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Human Resources 2011-12

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

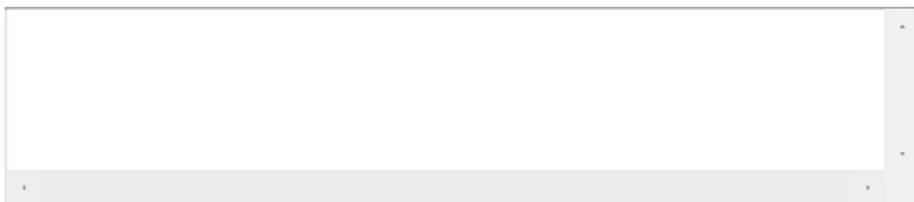
To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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User ID: 29C0011

Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.* Yes No**Does your institution have 15 or more full-time staff?** Yes No**Do ALL of the instructional staff at your institution fall into any of the following categories?***If you answer **Yes** to any of the questions below, **Part G** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part G**.* No Yes Are ALL of the instructional staff military personnel? No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?**You may use the space below to provide context for the data you've reported above.**

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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff** section (long version).*

 Yes No

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Part A - Employees by Assigned Position - Full-time staff, non-medical schoolNumber of full-time staff (non medical) by faculty status and primary function/occupational activity

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	657	234	416		1,307
<u>Instruction/research/public service</u>	13	2	58		73
Primarily instruction + Instruction/research/public service	670	236	474	0	1,380
<u>Primarily research</u>	89	21	288		398
<u>Primarily public service</u>	22	3	366		391
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	781	260	1,128	0	2,169
<u>Executive/administrative/managerial</u>	48	1		661	710
<u>Other professionals (support/service)</u>	1			2,483	2,484
<u>Technical and paraprofessionals</u>				1,118	1,118
<u>Clerical and secretarial</u>				2,036	2,036
<u>Skilled crafts</u>				505	505
<u>Service/Maintenance</u>				1,224	1,224
Total full time (non medical)	830	261	1,128	8,027	10,246
Total from prior year	797	275	1,104	8,006	10,182

Part A - Employees by Assigned Position - Full-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	89	56	295		440
<u>Instruction/research/public service</u>	6		427		433
Primarily instruction + Instruction/research/public service	95	56	722	0	873
<u>Primarily research</u>	11	7	61		79
<u>Primarily public service</u>	2	1	6		9
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	108	64	789	0	961
<u>Executive/administrative/managerial</u>				79	79
<u>Other professionals (support/service)</u>				369	369
<u>Technical and paraprofessionals</u>				109	109
<u>Clerical and secretarial</u>				455	455
<u>Skilled crafts</u>					0
<u>Service/Maintenance</u>				5	5
Total full time (medical school)	108	64	789	1,017	1,978
Total from prior year	108	67	779	984	1,938

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

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Part B - Employees by Assigned Position - Part-time staff, non-medical schoolNumber of part-time staff (non medical) by faculty status and primary function/occupational activity

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	7	3	761		771	1,614
<u>Instruction/research/public service</u>			186		186	251
Primarily instruction + Instruction/research/public service	7	3	947	0	957	1,865
<u>Primarily research</u>	1		76		77	558
<u>Primarily public service</u>	1		55		56	76
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	9	3	1,078	0	1,090	2,499
<u>Executive/administrative/managerial</u>				32	32	
<u>Other professionals (support/service)</u>	1			1,354	1,355	
<u>Technical and paraprofessionals</u>				547	547	
<u>Clerical and secretarial</u>				468	468	
<u>Skilled crafts</u>				21	21	
<u>Service/Maintenance</u>				860	860	
Total part time (non medical)	10	3	1,078	3,282	4,373	2,499
Total from prior year	10	4	1,041	3,342	4,397	2,368

