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		73
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		1
Total		1,283

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff
For Calculation of Total Number of Months

Annual Salary, 2017-18

- **Report the number of instructional staff based on the number of months to be worked**
- **Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)**
- **Include ONLY full-time instructional staff**
- **Include instructional staff *with* faculty status and *without* faculty status**
- **Include instructional staff regardless of tenure status**

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	3	0	0	106	0	109	109
Associate professors	1	0	0	84	0	85	85
Assistant professors	2	0	0	72	1	75	74
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	4	0	4	4
No academic rank	5	0	0	0	0	5	5
Total men	11	0	0	266	1	278	277
Total men full-time instructional staff from Part A						278	
Women							
Professors	2	0	0	20	0	22	22
Associate professors	0	0	0	37	0	37	37
Assistant professors	0	0	0	38	0	38	38
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	4	1	5	4
No academic rank	1	0	0	0	1	2	1
Total women	3	0	0	99	2	104	102
Total women full-time instructional staff from Part A						104	
Total (men + women)	14	0	0	365	3	382	379
Total (men +women) full-time instructional staff from Part A						382	

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays
for Full-time Instructional Staff

Annual Salary Outlays, 2017-18

- **Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet**
- **Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.**

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays: 12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	109	391,639	0	0	13,773,373	14,067,102
Associate professors	85	70,712	0	0	7,061,992	7,115,026
Assistant professors	74	132,807	0	0	5,655,174	5,754,779
Instructors	0	0	0	0	0	0
Lecturers	4	0	0	0	163,530	163,530
No academic rank	5	239,268	0	0	0	179,451
Total men	277	834,426	0	0	26,654,069	27,279,889
Women						
Professors	22	213,876	0	0	2,208,432	2,368,839
Associate professors	37	0	0	0	3,021,948	3,021,948
Assistant professors	38	0	0	0	2,588,411	2,588,411
Instructors	0	0	0	0	0	0
Lecturers	4	0	0	0	215,858	215,858
No academic rank	1	55,000	0	0	0	41,250
Total women	102	268,876	0	0	8,034,649	8,236,306
	379	1,103,302	0	0	34,688,718	35,516,195

Total (men + women)						

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank
for Full-time Instructional Staff

Annual Average Salaries, 2017-18

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	109	130,546			129,937	129,056
Associate professors	85	70,712			84,071	83,706
Assistant professors	74	66,404			78,544	77,767
Instructors	0					
Lecturers	4				40,883	40,883
No academic rank	5	47,854				35,890
Total men	277	75,857			100,203	98,483
Women						
Professors	22	106,938			110,422	107,675
Associate professors	37				81,674	81,674
Assistant professors	38				68,116	68,116
Instructors	0					
Lecturers	4				53,965	53,965
No academic rank	1	55,000				41,250
Total women	102	89,625			81,158	80,748
Total (men + women)	379	78,807			95,038	93,710

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays
for Full-time Non-instructional Staff

Annual Salary Outlays, 2017-18

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	18	1,102,616
Public Service staff	1	65,650
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	16	916,722
Management Occupations 11-0000	176	14,713,093
Business and Financial Operations Occupations 13-0000	49	2,313,437
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	120	5,997,793
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	132	5,231,193
Healthcare Practitioners and Technical Occupations 29-0000	13	717,845
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	83	2,340,949
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	219	6,854,203
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	73	2,926,647
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1	41,600

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	11	0
Hispanic/Latino	1	0	0
American Indian or Alaska Native	0	0	0
Asian	6	0	0
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	63	6	0
Two or more races	0	0	0
Race and ethnicity unknown	2	0	0
Total men	78	17	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	2	0
Hispanic/Latino	2	0	0
American Indian or Alaska Native	0	0	0
Asian	2	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	17	0	0
Two or more races	0	0	0
Race and ethnicity unknown	1	0	0
Total women	25	2	0

Total (men+women)	103	19	0

Total from prior year	112	6	

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	2	2
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	1	1
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	3	3

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0

Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	1	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	1	1
Total (men+women)	0	0	0	4	4
Total from prior year				**5**	**5**

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	0	1	3	0
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	2	0	2	3	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	2	1	0

Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	1	1	4	0
Two or more races	0	0	0	1	0
Race and ethnicity unknown	1	0	0	0	0
Total women	4	2	3	6	0
Total (men+women)	6	2	5	9	0
Total from prior year	**2**	**2**	**3**	**9**	

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	5	0	0	23
Hispanic/Latino	2	0	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	7
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	36	0	6	1	0	118
Two or more races	1	0	0	0	0	2
Race and ethnicity unknown	4	0	2	0	0	8
Total men	43	0	13	1	0	162

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	1	0	0	6
Hispanic/Latino	0	0	0	0	0	2
	2	0	0	0	0	2

American Indian or Alaska Native						
Asian	0	0	0	0	0	6
Black or African American	1	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	23	0	15	0	0	65
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	1	0	0	3
Total women	26	0	17	0	0	86
Total (men+women)	69	0	30	1	0	248
Total from prior year	**59**		**25**	**1**		**224**

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	96	208	22	326
Hispanic/Latino	2	3	0	5
American Indian or Alaska Native	1	0	0	1
Asian	4	7	2	13
Black or African American	2	1	1	4
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	23	56	11	90
Two or more races	1	0	0	1
Race and ethnicity unknown	6	16	2	24
Total men	135	291	38	464

