

## Human Resources 2017-18

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Overview****Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

**Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

**Resources:**

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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### Human Resources Screening Questions

Does your institution have any **part-time** staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

<input type="radio"/>	No
<input checked="" type="radio"/>	Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

<input type="radio"/>	No
<input checked="" type="radio"/>	Yes

Does your institution have 15 or more **full-time** staff?

<input type="radio"/>	No
<input checked="" type="radio"/>	Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

<input type="radio"/>	No
<input checked="" type="radio"/>	Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the **first time** (new to the institution) or **after a break in service** ? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

<input type="radio"/>	No
<input checked="" type="radio"/>	Yes

Do **ALL** of the **instructional staff** at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to **provide context** for the data you've reported above.

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**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured**

**Number of Full-time Instructional Staff  
With Faculty Status  
Tenured**

**As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	1	0	0	0	0	1
<u>Hispanic/Latino</u>	6	8	0	0	0	0	14
<u>American Indian or Alaska Native</u>	1	2	0	0	0	0	3
<u>Asian</u>	68	23	0	0	0	0	91
<u>Black or African American</u>	4	5	0	0	0	0	9
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	0	0	0	1
<u>White</u>	223	162	0	0	0	0	385
Two or more races	2	0	0	0	0	0	2
<u>Race and ethnicity unknown</u>	3	3	0	0	0	0	6
<b>Total men</b>	307	205	0	0	0	0	512

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	4	8	0	0	0	0	12
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	8	15	0	0	0	0	23
Black or African American	4	1	0	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	89	90	0	0	0	0	179

Two or more races	<input type="text" value="0"/>	0					
Race and ethnicity unknown	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<b>Total women</b>	107	116	0	0	0	0	223
<b>Total (men+women)</b>	414	321	0	0	0	0	735
Total from prior year							<b>749</b>

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**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
With Faculty Status  
On Tenure Track**

**As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="17"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	18
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	7
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="23"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	25
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="15"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	16
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="60"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	64
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<b>Total men</b>	1	9	121	0	0	0	131

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="10"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	10
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	9
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="12"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	12
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="11"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	11
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="57"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	61

Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<b>Total women</b>	2	4	101	0	0	0	107
<b>Total (men+women)</b>	3	13	222	0	0	0	238
Total from prior year							<b>234</b>

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**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Multi-Year Contract**

**As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text" value="0"/>	0					
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	0					
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	0					
<u>Asian</u>	<input type="text" value="0"/>	0					
<u>Black or African American</u>	<input type="text" value="0"/>	0					
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	0					
<u>White</u>	<input type="text" value="0"/>	0					
Two or more races	<input type="text" value="0"/>	0					
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	0					
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	0					
Hispanic/Latino	<input type="text" value="0"/>	0					
American Indian or Alaska Native	<input type="text" value="0"/>	0					
Asian	<input type="text" value="0"/>	0					
Black or African American	<input type="text" value="0"/>	0					
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	0					
White	<input type="text" value="0"/>	0					

Two or more races	<input type="text" value="0"/>	0					
Race and ethnicity unknown	<input type="text" value="0"/>	0					
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

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**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract****Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Annual Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	2	27	2	0	20	51
<u>Hispanic/Latino</u>	2	1	6	1	1	2	13
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	3	14	20	0	0	2	39
<u>Black or African American</u>	1	4	6	0	0	2	13
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	32	89	131	24	2	18	296
Two or more races	0	3	4	0	0	2	9
<u>Race and ethnicity unknown</u>	0	1	5	2	0	1	9
<b>Total men</b>	38	114	199	29	3	47	430

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	16	1	0	8	25
Hispanic/Latino	1	4	11	1	0	1	18
American Indian or Alaska Native	0	1	0	0	1	0	2
Asian	1	12	13	0	0	3	29
Black or African American	0	2	6	3	0	2	13
Native Hawaiian or Other Pacific Islander	0	1	0	1	0	0	2

White	27	79	136	47	9	22	320
Two or more races	0	0	0	1	1	0	2
Race and ethnicity unknown	0	2	7	3	1	0	13
<b>Total women</b>	29	101	189	57	12	36	424
<b>Total (men+women)</b>	67	215	388	86	15	83	854
Total from prior year							<b>881</b>

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**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Less-than-annual Contract**

**As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text" value="0"/>	0					
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	0					
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	0					
<u>Asian</u>	<input type="text" value="0"/>	0					
<u>Black or African American</u>	<input type="text" value="0"/>	0					
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	0					
<u>White</u>	<input type="text" value="0"/>	0					
Two or more races	<input type="text" value="0"/>	0					
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	0					
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	0					
Hispanic/Latino	<input type="text" value="0"/>	0					
American Indian or Alaska Native	<input type="text" value="0"/>	0					
Asian	<input type="text" value="0"/>	0					
Black or African American	<input type="text" value="0"/>	0					
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	0					
White	<input type="text" value="0"/>	0					

