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#### Human Resources 2015-16

User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

# Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the
  employee in the occupation that requires the highest level of skill OR if there is no measurable difference
  in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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# **Human Resources Screening Questions**

Does your institution have any <u>part-time</u> staff?												
If you a	nswer	Yes to	this o	question, you will be provided the screens to report part-time staff.								
0	No											
0	Yes											
	D	oes yo	our ins	titution have graduate assistants?								
	l1	you a	nswer	Yes to this question, you will be provided the screens to report graduate assistants.								
	0	No										
	<b>⊙</b> Yes											
Does y	Does your institution have 15 or more <u>full-time</u> staff?											
0	O No											
0	Yes											
	D	oes yo	our ins	titution have a tenure system?								
	li	you a	nswer	Yes to this question, you will be provided the screens to report some data by tenure status.								
	0	No										
	0	Yes										
	<b>s</b>	etweer <b>ervice</b> ersons	n <b>July</b> AND s who h	ution hire any <b>full-time permanent staff</b> who were included on the payroll of the institution <b>1 and October 31, 2015</b> either for the <b>first time</b> (new to the institution) or <b>after a break in who were still on the payroll of the institution as of November 1, 2015</b> ? (Exclude nave returned from sabbatical leave and full-time instructional staff who are working less-contracts.)								
	li h	you a	nswer P <b>art</b>	<b>Yes</b> to this question, you will be provided the screens to report <b>full-time permanent new H</b> .								
	0	No										
	0	Yes										
Do ALL	of th	e <u>inst</u>	ructi	onal staff at your institution fall into any of the following categories?								
				of the questions below, you will <b>NOT</b> be required to report <b>Part G - Salaries</b> for instructional still be required for reporting data for full-time non-instructional staff.								
0	No	0	Yes	Are ALL of the instructional staff military personnel?								
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?								
0	No	0	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?								
You ma	ay use	the s	pace l	pelow to <b>provide context</b> for the data you've reported above.								
<				>								

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Institution: University of Missouri-Kansas City (178402)

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

#### As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	1	0	0	0	0	2
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	19	20	0	0	0	0	39
Black or African American	3	6	0	0	0	0	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	77	65	1	0	0	0	143
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	4	2	0	0	0	0	6
Total men	104	95	1	0	0	0	200

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	5	0	0	0	0	6
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	3	5	0	0	0	0	8
Black or African American	5	11	0	0	0	0	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	49	46	0	0	0	0	95
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	1	1	0	0	0	0	2
Total women	59	69	0	0	0	0	128
Total (men+women)	163	164	1	0	0	0	328
Total from prior year							328

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u>

#### As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

		Ad	cademic Rar	ı <u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	9	0	0	0	9
Hispanic/Latino	0	1	1	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	4	5	0	0	0	10
Black or African American	1	0	1	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	1	27	0	0	0	29
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	1	0	0	0	2
Total men	3	7	44	0	0	0	54

		Ad	cademic Rar	nk		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	1	0	0	0	1
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	5	0	0	0	5
Black or African American	0	1	1	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	3	16	0	0	0	20
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	1	4	25	0	0	0	30
Total (men+women)	4	11	69	0	0	0	84
Total from prior year							79

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Institution: University of Missouri-Kansas City (178402)

#### User ID: 29C0011

#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year or Continuing or At-will Contract</u>

#### As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

			No				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Institution: University of Missouri-Kansas City (178402)

#### User ID: 29C0011

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

#### As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

		A	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	5	0	0	1	6
Hispanic/Latino	0	0	3	1	1	0	5
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	1	1	1	2	0	1	6
Black or African American	1	1	0	1	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	11	34	41	13	8	5	112
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	1	1	0	3
Total men	13	36	51	18	10	7	135

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	1	0	3	0	0	0	4
Hispanic/Latino	0	3	7	0	3	0	13
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	5	1	0	2	9
Black or African American	0	0	6	2	1	0	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	10	31	50	10	17	3	121
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	11	35	72	13	21	5	157
Total (men+women)	24	71	123	31	31	12	292

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Total from prior year 287

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Less-than-annual Contract</u>

#### As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

		Academic Rank						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total	
Nonresident alien	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	0	0	0	0	0	0	0	

