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Revised Huma

Human Resources 2012-13

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously
 used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010
 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey
 and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called,
 "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions.
 These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- · Survey became part of the IPEDS Spring data collection.

Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website: http://nces.ed.gov/ipeds/resource/soc.asp. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: Survey Materials

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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User ID: 29C0011

	_		
Human	Resources	Screening	Questions

Do	Does your institution have any <u>part-time</u> staff?								
If y	If you answer Yes to this question, you will be provided the screens to report part-time staff.								
						•	Yes	0	No
Do	es your	institu	ition hav	e 15 or	more full-time staff?				
						•	Yes	0	No
Do	ALL of	the ins	struction	al staff	at your institution fall into any	of the follow	ing categori	es?	
to	your inst	titution a	and you ı	vill NÖT	estions below, the full-time instruct be required to report data for the d for reporting data for full-time n	full-time insti	ructional staff		
	0	No	0	Yes	Are ALL of the instructional staff	military person	onnel?		
	0	No	0	Yes	Do ALL of the instructional staff religious order)?	contribute the	eir services (e	e.g., members	of a
	0	No	0	Yes	Do ALL of the instructional staff	teach pre-clir	nical or clinica	al medicine?	
Th	e report	ing of	data by 🤉	gender <i>i</i>	AND race/ethnicity is optional t	his year as it	t is in even-r	numbered yea	ırs.
If y be If y	ou answ displaye ou answ	/er No , ed. /er Yes	screens , screens	to report	er AND race/ethnicity this year? data by employment status (full- rt data by employment status (full isplayed and you must complete	-time and par	t-time), occu		
0	No	, I will n	ot report	data by	gender and race/ethnicity this ye	ar			
0	Ye	s, I will	report da	ita by ge	nder and race/ethnicity this year				
You may use the space below to provide context for the data you've reported above.									
1									

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Human Resources Screening Questions

Does your institution have a tenure system?				
If you answer \mathbf{Yes} to this question, you will be provided the screens	to report som	e data by teni	ıre status.	
	•	Yes		No
Does your institution have graduate assistants?				
If you answer \boldsymbol{Yes} to this question, you will be provided the screens	to report grad	luate assistan	ts.	
	•	Yes		No
Did your institution hire any full-time permanent staff who were between July 1 and October 31, 2012 either for the <i>first time</i> (ne AND who were still on the payroll of the institution as of Novem returned from sabbatical leave OR full-time Postsecondary Staff contracts.)	w to the insti ber 1, 2012?	itution) or <i>aft</i> (Exclude per	ter a break in sons who ha	service
If you answer Yes to this question and your institution has 15 or more to report full-time permanent new hires in Part H .	re full-time sta	ff, you will be	provided the	screens
	•	Yes	0	No

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User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>tenured</u> by academic rank, gender, and race/ethnicity

Report Hispanic/Latino individua Report race for non-Hispanic/Latino	-	=	Latino				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0	0	1
American Indian or Alaska Native	1	0	0	0	0	0	1
<u>Asian</u>	8	12	0	0	0	0	20
Black or African American	1	7	0	0	0	0	8
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	0	1
<u>White</u>	59	42	0	0	0	1	102
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	0	0	1
Total men	72	61	0	0	0	1	134
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	2	8	0	0	0	0	10
Black or African American	1	11	0	0	0	0	12
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
White	23	43	0	0	0	2	68
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	0	0	1
Total women	28	63	0	0	0	2	93
Total (men+women)	100	124	0	0	0	3	227

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User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>on tenure track</u> by academic rank, gender, and race/ethnicity

Report race for non-Hispanic/Lat		•					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	1	0	0	0	1
Hispanic/Latino	0	0	2	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	1	3	0	0	0	4
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	1	1	16	0	0	0	18
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	1	2	24	0	0	0	27
Women							
Nonresident alien	0	0	2	0	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	1	2	0	0	0	3
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	2	22	0	0	0	24
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	0	1
Total women	0	4	28	0	0	0	32
Total (men+women)	1	6	52	0	0	0	59