Two or more races	<input type="text" value="0"/>	0					
Race and ethnicity unknown	<input type="text" value="0"/>	0					
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	 0
Total from prior year							<b>2</b>

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**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Indefinite duration contract**

**As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text" value="0"/>	0					
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	0					
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	0					
<u>Asian</u>	<input type="text" value="0"/>	0					
<u>Black or African American</u>	<input type="text" value="0"/>	0					
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	0					
<u>White</u>	<input type="text" value="0"/>	0					
Two or more races	<input type="text" value="0"/>	0					
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	0					
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	0					
Hispanic/Latino	<input type="text" value="0"/>	0					
American Indian or Alaska Native	<input type="text" value="0"/>	0					
Asian	<input type="text" value="0"/>	0					
Black or African American	<input type="text" value="0"/>	0					
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	0					
White	<input type="text" value="0"/>	0					

Two or more races	<input type="text" value="0"/>	0					
Race and ethnicity unknown	<input type="text" value="0"/>	0					
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff  
Without Faculty Status  
As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
<b>Total men</b>	<b>0</b>

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>
White	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>
<b>Total women</b>	<b>0</b>

<b>Total (men+women)</b>	<b>0</b>
Total from prior year	

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**Part A2 - Full-time Instructional Staff by Function**

**Number of Full-time Instructional Staff**

**As of November 1, 2017**

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Non-medical school staff</u>	629	193	0	460	0	0	0	1,282
Non-medical school staff from prior year	<b>646</b>	<b>197</b>		<b>498</b>	<b>2</b>		<b>0</b>	<b>1,343</b>
<u>Primarily Instruction</u>	617	192	0	428	0	0	0	1,237
? Exclusively credit	<input type="text" value="617"/>	<input type="text" value="192"/>	<input type="text" value="0"/>	<input type="text" value="428"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1,237
? Exclusively not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Combined credit/not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Instruction/research/public service staff</u>	<input type="text" value="12"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="32"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	45
<u>Medical school staff</u>	106	45	0	394	0	0	0	545
Medical school staff from prior year	<b>103</b>	<b>37</b>		<b>383</b>	<b>0</b>		<b>0</b>	<b>523</b>
<u>Primarily Instruction</u>	103	43	0	386	0	0	0	532
Exclusively credit	<input type="text" value="103"/>	<input type="text" value="43"/>	<input type="text" value="0"/>	<input type="text" value="386"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	532
Exclusively not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Combined credit/not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Instruction/research/public service staff</u>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	13
Total carried forward from previous screens	735	238	0	854	0	0	0	1,827

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part A3 - Full-time Instructional Staff - Totals****Total number of Full-time Instructional Staff****As of November 1, 2017**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	70	36	106
Hispanic/Latino	34	39	73
American Indian or Alaska Native	3	3	6
Asian	155	64	219
Black or African American	38	29	67
Native Hawaiian or Other Pacific Islander	1	2	3
White	745	560	1,305
Two or more races	11	3	14
Race and ethnicity unknown	16	18	34
<b>Total</b>	<b>1,073</b>	<b>754</b>	<b>1,827</b>
Total from prior year			<b>1,866</b>

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part B1 - Full-time Non-instructional Staff by Occupational Category****Number of Full-time Non-instructional Staff  
by Occupational Category****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	70	<input type="text" value="62"/>	<input type="text" value="4"/>
<u>Hispanic/Latino</u>	34	<input type="text" value="7"/>	<input type="text" value="2"/>
<u>American Indian or Alaska Native</u>	3	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	155	<input type="text" value="34"/>	<input type="text" value="1"/>
<u>Black or African American</u>	38	<input type="text" value="0"/>	<input type="text" value="3"/>
<u>Native Hawaiian or Other Pacific Islander</u>	1	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	745	<input type="text" value="95"/>	<input type="text" value="40"/>
Two or more races	11	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	16	<input type="text" value="2"/>	<input type="text" value="3"/>
<b>Total men</b>	1,073	200	53

**Women**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	36	<input type="text" value="26"/>	<input type="text" value="8"/>
Hispanic/Latino	39	<input type="text" value="3"/>	<input type="text" value="1"/>
American Indian or Alaska Native	3	<input type="text" value="1"/>	<input type="text" value="0"/>
Asian	64	<input type="text" value="9"/>	<input type="text" value="4"/>
Black or African American	29	<input type="text" value="2"/>	<input type="text" value="5"/>
Native Hawaiian or Other Pacific Islander	2	<input type="text" value="0"/>	<input type="text" value="0"/>
White	560	<input type="text" value="62"/>	<input type="text" value="58"/>
Two or more races	3	<input type="text" value="1"/>	<input type="text" value="1"/>
Race and ethnicity unknown	18	<input type="text" value="2"/>	<input type="text" value="3"/>