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	1	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	1	1
Total (men+women)	0	0	0	0	0	1	1
Total from prior year							2

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#### Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
<u>Hispanic/Latino</u>	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	C
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	1
Two or more races	0
Race and ethnicity unknown	0
Total women	1
Total (men+women)	1

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### Part A2 - Full-time Instructional Staff by Function

#### Number of Full-time Instructional Staff

#### As of November 1, 2015

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- · Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						
			Not o	n Tenure Tra	<u>ıck</u>	Without	
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Non-medical school staff	310	81	0	276	1	1	669
Non-medical school staff from prior year	309	74		269	2	1	655
Primarily Instruction	302	79	0	267	1	0	649
Exclusively credit	302	79	0	267	1	0	649
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0
Instruction/research/public service staff	8	2	0	9	0	1	20
Medical school staff	18	3	0	16	0	0	37
Medical school staff from prior year	19	5		18	0	0	42
Primarily Instruction	18	3	0	16	0	0	37
Exclusively credit	18	3	0	16	0	0	37
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0
Total carried forward from previous screens	328	84	0	292	1	1	706

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### Part A3 - Full-time Instructional Staff - Totals

#### **Total number of Full-time Instructional Staff**

#### As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	15	5	20
Hispanic/Latino	9	20	29
American Indian or Alaska Native	1	0	1
Asian	55	22	77
Black or African American	14	27	41
Native Hawaiian or Other Pacific Islander	0	0	0
White	284	238	522
Two or more races	0	1	1
Race and ethnicity unknown	11	4	15
Total	389	317	706
Total from prior year			697

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## Part B1 - Full-time Non-instructional Staff by Occupational Category

#### Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	15	6	0
Hispanic/Latino	9	0	0
American Indian or Alaska Native	1	0	0
Asian	55	2	0
Black or African American	14	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	284	2	0
Two or more races	0	0	0
Race and ethnicity unknown	11	0	0
Total men	389	10	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	5	2	0
Hispanic/Latino	20	0	0
American Indian or Alaska Native	0	0	0
Asian	22	1	0
Black or African American	27	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	238	2	3
Two or more races	1	0	0
Race and ethnicity unknown	4	0	0
Total women	317	5	3
Total (men+women)	706	15	3
Total from prior year	697	20	2

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## Part B1 - Full-time Non-instructional Staff by Occupational Category

#### Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	1	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	11	0	5
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	12	0	6

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	1	0	3
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	2	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	22	0	16
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	0
Total women	5	25	0	22
Total (men+women)	5	37	● 0	28

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Total from prior year 5 39 2

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## Part B1 - Full-time Non-instructional Staff by Occupational Category

#### Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	5	1	48
Hispanic/Latino	1	0	3	2	5
American Indian or Alaska Native	1	0	0	0	0
<u>Asian</u>	4	1	6	0	26
Black or African American	9	2	5	11	6
Native Hawaiian or Other Pacific Islander	0	0	1	0	0
<u>White</u>	94	11	77	68	153
Two or more races	0	1	1	1	0
Race and ethnicity unknown	1	0	3	0	12
Total men	110	15	101	83	250

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	2	4	0	16
Hispanic/Latino	5	4	3	9	10
American Indian or Alaska Native	0	0	0	0	1
Asian	5	4	9	3	28
Black or African American	20	10	5	28	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	126	49	69	117	91

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Two or more races	2	2	0	1	1
Race and ethnicity unknown	1	2	2	6	5
Total women	159	73	92	164	157
Total (men+women)	269	88	193	247	407
Total from prior year	269	96	195	241	411

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# Part B1 - Full-time Non-instructional Staff by Occupational Category

#### Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	76
Hispanic/Latino	6	0	2	0	0	28
American Indian or Alaska Native	0	0	1	0	0	3
<u>Asian</u>	0	0	0	2	0	97
Black or African American	46	0	7	11	2	113
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	2
White	35	0	26	51	7	824
Two or more races	2	0	1	0	0	6
Race and ethnicity unknown	1	0	0	1	0	29
Total men	90	0	37	66	9	1,178

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	30
Hispanic/Latino	16	0	21	0	0	92
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	2	0	0	74
Black or African American	32	0	80	0	0	210
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	2