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User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track with multi-year contract

by academic rank, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Lat	ino individual	s only					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

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User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are $\underline{\text{not on tenure track}}$ with $\underline{\text{annual contract}}$

by academic rank, gender, and race/ethnicity

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

						No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Men							
Nonresident alien	0	0	2	0	0	0	2
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	1	0	1	0	0	0	2
Black or African American	1	1	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	12	15	19	2	3	4	55
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	14	16	23	2	3	4	62
Women							
Nonresident alien	0	0	1	0	1	1	3
Hispanic/Latino	0	0	2	0	0	0	2
American Indian or Alaska Native	0	1	0	0	0	0	1
<u>Asian</u>	0	0	4	0	1	0	5
Black or African American	0	2	6	0	2	0	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	C
White	14	23	43	0	16	2	98
Two or more races	0	0	0	0	0	0	C
Race and ethnicity unknown	0	1	1	0	0	0	2
Total women	14	27	57	0	20	3	121
Total (men+women)	28	43	80	2	23	7	183

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Institution: University of Missouri-St Louis (178420)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u> with <u>less than annual contract</u> by academic rank, gender, and race/ethnicity

As of November 1, 2012

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Lat	ino individual	s only					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	1	0	0	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	1	0	0	1
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	1	0	0	1

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Institution: University of Missouri-St Louis (178420)

Part A - Full-time instructional staff

Number of full-time instructional staff without faculty status by gender and race/ethnicity

As of November 1, 2012

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only	
Gender and race/ethnicity	Total
Men	
Nonresident alien	0
<u>Hispanic/Latino</u>	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	
Women	
Nonresident alien	0
<u>Hispanic/Latino</u>	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	
Total (men+women)	

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Institution: University of Missouri-St Louis (178420)

Part A - Full-time instructional staff

Number of full-time instructional staff by tenure status, and function

				<u>No</u>	t on Tenure T	Without		
		<u>Tenured</u>	On Tenure Track	Multi-year contract	Annual contract	Less-than- annual contract	Faculty status	Total
	tal carried forward from evious screens	227	59	0	183	1	0	470
]	Instruction	225	59	0	179	1	0	464
	Exclusively credit	225	59	0	179	1	0	464
	Exclusively not-for-credit	0	0	0	0	0	0	0
	Combined credit/not-for- credit	0	0	0	0	0	0	0
	Instruction/research/public service	2	0	0	4	0	0	6

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Institution: University of Missouri-St Louis (178420)

Part A - Full-time instructional staff - Totals

Total number of full-time instructional staff by gender and race/ethnicity

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	3	5	8
Hispanic/Latino	4	3	7
American Indian or Alaska Native	1	1	2
Asian	26	18	44
Black or African American	12	24	36
Native Hawaiian or Other Pacific Islander	1	1	2
White	176	190	366
Two or more races	0	0	0
Race and ethnicity unknown	1	4	5
Total	224	246	470

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Institution: University of Missouri-St Louis (178420)

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

	Postse	Postsecondary Teachers					
Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research	Public Service				
Men							
Nonresident alien	3	7	1				
Hispanic/Latino	4	0	2				
American Indian or Alaska Native	1	0	0				
Asian	26	2	2				
Black or African American	12	0	0				
Native Hawaiian or Other Pacific Islander	1	0	0				
White	176	4	5				
Two or more races	0	0	0				
Race and ethnicity unknown	1	0	0				
Total men	224	13	10				
Women							
Nonresident alien	5	2	0				
Hispanic/Latino	3	0	0				
American Indian or Alaska Native	1	0	0				
Asian	18	0	0				
Black or African American	24	0	0				
Native Hawaiian or Other Pacific Islander	1	0	0				
White	190	5	8				
Two or more races	0	0	0				
Race and ethnicity unknown	4	0	0				
Total women	246	7	8				
Total (men+women)	470	20	18				

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Institution: University of Missouri-St Louis (178420)

