Human Resources 2016-17

Institution: University of Missouri-Columbia (178396)
User ID: 29C0011

Overview

Human Resources Overview
Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.
Data Reporting Reminders
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.   - Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.   - Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.   - When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.
See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.
Resources:
- To download the survey materials for this component: <u>Survey Materials</u>   - All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.
If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: University of Missouri-Columbia (178396)   User ID: 29C0011

Human Resources Screening Questions

Does your institution have any <u>part-time</u> staff?	

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

⭘	No	
⦿	Yes	
		Does your institution have graduate assistants?
		*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*
	⭘	No
	⦿	Yes

Does your institution have 15 or more <u>full-time</u> staff?

⭘	No	
⦿	Yes	
		Does your institution have a tenure system?
		*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*
	⭘	No
	⦿	Yes
		Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the *first time* (new to the institution) or *after a break in service* ? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
		*If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*
	⭘	No
	⦿	Yes

Do ALL of the <u>instructional staff</u> at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

⦿	No	⭘	Yes	Are ALL of the instructional staff military personnel?
⦿	No	⭘	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
⦿	No	⭘	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Institution: University of Missouri-Columbia (178396)　　　　User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff
With Faculty Status
Tenured

As of November 1, 2016

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	5	7	0	0	0	0	12
American Indian or Alaska Native	1	2	0	0	0	0	3
Asian	68	25	0	0	0	0	93
Black or African American	5	5	0	0	0	0	10
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
White	230	159	0	0	0	0	389
Two or more races	2	0	0	0	0	0	2
Race and ethnicity unknown	3	2	0	0	0	0	5
Total men	314	202	0	0	0	0	516

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	3	8	0	0	0	0	11
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	9	14	0	0	0	0	23
Black or African American	4	3	0	0	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	87	101	0	0	0	0	188
Two or more races	0	0	0	0	0	0	0

Race and ethnicity unknown	1	2	0	0	0	0	3
Total women	104	129	0	0	0	0	233
Total (men+women)	418	331	0	0	0	0	749
Total from prior year							**736**

Institution: University of Missouri-Columbia (178396)   User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

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Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track

As of November 1, 2016

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- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	2	17	0	0	0	19
Hispanic/Latino	0	2	8	0	0	0	10
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	2	22	0	0	0	24
Black or African American	1	0	7	0	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	2	70	0	0	0	72
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	1	8	124	0	0	0	133

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	11	0	0	0	11
Hispanic/Latino	0	1	6	0	0	0	7
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	11	0	0	0	11
Black or African American	0	0	8	0	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	57	0	0	0	60
Two or more races	0	0	1	0	0	0	1

Race and ethnicity unknown	0	0	2	0	0	0	2
Total women	0	4	97	0	0	0	101
Total (men+women)	1	12	221	0	0	0	234
Total from prior year							**237**

Institution: University of Missouri-Columbia (178396)　　　　　　　　User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year Contract

As of November 1, 2016

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**
- **Include both medical school and non-medical school staff**

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0

Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Institution: University of Missouri-Columbia (178396)							User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract

As of November 1, 2016

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	31	0	0	23	55
Hispanic/Latino	0	2	6	1	1	0	10
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	2	17	18	1	0	4	42
Black or African American	1	2	10	0	0	1	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	31	91	145	22	1	21	311
Two or more races	0	1	4	0	0	1	6
Race and ethnicity unknown	0	0	6	1	0	6	13
Total men	34	114	220	25	2	56	451

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	12	3	0	10	25
Hispanic/Latino	1	3	10	1	0	0	15
American Indian or Alaska Native	0	1	0	0	1	0	2
Asian	1	12	13	2	2	2	32
Black or African American	0	2	6	3	0	1	12
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
White	28	75	146	52	10	23	334

Two or more races	0	0	0	2	1	0	3
Race and ethnicity unknown	0	0	3	0	1	2	6
Total women	30	94	190	63	15	38	430
Total (men+women)	64	208	410	88	17	94	881
Total from prior year							**872**