Part B - Employees by Assigned Position - Part-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	9	7	187		203	68
<u>Instruction/research/public service/clinical</u>			12		12	7
Primarily instruction + Instruction/research/public service/clinical	9	7	199	0	215	75
<u>Primarily research</u>	3	1	8		12	35
<u>Primarily public service</u>			9		9	4
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	12	8	216	0	236	114
<u>Executive/administrative/managerial</u>				3	3	
<u>Other professionals (support/service)</u>				89	89	
<u>Technical and paraprofessionals</u>				39	39	
<u>Clerical and secretarial</u>				100	100	
<u>Skilled crafts</u>					0	
<u>Service/Maintenance</u>				4	4	
Total part time (medical school)	12	8	216	235	471	114
Total from prior year	11	8	192	153	364	123

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2011						
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
<u>Primarily instruction</u>	1,747	1,673	974	888	1,682	1,568	4,403
<u>Instruction/research/public service</u>	506	527	198	223	258	249	962
Primarily instruction + <u>Instruction/research/public service</u>	2,253	2,200	1,172	1,111	1,940	1,817	5,365
<u>Primarily research</u>	477	462	89	87	593	596	1,159
<u>Primarily public service</u>	400	419	65	68	80	78	545
Primarily instruction + <u>Instruction/research/public service</u> + Primarily research + Primarily public service	3,130	3,081	1,326	1,266	2,613	2,491	7,069
<u>Executive/administrative/managerial</u>	789	777	35	44	0		824
<u>Other professionals (support/service)</u>	2,853	2,759	1,444	1,381	0		4,297
<u>Technical and paraprofessionals</u>	1,227	1,257	586	579	0		1,813
<u>Clerical and secretarial</u>	2,491	2,471	568	547	0		3,059
<u>Skilled crafts</u>	505	507	21	21	0		526
<u>Service/Maintenance</u>	1,229	1,268	864	923	0		2,093
Grand total	12,224	12,120	4,844	4,761	2,613	2,491	19,681

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

As of November 1, 2011				
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	<input type="text" value="209"/>	<input type="text" value="78"/>	287
Associate professors	<input type="text"/>	<input type="text" value="194"/>	<input type="text" value="60"/>	254
Assistant professors	<input type="text" value="1"/>	<input type="text" value="144"/>	<input type="text" value="34"/>	179
Instructors	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="13"/>	22
Lecturers	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	2
No academic rank	<input type="text" value="1"/>	<input type="text" value="9"/>	<input type="text" value="43"/>	53
Total men	3	565	229	797
Total men from prior year		554	234	
Women				
Professors	<input type="text"/>	<input type="text" value="74"/>	<input type="text" value="16"/>	90
Associate professors	<input type="text"/>	<input type="text" value="124"/>	<input type="text" value="46"/>	170
Assistant professors	<input type="text" value="1"/>	<input type="text" value="136"/>	<input type="text" value="63"/>	200
Instructors	<input type="text" value="8"/>	<input type="text" value="23"/>	<input type="text" value="37"/>	68
Lecturers	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	4
No academic rank	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="47"/>	51
Total women	12	360	211	583
Total women from prior year		338	203	
Total (men + women)	15	925	440	1,380
				1,380
Total from prior year (Salaries section)	20	892	437	1,349

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011				Total from Part D (Headcount screen)
	Faculty status				
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	203	1	5		209
Associate Professors	161	13	20		194
Assistant Professors		99	45		144
Instructors			8		8
Lecturers			1		1
No academic rank			9		9
Total men	364	113	88	0	565
Total men prior year	349	117	88	0	554
Women					
Professors	65		9		74
Associate Professors	96	9	19		124
Assistant Professors	3	86	47		136
Instructors			23		23
Lecturers			2		2
No academic rank			1		1
Total women	164	95	101	0	360
Total women prior year	153	94	91	0	338
Total (men + women)	528	208	189	0	925