<b>Total women</b>	754	106	80
<b>Total (men+women)</b>	1,827	306	133
Total from prior year	<b>1,866</b>	<b>337</b>	<b>122</b>

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part B1 - Full-time Non-instructional Staff by Occupational Category****Number of Full-time Non-instructional Staff  
by Occupational Category****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	 <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="4"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="3"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="98"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
<b>Total men</b>	4	7	0	115

**Women**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>
Black or African American	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="10"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White				

	6	31	0	138
Two or more races	1	0	0	2
Race and ethnicity unknown	0	1	0	6
<b>Total women</b>	7	34	0	165
<b>Total (men+women)</b>	11	41	0	280
Total from prior year	12	42		277

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part B1 - Full-time Non-instructional Staff by Occupational Category****Number of Full-time Non-instructional Staff  
by Occupational Category****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="19"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
<u>Hispanic/Latino</u>	<input type="text" value="8"/>	<input type="text" value="2"/>	<input type="text" value="13"/>	<input type="text" value="6"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="13"/>	<input type="text" value="3"/>	<input type="text" value="46"/>	<input type="text" value="2"/>	<input type="text" value="4"/>
<u>Black or African American</u>	<input type="text" value="17"/>	<input type="text" value="6"/>	<input type="text" value="14"/>	<input type="text" value="23"/>	<input type="text" value="4"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>White</u>	<input type="text" value="355"/>	<input type="text" value="76"/>	<input type="text" value="461"/>	<input type="text" value="199"/>	<input type="text" value="89"/>
<u>Two or more races</u>	<input type="text" value="7"/>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text" value="2"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="20"/>	<input type="text" value="6"/>	<input type="text" value="4"/>
<b>Total men</b>	412	90	581	241	105

**Women**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="21"/>	<input type="text" value="2"/>	<input type="text" value="3"/>
<u>Hispanic/Latino</u>	<input type="text" value="9"/>	<input type="text" value="4"/>	<input type="text" value="7"/>	<input type="text" value="10"/>	<input type="text" value="7"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="3"/>

Asian	13	5	58	10	7
Black or African American	24	15	9	21	18
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	401	206	261	351	344
Two or more races	3	2	4	9	1
Race and ethnicity unknown	4	3	20	6	22
<b>Total women</b>	456	236	381	410	405
<b>Total (men+women)</b>	868	326	962	651	510
Total from prior year	<b>895</b>	<b>338</b>	<b>976</b>	<b>672</b>	<b>490</b>

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part B1 - Full-time Non-instructional Staff by Occupational Category****Number of Full-time Non-instructional Staff  
by Occupational Category****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>Nonresident alien</u>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	172
<u>Hispanic/Latino</u>	<input type="text" value="15"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	98
<u>American Indian or Alaska Native</u>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	20
<u>Asian</u>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	270
<u>Black or African American</u>	<input type="text" value="58"/>	<input type="text" value="0"/>	<input type="text" value="17"/>	<input type="text" value="21"/>	<input type="text" value="6"/>	211
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
<u>White</u>	<input type="text" value="161"/>	<input type="text" value="10"/>	<input type="text" value="148"/>	<input type="text" value="250"/>	<input type="text" value="83"/>	2,819
Two or more races	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	43
<u>Race and ethnicity unknown</u>	<input type="text" value="6"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	76
<b>Total men</b>	256	11	188	284	93	3,713

**Women**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	102
Hispanic/Latino	<input type="text" value="25"/>	<input type="text" value="0"/>	<input type="text" value="26"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	133

American Indian or Alaska Native	1	0	2	0	0	14
Asian	11	0	22	0	0	208
Black or African American	58	1	80	1	0	275
Native Hawaiian or Other Pacific Islander	1	0	1	0	0	4
White	112	16	1,029	7	11	3,593
Two or more races	2	0	13	0	0	42
Race and ethnicity unknown	9	0	14	0	0	108
<b>Total women</b>	220	17	1,189	8	11	4,479
<b>Total (men+women)</b>	476	28	1,377	292	104	8,192
Total from prior year	<b>512</b>	<b>25</b>	<b>1,556</b>	<b>343</b>	<b>111</b>	<b>8,574</b>

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status**

**Number of Full-time Non-instructional Staff**

**As of November 1, 2017**

**Non-medical school staff**

With Faculty Status

Occupational category	<u>Not on Tenure Track</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Research staff</u>	57	9	0	162	0	0	0	228
<u>Public Service staff</u>	15	5	0	100	0	0	0	120
<u>Archivists, Curators, and Museum Technicians</u> 25-4010	0	0	0	0	0	0	11	11
<u>Librarians</u> 25-4020	0	0	0	0	0	0	39	39
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	279	279
<u>Management Occupations</u> 11-0000	37	0	0	0	0	0	714	751
<u>Business and Financial Operations Occupations</u> 13-0000	0	0	0	0	0	0	254	254
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	834	834
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	591	591
<u>Healthcare Practitioners and</u>	0	0	0	0	0	0	177	177