Institution: University of Missouri-Columbia (178396)　　　　　　　　User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2016

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	1	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	1	0	0	1

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	1	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0

Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	1	0	0	1
Total (men+women)	0	0	0	2	0	0	2
Total from prior year							**3**

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2016

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**
- **Include both medical school and non-medical school staff**

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0

Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2016

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Institution: University of Missouri-Columbia (178396)   User ID: 29C0011

Part A2 - Full-time Instructional Staff by Function

Number of __Full-time__ __Instructional Staff__

As of November 1, 2016

- **Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below**
- **Report Non-medical school and Medical school staff separately, as indicated below**

	With Faculty Status						Without Faculty Status	Total
			Not on Tenure Track					
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Non-medical school staff	646	197	0	498	2	0	0	1,343
Non-medical school staff from prior year	**632**	**200**		**500**	**3**		**0**	**1,335**
Primarily Instruction	636	195	0	453	2	0	0	1,286
ⓘ Exclusively credit	636	195	0	453	2	0	0	1,286
ⓘ Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	10	2	0	45	0	0	0	57
Medical school staff	103	37	0	383	0	0	0	523
Medical school staff from prior year	**104**	**37**		**372**	**0**		**0**	**513**
Primarily Instruction	100	37	0	378	0	0	0	515
Exclusively credit	100	37	0	378	0	0	0	515
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	3	0	0	5	0	0	0	8
Total carried forward from previous screens	749	234	0	881	2	0	0	1,866

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2016

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	76	38	114
Hispanic/Latino	32	33	65
American Indian or Alaska Native	3	3	6
Asian	159	66	225
Black or African American	32	27	59
Native Hawaiian or Other Pacific Islander	1	1	2
White	772	582	1,354
Two or more races	8	4	12
Race and ethnicity unknown	18	11	29
Total	1,101	765	1,866
Total from prior year			**1,848**

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2016

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	76	71	2
Hispanic/Latino	32	6	1
American Indian or Alaska Native	3	0	0
Asian	159	35	1
Black or African American	32	1	3
Native Hawaiian or Other Pacific Islander	1	0	0
White	772	107	36
Two or more races	8	1	0
Race and ethnicity unknown	18	4	2
Total men	1,101	225	45

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	38	26	4
Hispanic/Latino	33	2	1
American Indian or Alaska Native	3	0	0
Asian	66	7	2
Black or African American	27	2	6
Native Hawaiian or Other Pacific Islander	1	0	0
White	582	72	61
Two or more races	4	1	0
Race and ethnicity unknown	11	2	3
Total women	765	112	77

Total (men+women)	1,866	337	122
Total from prior year	**1,848**	**333**	**124**

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2016

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	1	0	4
Hispanic/Latino	0	1	0	2
American Indian or Alaska Native	0	0	0	1
Asian	0	1	0	5
Black or African American	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	6	4	0	106
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	0
Total men	6	7	0	122

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	2
Hispanic/Latino	0	0	0	2
American Indian or Alaska Native	0	0	0	1
Asian	0	0	0	2
Black or African American	0	2	0	11
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	33	0	131
Two or more races	1	0	0	2

Race and ethnicity unknown	0	0	0	4
Total women	6	35	0	155
Total (men+women)	12	42	0	277
Total from prior year	**11**	**44**		**289**

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff
by Occupational Category

As of November 1, 2016

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	4	1	21	1	2
Hispanic/Latino	7	4	8	7	0
American Indian or Alaska Native	4	0	3	2	1
Asian	11	3	47	2	3
Black or African American	18	5	10	23	1
Native Hawaiian or Other Pacific Islander	0	0	1	0	0
White	378	75	493	212	79
Two or more races	4	1	6	2	3
Race and ethnicity unknown	5	1	14	8	3
Total men	431	90	603	257	92