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Report race for non-Hispa	anic/Latino individuals only			
Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	<u>Library</u> <u>Technicians</u>	Other Teachers and Instructional Support Staff
Men				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	1	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	9	1	14
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	10	1	15
Women				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	1	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	2	8	4	9
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	3	8	4	12
Total (men+women)	3	18	5	27

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Institution: University of Missouri-St Louis (178420)

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	1	1	0
American Indian or Alaska Native	0	1	0	0	0
<u>Asian</u>	1	0	2	0	0
Black or African American	10	3	2	8	0
Native Hawaiian or Other Pacific Islander	1	0	0	0	0
<u>White</u>	78	14	55	31	5
Two or more races	0	0	0	0	0
Race and ethnicity unknown	3	0	0	0	0
Total men	93	19	60	40	5
Women					
Nonresident alien	0	0	2	0	0
Hispanic/Latino	0	1	1	2	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	1	1	0
Black or African American	24	15	5	23	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	83	30	40	58	9
Two or more races	0	1	0	0	0
Race and ethnicity unknown	0	0	0	1	0
Total women	107	47	49	85	10
Total (men+women)	200	66	109	125	15

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Institution: University of Missouri-St Louis (178420)

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for	non-Hispanic/L	_atino individual	s only			
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full -time staff)
Men						
Nonresident alien	0	0	0	0	0	11
Hispanic/Latino	1	0	0	2	1	14
American Indian or Alaska Native	0	0	0	1	0	3
<u>Asian</u>	0	0	1	0	0	34
Black or African American	34	1	8	5	5	89
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	2
<u>White</u>	33	0	26	29	4	484
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	1	0	7
Total men	68	1	37	38	10	644
Women						
Nonresident alien	0	0	0	0	0	9
Hispanic/Latino	3	0	4	0	0	15
American Indian or Alaska Native	0	0	3	0	0	4
<u>Asian</u>	0	0	3	0	0	23
Black or African American	20	0	72	0	0	187
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
<u>White</u>	16	2	118	1	1	584
Two or more races	0	0	1	0	0	2
Race and ethnicity unknown	0	0	2	0	0	7

Total women	39	2	203	1	1	832
Total (men+women)	107	3	240	39	11	1,476

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Institution: University of Missouri-St Louis (178420)

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by tenure status and occupational category

			<u>No</u>	t on Tenure T	rack	Without	
Occupational category	Tenured	On Tenure Track	Multi-year contract	Annual contract	Less-than- annual contract	Faculty status	Total
Postsecondary Teachers - Research	4	1	0	15	0	0	20
Postsecondary Teachers - Public Service	1	0	0	17	0	0	18
Archivists, Curators, and Museum Technicians	0	0	0	0	0	3	3
<u>Librarians</u>	0	0	0	0	0	18	18
Library Technicians	0	0	0	0	0	5	5
Other Teachers and Instructional Support Staff	0	0	0	5	0	22	27
Management Occupations	17	0	0	1	0	182	200
Business and Financial Operations Occupations	0	0	0	0	0	66	66
Computer, Engineering, and Science Occupations	0	0	0	15	0	94	109
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	125	125
Healthcare Practitioners and Technical Occupations	0	0	0	2	0	13	15

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Institution: University of Missouri-St Louis (178420)

Part C - Full-time summary non-medical

Summary of full-time, non-medical school, staff by tenure status and occupational category

		On	Not	on Tenure	Track	Without	
Occupational category	Tenured	Tenure Track	Multi-year contract	Annual contract	Less-than- annual contract	Faculty status	Total
Postsecondary Teachers	232	60	0	215	1	0	508
Instruction	225	59	0	179	1	0	464
Exclusively credit	225	59	0	179	1	0	464
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	2	0	0	4	0	0	6
Research	4	1	0	15	0	0	20
Public Service	1	0	0	17	0	0	18
Archivists, Curators, and Museum Technicians	0	0	0	0	0	3	3
Librarians	0	0	0	0	0	18	18
Library Technicians	0	0	0	0	0	5	5
Other Teachers and Instructional Support Staff	0	0	0	5	0	22	27
Management Occupations	17	0	0	1	0	182	200
Business and Financial Operations Occupations	0	0	0	0	0	66	66
Computer, Engineering, and Science Occupations	0	0	0	15	0	94	109
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	125	125
Healthcare Practitioners and Technical Occupations	0	0	0	2	0	13	15
Service Occupations							107
Sales and Related Occupations							3
Office and Administrative Support Occupations							240
Natural Resources, Construction, and Maintenance Occupations							39
Production, Transportation, and Material Moving Occupations							11
Total							1,476