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White	30	0	193	0	1	962
Two or more races	1	0	7	0	0	16
Race and ethnicity unknown	1	0	4	0	0	25
Total women	80	0	309	0	1	1,412
Total (men+women)	170	0	346	66	10	2,590
Total from prior year	174		353	64	9	2,608

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# Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

#### Number of Full-time Non-instructional Staff

#### As of November 1, 2015

#### Non-medical school staff

#### With Faculty Status

			Not or	Tenure Tra	<u>ck</u>	Without	
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Research staff	0	0	0	8	0	0	8
Public Service staff	0	0	0	3	0	0	3
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	5	5
<u>Librarians</u> 25-4020	0	0	0	31	0	5	36
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	25	25
Management Occupations 11-0000	32	0	0	2	0	226	260
Business and Financial Operations Occupations 13-0000	0	0	0	2	0	83	85
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	77	0	95	172
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	1	0	221	222
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	17	17
Total	32	0	0	124	0	677	833
Total from prior year	36	0		139	0	672	847

#### **Medical school staff**

## With Faculty Status

			Not o	n Tenure Tra	<u>ıck</u>	Without Faculty	
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract			Total
Research staff	0	1	0	6	0	0	7
Public Service staff	0	0	0	0	0	0	0

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(********************************							
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	1	1
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	1	0	2	3
Management Occupations 11-0000	1	0	0	0	0	8	9
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	15	0	6	21
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	25	25
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	390	0	0	390
Total	1	1	0	412	0	45	459
Total from prior year	0	1		411	0	52	464

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# Part B2 - Full-time Non-instructional Staff by Medical School Status

### Number of Full-time Non-instructional Staff

As of November 1, 2015

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	170	170	0
Sales and Related Occupations 41-0000	0	0	0
Office and Administrative Support Occupations 43-0000	346	320	26
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	66	66	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	10	10	0
Total		566	26
Total from prior year		570	30

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Institution: University of Missouri-Kansas City (178402)

#### Part C - Full-time Summary Non-medical school staff

#### Summary of Full-time Non-medical School Staff

#### As of November 1, 2015

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty Status

Will I aculty Status							
Ossurational astoromy		On	Not on	Tenure Tra	ack	Without	Tatal
Occupational category	Tenured	Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Primarily Instruction	302	79	0	267	1	0	649
Exclusively credit	302	79	0	267	1	0	649
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	8	2	0	9	0	1	20
Research staff	0	0	0	8	0	0	8
Public Service staff	0	0	0	3	0	0	3
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	5	5
Librarians 25-4020	0	0	0	31	0	5	36
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	25	25
Management Occupations 11-0000	32	0	0	2	0	226	260
Business and Financial Operations Occupations 13-0000	0	0	0	2	0	83	85
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	77	0	95	172
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	1	0	221	222
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	17	17
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							170
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							320
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							66
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							10

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Total 2,068

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Institution: University of Missouri-Kansas City (178402)

#### Part C - Full-time Summary Medical school staff

#### **Summary of Full-time Medical School Staff**

#### As of November 1, 2015

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty Status

Occupational category		On	Not on	Tenure Tra	ck	Without Faculty	Total
Occupational category	Tenured	Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Status	Total
Primarily Instruction	18	3	0	16	0	0	37
Exclusively credit	18	3	0	16	0	0	37
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0
Research staff	0	1	0	6	0	0	7
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	1	1
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	1	0	2	3
Management Occupations 11-0000	1	0	0	0	0	8	9
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	15	0	6	21
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	25	25
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	390	0	0	390
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							0
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							26
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0

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Total 522

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#### Part G - Salaries Worksheet

# Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

#### Annual Salary, 2015-16

- · Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time, non-medical school instructional staff
- · Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status
- · Balance column should include instructional staff whose annual salary covers less than 9 months worked