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	0	20	2	6
Hispanic/Latino	7	5	9	6	6
American Indian or Alaska Native	0	0	1	3	3
Asian	15	8	53	12	6

Black or African American	20	19	8	24	19
Native Hawaiian or Other Pacific Islander	0	0	0	0	1
White	412	210	263	358	342
Two or more races	3	3	2	7	2
Race and ethnicity unknown	5	3	17	3	13
Total women	464	248	373	415	398
Total (men+women)	895	338	976	672	490
Total from prior year	**864**	**331**	**978**	**688**	**463**

Institution: University of Missouri-Columbia (178396)   User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff
by Occupational Category

As of November 1, 2016

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	3	0	2	0	0	188
Hispanic/Latino	13	0	4	2	2	89
American Indian or Alaska Native	5	0	1	2	1	23
Asian	2	0	4	0	0	273
Black or African American	60	0	23	27	8	214
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	3
White	181	8	165	291	88	3,001
Two or more races	3	0	4	4	0	37
Race and ethnicity unknown	7	0	6	5	0	73
Total men	**274**	**8**	**210**	**331**	**99**	**3,901**

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	1	0	2	0	0	103
Hispanic/Latino	26	0	28	1	0	126
American Indian or Alaska Native	1	0	5	0	0	17

Asian	10	0	21	0	0	202
Black or African American	62	1	102	2	0	305
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	3
White	130	16	1,151	8	12	3,786
Two or more races	2	0	16	0	0	43
Race and ethnicity unknown	6	0	20	1	0	88
Total women	238	17	1,346	12	12	4,673
Total (men+women)	512	25	1,556	343	111	8,574
Total from prior year	**544**	**28**	**1,618**	**385**	**113**	**8,661**

Institution: University of Missouri-Columbia (178396)   User ID: 29C0011

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2016

Non-medical school staff

Occupational category		With <u>Faculty Status</u>					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	59	9	0	184	0	0	0	252
Public Service staff	14	4	0	89	0	0	0	107
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	12	12
Librarians 25-4020	0	0	0	0	0	0	40	40
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	218	3	0	55	276
Management Occupations 11-0000	41	1	0	23	0	0	709	774
Business and Financial Operations Occupations 13-0000	0	0	0	7	0	0	274	281
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	88	1	0	763	852
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	616	616
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	57	0	0	114	171

Total	114	14	0	666	4	0	2,583	3,381
Total from prior year	**115**	**14**		**678**	**11**		**2,559**	**3,377**

Medical school staff

With Faculty Status

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)	Without Faculty Status	Total
			Multi-year	Annual contract	Less-than-annual contract			
Research staff	29	4	0	52	0	0	0	85
Public Service staff	4	0	0	11	0	0	0	15
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	2	2
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	1	0	0	0	1
Management Occupations 11-0000	1	0	0	1	0	0	119	121
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	57	57
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	20	0	0	104	124
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	56	56
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	319	319
Total	34	4	0	85	0	0	657	780
Total from prior year	**32**	**4**		**83**	**0**		**629**	**748**

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of __Full-time__ Non-instructional Staff

As of November 1, 2016

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	512	511	1
Sales and Related Occupations 41-0000	25	25	0
Office and Administrative Support Occupations 43-0000	1,556	1,236	320
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	343	343	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	111	111	0
Total		2,226	321
Total from prior year		**2,364**	**324**

Institution: University of Missouri-Columbia (178396)   User ID: 29C0011

Part C - Full-time Summary Non-medical school staff

Summary of Full-time Non-medical School Staff

As of November 1, 2016

- **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

Occupational category		With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	636	195	0	453	2	0	0	1,286
Exclusively credit	636	195	0	453	2	0	0	1,286
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	10	2	0	45	0	0	0	57
Research staff	59	9	0	184	0	0	0	252
Public Service staff	14	4	0	89	0	0	0	107
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	12	12
Librarians 25-4020	0	0	0	0	0	0	40	40
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	218	3	0	55	276
Management Occupations 11-0000	41	1	0	23	0	0	709	774
Business and Financial Operations Occupations 13-0000	0	0	0	7	0	0	274	281
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	88	1	0	763	852
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	616	616
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	57	0	0	114	171
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								511
Sales and Related Occupations 41-0000								25

