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Human Resources 2011-12

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

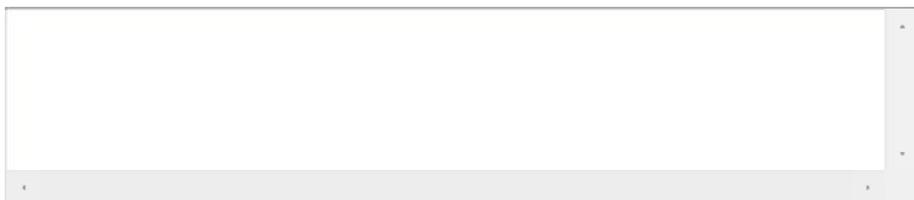
To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.* Yes No**Does your institution have 15 or more full-time staff?** Yes No**Do ALL of the instructional staff at your institution fall into any of the following categories?***If you answer **Yes** to any of the questions below, **Part G** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part G**.* No Yes Are ALL of the instructional staff military personnel? No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?**You may use the space below to provide context for the data you've reported above.**

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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*

 Yes No

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Part A - Employees by Assigned Position - Full-time staffNumber of full-time staff by faculty status and primary function/occupational activity

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	228	62	172		462
<u>Instruction/research/public service</u>	2		16		18
Primarily instruction + Instruction/research/public service	230	62	188	0	480
<u>Primarily research</u>	5	1	26		32
<u>Primarily public service</u>	1		20		21
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	236	63	234	0	533
<u>Executive/administrative/managerial</u>	16			161	177
<u>Other professionals (support/service)</u>				336	336
<u>Technical and paraprofessionals</u>				46	46
<u>Clerical and secretarial</u>				214	214
<u>Skilled crafts</u>				39	39
<u>Service/Maintenance</u>				116	116
Total full time	252	63	234	912	1,461
Total from prior year	252	79	237	928	1,496

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Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	5	2	422		429	281
<u>Instruction/research/public service</u>			33		33	42
Primarily instruction + Instruction/research/public service	5	2	455	0	462	323
<u>Primarily research</u>			17		17	63
<u>Primarily public service</u>			57		57	15
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	5	2	529	0	536	401
<u>Executive/administrative/managerial</u>				7	7	
<u>Other professionals (support/service)</u>	1			53	54	
<u>Technical and paraprofessionals</u>				32	32	
<u>Clerical and secretarial</u>				43	43	
<u>Skilled crafts</u>				45	45	
<u>Service/Maintenance</u>				47	47	
Total part time	6	2	529	227	764	401
Total from prior year	1	1	553	236	791	404

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

As of November 1, 2011							
Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
<u>Primarily instruction</u>	462	475	429	440	281	273	1,172
<u>Instruction/research/public service</u>	18	20	33	27	42	54	93
Primarily instruction + <u>Instruction/research/public service</u>	480	495	462	467	323	327	1,265
<u>Primarily research</u>	32	33	17	15	63	61	112
<u>Primarily public service</u>	21	24	57	73	15	16	93
Primarily instruction + <u>Instruction/research/public service</u> + Primarily research + Primarily public service	533	552	536	555	401	404	1,470
<u>Executive/administrative/managerial</u>	177	170	7	9	0		184
<u>Other professionals (support/service)</u>	336	340	54	41	0		390
<u>Technical and paraprofessionals</u>	46	55	32	32	0		78
<u>Clerical and secretarial</u>	214	223	43	43	0		257
<u>Skilled crafts</u>	39	41	45	20	0		84
<u>Service/Maintenance</u>	116	115	47	91	0		163
Grand total	1,461	1,496	764	791	401	404	2,626

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

Gender and academic rank	As of November 1, 2011			Total
	Less-than-9-month	9/10-month	11/12-month	
Men				
Professors	<input type="text"/>	<input type="text" value="63"/>	<input type="text" value="25"/>	88
Associate professors	<input type="text"/>	<input type="text" value="65"/>	<input type="text" value="17"/>	82
Assistant professors	<input type="text"/>	<input type="text" value="39"/>	<input type="text" value="3"/>	42
Instructors	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Lecturers	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	2
No academic rank	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="13"/>	14
Total men	1	170	58	229
Total men from prior year		182	60	
Women				
Professors	<input type="text"/>	<input type="text" value="30"/>	<input type="text" value="8"/>	38
Associate professors	<input type="text"/>	<input type="text" value="83"/>	<input type="text" value="13"/>	96
Assistant professors	<input type="text"/>	<input type="text" value="72"/>	<input type="text" value="12"/>	84
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Lecturers	<input type="text"/>	<input type="text" value="16"/>	<input type="text" value="3"/>	19
No academic rank	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="13"/>	14
Total women	0	202	49	251
Total women from prior year		197	54	
Total (men + women)	1	372	107	480
				480
Total from prior year (Salaries section)	2	379	114	495