<u>Technical Occupations</u> 29-0000									
Total	109	14	0	⚠ 262	⚠ 0	0	2,899	3,284	
Total from prior year	114	14		666	4		2,583	3,381	

**Medical school staff**

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
				<u>Not on Tenure Track</u>				
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Research staff	<input type="text" value="26"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="45"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	78
Public Service staff	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="10"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	13
Archivists, Curators, and Museum Technicians 25-4010	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Librarians 25-4020	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	2
Library Technicians 25-4030	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Management Occupations 11-0000	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="116"/>	117
Business and Financial Operations Occupations 13-0000	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="72"/>	72
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="128"/>	128
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="60"/>	60
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="333"/>	333
Total	30	7	0	⚠ 55	0	0	712	804

Total from prior year	34	4		85	0		657	780
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Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part B2 - Full-time Non-instructional Staff by Medical School Status****Number of Full-time Non-instructional Staff****As of November 1, 2017**

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	476	474	2
<u>Sales and Related Occupations</u> 41-0000	28	28	0
<u>Office and Administrative Support Occupations</u> 43-0000	1,377	1,057	320
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	292	292	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	104	104	0
Total		1,955	322
Total from prior year		<b>2,226</b>	<b>321</b>

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part C - Full-time Summary Non-medical school staff****Summary of Full-time Non-medical School Staff****As of November 1, 2017**

- **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

Occupational category	With Faculty Status							Total
	Tenured	On Tenure Track	Not on Tenure Track				Without Faculty Status	
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	617	192	0	428	0	0	0	1,237
Exclusively credit	617	192	0	428	0	0	0	1,237
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	12	1	0	32	0	0	0	45
Research staff	57	9	0	162	0	0	0	228
Public Service staff	15	5	0	100	0	0	0	120
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	11	11
Librarians 25-4020	0	0	0	0	0	0	39	39
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	279	279
Management Occupations 11-0000	37	0	0	0	0	0	714	751
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	254	254
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	834	834
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	591	591
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	177	177
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								474

Sales and Related Occupations 41-0000	28
Office and Administrative Support Occupations 43-0000	1,057
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	292
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	104
Total	6,521

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part C - Full-time Summary Medical school staff**

**Summary of Full-time Medical School Staff**

**As of November 1, 2017**

• **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

Occupational category	With Faculty Status							Total
	Tenured	On Tenure Track	Not on Tenure Track				Without Faculty Status	
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	103	43	0	386	0	0	0	532
Exclusively credit	103	43	0	386	0	0	0	532
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	3	2	0	8	0	0	0	13
Research staff	26	7	0	45	0	0	0	78
Public Service staff	3	0	0	10	0	0	0	13
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	2	2
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	1	1
Management Occupations 11-0000	1	0	0	0	0	0	116	117
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	72	72
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	128	128
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	60	60
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	333	333
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								2

Sales and Related Occupations 41-0000		0
Office and Administrative Support Occupations 43-0000		320
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0
Total		1,671

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part G1 - Salaries Worksheet**

**Number of Full-time Non-medical School Instructional Staff  
For Calculation of Total Number of Months**

**Annual Salary, 2017-18**

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
<b>Men</b>							
Professors	68	0	0	207	0	275	275
Associate professors	62	0	0	169	0	231	231
Assistant professors	37	0	0	128	0	165	165
Instructors	12	0	0	10	0	22	22
Lecturers	0	0	0	2	0	2	2
No academic rank	25	0	0	8	0	33	33
<b>Total men</b>	204	0	0	524	0	728	728
<b>Women</b>							
Professors	30	0	0	89	0	119	119
Associate professors	54	0	0	113	0	167	167
Assistant professors	52	0	0	132	0	184	184
Instructors	28	0	0	20	0	48	48
Lecturers	1	0	0	10	0	11	11
No academic rank	19	0	0	6	0	25	25
<b>Total women</b>	184	0	0	370	0	554	554
<b>Total (men + women)</b>	388	0	0	894	0	1,282	1,282
Total (men+women) full-time non-medical school instructional staff from Part A						1,282	

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part G2 - Salary Outlays for Instructional Staff**