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Institution: University of Missouri-St Louis (178420)

Part G - Salary Worksheet

			As of N	ovember 1, 20)12			
Gender and academic rank	9-Month Contract or Employment agreement	10- Month Contract or Employment agreement	Month Contract or Employment agreement	12- Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full- time, non- medical, instructional staff from Part A	@ Balance (All other full-time instructiona staff)
Men								
Professors	62	0	0	25	87	858	87	C
Associate professors	61	0	0	18	79	765	79	C
Assistant professors	40	0	0	7	47	444	47	C
Instructors	1	0	0	2	3	33	3	С
Lecturers	3	0	0	0	3	27	3	С
No academic rank	0	0	0	5	5	60	5	C
Total men	167	0	0	57	224	2,187	224	C
Women								
Professors	31	0	0	11	42	411	42	0
Associate professors	82	0	0	12	94	882	94	0
Assistant professors	68	0	0	17	85	816	85	0
Instructors	0	0	0	0	0	0	0	0
Lecturers	17	0	0	3	20	189	20	0
No academic rank	0	0	0	5	5	60	5	C
Total women	198	0	0	48	246	2,358	246	0
Total (men + women)	365	0	0	105	470	4,545	470	0

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No academic rank

Total women

Total (men +

women)

Part G - Salary outlays for full-time instructional staff

Salary outlays for full-time, non-medical, instructional staff by gender and academic rank As of November 1, 2012 Total Headcount Number (from Part G. of Months Weighted average Gender and Salary Outlays screen 1) OR Total employees for (from Part Salaries per month academic rank Salary reporting screen 1) Men 9,540,976 **Professors** 87 858 11,120 Associate 79 765 6,069,309 7,934 professors 47 444 2,799,532 Assistant professors 6,305 3 112,883 Instructors 33 3,421 Lecturers 3 27 123,414 4,571 No academic rank 5 472,632 7,877 60 224 Total men 2,187 19,118,746 8,742 Women 3,793,173 **Professors** 42 411 9,229 Associate 6,529,347 94 882 7,403 professors 816 5,037,289 Assistant professors 85 6,173 0 0 0 Instructors Lecturers 20 189 996,982 5,275

5

246

470

60

2,358

4,545

383,723

16,740,514

35,859,260

6,395

7,099

7,890

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Part G - Salary outlays for full-time non-instructional staff

Salary outlays for full-time, non-medical, non-instructional staff by occupational category

Occupational category	Number of full-time staff	Total salary outlays
Postsecondary Teachers - Research	20	1,342,299
Postsecondary Teachers - Public Service	18	1,279,318
Library and Instructional Support Occupations	53	2,423,979
Management Occupations	200	16,506,687
Business and Financial Operations Occupations	66	3,180,239
Computer, Engineering, and Science Occupations	109	5,376,284
Community Service, Legal, Arts, and Media Occupations	125	5,166,002
Healthcare Practitioners and Technical Occupations	15	683,318
Service Occupations	107	3,148,672
Sales and Related Occupations	3	101,105
Office and Administrative Support Occupations	240	8,055,941
Natural Resources, Construction, and Maintenance Occupations	39	1,644,626
Production, Transportation, and Material Moving Occupations	11	374,275

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Institution: University of Missouri-St Louis (178420)