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011				Total from Part D (Headcount screen)
	Faculty status				
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	53		10		63
Associate Professors	53	1	11		65
Assistant Professors		24	15		39
Instructors			1		1
Lecturers			2		2
No academic rank					
Total men	106	25	39	0	170
Total men prior year	111	32	39	0	182
Women					
Professors	24		6		30
Associate Professors	59	4	20		83
Assistant Professors		31	41		72
Instructors					
Lecturers			16		16
No academic rank			1		1
Total women	83	35	84	0	202
Total women prior year	74	42	81	0	197
Total (men + women)	189	60	123	0	372

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011				Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	19		6		25
Associate Professors	14		3		17
Assistant Professors			3		3
Instructors					
Lecturers					
No academic rank	1		12		13
Total men	34	0	24	0	58
Total men prior year	33	1	26	0	60
Women					
Professors	2		6		8
Associate Professors	3	2	8		13
Assistant Professors			12		12
Instructors					
Lecturers			3		3
No academic rank	2		11		13
Total women	7	2	40	0	49
Total women prior year	12	3	39	0	54
Total (men + women)	41	2	64	0	107

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

Gender and academic rank	As of November 1, 2011			
	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	63	5,986,623	95,026	93,263
Associate professors	65	4,578,947	70,445	71,139
Assistant professors	39	2,477,904	63,536	61,972
Instructors	1	67,283	67,283	65,964
Lecturers	2	76,910	38,455	41,540
No academic rank				
Total men	170	13,187,667	77,575	76,317
Women				
Professors	30	2,660,978	88,699	87,476
Associate professors	83	5,425,584	65,368	63,071
Assistant professors	72	4,045,786	56,191	56,467
Instructors				
Lecturers	16	675,119	42,195	42,303
No academic rank	1	37,390	37,390	36,390
Total women	202	12,844,857	63,588	61,763
Total (men + women)	372	26,032,524	69,980	68,752

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

Gender and academic rank	As of November 1, 2011			
	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	25	3,228,800	129,152	128,592
Associate professors	17	1,838,141	108,126	101,712
Assistant professors	3	227,562	75,854	78,078
Instructors				
Lecturers				
No academic rank	13	773,624	59,510	60,002
Total men	58	6,068,127	104,623	100,461
Women				
Professors	8	846,580	105,823	110,974
Associate professors	13	1,138,950	87,612	82,642
Assistant professors	12	892,083	74,340	72,744
Instructors				
Lecturers	3	168,226	56,075	54,584
No academic rank	13	724,109	55,701	52,943
Total women	49	3,769,948	76,938	76,619
Total (men + women)	107	9,838,075	91,945	89,167

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	0	0				0	0
<u>Hispanic/Latino</u>	1	0				0	1
<u>American Indian or Alaska Native</u>	1	0				0	1
<u>Asian</u>	5	14				0	19
<u>Black or African American</u>	1	7				0	8
<u>Native Hawaiian or Other Pacific Islander</u>	1	0				0	1
<u>White</u>	65	48				1	114
Two or more races	0	0				0	0
<u>Race and ethnicity unknown</u>	1	0				0	1
Total men	75	69	0	0	0	1	145
Women							
<u>Nonresident alien</u>	0	0				0	0
<u>Hispanic/Latino</u>	1	0				0	1
<u>American Indian or Alaska Native</u>	0	0				0	0
<u>Asian</u>	2	7				0	9
<u>Black or African American</u>	1	11				0	12
<u>Native Hawaiian or Other Pacific Islander</u>	0	0				0	0
<u>White</u>	23	44				2	69
Two or more races	0	0				0	0
<u>Race and ethnicity unknown</u>	0	0				0	0
Total women	27	62	0	0	0	2	91
Total (men+women)	102	131	0	0	0	3	236
Total from EAP							236

Institution: University of Missouri-St Louis (178420)

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="12"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	13
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	1	24	0	0	0	25
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="24"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	26
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Total women	0	6	32	0	0	0	38
Total (men+women)	0	7	56	0	0	0	63
Total from EAP							63

Institution: University of Missouri-St Louis (178420)