**Salary Outlays  
for Full-time Non-medical School Instructional Staff**

**Annual Salary Outlays, 2017-18**

- Report the **TOTAL ANNUAL** salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the **TOTAL ANNUAL** salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				Equated 9 months
		12 months	11 months	10 months	9 months	
<b>Men</b>						
Professors	275	10,691,626	0	0	26,923,072	34,941,792
Associate professors	231	6,241,563	0	0	14,129,272	18,810,444
Assistant professors	165	3,076,781	0	0	10,164,105	12,471,691
Instructors	22	802,530	0	0	467,896	1,069,794
Lecturers	2	0	0	0	88,301	88,301
No academic rank	33	1,244,923	0	0	365,045	1,298,737
<b>Total men</b>	<b>728</b>	<b>22,057,423</b>	<b>0</b>	<b>0</b>	<b>52,137,691</b>	<b>68,680,758</b>
<b>Women</b>						
Professors	119	4,192,668	0	0	9,356,814	12,501,315
Associate professors	167	4,889,932	0	0	8,594,962	12,262,411
Assistant professors	184	3,993,021	0	0	8,977,323	11,972,089
Instructors	48	1,715,392	0	0	932,984	2,219,528
Lecturers	11	62,397	0	0	440,725	487,523
No academic rank	25	958,588	0	0	252,000	970,941
<b>Total women</b>	<b>554</b>	<b>15,811,998</b>	<b>0</b>	<b>0</b>	<b>28,554,808</b>	<b>40,413,807</b>
	<b>1,282</b>	<b>37,869,421</b>	<b>0</b>	<b>0</b>	<b>80,692,499</b>	<b>109,094,565</b>

<b>Total (men + women)</b>						
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Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part G3 - Average Salaries for Instructional Staff by Academic Rank**

**Average Salary by academic rank  
for Full-time Non-medical School Instructional Staff**

**Annual Average Salaries, 2017-18**

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
<b>Men</b>						
Professors	275	157,230			130,063	127,061
Associate professors	231	100,670			83,605	81,430
Assistant professors	165	83,156			79,407	75,586
Instructors	22	66,878			46,790	48,627
Lecturers	2				44,151	44,151
No academic rank	33	49,797			45,631	39,356
<b>Total men</b>	<b>728</b>	<b>108,125</b>			<b>99,499</b>	<b>94,342</b>
<b>Women</b>						
Professors	119	139,756			105,133	105,053
Associate professors	167	90,554			76,062	73,428
Assistant professors	184	76,789			68,010	65,066
Instructors	48	61,264			46,649	46,240
Lecturers	11	62,397			44,073	44,320
No academic rank	25	50,452			42,000	38,838
<b>Total women</b>	<b>554</b>	<b>85,935</b>			<b>77,175</b>	<b>72,949</b>
<b>Total (men + women)</b>	<b>1,282</b>	<b>97,602</b>			<b>90,260</b>	<b>85,097</b>

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part G4 - Salary Outlays for Non-instructional Staff**

**Salary Outlays**  
for Full-time Non-medical School Non-instructional Staff

**Annual Salary Outlays, 2017-18**

Occupational category	? Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	? Total annual salary outlays
<u>Research staff</u>	228	18,305,671
<u>Public Service staff</u>	120	8,267,741
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	329	18,013,433
<u>Management Occupations</u> 11-0000	751	67,207,136
<u>Business and Financial Operations Occupations</u> 13-0000	254	13,265,955
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	834	42,003,512
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	591	34,046,522
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	177	7,070,781
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	474	14,921,515
<u>Sales and Related Occupations</u> 41-0000	28	719,160
<u>Office and Administrative Support Occupations</u> 43-0000	1,057	36,374,271
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	292	12,985,469
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	104	5,343,274

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff by Occupational Category****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	<input type="text" value="6"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="23"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="336"/>	<input type="text" value="14"/>	<input type="text" value="16"/>
Two or more races	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="16"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total men</b>	398	18	17

**Women**

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="11"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="11"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Black or African American	<input type="text" value="12"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="307"/>	<input type="text" value="14"/>	<input type="text" value="8"/>
Two or more races	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="11"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<b>Total women</b>	361	15	9

<b>Total (men+women)</b>	759	33	26
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Total from prior year	780	36	24
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Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff by Occupational Category****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="12"/>	12
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	2
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	2
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	2
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="33"/>	34
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	3
<b>Total men</b>	1	0	0	55	56

**Women**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	5
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	3
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	4

Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	0	0	83	86
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	7	7
<b>Total women</b>	3	0	0	103	106
<b>Total (men+women)</b>	4	0	0	158	162
Total from prior year	4			170	174

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff**

**As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="3"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="2"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="6"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="25"/>	<input type="text" value="6"/>	<input type="text" value="51"/>	<input type="text" value="19"/>	<input type="text" value="51"/>
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="7"/>
<b>Total men</b>	26	7	70	27	69

**Women**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="12"/>	<input type="text" value="1"/>	<input type="text" value="5"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="5"/>

Black or African American	0	2	2	1	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	17	37	69	39	77
Two or more races	0	0	2	2	1
Race and ethnicity unknown	1	0	3	1	6
<b>Total women</b>	21	40	99	45	98
<b>Total (men+women)</b>	47	47	169	72	167
Total from prior year	<b>51</b>	<b>36</b>	<b>177</b>	<b>83</b>	<b>161</b>