Office and Administrative Support Occupations 43-0000		1,236
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		343
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		111
Total		6,950

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2016

- **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	Not on Tenure Track						
		On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	100	37	0	378	0	0	0	515
Exclusively credit	100	37	0	378	0	0	0	515
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	3	0	0	5	0	0	0	8
Research staff	29	4	0	52	0	0	0	85
Public Service staff	4	0	0	11	0	0	0	15
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	2	2
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	1	0	0	0	1
Management Occupations 11-0000	1	0	0	1	0	0	119	121
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	57	57
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	20	0	0	104	124
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	56	56
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	319	319
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1
Sales and Related Occupations 41-0000								0

Office and Administrative Support Occupations 43-0000		320
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0
Total		1,624

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part G - Salaries Worksheet

Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u>
For Calculation of Total Number of Months

Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting	Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
Men								
Professors	68	0	0	215	0	283	283	2,751
Associate professors	68	0	0	162	0	230	230	2,274
Assistant professors	47	0	0	136	0	183	183	1,788
Instructors	8	0	0	11	1	20	19	195
Lecturers	2	0	0	0	0	2	2	24
No academic rank	34	0	0	11	0	45	45	507
Total men	227	0	0	535	1	763	762	7,539
Women								
Professors	27	0	0	88	0	115	115	1,116
Associate professors	54	0	0	125	0	179	179	1,773
Assistant professors	55	0	0	132	0	187	187	1,848
Instructors	37	0	0	20	1	58	57	624
Lecturers	11	0	0	2	0	13	13	150
No academic rank	19	0	0	9	0	28	28	309
Total women	203	0	0	376	1	580	579	5,820
Total (men + women)	430	0	0	911	2	1,343	1,341	13,359
Total (men+women) full-time non-medical school instructional staff from Part A						1,343		

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part G - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2016-17

- **Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen**

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Salary Outlays				Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
Men							
Professors	283	2,751	10,326,177	0	0	27,961,500	13,918
Associate professors	230	2,274	6,889,191	0	0	13,667,933	9,040
Assistant professors	183	1,788	3,799,756	0	0	10,178,115	7,818
Instructors	19	195	460,455	0	0	518,199	5,019
Lecturers	2	24	88,301	0	0	0	3,679
No academic rank	45	507	1,521,358	0	0	449,834	3,888
Total men	762	7,539	23,085,238	0	0	52,775,581	10,062
Women							
Professors	115	1,116	3,479,296	0	0	9,403,664	11,544
Associate professors	179	1,773	5,046,674	0	0	9,834,839	8,393
Assistant professors	187	1,848	4,313,007	0	0	8,716,068	7,050
Instructors	57	624	2,222,376	0	0	885,879	4,981
Lecturers	13	150	503,123	0	0	53,596	3,711
No academic rank	28	309	892,596	0	0	292,496	3,835
Total women	579	5,820	16,457,072	0	0	29,186,542	7,843
Total (men + women)	1,341	13,359	39,542,310	0	0	81,962,123	9,095

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part G - Average Salary by academic rank

Average Salary by academic rank
for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

Annual Average Salaries, 2016-17

Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
Men					
Professors	151,856			130,053	126,170
Associate professors	101,312			84,370	81,891
Assistant professors	80,846			74,839	71,191
Instructors	57,557			47,109	45,449
Lecturers	44,151				33,113
No academic rank	44,746			40,894	35,352
Total men	101,697			98,646	91,981
Women					
Professors	128,863			106,860	104,462
Associate professors	93,457			78,679	76,089
Assistant professors	78,418			66,031	63,908
Instructors	60,064			44,294	44,784
Lecturers	45,738			26,798	33,149
No academic rank	46,979			32,500	34,355
Total women	81,069			77,624	71,726
Total (men + women)	91,959			89,969	83,236