		_					T ( ) ( ) ( )	O D 1
Gender and		Month	ns worked				Total full-time non-medical	Balance (all other full-
academic rank	12 months	11 months	10 months	9 months	staff for salary reporting	number of months	school instructional staff from Part A	time instructional staff)
Men								
Professors	20	0	0	87	107	1,023		
Associate professors	33	0	0	100	133	1,296		
Assistant professors	36	0	0	55	91	927		
Instructors	3	0	0	14	17	162		
Lecturers	3	0	0	7	10	99		
No academic rank	7	0	0	0	7	84		
Total men	102	0	0	263	365	3,591		
Women								
Professors	19	0	0	47	66	651		
Associate professors	40	0	0	64	104	1,056		
Assistant professors	44	0	0	49	93	969		
Instructors	3	0	0	10	13	126		
Lecturers	9	0	0	12	21	216		
No academic rank	5	0	0	0	5	60		
Total women	120	0	0	182	302	3,078		
Total (men + women)	222	0	0	445	667	6,669	669	2

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Institution: University of Missouri-Kansas City (178402)

# Part G - Salary Outlays for Instructional Staff

# Salary Outlays for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

#### Annual Salary Outlays, 2015-16

	ANNUAL salary outlays s, 10 months, and 9 months			ional staff reported in the 12
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Total annual salary outlays	Weighted average monthly salaries
Men				
Professors	107	1,023	12,837,619	12,549
Associate professors	133	1,296	11,234,061	8,668
Assistant professors	91	927	7,221,168	7,790
Instructors	17	162	1,202,198	7,421
Lecturers	10	99	373,645	3,774
No academic rank	7	84	307,320	3,659
Total men	365	3,591	33,176,011	9,239
Women	I			
Professors	66	651	7,037,842	10,811
Associate professors	104	1,056	8,556,392	8,103
Assistant professors	93	969	6,786,618	7,004
Instructors	13	126	809,252	6,423
Lecturers	21	216	772,023	3,574
No academic rank	5	60	218,903	3,648
Total women	302	3,078	24,181,030	7,856
Total (men + women)	667	6,669	57,357,041	8,601

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Institution: University of Missouri-Kansas City (178402)

# Part G - Salary Outlays for Non-instructional Staff

# Salary Outlays for <u>Full-time</u> Non-medical School Non-instructional Staff

#### Annual Salary Outlays, 2015-16

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	8	331,633
Public Service staff	3	289,633
<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	66	3,360,857
Management Occupations 11-0000	260	24,972,206
Business and Financial Operations Occupations 13-0000	85	4,307,630
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	172	9,071,788
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	222	10,222,536
Healthcare Practitioners and Technical Occupations 29-0000	17	975,006
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	170	5,422,666
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	320	10,883,122
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	66	3,262,909
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	10	493,584

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Institution: University of Missouri-Kansas City (178402)

### Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff by Occupational Category

#### As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	0	0
Hispanic/Latino	5	0	0
American Indian or Alaska Native	1	0	0
Asian	15	0	0
Black or African American	13	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	252	4	2
Two or more races	1	0	0
Race and ethnicity unknown	5	0	0
Total men	295	4	2
Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	0	0
Hispanic/Latino	10	0	0
American Indian or Alaska Native	1	0	0
Asian	15	0	0

American Indian or Alaska Native	1	0	0
Asian	15	0	0
Black or African American	14	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	216	1	1
Two or more races	1	0	0
Race and ethnicity unknown	3	0	0
Total women	263	1	1
Total (men+women)	558	5	3

527

5

Total from prior year

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Institution: University of Missouri-Kansas City (178402)

## Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff by Occupational Category

#### As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	1	1
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	10	10
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	11	11

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	1	1
Asian	0	0	0	0	0
Black or African American	0	0	0	4	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	18	18
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	1

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Total women	0	0	0	24	24
Total (men+women)	0	0	0	35	35
Total from prior year				40	40

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Institution: University of Missouri-Kansas City (178402)

## Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

#### As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	1	0	1	3	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	3	0	7	7	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	3	0
Total men	4	0	9	13	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	2	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	2	0	1
Black or African American	0	1	3	3	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	6	3	22	11	2
Two or more races	0	0	0	0	0

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Race and ethnicity unknown	0	0	0	0	0
Total women	6	4	27	16	3
Total (men+women)	10	4	36	29	3
Total from prior year	14	9	41	25	4

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Institution: University of Missouri-Kansas City (178402)

# Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

#### As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	1	0	0	5
Hispanic/Latino	0	0	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	1
<u>Asian</u>	0	0	0	0	0	16
Black or African American	2	1	1	0	0	22
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	4	2	7	0	1	299
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	8
Total men	6	3	9	0	1	357

Wolliell						
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	1	0	0	3
Hispanic/Latino	1	0	1	0	0	14
American Indian or Alaska Native	0	0	0	0	0	2
Asian	2	0	0	0	0	20
Black or African American	14	1	7	0	0	47
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	11	3	23	1	0	318

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Two or more races	0	0	1	0	0	2
Race and ethnicity unknown	1	0	0	0	0	5
Total women	29	4	33	1	0	412
Total (men+women)	35	7	42	1	1	769
Total from prior year	36	6	42	1	1	755

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Institution: University of Missouri-Kansas City (178402)

## Part D - Graduate assistants

#### **Number of Graduate Assistants**

#### As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	54	33	0	0	0	0	11	0	98
Hispanic/Latino	7	4	0	0	0	0	1	0	12
American Indian or Alaska Native	0	0	0	0	0	0	0	0	0
<u>Asian</u>	3	5	0	0	0	0	1	0	9
Black or African American	7	1	0	0	0	0	4	0	12
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	0	0	0	1
<u>White</u>	88	34	0	0	0	0	20	0	142
Two or more races	0	0	0	0	0	0	0	0	0
Race and ethnicity unknown	3	4	0	0	0	0	1	0	8
Total men	163	81	0	0	0	0	38	0	282

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	26	26	0	0	0	0	7	0	59
Hispanic/Latino	5	2	0	0	0	0	4	0	11
	1	1	0	0	0	0	0	0	2

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American Indian or Alaska Native									
Asian	8	5	0	0	0	0	2	0	15
Black or African American	4	4	0	0	0	0	4	0	12
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0
White	79	42	0	0	0	0	15	0	136
Two or more races	0	0	0	0	0	0	0	0	0
Race and ethnicity unknown	4	2	0	0	0	0	1	0	7
Total women	127	82	0	0	0	0	33	0	242
Total (men+women)	290	163	0	0	0	0	<b>1</b> 71	0	524
Total from prior year	353	149					35		537

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# Part E - Part-time Staff by Occupational Category and Tenure Status

## Number of Part-time Staff

As of November 1, 2015

No	on-medical school staff							
			W	ith <u>Faculty Sta</u>	<u>tus</u>			
O	ecupational category	<u>Tenured</u>	On Tenure Track	Not o  Multi-year, continuing, or at-will contract	n Tenure Tr Annual contract	Less-than- annual contract	Without Faculty Status	Total
<u>Pr</u>	imarily Instruction	5	0	0	13	431	5	454
	Exclusively credit	5	0	0	13	431	5	454
	Exclusively not-for- credit	0	0	0	0	0	0	0
	Combined credit/not-for- credit	0	0	0	0	0	0	0
	struction/research/public rvice staff	0	0	0	1	6	2	9
Re	esearch staff	0	0	0	0	5	0	5
Pι	ıblic Service staff	0	0	0	1	2	0	3
М	chivists, Curators, and useum Technicians -4010	0	0	0	0	0	0	0
	<u>orarians</u> -4020	0	0	0	0	0	0	0
	orary Technicians -4030	0	0	0	0	0	0	0
Af Se	Student and Academic fairs and Other Education ervices Occupations -2000 + 25-3000 + 25-9000	0	0	0	0	32	2	34
	anagement Occupations -0000	1	0	0	0	0	7	8
0	usiness and Financial perations Occupations -0000	0	0	0	0	0	4	4
Sc	omputer, Engineering, and cience Occupations -0000 + 17-0000 + 19-0000	0	0	0	7	21	6	34
Le Er Me	ommunity, Social Service, gal, Arts, Design, htertainment, Sports, and edia Occupations -0000 + 23-0000 + 27-0000	0	0	0	0	0	28	28
Τe	ealthcare Practitioners and echnical Occupations -0000	0	0	0	0	0	3	3
To	tal	6	0	0	22	497	57	582
To	tal from prior year	9	0		26	505	65	605
Me	edical school staff							
	ccupational category		W	ith <u>Faculty Sta</u>	<u>tus</u>		Without	Total
	<b>.</b>	Tenured		-	— n Tenure Tr	ack	Faculty Status	