Women

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	36	50	7	93
Hispanic/Latino	1	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	1	5	1	7
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	8	14	4	26

Two or more races	0	1	1	2
Race and ethnicity unknown	1	6	3	10
Total women	47	76	16	139
Total (men+women)	182	367	54	603
Total from prior year	**164**	**339**	**63**	**566**

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2017

Occupational category	With Faculty Status						Without Faculty Status	Total
				Not on Tenure Track				
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	2	1	0	6	94	0	0	103
Exclusively credit	2	1	0	6	94	0	0	103
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	1	0	0	9	9	0	0	19
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	4	4
Management Occupations 11-0000	0	0	0	0	0	0	6	6
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	5	5
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	9	9

21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	3	1	0	15	103	0	26	148
Total from prior year	**1**	**0**		**5**	**116**		**17**	**139**

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2017

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track: Multi-year	Not on Tenure Track: Annual contract	Not on Tenure Track: Less-than-annual contract	Not on Tenure Track: Indefinite duration (continuing or at-will)		
Primarily Instruction	2	1	0	6	94	0	0	103
Exclusively credit	2	1	0	6	94	0	0	103
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	1	0	0	9	9	0	0	19
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	4	4
Management Occupations 11-0000	0	0	0	0	0	0	6	6
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	5	5
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	9	9
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								69
								0

Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000		30
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0
Graduate Assistants		603
Teaching 25-1191		182
Research		367
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		54
Total		851

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include Primarily Instruction and Instruction Combined with Research and Public Service**

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
			Not on Tenure Track					
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	7	0	4	0	0	0	11
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	3	0	0	0	0	0	3
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	4	3	0	3	0	0	0	10
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	1	0	0	0	2
Total men	4	14	0	8	0	0	0	26

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
			Not on Tenure Track					
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	1	0	1	0	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	1	0	0	0	1

Asian	1	0	0	0	0	0	0	1
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	0	3	0	0	0	3
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0	0	0	1
Total women	1	1	0	6	0	0	0	8
Total (men+women)	5	15	0	14	0	0	0	34

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	11	3	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	3	1	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	10	0	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	2	0	0	0
Total men	26	4	0	1

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	1	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	1	0	0	0
Asian	1	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	3	0	0	1

Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	0
Total women	8	1	0	1
Total (men+women)	34	5	0	2

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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	6	1	7	4	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	1
Total men	6	1	8	4	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0

Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	5	0	8	2
Two or more races	0	0	0	1	0
Race and ethnicity unknown	2	0	0	2	1
Total women	5	5	0	12	3
Total (men+women)	11	6	8	16	4

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	**Grand Total (All full-time new hires)**
Nonresident alien	0	0	0	0	0	14
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	4
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	2	0	1	2	0	34
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	5
Total men	2	0	2	2	0	57

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	**Grand Total (All full-time new hires)**
Nonresident alien	0	0	0	0	0	3
Hispanic/Latino	0	0	1	0	0	2

American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	1
Black or African American	0	0	2	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	20	0	0	42
Two or more races	0	0	3	0	0	4
Race and ethnicity unknown	0	0	4	0	0	10
Total women	0	0	30	0	0	65
Total (men+women)	2	0	32	2	0	122

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

(●)	Keyholder	( )	SFA Contact	( )	HR Contact
( )	Finance Contact	( )	Academic Library Contact	( )	Other

Name: Randy Sade

Email: SadeR@umsystem.edu

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

4.00	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed		Revising Data to Match IPEDS Requirements		Entering Data		Revising and Locking Data	
Your office	17.50	hours	0.00	hours	2.00	hours	1.50	hours
Other offices	52.50	hours	0.00	hours	4.00	hours	1.00	hours

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2017

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,283	248	1,366
Instructional Staff	382	103	416
Primary Instruction	381	103	415
Exclusively credit	381	103	415
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1	0	1
Research Staff	18	19	24
Public Service Staff	1	0	1
Library and Student and Academic Affairs and Other Education Services Occupations SOC	16	4	17
Librarians, Curators, and Archivists SOC 25-4000	7	0	7
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	7	0	7
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	9	4	10
Management Occupations SOC 11-0000	176	6	178
Business and Financial Operations Occupations SOC 13-0000	49	2	50
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	120	5	122

Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	132	9	135
Healthcare Practitioners and Technical Occupations SOC 29-0000	13	0	13
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	83	69	106
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	219	30	229
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	73	1	73
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	1	0	1

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	14			365	379	3,453	$35,792,020	$10,365
Professor	5			126	131	1,194	$16,587,320	$13,892
Associate professor	1			121	122	1,101	$10,154,652	$9,223
Assistant professor	2			110	112	1,014	$8,376,392	$8,261
Instructor								
Lecturer				8	8	72	$379,388	$5,269
No academic rank	6				6	72	$294,268	$4,087

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Edit Report

Human Resources

Missouri University of Science and Technology (178411)

Source	Description	Severity	Resolved	Options
Screen: B1 - FT Non-instructional, Occupation - 4				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no full-time Sales related non-instructional staff in this category to report this year.			
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Upload File	This number is outside the expected range of between 19 and 37 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is a result of data cleanup after the implementation of SOC codes.			