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays

for <u>Full-time</u> Non-medical School Non-instructional Staff

Annual Salary Outlays, 2016-17

Occupational category	❓ Number of full-time staff (carried forward from previous screens)	❓ Total annual salary outlays
<u>Research staff</u>	252	19,129,502
<u>Public Service staff</u>	107	6,998,692
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	328	18,078,237
<u>Management Occupations</u> 11-0000	774	69,427,244
<u>Business and Financial Operations Occupations</u> 13-0000	281	14,505,938
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	852	42,538,943
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	616	35,243,725
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	171	6,685,958
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	511	15,901,697
<u>Sales and Related Occupations</u> 41-0000	25	670,906
<u>Office and Administrative Support Occupations</u> 43-0000	1,236	41,538,084
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	343	14,508,211
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	111	5,716,817

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of <u>Part-time Staff</u> by Occupational Category

As of November 1, 2016

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>Nonresident alien</u>	8	1	0
<u>Hispanic/Latino</u>	8	2	1
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	22	2	0
<u>Black or African American</u>	7	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0
<u>White</u>	340	18	12
Two or more races	2	1	0
<u>Race and ethnicity unknown</u>	12	0	0
Total men	400	24	14

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	3	0
Hispanic/Latino	12	0	0
American Indian or Alaska Native	3	0	0
Asian	11	0	0
Black or African American	6	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	330	9	8
Two or more races	0	0	0
Race and ethnicity unknown	13	0	2
Total women	380	12	10

	Instructional staff	Research staff	Public Service staff
Total (men+women)	780	36	24
Total from prior year	**847**	**30**	**28**

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of <u>Part-time Staff</u> by Occupational Category

As of November 1, 2016

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	23	23
Hispanic/Latino	0	0	0	2	2
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	2	2
Black or African American	0	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	0	46	47
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	2	2
Total men	1	0	0	76	77

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	4	4
Hispanic/Latino	0	0	0	3	3
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	4	4
Black or African American	0	0	0	3	3
	0	0	0	1	1

Native Hawaiian or Other Pacific Islander					
White	3	0	0	74	77
Two or more races	0	0	0	2	2
Race and ethnicity unknown	0	0	0	3	3
Total women	3	0	0	94	97
Total (men+women)	4	0	0	170	174
Total from prior year	**5**			**173**	**178**

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	11	0	3
Hispanic/Latino	0	0	3	0	2
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	3	0	7
Black or African American	0	0	3	3	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	33	5	55	22	46
Two or more races	1	0	0	1	0
Race and ethnicity unknown	0	0	3	3	4
Total men	34	5	78	29	63

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	8	0	4
Hispanic/Latino	0	0	3	1	3
American Indian or Alaska Native	0	0	1	0	0
Asian	0	1	7	1	6
Black or African American	0	0	2	3	1

Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	17	30	73	46	75
Two or more races	0	0	0	2	1
Race and ethnicity unknown	0	0	5	1	8
Total women	17	31	99	54	98
Total (men+women)	51	36	177	83	161
Total from prior year	**61**	**40**	**160**	**75**	**118**

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	2	0	0	48
Hispanic/Latino	1	0	7	0	0	26
American Indian or Alaska Native	1	0	2	0	0	3
Asian	0	0	4	0	0	40
Black or African American	33	0	19	5	1	74
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	139	0	128	40	2	887
Two or more races	3	0	1	0	0	9
Race and ethnicity unknown	11	0	9	3	0	47
Total men	188	0	172	48	3	1,135

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	6	0	0	30
Hispanic/Latino	1	0	11	0	0	34
American Indian or Alaska Native	0	0	1	0	0	5
Asian	2	1	13	0	0	46

