

Human Resources 2005-06

Institution: UNIVERSITY OF MISSOURI-ROLLA (178411)

User ID: 29C0011

Human Resources Screening Questions

Does your institution have any **part-time** employees?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.*

Yes

No

Do ALL of the **instructional staff** at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any **full-time permanent employees** who were included on the payroll of the institution between **July 1 and October 31, 2005** either for the **first time** or **after a break in service**?

(Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question, you will be provided the screens to report full-time permanent **new hires** in the **Fall Staff, Part G, New Hires**, section.*

Yes

No

CAVEATS

Employees by Assigned Position - Part A - Full-timeNumber of **full-time** employees by faculty status and primary function/occupational activity**As of November 1, 2005**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
Primarily instruction	180	83	45		308
Instruction/research/public service	4	5	3		12
Primarily research	4	2	42		48
Primarily public service					0
<u>Executive/administrative/managerial</u>	12	1		107	120
<u>Other professionals (support/service)</u>				138	138
<u>Technical and paraprofessionals</u>				78	78
<u>Clerical and secretarial</u>				252	252
<u>Skilled crafts</u>				63	63
<u>Service/Maintenance</u>				89	89
Total full time	200	91	90	727	1,108
Total from prior year	190	98	91	707	1,086

Employees by Assigned Position - Part B - Part-timeNumber of **part-time** employees by faculty status and primary function/occupational activity**As of November 1, 2005**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system			
Primarily instruction	1		79		80	250
Instruction/research/public service			1		1	21
Primarily research			28		28	293
Primarily public service					0	2
<u>Executive/administrative/managerial</u>				4	4	
<u>Other professionals (support/service)</u>				33	33	
<u>Technical and paraprofessionals</u>				10	10	
<u>Clerical and secretarial</u>				26	26	
<u>Skilled crafts</u>				3	3	
<u>Service/Maintenance</u>				74	74	
Total part time	1	0	108	150	259	566
Total from prior year	2	1	99	128	230	578

Salaries - Part A - Instructional staff by contract length/teaching period

Number of **full-time instructional staff** by contract length/teaching period, gender, and academic rank
As of November 1, 2005

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	0	88	16	104
Associate professors	0	70	1	71
Assistant professors	0	65	0	65
Instructors	0	5	2	7
Lecturers	1	11	4	16
No academic rank	0	0	7	7
Total men	1	239	30	270
Women				
Professors	0	6	2	8
Associate professors	0	6	0	6
Assistant professors	0	19	0	19
Instructors	0	3	3	6
Lecturers	5	4	1	10
No academic rank	0	0	1	1
Total women	5	38	7	50
Total (men + women)	6	277	37	320
Total from EAP, full-time non-medical section (Primarily instruction and Instruction/research/public service lines)				320
Total from prior year (Salaries section)	3	276	42	321

WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.

Salaries - Part A - 9/10-month contracts/teaching periods**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2005**

Gender and academic rank	Number	Salary outlays	Average salary
Men			
Professors	88	8,647,894	98,272
Associate professors	70	5,104,257	72,918
Assistant professors	65	4,163,867	64,059
Instructors	5	255,928	51,186
Lecturers	11	568,445	51,677
No academic rank	0	0	0
Total men	239	18,740,391	
Women			
Professors	6	495,500	82,583
Associate professors	6	387,796	64,633
Assistant professors	19	1,190,122	62,638
Instructors	3	131,603	43,868
Lecturers	4	135,205	33,801
No academic rank	0	0	0
Total women	38	2,340,226	
Total (men + women)	277	21,080,617	
Total from prior year	276	20,715,217	

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Salaries - Part A - 11/12-month contracts/teaching periods**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2005**

Gender and academic rank	Number	Salary outlays	Average salary
Men			
Professors	16	1,845,723	115,358
Associate professors	1	77,478	77,478
Assistant professors	0	0	0
Instructors	2	93,594	46,797
Lecturers	4	176,860	44,215
No academic rank	7	306,048	43,721
Total men	30	2,499,703	
Women			
Professors	2	246,633	123,317
Associate professors	0	0	0
Assistant professors	0	0	0
Instructors	3	145,000	48,333
Lecturers	1	47,550	47,550
No academic rank	1	38,760	38,760
Total women	7	477,943	
Total (men + women)	37	2,977,646	
Total from prior year	42	3,226,152	

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Salaries - Part B - 9/10-month contracts/teaching periods**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods
As of November 1, 2005**

Fringe benefits	Number covered	Expenditures	Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>			
Retirement plans (other than Social Security) - Vested after 5-years	277	2,049,181	7,398
Medical/dental plans	267	1,673,172	6,267
Group life insurance	277	17,676	64
Other insurance benefits (cafeteria plan, etc.)			
Guaranteed disability income protection	277	93,902	339
Tuition plan (dependents only)			
Unrestricted			
<u>Restricted</u>			
Housing plan			
Unrestricted			
<u>Restricted</u>			
Social Security taxes	277	1,641,821	5,927
Unemployment compensation	277	12,648	46
Worker's compensation	277	155,997	563
Other benefits in kind with cash options			
Total expenditures		5,644,397	
Total from prior year		5,280,394	