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	9
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	5
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	3
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="15"/>	<input type="text" value="17"/>	<input type="text" value="16"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="19"/>	70
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	17	19	22	1	2	28	89
Women							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	7
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	6
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	10
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="12"/>	<input type="text" value="27"/>	<input type="text" value="46"/>	<input type="text" value="0"/>	<input type="text" value="15"/>	<input type="text" value="19"/>	119
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Total women	12	31	59	0	19	24	145
Total (men+women)	29	50	81	1	21	52	234
Total from EAP							234

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total men	0
Women	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total women	0
Total (men+women)	0
Total from EAP	0

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	13	10	23
<u>Hispanic/Latino</u>	5	2	7
<u>American Indian or Alaska Native</u>	1	1	2
<u>Asian</u>	28	19	47
<u>Black or African American</u>	13	24	37
<u>Native Hawaiian or Other Pacific Islander</u>	1	1	2
<u>White</u>	197	214	411
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	1	3	4
Total	259	274	533

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)****As of November 1, 2011**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident alien</u>	0	1	0	0	0	0	1
<u>Hispanic/Latino</u>	0	3	0	0	1	2	6
<u>American Indian or Alaska Native</u>	0	1	1	0	1	0	3
<u>Asian</u>	1	3	1	0	0	0	5
<u>Black or African American</u>	8	14	2	3	7	45	79
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	0	0	0	1
<u>White</u>	78	108	20	15	29	32	282
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	2	2	0	0	0	1	5
Total men	89	133	24	18	38	80	382
Women							
<u>Nonresident alien</u>	0	1	0	0	0	0	1
<u>Hispanic/Latino</u>	0	4	0	4	0	3	11
<u>American Indian or Alaska Native</u>	0	0	0	3	0	0	3
<u>Asian</u>	0	4	0	3	0	0	7
<u>Black or African American</u>	21	49	9	58	0	19	156
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	67	144	13	125	1	14	364
Two or more races	0	1	0	1	0	0	2
<u>Race and ethnicity unknown</u>	0	0	0	2	0	0	2
Total women	88	203	22	196	1	36	546
Total (men+women)	177	336	46	214	39	116	928
Total from EAP	177	336	46	214	39	116	928

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/administrative/managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident alien</u>	7	0	0
<u>Hispanic/Latino</u>	1	0	0
<u>American Indian or Alaska Native</u>	1	0	0
<u>Asian</u>	10	0	1
<u>Black or African American</u>	28	0	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	166	1	17
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	4	0	1
Total men	217	1	22
Women			
<u>Nonresident alien</u>	6	0	1
<u>Hispanic/Latino</u>	10	0	0
<u>American Indian or Alaska Native</u>	1	0	0
<u>Asian</u>	6	0	2
<u>Black or African American</u>	63	0	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	229	6	27
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	4	0	0
Total women	319	6	32
Total (men+women)	536	7	54
Total from EAP	536	7	54

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident alien</u>	0	0	0	0
<u>Hispanic/Latino</u>	1	0	0	0
<u>American Indian or Alaska Native</u>	0	0	1	0
<u>Asian</u>	1	0	0	0
<u>Black or African American</u>	3	2	3	11
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	14	1	27	17
Two or more races	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0
Total men	19	3	31	28
Women				
<u>Nonresident alien</u>	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	1	0	0
<u>Black or African American</u>	4	9	1	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	8	30	13	15
Two or more races	1	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0
Total women	13	40	14	19
Total (men+women)	32	43	45	47
Total from EAP	32	43	45	47

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part J - Fall Staff - Graduate assistants and part-time grand total**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
<u>Nonresident alien</u>	7	32	39
<u>Hispanic/Latino</u>	2	2	4
<u>American Indian or Alaska Native</u>	2	1	3
<u>Asian</u>	12	5	17
<u>Black or African American</u>	50	8	58
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	1
<u>White</u>	243	110	353
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	5	2	7
Total men	321	161	482
Women			
<u>Nonresident alien</u>	7	50	57
<u>Hispanic/Latino</u>	10	7	17
<u>American Indian or Alaska Native</u>	1	3	4
<u>Asian</u>	9	8	17
<u>Black or African American</u>	83	18	101
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	328	149	477
Two or more races	1	0	1
<u>Race and ethnicity unknown</u>	4	5	9
Total women	443	240	683
Total (men+women)	764	401	1,165
Total from EAP	764	401	1,165