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

ender and race/ethnicity	<u>Postse</u>	Postsecondary Teachers				
Gender and race/ellimony	Instructional Staff	Research	Public Service			
Men						
Nonresident alien	1	0	0			
Hispanic/Latino	0	0	0			
American Indian or Alaska Native	1	0	0			
Asian	4	1	1			
Black or African American	8	0	7			
Native Hawaiian or Other Pacific Islander	0	0	0			
<u>White</u>	145	2	4			
Two or more races	1	0	0			
Race and ethnicity unknown	2	0	0			
Total men	162	3	12			
Women						
Nonresident alien	1	0	0			
Hispanic/Latino	3	0	1			
American Indian or Alaska Native	0	0	0			
Asian	4	0	0			
Black or African American	21	0	14			
Native Hawaiian or Other Pacific Islander	0	0	0			
<u>White</u>	208	0	8			
Two or more races	0	0	0			
Race and ethnicity unknown	4	0	0			
Total women	241	0	23			
Total (men+women)	403	3	35			

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Part D - Part-time staff

Number of part-time non-instructional staff by occupational category, gender, and race/ethnicity

	Archivists, Curators,			Other Teachers and	Library and
Gender and race/ethnicity	and Museum Technicians	Librarians	<u>Library</u> <u>Technicians</u>	Instructional Support Staff	Instructional Support Occupations
Men					
Nonresident alien	0	0	0	6	6
Hispanic/Latino	0	0	0	2	2
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	2	2
Black or African American	0	0	0	13	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	0	0	37	37
Two or more races	0	0	0	1	1
Race and ethnicity unknown	0	0	0	1	1
Total men	0	0	0	62	62
Women					
Nonresident alien	0	0	0	6	6
Hispanic/Latino	0	0	0	4	4
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	4	4
Black or African American	0	0	0	25	25
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	0	0	39	39
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	3	3
Total women	0	0	0	81	81
Total (men+women)	0	0	0	143	143

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Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	1	0	0	0
Black or African American	0	1	0	5	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	2	8	15	30	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	2	10	15	35	0
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	2	1	0
Black or African American	0	0	2	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	8	6	16	33	0
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	8	6	21	35	0
Total (men+women)	10	16	36	70	0

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Institution: University of Missouri-St Louis (178420)

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report HispaniReport race for		-	•			
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part- time staff)
Men						
Nonresident alien	0	0	0	0	0	7
Hispanic/Latino	0	0	0	0	0	2
American Indian or Alaska Native	0	0	0	1	0	2
<u>Asian</u>	0	0	0	0	0	9
Black or African American	10	1	2	0	0	47
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	15	3	4	12	3	280
Two or more races	0	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	3
Total men	25	4	6	13	3	352
Women						
Nonresident alien	0	0	0	0	0	7
Hispanic/Latino	0	0	0	0	0	8
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	1	0	0	12
Black or African American	4	2	14	0	0	83
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	13	3	30	4	0	368
Two or more races	0	1	0	0	0	2

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Race and ethnicity unknown	0	0	0	0	0	7
Total women	17	6	45	4	0	487
Total (men+women)	42	10	51	17	3	839

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Institution: University of Missouri-St Louis (178420)

Part D - Graduate assistants

Number of graduate assistants by occupational category, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only										
Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Technical	Total	
Men										
Nonresident alien	16	14	0	0	0	0	2	0	32	
Hispanic/Latino	1	1	0	0	0	0	1	0	3	
American Indian or Alaska Native	1	0	0	0	0	0	0	0	1	
<u>Asian</u>	3	1	0	0	0	0	0	0	4	
Black or African American	3	0	0	0	0	0	1	0	4	
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	0	0	1	
<u>White</u>	61	36	0	0	0	0	15	0	112	
Two or more races	0	0	0	0	0	0	1	0	1	
Race and ethnicity unknown	2	0	0	0	0	0	1	0	3	
Total men	87	53	0	0	0	0	21	0	161	
Women										
Nonresident alien	18	31	0	0	0	0	2	0	51	
Hispanic/Latino	3	1	0	0	0	0	1	0	5	
American Indian or Alaska Native	0	0	0	0	0	0	0	0	0	
<u>Asian</u>	4	1	0	0	0	0	1	0	6	
Black or African American	6	9	0	0	0	0	4	0	19	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0	