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		On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract		
Primarily Instruction	0	0	0	2	93	0	95
Exclusively credit	0	0	0	2	93	0	95
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	1	0	1
Management Occupations 11-0000	0	0	0	0	0	2	2
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	2	0	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	1	1
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0
Total	0	0	0	2	<b>1</b> 96	3	<b>1</b> 01
Total from prior year	0	0		2	59	3	64

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Institution: University of Missouri-Kansas City (178402)

# Part E - Part-time Staff by Medical School Status

## Number of Part-time Staff

As of November 1, 2015

Occupational category	Total (carried forward from Part D)	Non- medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	35	35	0
Sales and Related Occupations 41-0000	7	7	0
Office and Administrative Support Occupations 43-0000	42	41	1
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	1	1	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1	1	0
Total		85	1
PY Total		85	1
Graduate Assistants	524	520	4
PY Graduate Assistants		535	2
Teaching 25-1191	290	290	0
Research	163	159	4
Management Occupations 11-0000	0	0	0
Business and Financial Operations Occupations 13-0000	0	0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	71	71	0
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0

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Institution: University of Missouri-Kansas City (178402)

# Part F - Part-time Summary Non-medical school staff

# **Summary of Part-time Non-medical School Staff**

#### As of November 1, 2015

#### With Faculty Status

		On	Not on	Tenure Tra	ack	Without	
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Primarily Instruction	5	0	0	13	431	5	454
Exclusively credit	5	0	0	13	431	5	454
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	1	6	2	9
Research staff	0	0	0	0	5	0	5
Public Service staff	0	0	0	1	2	0	3
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	32	2	34
Management Occupations 11-0000	1	0	0	0	0	7	8
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	4	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	7	21	6	34
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	28	28
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	3	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000							35
Sales and Related Occupations 41-0000							7
Office and Administrative Support Occupations 43-0000							41
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							1

Graduate Assistants	520
Teaching 25-1191	290
Research	159
Management Occupations 11-0000	0
Business and Financial Operations Occupations 13-0000	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	O
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	71
Healthcare Practitioners and Technical Occupations 29-0000	0
Γotal	1,187

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# Part F - Part-time Summary Medical school staff

## **Summary of Part-time Medical School Staff**

#### As of November 1, 2015

#### With Faculty Status

		On	Not on	Tenure Tra	ack	Without	<b>-</b>
Occupational category	Tenured	Tenure Track	Multi-year, continuing, at- will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Primarily Instruction	0	0	0	2	93	0	95
Exclusively credit	0	0	0	2	93	0	95
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	1	0	1
Management Occupations 11-0000	0	0	0	0	0	2	2
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	2	0	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	1	1
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							0
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							1
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0

raduate Assistants	4
Teaching 25-1191	0
Research	4
Management Occupations 11-0000	0
Business and Financial Operations Occupations 13-0000	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	C
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0
Healthcare Practitioners and Technical Occupations 29-0000	0
otal	106

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Institution: University of Missouri-Kansas City (178402)

# Part H - New Hires, Full-time Instructional Staff by Tenure Status

#### Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- · Include both medical school and non-medical school staff

#### Men

#### With Faculty Status

			Not on	Without			
Race/ethnicity	Tenured	On Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Nonresident alien	0	2	0	1	0	0	3
Hispanic/Latino	0	1	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	2	0	4	0	0	6
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	3	0	10	0	0	13
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	8	0	15	0	0	23

### Women

#### With Faculty Status

<b>5</b> / # · · ·			Not or	Without	T-4-1		
Race/ethnicity	Tenured	On Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	3	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	0	4	0	0	5
Black or African American	0	1	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	3	2	0	15	0	0	20
Two or more races	0	0	0	0	0	0	0

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Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	3	4	0	22	0	0	29
Total (men+women)	3	12	0	37	0	0	52

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Institution: University of Missouri-Kansas City (178402)

## Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	2	0	1
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	6	1	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	13	0	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	23	3	0	2