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2011					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	14	11	39	57	53	68
<u>Hispanic/Latino</u>	11	13	4	17	15	30
<u>American Indian or Alaska Native</u>	4	4	3	4	7	8
<u>Asian</u>	33	26	17	17	50	43
<u>Black or African American</u>	92	180	58	101	150	281
<u>Native Hawaiian or Other Pacific Islander</u>	2	1	1	0	3	1
<u>White</u>	479	578	353	477	832	1,055
Two or more races	0	2	0	1	0	3
<u>Race and ethnicity unknown</u>	6	5	7	9	13	14
Grand total	641	820	482	683	1,123	1,503

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	4
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total men	0	0	5	0	5
Women					
Nonresident alien	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text"/>	5
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	2
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	3
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text"/>	8
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total women	0	4	14	0	18
Total (men+women)	0	4	19	0	23

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	1
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="3"/>	3
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="2"/>	<input type="text" value="10"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="5"/>	19
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
Total men	2	11	0	2	0	8	23
Women							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	5
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="4"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="1"/>	20
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
Total women	4	13	1	6	0	1	25
Total (men+women)	6	24	1	8	0	9	48

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and
still on payroll of the institution as of November 1, 2011)**

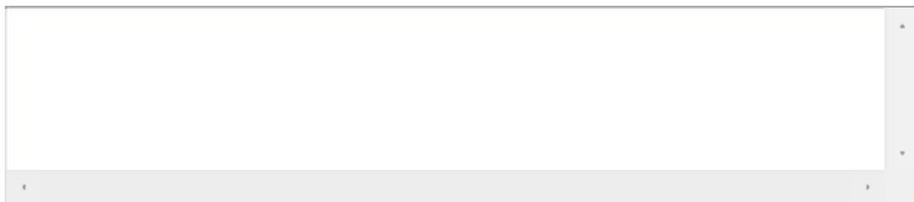
	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	1	5	6
<u>Hispanic/Latino</u>	0	0	0
<u>American Indian or Alaska Native</u>	1	0	1
<u>Asian</u>	0	2	2
<u>Black or African American</u>	3	8	11
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	23	28	51
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	28	43	71

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,461	764	1,716
Professional staff	1,046	597	1,245
Staff whose primary responsibility is instruction, research, and/or public service	533	536	712
Primary instruction	462	429	605
Instruction/research/public service	18	33	29
Primarily research	32	17	38
Primarily public service	21	57	40
Executive/administrative/managerial	177	7	179
Other professionals (support/service)	336	54	354
Non-professional staff	415	167	471
Technical and paraprofessional	46	32	57
Clerical/secretarial	214	43	228
Skilled crafts	39	45	54
Service/Maintenance	116	47	132

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		

All Ranks	372	\$26,032,524	107	\$9,838,075	479	\$71,152
Professor	93	\$8,647,601	33	\$4,075,380	126	\$95,096
Associate professor	148	\$10,004,531	30	\$2,977,091	178	\$69,890
Assistant professor	111	\$6,523,690	15	\$1,119,645	126	\$59,046
Instructor	1	\$67,283			1	\$67,283
Lecturer	18	\$752,029	3	\$168,226	21	\$42,365
No academic rank	1	\$37,390	26	\$1,497,733	27	\$46,772

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Edit Report

Human Resources

Institution: University of Missouri-St Louis (178420)

Source	Description	Severity	Resolved	Options
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Global Edits

Perform Edits	The total number of employees in EAP for part-time other professionals (support/service) entered, 54, has an expected range of between 29 and 53. Please explain this difference. (Error #1518)	Explanation	Yes	Back to survey data
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Reason: Those who were considered Stage Services were re-classified as Events Assistants.

Related Screens: [Totals](#)

Perform Edits	The total number of employees in EAP for part-time skilled crafts entered, 45, has an expected range of between 1 and 30. Please explain this difference. (Error #1524)	Explanation	Yes	Back to survey data
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Reason: Those who were considered Stage Services were re-classified as Events Assistants.

Related Screens: [Totals](#)

Perform Edits	The total number of employees in EAP for part-time service/maintenance entered, 47, has an expected range of between 64 and 118. Please explain this difference. (Error #1526)	Explanation	Yes	Back to survey data
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Reason: Those who were considered Stage Services were re-classified as Events Assistants.

Related Screens: [Totals](#)

Screen: Faculty Status 11/12 mo

Upload File	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference. (Error #1301)	Explanation	Yes	Back to survey data
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Reason: There is no 11/12-month on-tenure track men to report this year.

Print Form(s)

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