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<u>White</u>	66	56	0	0	0	0	20	0	142
Two or more races	0	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	0	2	0	3
Total women	97	99	0	0	0	0	30	0	226
Total (men+women)	184	152	0	0	0	0	51	0	387

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Part E - Part-time staff

Number of part-time staff by tenure status and occupational category

				<u>Not</u>	on Tenure T	<u>rack</u>	Without	
Oc	cupational category	Tenured	On Tenure Track	Multi-year contract	Annual contract	Less-than- annual contract	Faculty	Total
Po	stsecondary Teachers	11	3	0	5	412	10	441
\equiv	<u> </u>	11		-	4		10	400
	<u>nstruction</u>		3	0		372		
	Exclusively credit	11	3	0	4	372	10	400
	Exclusively not-for-credit	0	0	0	0	0	0	0
	Combined credit/not-for- credit	0	0	0	0	0	0	0
	nstruction/research/public service	0	0	0	0	3	0	3
	Research	0	0	0	0	3	0	3
	Public Service	0	0	0	1	34	0	35
	chivists, Curators, and seum Technicians	0	0	0	0	0	0	0
Lib	<u>rarians</u>	0	0	0	0	0	0	0
Lib	rary Technicians	0	0	0	0	0	0	0
Otl Su	ner Teachers and Instructional pport Staff	0	0	0	1	142	0	143
Ma	nagement Occupations	0	0	0	0	0	10	10
	siness and Financial erations Occupations	0	0	0	0	0	16	16
	mputer, Engineering, and ence Occupations	0	0	0	4	11	21	36
	mmunity Service, Legal, Arts, d Media Occupations	0	0	0	0	0	70	70
	althcare Practitioners and chnical Occupations	0	0	0	0	0	0	0

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Part F - Part-time summary non-medical

Summary of part-time staff by tenure status and occupational category

		On	Not	on Tenure	Track	Without	
Occupational category	Tenured	Tenure Track	Multi-year Annual contract		Less-than- annual contract	Faculty status	Total
Postsecondary Teachers	11	3	0	5	412	10	441
Instruction	11	3	0	4	372	10	400
Exclusively credit	11	3	0	4	372	10	400
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	0	0	0	3	0	3
Research	0	0	0	0	3	0	3
Public Service	0	0	0	1	34	0	35
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
Librarians	0	0	0	0	0	0	0
Library Technicians	0	0	0	0	0	0	0
Other Teachers and Instructional Support Staff	0	0	0	1	142	0	143
Management Occupations	0	0	0	0	0	10	10
Business and Financial Operations Occupations	0	0	0	0	0	16	16
Computer, Engineering, and Science Occupations	0	0	0	4	11	21	36
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	70	70
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0
Service Occupations							42
Sales and Related Occupations							10
Office and Administrative Support Occupations							51
Natural Resources, Construction, and Maintenance Occupations							17
Production, Transportation, and Material Moving Occupations							3
Graduate Assistants							387
Teaching							184
Research							152
Management							0
Business and Financial Operations							0

Computer, Engineering, and Science	0
Community Service, Legal, Arts, and Media	0
Library and Instructional Support	51
Healthcare Practitioners and Technical	0
Total	1,226

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Institution: University of Missouri-St Louis (178420)

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff by tenure status, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and		On Tenure	No	t on Tenure	Without		
race/ethnicity	Tenured	Track	Multi-year contract	Annual contract	<u>Less-than-</u> annual contract	Faculty status	Total
Men							
Nonresident alien	0	0	0	2	0	0	2
Hispanic/Latino	0	1	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	1	1	0	0	0	0	2
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	6	0	3	0	0	9
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	1	8	0	5	0	0	14
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	4	0	13	0	0	17
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	4	0	14	0	0	18
Total (men+women)	1	12	0	19	0	0	32

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Institution: University of Missouri-St Louis (178420)