Black or African American	19	0	30	6	0	70
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	3
White	94	2	217	18	0	996
Two or more races	1	0	5	0	0	11
Race and ethnicity unknown	4	0	11	6	0	53
Total women	121	3	296	30	0	1,248
Total (men+women)	309	3	468	78	3	2,383
Total from prior year	**369**	**5**	**379**	**77**	**4**	**2,371**

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2016

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	159	303	17	479
Hispanic/Latino	22	16	1	39
American Indian or Alaska Native	1	1	0	2
Asian	12	18	1	31
Black or African American	19	17	4	40
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	345	271	21	637
Two or more races	10	5	1	16
Race and ethnicity unknown	18	15	3	36
Total men	586	646	48	1,280

Women

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	110	204	13	327
Hispanic/Latino	33	14	3	50
American Indian or Alaska Native	5	1	1	7
Asian	8	16	1	25
Black or African American	15	34	6	55
Native Hawaiian or Other Pacific Islander	0	1	0	1
White	339	268	29	636
Two or more races	4	4	0	8

Race and ethnicity unknown	22	15	4	41
Total women	536	557	57	1,150
Total (men+women)	1,122	1,203	105	2,430
Total from prior year	**1,226**	**1,311**	**73**	**2,610**

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2016

Non-medical school staff

| Occupational category | With Faculty Status | | | | | | Without Faculty Status | Total |
| | Tenured | On Tenure Track | Not on Tenure Track | | | | | |
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	1	2	0	24	439	0	32	498
🔘 Exclusively credit	1	2	0	24	439	0	32	498
🔘 Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	4	131	0	0	135
Research staff	0	0	0	5	25	0	0	30
Public Service staff	0	0	0	5	10	0	0	15
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	4	4
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
🔘 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	1	87	0	19	107
Management Occupations 11-0000	0	0	0	0	6	0	39	45
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	35	35
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	11	32	0	120	163
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	2	0	68	70

Occupational category								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	1	0	0	52	53
Total	1	2	0	51	732	0	369	1,155
Total from prior year	**8**	**1**		**54**	**790**		**357**	**1,210**

Medical school staff

	With Faculty Status							
				Not on Tenure Track			Without Faculty Status	Total
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	13	3	0	48	79	0	0	143
Exclusively credit	13	3	0	48	79	0	0	143
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	2	2	0	0	4
Research staff	3	0	0	0	3	0	0	6
Public Service staff	0	0	0	0	9	0	0	9
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	63	0	0	63
Management Occupations 11-0000	0	0	0	0	0	0	6	6
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	1	0	13	14
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	13	13
Healthcare Practitioners and Technical	0	0	0	0	0	0	108	108

Occupations 29-0000								
Total	16	3	0	50	157	0	141	367
Total from prior year	**10**	**3**		**50**	**157**		**107**	**327**

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2016

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	309	308	1
Sales and Related Occupations 41-0000	3	3	0
Office and Administrative Support Occupations 43-0000	468	395	73
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	78	78	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3	3	0
Total		787	74
PY Total		**764**	**70**
Graduate Assistants			
Teaching 25-1191	1,122	1,118	4
Research	1,203	1,125	78
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	105	105	0
Total	2,430	2,348	82
PY Graduate Assistants		**2,518**	**92**

Institution: University of Missouri-Columbia (178396)   User ID: 29C0011

Part F - Part-time Summary Non-medical school staff

Summary of Part-time Non-medical School Staff

As of November 1, 2016

Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
				With Faculty Status				
				Not on Tenure Track				
Primarily Instruction	1	2	0	24	439	0	32	498
Exclusively credit	1	2	0	24	439	0	32	498
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	4	131	0	0	135
Research staff	0	0	0	5	25	0	0	30
Public Service staff	0	0	0	5	10	0	0	15
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	4	4
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	1	87	0	19	107
Management Occupations 11-0000	0	0	0	0	6	0	39	45
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	35	35
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	11	32	0	120	163
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	2	0	68	70
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	1	0	0	52	53
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								308
Sales and Related Occupations 41-0000								3