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	32
<u>Hispanic/Latino</u>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	32
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	41
<u>Black or African American</u>	<input type="text" value="31"/>	<input type="text" value="0"/>	<input type="text" value="21"/>	<input type="text" value="6"/>	<input type="text" value="1"/>	71
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>White</u>	<input type="text" value="135"/>	<input type="text" value="0"/>	<input type="text" value="125"/>	<input type="text" value="45"/>	<input type="text" value="3"/>	860
Two or more races	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	12
<u>Race and ethnicity unknown</u>	<input type="text" value="14"/>	<input type="text" value="1"/>	<input type="text" value="18"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	77
<b>Total men</b>	189	1	184	64	4	1,130

**Women**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	36
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="19"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	36
	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4

American Indian or Alaska Native						
Asian	3	1	9	0	0	45
Black or African American	16	0	31	7	0	78
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	98	2	262	24	0	1,040
Two or more races	3	0	4	0	0	16
Race and ethnicity unknown	11	0	20	5	0	66
<b>Total women</b>	132	3	355	37	0	1,321
<b>Total (men+women)</b>	321	4	539	101	4	2,451
Total from prior year	<b>309</b>	<b>3</b>	<b>468</b>	<b>78</b>	<b>3</b>	<b>2,383</b>

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part D - Graduate assistants****Number of Graduate Assistants****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	152	263	24	439
<u>Hispanic/Latino</u>	21	18	0	39
<u>American Indian or Alaska Native</u>	1	1	0	2
<u>Asian</u>	9	18	2	29
<u>Black or African American</u>	20	19	4	43
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	309	210	23	542
Two or more races	11	7	0	18
<u>Race and ethnicity unknown</u>	29	13	5	47
<b>Total men</b>	<b>552</b>	<b>549</b>	<b>58</b>	<b>1,159</b>

**Women**

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	106	202	9	317
Hispanic/Latino	31	19	3	53
American Indian or Alaska Native	4	1	0	5
Asian	6	8	2	16
Black or African American	20	29	9	58
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	274	245	29	548

Two or more races	8	4	0	12
Race and ethnicity unknown	23	23	0	46
<b>Total women</b>	472	531	52	1,055
<b>Total (men+women)</b>	1,024	1,080	110	2,214
Total from prior year	<b>1,122</b>	<b>1,203</b>	<b>105</b>	<b>2,430</b>

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part E - Part-time Staff by Occupational Category and Tenure Status**

**Number of Part-time Staff**

**As of November 1, 2017**

**Non-medical school staff**

With Faculty Status

Occupational category	Not on Tenure Track						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Primarily Instruction</u>	3	2	0	24	538	0	0	567
<i>?</i> Exclusively credit	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="24"/>	<input type="text" value="538"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	567
<i>?</i> Exclusively not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Combined credit/not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Instruction/research/public service staff</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="37"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	42
<u>Research staff</u>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="22"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	30
<u>Public Service staff</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="11"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	16
<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	4
<u>Librarians 25-4020</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Library Technicians 25-4030</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<i>?</i> <u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="71"/>	71
<u>Management Occupations 11-0000</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="43"/>	43
<u>Business and Financial Operations Occupations 13-0000</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="44"/>	44
<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="155"/>	155
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="61"/>	61

21-0000 + 23-0000 + 27-0000									
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0	0	0	0	0	0	52	52	
Total	5	2	0	40	608	0	430	1,085	
Total from prior year	1	2		51	732		369	1,155	
<b><u>Medical school staff</u></b>									
With <u>Faculty Status</u>									
Occupational category				<u>Not on Tenure Track</u>			Without Faculty Status	Total	
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>			
Primarily Instruction	16	3	0	42	79	0	0	140	
Exclusively credit	16	3	0	42	79	0	0	140	
Exclusively not-for-credit	0	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	3	7	0	0	10	
Research staff	1	0	0	0	2	0	0	3	
Public Service staff	0	0	0	0	10	0	0	10	
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0	
Librarians 25-4020	0	0	0	0	0	0	0	0	
Library Technicians 25-4030	0	0	0	0	0	0	0	0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	87	87	
Management Occupations 11-0000	0	0	0	0	0	0	4	4	
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	14	14	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	11	11	

21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	115	115
Total	17	3	0	45	⚠ 98	0	⚠ 234	397
Total from prior year	<b>16</b>	<b>3</b>		<b>50</b>	<b>157</b>		<b>141</b>	<b>367</b>

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part E - Part-time Staff by Medical School Status****Number of Part-time Staff****As of November 1, 2017**