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs</u> <u>and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	3	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	5	0	0	0
Black or African American	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	20	0	0	3
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	29	0	0	4
Total (men+women)	52	3	0	6

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Institution: University of Missouri-Kansas City (178402)

# Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	13
Hispanic/Latino	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	5
Black or African American	0	0	0	1	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	3	0	4	5	49
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	4
Total men	3	0	5	6	77

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	9
Hispanic/Latino	0	2	0	0	3
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	0	7
Black or African American	1	0	0	2	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	7	4	7	17

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Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	1	1	2
Total women	4	10	6	10	39
Total (men+women)	7	10	11	16	116

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Institution: University of Missouri-Kansas City (178402)

# Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	20
Hispanic/Latino	0	0	0	0	0	3
American Indian or Alaska Native	0	0	1	0	0	1
<u>Asian</u>	0	0	0	0	0	12
Black or African American	4	0	0	0	0	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	1	0	0	77
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	4
Total men	5	0	2	0	0	126

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	10
Hispanic/Latino	0	0	4	0	0	12
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	13
Black or African American	2	0	6	0	0	14
						0

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Native Hawaiian or Other Pacific Islander	0	0	0	0	0	
White	3	0	9	0	0	73
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	4
Total women	5	0	19	0	0	126
Total (men+women)	10	0	21	0	0	252

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# **Human Resources Survey Evaluation**



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Summary

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Occupational category	Reporte	FTE staff		
	Number of full-time staff	Number of part-time staff		
otal number of staff	2,590	769	2,846	
Instructional Staff	706	558	892	
Primary Instruction	686	549	869	
Exclusively credit	686	549	869	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	20	9	2	
Research Staff	15	5	1	
Public Service Staff	3	3		
Library and Student and Academic Affairs and Other Education Services Occupations SOC	70	35	8	
Librarians, Curators, and Archivists SOC 25-4000	42	0	4	
Archivists, Curators, and Museum Technicians SOC 25-4010	5	0		
Librarians SOC 25-4020	37	0	3	
Library Technicians SOC 25-4030	0	0		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	28	35	4	
Management Occupations SOC 11-0000	269	10	27	
Business and Financial Operations Occupations SOC 13-0000	88	4	8	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	193	36	20	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	247	29	25	
Healthcare Practitioners and Technical Occupations SOC 29-0000	407	3	40	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	170	35	18	
Sales and Related Occupations SOC 41-0000	0	7		

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Office and Administrative Support Occupations SOC 43-0000	346	42	360
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 $\pm$ 47-0000 $\pm$ 49-0000	66	1	66
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	10	1	10

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

# Salaries of full-time instructional staff by contract length and academic rank: Academic year 2015-16

Academic rank	Months Covered by Annual Salary				Total Staff	Total	6-1	Weighted	
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks	222			445	667	6,669	\$57,357,041	\$8,601	
Professor	39			134	173	1,674	\$19,875,461	\$11,873	
Associate professor	73			164	237	2,352	\$19,790,453	\$8,414	
Assistant professor	80			104	184	1,896	\$14,007,786	\$7,388	
Instructor	6			24	30	288	\$2,011,450	\$6,984	
Lecturer	12			19	31	315	\$1,145,668	\$3,637	
No academic rank	12				12	144	\$526,223	\$3,654	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

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Edit Report

#### **Human Resources**

University	of	Missouri	-Kansas	Citv	(178402	١
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Offiversity	or missouri-ransas orty (170402)						
Source	Description	Severity	Resolved	Options			
Screen:	B1 - FT Non-instructional, Occupation- 2						
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason:	There are no full-time Library Technicians to report this year.						
Screen:	D - Graduate Assistants						
Upload File	This number is outside the expected range of between 23 and 47 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason:	17 were reclassified from Teaching and 4 were reclassified from Research for 2	2015-16.					
Screen:	E - PT Staff, Occupation and Tenure - 1						
Upload File	This number is outside the expected range of between 39 and 79 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason:	For 2015-16, there were 38 new or re-hires and 1 moved from full-time to part-time.						
Upload File	This number is outside the expected range of between 42 and 86 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason:	For 2015-16, there were several dozen part-time new or re-hires and a one mo	ved from full-t	ime to part-tin	ne.			