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011				Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	69		9		78
Associate Professors	38	1	21		60
Assistant Professors		11	23		34
Instructors			13		13
Lecturers			1		1
No academic rank			43		43
Total men	107	12	110	0	229
Total men prior year	105	15	114	0	234
Women					
Professors	14		2		16
Associate Professors	21		25		46
Assistant Professors		16	47		63
Instructors			37		37
Lecturers			2		2
No academic rank			47		47
Total women	35	16	160	0	211
Total women prior year	31	18	154	0	203
Total (men + women)	142	28	270	0	440

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

Gender and academic rank	As of November 1, 2011			
	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	209	24,647,954	117,933	113,613
Associate professors	194	15,372,698	79,241	77,059
Assistant professors	144	9,037,985	62,764	62,951
Instructors	8	413,886	51,736	43,949
Lecturers	1	46,101	46,101	41,509
No academic rank	9	491,492	54,610	49,069
Total men	565	50,010,116	88,513	85,268
Women				
Professors	74	7,540,873	101,904	99,483
Associate professors	124	9,045,180	72,945	69,366
Assistant professors	136	8,482,404	62,371	60,815
Instructors	23	996,593	43,330	45,010
Lecturers	2	51,510	25,755	24,371
No academic rank	1	47,000	47,000	37,250
Total women	360	26,163,560	72,677	70,204
Total (men + women)	925	76,173,676	82,350	79,560

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

Gender and academic rank	As of November 1, 2011			
	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	78	11,210,634	143,726	145,330
Associate professors	60	5,524,892	92,082	89,109
Assistant professors	34	2,606,798	76,671	76,221
Instructors	13	667,015	51,309	52,044
Lecturers	1	53,560	53,560	52,000
No academic rank	43	1,783,982	41,488	41,452
Total men	229	21,846,881	95,401	93,330
Women				
Professors	16	2,003,599	125,225	117,598
Associate professors	46	3,940,370	85,660	84,919
Assistant professors	63	4,528,816	71,886	69,807
Instructors	37	1,807,772	48,859	47,489
Lecturers	2	88,073	44,037	42,042
No academic rank	47	1,668,415	35,498	34,195
Total women	211	14,037,045	66,526	63,518
Total (men + women)	440	35,883,926	81,554	79,481

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	0	0	0				0
<u>Hispanic/Latino</u>	6	10	0				16
<u>American Indian or Alaska Native</u>	1	0	0				1
<u>Asian</u>	64	32	0				96
<u>Black or African American</u>	5	7	0				12
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0				1
<u>White</u>	309	213	0				522
Two or more races	1	0	0				1
<u>Race and ethnicity unknown</u>	6	3	0				9
Total men	392	266	0	0	0	0	658
Women							
<u>Nonresident alien</u>	0	0	1				1
<u>Hispanic/Latino</u>	2	4	0				6
<u>American Indian or Alaska Native</u>	0	0	0				0
<u>Asian</u>	7	9	1				17
<u>Black or African American</u>	4	5	0				9
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0				0
<u>White</u>	83	113	1				197
Two or more races	0	0	0				0
<u>Race and ethnicity unknown</u>	0	1	0				1
Total women	96	132	3	0	0	0	231
Total (men+women)	488	398	3	0	0	0	889
Total from EAP							889

Institution: University of Missouri-Columbia (178396)

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="25"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	25
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	12
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="18"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	23
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="14"/>	<input type="text" value="101"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	115
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Total men	1	19	165	0	0	0	185
Women							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="12"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	15
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="91"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	98
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Total women	1	11	127	0	0	0	139
Total (men+women)	2	30	292	0	0	0	324
Total from EAP							324

Institution: University of Missouri-Columbia (178396)