Part H - New Hires - Full-time staff

Number of newly hired full-time staff by occupational category, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part		econdary achers	Library and Instructional
Gender and race/enfincity	H, screen 1)	Research	Public Service	Support Occupations
Men				
Nonresident alien	2	0	0	0
Hispanic/Latino	1	0	1	0
American Indian or Alaska Native	0	0	0	0
Asian	2	1	0	0
Black or African American	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	9	0	0	4
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	14	1	1	5
Women				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	17	1	1	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	18	1	1	3
Total (men+women)	32	2	2	8

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Institution: University of Missouri-St Louis (178420)

Part H - New Hires - Full-time non-instructional staff

Number of newly hired full-time non-instructional staff by occupational category, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	2	2	2	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	3	2	2	1
Women					
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	1	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	3	0	5	6	3
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	3	1	6	7	3

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Total (men+women) 3 4 8 9 4

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Institution: University of Missouri-St Louis (178420)

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Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of newly hired full-time non-instructional staff and Total new hires by occupational category, gender, and race/ethnicity

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

•	•		•			
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full -time new hires)
Men						
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	1	0	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	3
Black or African American	0	0	1	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	20
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	1	0	1	0	0	31
Women						
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
Black or African American	1	0	3	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	3	0	4	0	0	44
Two or more races	0	0	0	0	0	0

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Race and ethnicity unknown	0	0	0	0	0	0
Total women	4	0	7	0	0	54
Total (men+women)	5	0	8	0	0	85

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Institution: University of Missouri-St Louis (178420) User I	ID: 29C0011							
Human Resources Survey Evaluation								
Were any staff members difficult to categorize? If so, please explain in the box below.								

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Institution: University of Missouri-St Louis (178420)

Prepared by

This survey component was prepared by:									
Ke	eyholder	0	SFA Contact		HR Contact	0	Finance Contact	0	Other
Name: F	Randy Sade								
Email:	SadeR@umsystem.edu								
How long did it take to prepare this survey component? 75					hours	0	minutes		
The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.									
The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.									
Thank you for your assistance.									

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Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported values			
	Number of full-time staff	Number of part-time staff		
otal number of staff	1,476	839	1,75	
Postsecondary Teachers	508	441	65	
Instructional Staff	470	403	60	
Instruction	464	400	59	
Exclusively credit	464	400	59	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	6	3		
Research	20	3	2	
Public Service	18	35	;	
Library and Instructional Support Occupations	53	143	10	
Librarians, Curators, and Archivists	26	0	:	
Archivists, Curators, and Museum Technicians	3	0		
Librarians	18	0		
Library Technicians	5	0		
Other Teachers and Instructional Support Staff	27	143		
Management Occupations	200	10	2	
Business and Financial Operations Occupations	66	16		
Computer, Engineering, and Science Occupations	109	36	1:	
Community Service, Legal, Arts, and Media Occupations	125	70	1	
Healthcare Practitioners and Technical Occupations	15	0		
Service Occupations	107	42	1:	
Sales and Related Occupations	3	10		
Office and Administrative Support Occupations	240	51	2	
Natural Resources, Construction, and Maintenance Occupations	39	17		

Production, Transportation, and Material Moving Occupations

11

12

3

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13

Academic rank	Fu	ıll-time inst	ructional sta	aff	Total	Total	C - I	Weighted
	9-month contracts	10-month contracts	11-month contracts	12-month contracts	employees for Salary reporting	Number of Months	Salary Outlays	average Salaries per month
All Ranks	365			105	470	4,545	\$35,859,260	\$7,890
Professor	93			36	129	1,269	\$13,334,149	\$10,508
Associate professor	143			30	173	1,647	\$12,598,656	\$7,649
Assistant professor	108			24	132	1,260	\$7,836,821	\$6,220
Instructor	1			2	3	33	\$112,883	\$3,421
Lecturer	20			3	23	216	\$1,120,396	\$5,187
No academic rank				10	10	120	\$856,355	\$7,136

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

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Human Resources

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There are no errors for the selected survey and institution.