Office and Administrative Support Occupations 43-0000		395
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		78
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		3
Graduate Assistants		2,348
	Teaching 25-1191	1,118
	Research	1,125
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	105
Total		4,290

Institution: University of Missouri-Columbia (178396) User ID: 29C0011

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2016

Occupational category		With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	13	3	0	48	79	0	0	143
Exclusively credit	13	3	0	48	79	0	0	143
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	2	2	0	0	4
Research staff	3	0	0	0	3	0	0	6
Public Service staff	0	0	0	0	9	0	0	9
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	63	0	0	63
Management Occupations 11-0000	0	0	0	0	0	0	6	6
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	1	0	13	14
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	13	13
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	108	108
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1
Sales and Related Occupations 41-0000								0
								73

Office and Administrative Support Occupations 43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0
Graduate Assistants		82
	Teaching 25-1191	4
	Research	78
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0
Total		523

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of <u>Newly Hired</u> <u>Full-time</u> Permanent <u>Instructional</u> Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include Primarily Instruction and Instruction Combined with Research and Public Service**
- **Include both medical school and non-medical school staff**

Men

	With <u>Faculty Status</u>						Without Faculty Status	Total
				Not on Tenure Track				
Race/ethnicity	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>	Without Faculty Status	Total
<u>Nonresident alien</u>	0	4	0	13	0	0	0	17
<u>Hispanic/Latino</u>	0	1	0	2	0	0	0	3
<u>American Indian or Alaska Native</u>	1	0	0	0	0	0	0	1
<u>Asian</u>	1	2	0	3	0	0	0	6
<u>Black or African American</u>	0	2	0	4	0	0	0	6
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	4	8	0	38	0	0	0	50
Two or more races	0	0	0	1	0	0	0	1
<u>Race and ethnicity unknown</u>	0	0	0	11	0	0	0	11
Total men	6	17	0	72	0	0	0	95

Women

	With <u>Faculty Status</u>						Without Faculty Status	Total
				Not on Tenure Track				
Race/ethnicity	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>	Without Faculty Status	Total
Nonresident alien	0	4	0	9	0	0	0	13
Hispanic/Latino	0	1	0	1	0	0	0	2
American Indian or Alaska Native	0	1	0	0	0	0	0	1
Asian	0	0	0	4	0	0	0	4

Black or African American	0	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	3	7	0	39	0	0	0	49
Two or more races	0	1	0	0	0		0	1
Race and ethnicity unknown	1	1	0	5	0	0	0	7
Total women	4	15	0	60	0	0	0	79
Total (men+women)	10	32	0	132	0	0	0	174

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category

Number of <u>Newly Hired</u> <u>Full-time Staff</u>

(Hired full-time between November 1, 2015 - October 31, 2016)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	17	29	1	2
Hispanic/Latino	3	1	0	0
American Indian or Alaska Native	1	0	0	0
Asian	6	4	0	2
Black or African American	6	1	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	50	14	3	6
Two or more races	1	0	0	0
Race and ethnicity unknown	11	3	1	0
Total men	95	52	6	11

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	13	10	2	1
Hispanic/Latino	2	0	0	0
American Indian or Alaska Native	1	0	0	0
Asian	4	1	0	0
Black or African American	2	1	3	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	49	10	8	25
Two or more races	1	1	0	1

Race and ethnicity unknown	7	2	2		3
Total women	79	25	15		31
Total (men+women)	174	77	21		42

Institution: University of Missouri-Columbia (178396)　　　　　　　　User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category

Number of <u>Newly Hired</u> <u>Full-time Staff</u>

(Hired full-time between November 1, 2015 - October 31, 2016)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	4	0	0
Hispanic/Latino	2	2	1	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	5	0	0
Black or African American	4	0	1	9	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	27	11	43	29	8
Two or more races	0	1	1	1	0
Race and ethnicity unknown	3	0	5	4	1
Total men	38	14	60	44	9