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	0	1	28	1	0	172	202
<u>Hispanic/Latino</u>	1	1	5	0	1	12	20
<u>American Indian or Alaska Native</u>	0	0	1	0	0	3	4
<u>Asian</u>	5	7	25	1	0	58	96
<u>Black or African American</u>	2	1	4	0	0	16	23
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	2	2
<u>White</u>	36	77	172	37	2	393	717
Two or more races	0	0	1	0	0	1	2
<u>Race and ethnicity unknown</u>	0	1	2	0	0	3	6
Total men	44	88	238	39	3	660	1,072
Women							
<u>Nonresident alien</u>	0	1	13	2	0	74	90
<u>Hispanic/Latino</u>	0	2	3	3	0	7	15
<u>American Indian or Alaska Native</u>	0	0	2	1	0	2	5
<u>Asian</u>	1	5	18	3	2	36	65
<u>Black or African American</u>	0	1	3	1	0	20	25
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	1	0	0	0	1
<u>White</u>	14	65	148	74	4	332	637
Two or more races	0	0	1	0	0	0	1
<u>Race and ethnicity unknown</u>	0	0	0	0	0	6	6
Total women	15	74	189	84	6	477	845
Total (men+women)	59	162	427	123	9	1,137	1,917
Total from EAP							1,917

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total men	0
Women	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total women	0
Total (men+women)	0
Total from EAP	0

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	227	99	326
<u>Hispanic/Latino</u>	48	29	77
<u>American Indian or Alaska Native</u>	7	5	12
<u>Asian</u>	215	97	312
<u>Black or African American</u>	41	40	81
<u>Native Hawaiian or Other Pacific Islander</u>	3	2	5
<u>White</u>	1,354	932	2,286
Two or more races	3	2	5
<u>Race and ethnicity unknown</u>	17	9	26
Total	1,915	1,215	3,130

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)****As of November 1, 2011**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident alien</u>	0	18	3	1	0	3	25
<u>Hispanic/Latino</u>	5	11	6	3	3	16	44
<u>American Indian or Alaska Native</u>	3	7	0	1	5	7	23
<u>Asian</u>	5	34	14	7	0	9	69
<u>Black or African American</u>	16	41	17	25	25	155	279
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	1	0	2	3
<u>White</u>	364	873	420	239	445	497	2,838
Two or more races	3	7	1	1	2	4	18
<u>Race and ethnicity unknown</u>	1	10	7	2	6	11	37
Total men	397	1,001	468	280	486	704	3,336
Women							
<u>Nonresident alien</u>	0	18	5	2	0	1	26
<u>Hispanic/Latino</u>	5	26	5	23	0	38	97
<u>American Indian or Alaska Native</u>	1	6	5	9	0	4	25
<u>Asian</u>	4	63	15	30	0	10	122
<u>Black or African American</u>	12	48	57	184	1	132	434
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	2	0	0	3
<u>White</u>	367	1,672	664	1,936	18	329	4,986
Two or more races	0	2	1	11	0	2	16
<u>Race and ethnicity unknown</u>	3	16	7	14	0	9	49
Total women	392	1,852	759	2,211	19	525	5,758
Total (men+women)	789	2,853	1,227	2,491	505	1,229	9,094
Total from EAP	789	2,853	1,227	2,491	505	1,229	9,094

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/administrative/managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident alien</u>	26	0	6
<u>Hispanic/Latino</u>	12	0	6
<u>American Indian or Alaska Native</u>	3	0	3
<u>Asian</u>	28	0	4
<u>Black or African American</u>	17	0	6
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	1
<u>White</u>	606	11	252
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	10	0	7
Total men	702	11	285
Women			
<u>Nonresident alien</u>	21	0	5
<u>Hispanic/Latino</u>	15	0	18
<u>American Indian or Alaska Native</u>	0	0	9
<u>Asian</u>	26	0	28
<u>Black or African American</u>	19	1	23
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0
<u>White</u>	535	23	1,062
Two or more races	4	0	1
<u>Race and ethnicity unknown</u>	3	0	13
Total women	624	24	1,159
Total (men+women)	1,326	35	1,444
Total from EAP	1,326	35	1,444