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	321	320	1
<u>Sales and Related Occupations</u> 41-0000	4	4	0
<u>Office and Administrative Support Occupations</u> 43-0000	539	418	121
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	101	101	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	4	4	0
Total		847	122
PY Total		<b>787</b>	<b>74</b>
<b>Graduate Assistants</b>			
<u>Teaching</u> 25-1191	1,024	1,019	5
<u>Research</u>	1,080	1,019	61
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	110	109	1
Total	2,214	2,147	67
PY Graduate Assistants		<b>2,348</b>	<b>82</b>

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part F - Part-time Summary Non-medical school staff****Summary of Part-time Non-medical School Staff****As of November 1, 2017**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Primarily Instruction	3	2	0	24	538	0	0	567
Exclusively credit	3	2	0	24	538	0	0	567
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	5	37	0	0	42
Research staff	2	0	0	6	22	0	0	30
Public Service staff	0	0	0	5	11	0	0	16
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	4	4
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	71	71
Management Occupations 11-0000	0	0	0	0	0	0	43	43
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	44	44
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	155	155
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	61	61
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	52	52
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								320

Sales and Related Occupations 41-0000		4
Office and Administrative Support Occupations 43-0000		418
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		101
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		4
Graduate Assistants		2,147
Teaching 25-1191		1,019
Research		1,019
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		109
Total		4,079

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part F - Part-time Summary Medical school staff****Summary of Part-time Medical School Staff****As of November 1, 2017**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	16	3	0	42	79	0	0	140
Exclusively credit	16	3	0	42	79	0	0	140
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	3	7	0	0	10
Research staff	1	0	0	0	2	0	0	3
Public Service staff	0	0	0	0	10	0	0	10
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	87	87
Management Occupations 11-0000	0	0	0	0	0	0	4	4
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	14	14
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	11	11
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	115	115
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1
								0

Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000		121
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0
Graduate Assistants		67
Teaching 25-1191		5
Research		61
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		1
Total		586

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**

**Number of Newly Hired Full-time Permanent Instructional Staff**

**(Hired full-time between November 1, 2016 - October 31, 2017)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	With <u>Faculty Status</u>							Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>				Without Faculty Status	
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="14"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	20
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	7
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	6
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	11
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="29"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	35
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
<b>Total men</b>	2	24	0	59	0	0	0	85

**Women**

Race/ethnicity	With <u>Faculty Status</u>							Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>				Without Faculty Status	
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	11
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	5
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0				

Asian	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
Black or African American	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	6
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="2"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="26"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	37
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="10"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	11
<b>Total women</b>	4	18	0	50	0	0	0	72
<b>Total (men+women)</b>	6	42	0	109	0	0	0	157

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

**(Hired full-time between November 1, 2016 - October 31, 2017)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	20	<input type="text" value="19"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	7	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	6	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	11	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	35	<input type="text" value="10"/>	<input type="text" value="3"/>	<input type="text" value="9"/>
Two or more races	2	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	4	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
<b>Total men</b>	85	32	5	12

**Women**

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	11	<input type="text" value="13"/>	<input type="text" value="3"/>	<input type="text" value="1"/>
Hispanic/Latino	5	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
American Indian or Alaska Native	0	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	2	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Black or African American	6	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	37	<input type="text" value="8"/>	<input type="text" value="9"/>	<input type="text" value="27"/>

Two or more races	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Race and ethnicity unknown	11	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="4"/>
<b>Total women</b>	72	25	15	36
<b>Total (men+women)</b>	157	57	20	48

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part H - New Hires, Full-time Staff by Occupational Category****Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="7"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>White</u>	<input type="text" value="21"/>	<input type="text" value="9"/>	<input type="text" value="38"/>	<input type="text" value="21"/>	<input type="text" value="14"/>
<u>Two or more races</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
<b>Total men</b>	27	10	56	32	16

**Women**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="2"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	<input type="text" value="1"/>

Black or African American	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="2"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>				
White	<input type="text" value="19"/>	<input type="text" value="15"/>	<input type="text" value="29"/>	<input type="text" value="35"/>	<input type="text" value="33"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="4"/>	<input type="text" value="11"/>
<b>Total women</b>	25	21	54	48	49
<b>Total (men+women)</b>	52	31	110	80	65

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	<b>Grand Total (All full-time new hires)</b>
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	44
<u>Hispanic/Latino</u>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	20
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Asian</u>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	12
<u>Black or African American</u>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	33
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>White</u>	<input type="text" value="15"/>	<input type="text" value="3"/>	<input type="text" value="18"/>	<input type="text" value="6"/>	<input type="text" value="3"/>	205
Two or more races	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	7
<u>Race and ethnicity unknown</u>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	23
<b>Total men</b>	31	4	25	8	4	347

**Women**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	<b>Grand Total (All full-time new hires)</b>
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	35
Hispanic/Latino	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	24