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	4	1	3
Hispanic/Latino	0	0	2	3	0
American Indian or Alaska Native	0	0	1	1	0
Asian	3	2	2	5	0
Black or African American	1	5	3	8	3

Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	28	13	34	29	41
Two or more races	1	2	0	2	0
Race and ethnicity unknown	4	2	5	1	8
Total women	38	24	51	50	55
Total (men+women)	76	38	111	94	64

Institution: University of Missouri-Columbia (178396)　　　　　　　　　　User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both medical school and non-medical school staff**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	1	0	0	0	0	55
Hispanic/Latino	2	0	2	0	0	14
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	18
Black or African American	8	0	2	0	0	33
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	12	1	23	7	4	238
Two or more races	1	0	0	0	0	5
Race and ethnicity unknown	2	0	1	1	0	32
Total men	26	1	28	8	4	396

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	35
Hispanic/Latino	3	0	2	0	0	12
American Indian or Alaska Native	0	0	1	0	0	4

Asian	5	0	1	0	0	23
Black or African American	8	1	14	0	0	50
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	1
White	14	2	104	0	1	358
Two or more races	0	0	5	0	0	13
Race and ethnicity unknown	3	0	8	0	0	45
Total women	33	3	136	0	1	541
Total (men+women)	59	4	164	8	5	937

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Prepared by

This survey component was prepared by:

O	Keyholder	O	SFA Contact	O	HR Contact
O	Finance Contact	O	Academic Library Contact	O	Other

Name:	
Email:	

How long did it take to prepare this survey component?		hours		minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2016			
Occupational category	**Reported values**		**FTE staff**
	Number of full-time staff	**Number of part-time staff**	
Total number of staff	8,574	2,383	9,368
Instructional Staff	1,866	780	2,126
Primary Instruction	1,801	641	2,015
Exclusively credit	1,801	641	2,015
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	65	139	111
Research Staff	337	36	349
Public Service Staff	122	24	130
Library and Student and Academic Affairs and Other Education Services Occupations SOC	331	174	389
Librarians, Curators, and Archivists SOC 25-4000	54	4	55
Archivists, Curators, and Museum Technicians SOC 25-4010	12	4	13
Librarians SOC 25-4020	42	0	42
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	277	170	334
Management Occupations SOC 11-0000	895	51	912
Business and Financial Operations Occupations SOC 13-0000	338	36	350
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	976	177	1,035
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	672	83	700

Healthcare Practitioners and Technical Occupations SOC 29-0000	490	161	544
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	512	309	615
Sales and Related Occupations SOC 41-0000	25	3	26
Office and Administrative Support Occupations SOC 43-0000	1,556	468	1,712
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	343	78	369
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	111	3	112

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2016-17

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	430			911	1,341	13,359	$121,504,433	$9,095
Professor	95			303	398	3,867	$51,170,637	$13,233
Associate professor	122			287	409	4,047	$35,438,637	$8,757
Assistant professor	102			268	370	3,636	$27,006,946	$7,428
Instructor	45			31	76	819	$4,086,909	$4,990
Lecturer	13			2	15	174	$645,020	$3,707
No academic rank	53			20	73	816	$3,156,284	$3,868

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Edit Report

Human Resources

University of Missouri-Columbia (178396)

Source	Description	Severity	Resolved	Options

Screen: D - PT Staff, Occupation - 3

Upload File	This number is outside the expected range of between 77 and 159 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was a net gain of 14 Physicians/Surgeons, 10 Nurse Anesthetists, and 8 Clinical Lab Techs from the prior year.			

Screen: D - Graduate Assistants

Upload File	This number is outside the expected range of between 48 and 98 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was a net gain of 14 "Other" graduate students who were classified Research from the prior year.			