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident alien</u>	3	0	0	1
<u>Hispanic/Latino</u>	2	1	0	2
<u>American Indian or Alaska Native</u>	0	1	0	4
<u>Asian</u>	2	0	0	6
<u>Black or African American</u>	12	21	0	58
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0	1
<u>White</u>	194	71	21	330
Two or more races	1	0	0	3
<u>Race and ethnicity unknown</u>	1	1	0	9
Total men	216	95	21	414
Women				
<u>Nonresident alien</u>	5	3	0	1
<u>Hispanic/Latino</u>	8	14	0	8
<u>American Indian or Alaska Native</u>	1	7	0	0
<u>Asian</u>	9	10	0	12
<u>Black or African American</u>	13	54	0	58
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0	1
<u>White</u>	327	381	0	362
Two or more races	0	3	0	2
<u>Race and ethnicity unknown</u>	6	1	0	6
Total women	370	473	0	450
Total (men+women)	586	568	21	864
Total from EAP	586	568	21	864

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part J - Fall Staff - Graduate assistants and part-time grand total**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
<u>Nonresident alien</u>	36	445	481
<u>Hispanic/Latino</u>	23	25	48
<u>American Indian or Alaska Native</u>	11	0	11
<u>Asian</u>	40	31	71
<u>Black or African American</u>	114	31	145
<u>Native Hawaiian or Other Pacific Islander</u>	3	2	5
<u>White</u>	1,485	837	2,322
Two or more races	4	9	13
<u>Race and ethnicity unknown</u>	28	10	38
Total men	1,744	1,390	3,134
Women			
<u>Nonresident alien</u>	35	332	367
<u>Hispanic/Latino</u>	63	34	97
<u>American Indian or Alaska Native</u>	17	6	23
<u>Asian</u>	85	35	120
<u>Black or African American</u>	168	47	215
<u>Native Hawaiian or Other Pacific Islander</u>	3	0	3
<u>White</u>	2,690	752	3,442
Two or more races	10	10	20
<u>Race and ethnicity unknown</u>	29	7	36
Total women	3,100	1,223	4,323
Total (men+women)	4,844	2,613	7,457
Total from EAP	4,844	2,613	7,457

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2011					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	252	125	481	367	733	492
<u>Hispanic/Latino</u>	92	126	48	97	140	223
<u>American Indian or Alaska Native</u>	30	30	11	23	41	53
<u>Asian</u>	284	219	71	120	355	339
<u>Black or African American</u>	320	474	145	215	465	689
<u>Native Hawaiian or Other Pacific Islander</u>	6	5	5	3	11	8
<u>White</u>	4,192	5,918	2,322	3,442	6,514	9,360
Two or more races	21	18	13	20	34	38
<u>Race and ethnicity unknown</u>	54	58	38	36	92	94
Grand total	5,251	6,973	3,134	4,323	8,385	11,296

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	0	5	33		38
Hispanic/Latino	2	0	8		10
American Indian or Alaska Native	1	0	2		3
Asian	0	3	13		16
Black or African American	0	1	4		5
Native Hawaiian or Other Pacific Islander	0	0	1		1
White	3	17	86		106
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	2		2
Total men	6	26	149	0	181
Women					
Nonresident alien	0	1	19		20
Hispanic/Latino	0	0	2		2
American Indian or Alaska Native	0	0	2		2
Asian	0	1	12		13
Black or African American	0	2	2		4
Native Hawaiian or Other Pacific Islander	0	1	0		1
White	2	7	73		82
Two or more races	0	1	0		1
Race and ethnicity unknown	0	0	1		1
Total women	2	13	111	0	126
Total (men+women)	8	39	260	0	307