American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
Asian	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	21
Black or African American	<input type="text" value="11"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	34
Native Hawaiian or Other Pacific Islander	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
White	<input type="text" value="13"/>	<input type="text" value="2"/>	<input type="text" value="96"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	323
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	9
Race and ethnicity unknown	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	52
<b>Total women</b>	35	2	120	0	0	502
<b>Total (men+women)</b>	66	6	145	8	4	849

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Prepared by**

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

**This survey component was prepared by:**

<input checked="" type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input type="radio"/>	Other
Name:	<input type="text" value="Randy Sade"/>				
Email:	<input type="text" value="SadeR@umsystem.edu"/>				

**How many staff from your institution only were involved in the data collection and reporting process of this survey component?**

<input type="text" value="4.00"/>	Number of Staff (including yourself)
-----------------------------------	--------------------------------------

**How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?**

*Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member	Collecting Data Needed		Revising Data to Match IPEDS Requirements		Entering Data		Revising and Locking Data	
	<input type="text"/>	hours	<input type="text"/>	hours	<input type="text"/>	hours	<input type="text"/>	hours
<b>Your office</b>	<input type="text" value="19.00"/>	hours	<input type="text" value="0.00"/>	hours	<input type="text" value="3.00"/>	hours	<input type="text" value="3.25"/>	hours
<b>Other offices</b>	<input type="text" value="57.00"/>	hours	<input type="text" value="0.00"/>	hours	<input type="text" value="6.00"/>	hours	<input type="text" value="4.50"/>	hours

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

<b>Number of staff by employment status and occupational category: Fall 2017</b>			
<b>Occupational category</b>	<b>Reported values</b>		<b>FTE staff</b>
	<b>Number of full-time staff</b>	<b>Number of part-time staff</b>	
<b>Total number of staff</b>	8,192	2,451	9,009
Instructional Staff	1,827	759	2,080
Primary Instruction	1,769	707	2,005
Exclusively credit	1,769	707	2,005
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	58	52	75
Research Staff	306	33	317
Public Service Staff	133	26	142
Library and Student and Academic Affairs and Other Education Services Occupations SOC	332	162	386
Librarians, Curators, and Archivists SOC 25-4000	52	4	53
Archivists, Curators, and Museum Technicians SOC 25-4010	11	4	12
Librarians SOC 25-4020	41	0	41
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	280	158	333
Management Occupations SOC 11-0000	868	47	884
Business and Financial Operations Occupations SOC 13-0000	326	47	342
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	962	169	1,018

Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	651	72	675
Healthcare Practitioners and Technical Occupations SOC 29-0000	510	167	566
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	476	321	583
Sales and Related Occupations SOC 41-0000	28	4	29
Office and Administrative Support Occupations SOC 43-0000	1,377	539	1,557
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	292	101	326
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	104	4	105

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2017-18**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	388			894	1,282	12,702	\$118,561,920	\$9,334
Professor	98			296	394	3,840	\$51,164,180	\$13,324
Associate professor	116			282	398	3,930	\$33,855,729	\$8,615
Assistant professor	89			260	349	3,408	\$26,211,230	\$7,691
Instructor	40			30	70	750	\$3,918,802	\$5,225
Lecturer	1			12	13	120	\$591,423	\$4,929
No academic rank	44			14	58	654	\$2,820,556	\$4,313

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Edit Report

**Human Resources**

**University of Missouri-Columbia (178396)**

Source	Description	Severity	Resolved	Options
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**Global Edits**

Perform Edits	The Equated 9 months Annual Average salaries of Lecturers (Women) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1954)	Explanation	Yes	
Reason:	Ten individuals had a change in contract type from 12 to 9 months.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			

**Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract**

Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no with Less than Annual contract faculty to report this year.			

**Screen: A2 - FT Instructional, Function**

Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes	
Reason:	There are no with Less than Annual contract faculty to report this year.			

**Screen: B2 - FT Non-instructional, Occupation and Tenure - 1**

Upload File	This number is outside the expected range of between 500 and 832 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is a result of data cleanup after the implementation of SOC codes.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no with Less than Annual contract faculty to report this year.			
Upload File	This number is outside the expected range of between 56 and 114 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is a result of data cleanup after the implementation of SOC codes.			

**Screen: E - PT Staff, Occupation and Tenure - 1**

Upload File	This number is outside the expected range of between 103 and 211 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is a result of data cleanup after the implementation of SOC codes.			
Upload File	This number is outside the expected range of between 92 and 190 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is a result of data cleanup after the implementation of SOC codes.			

**Screen: E - PT Staff, Medical School Status - 2**

Upload File	This number is outside the expected range of between 49 and 99 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was a net gain of 47 part-time Office/Admin. (43-0000) for the Medical School this year because several changed from student to staff position. They were here in 11/01/2016 but as a STUDENT ASSISTANT CLERICAL (which is not included in IPEDS) and then went to TEMPORARY CLERICAL (a staff position which is included).			