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	4
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="10"/>	14
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="6"/>	<input type="text" value="50"/>	<input type="text" value="15"/>	<input type="text" value="16"/>	<input type="text" value="5"/>	<input type="text" value="42"/>	134
Two or more races	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	2
Total men	6	61	15	16	5	54	157
Women							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	6
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	4
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="4"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	22
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>White</u>	<input type="text" value="4"/>	<input type="text" value="82"/>	<input type="text" value="45"/>	<input type="text" value="89"/>	<input type="text" value="0"/>	<input type="text" value="18"/>	238
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
Total women	4	95	50	101	0	26	276
Total (men+women)	10	156	65	117	5	80	433

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and
still on payroll of the institution as of November 1, 2011)**

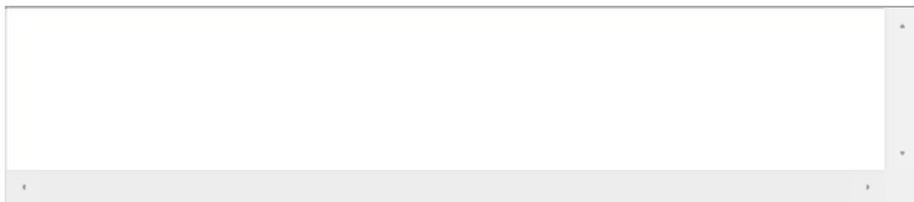
	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	39	22	61
<u>Hispanic/Latino</u>	11	8	19
<u>American Indian or Alaska Native</u>	3	2	5
<u>Asian</u>	20	17	37
<u>Black or African American</u>	19	26	45
<u>Native Hawaiian or Other Pacific Islander</u>	1	2	3
<u>White</u>	240	320	560
Two or more races	1	2	3
<u>Race and ethnicity unknown</u>	4	3	7
Grand total	338	402	740

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Summary**Human Resources Component Summary****(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and primary function/occupational activity:
Fall 2011**

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	12,224	4,844	13,839
Professional staff	6,772	2,805	7,707
Staff whose primary responsibility is instruction, research, and/or public service	3,130	1,326	3,572
Primary instruction	1,747	974	2,072
Instruction/research/public service	506	198	572
Primarily research	477	89	507
Primarily public service	400	65	422
Executive/administrative/managerial	789	35	801
Other professionals (support/service)	2,853	1,444	3,334
Non-professional staff	5,452	2,039	6,132
Technical and paraprofessional	1,227	586	1,422
Clerical/secretarial	2,491	568	2,680
Skilled crafts	505	21	512
Service/Maintenance	1,229	864	1,517

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2011-12**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		

All Ranks	925	\$76,173,676	440	\$35,883,926	1,365	\$77,314
Professor	283	\$32,188,827	94	\$13,214,233	377	\$114,060
Associate professor	318	\$24,417,878	106	\$9,465,262	424	\$75,855
Assistant professor	280	\$17,520,389	97	\$7,135,614	377	\$61,960
Instructor	31	\$1,410,479	50	\$2,474,787	81	\$42,412
Lecturer	3	\$97,611	3	\$141,633	6	\$35,583
No academic rank	10	\$538,492	90	\$3,452,397	100	\$33,632

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Edit Report

Human Resources

Institution: University of Missouri-Columbia (178396)

Source	Description	Severity	Resolved	Options
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Screen: PT medical

Upload File	The number entered, 235, has an expected range of between 100 and 206. Please explain this difference. (Error #1301)	Explanation	Yes	Back to survey data
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Reason: The larger than normal increase of part-time medical Secretarial due to the expanding of University of Missouri Health Care clinics. Other Professional and Clerical &

Screen: Salaries 9/10 mo

Perform Edits	The average salary for one of the academic ranks in 9/10-month contracts, 47,000, is not within the expected range of between 29,800 and 44,700 based on the prior year value. Please fix or explain. (Error #1766)	Explanation	Yes	Back to survey data
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Reason: Increase in average is due to a loss of 3 lower paid women without academic rank over the year.

Related Screens: [Salaries 9/10 mo](#)

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