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Salaries - Part B - 11/12-month contracts/teaching periods**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods
As of November 1, 2005**

Fringe benefits	Number covered	Expenditures	Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>			
Retirement plans (other than Social Security) - Vested after 5-years	37	245,690	6,640
Medical/dental plans	35	198,123	5,661
Group life insurance	37	2,512	68
Other insurance benefits (cafeteria plan, etc.)			
Guaranteed disability income protection	37	13,709	371
Tuition plan (dependents only)			
Unrestricted			
<u>Restricted</u>			
Housing plan			
Unrestricted			
<u>Restricted</u>			
Social Security taxes	37	196,199	5,303
Unemployment compensation	37	1,787	48
Worker's compensation	37	22,035	596
Other benefits in kind with cash options			
Total expenditures		680,055	
Total from prior year		705,099	

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Fall Staff - Part F - Instruction/Research/Public Service staff with tenure

Number of **full-time** staff with faculty status who are **Tenured** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

As of November 1, 2005

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	2	4	0	0	0	0	6
Black, non-Hispanic	2	1	0	0	0	0	3
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	20	6	0	0	0	0	26
Hispanic	1	3	0	0	0	0	4
White, non-Hispanic	82	53	0	0	0	0	135
Race/ethnicity unknown	0	0	0	0	0	0	0
Total men	107	67	0	0	0	0	174
Women							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic	2	0	0	0	0	0	2
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	6	6	0	0	0	0	12
Race/ethnicity unknown	0	0	0	0	0	0	0
Total women	8	6	0	0	0	0	14
Total (men+women)	115	73	0	0	0	0	188
Total from EAP							188
Total (men+women) from Fall 2003							173

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Fall Staff - Part F - Instruction/Research/Public Service staff on tenure track

Number of **full-time** staff with faculty status who are **On tenure track** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	0	1	20	0	0	0	21
Black, non-Hispanic	0	0	1	0	0	0	1
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	1	11	0	0	0	12
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	0	3	34	0	0	0	37
Race/ethnicity unknown	0	0	0	0	0	0	0
Total men	0	5	66	0	0	0	71
Women							
Nonresident Alien	0	0	6	0	0	0	6
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	4	0	0	0	4
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	0	0	9	0	0	0	9
Race/ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	19	0	0	0	19
Total (men+women)	0	5	85	0	0	0	90
Total from EAP							90
Total (men+women) from Fall 2003							93

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Fall Staff - Part F - Instruction/Research/Public Service staff not on tenure track/No tenure system

Number of **full-time** staff with faculty status who are **Not on tenure track** and whose primary responsibility is **instruction, research, and/or public service** OR number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** and who work at an institution with **No tenure system** by academic rank, gender, and race/ethnicity

As of November 1, 2005

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total	
Men								
Nonresident Alien	0	2	7	0	1	19	29	
Black, non-Hispanic	0	0	0	0	0	0	0	
American Indian/Alaska Native	0	0	0	0	0	0	0	
Asian/Pacific Islander	1	0	1	0	0	2	4	
Hispanic	0	0	0	0	0	1	1	
White, non-Hispanic	0	1	1	7	12	11	32	
Race/ethnicity unknown	0	0	0	0	0	0	0	
Total men	1	3	9	7	13	33	66	
Women								
Nonresident Alien	0	0	1	0	0	6	7	
Black, non-Hispanic	0	0	0	0	0	0	0	
American Indian/Alaska Native	0	0	0	0	0	0	0	
Asian/Pacific Islander	0	0	0	0	0	0	0	
Hispanic	0	0	0	0	0	0	0	
White, non-Hispanic	0	0	0	6	10	1	17	
Race/ethnicity unknown	0	0	0	0	0	0	0	
Total women	0	0	1	6	10	7	24	
Total (men+women)	1	3	10	13	23	40	90	
Total from EAP								90
Total (men+women) from Fall 2003								101

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Fall Staff - Part F - Instruction/Research/Public Service staff without faculty status

Number of **full-time** staff **Without faculty status** whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Total
Men	
Nonresident Alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race/ethnicity unknown	
Total men	0
Women	
Nonresident Alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race/ethnicity unknown	
Total women	0
Total (men+women)	0
Total from EAP	0

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Fall Staff - Part F - Totals

Total number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity
As of November 1, 2005

	Total men	Total women	Total (men+women)
Nonresident Alien	56	13	69
Black, non-Hispanic	4	2	6
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	42	4	46
Hispanic	5	0	5
White, non-Hispanic	204	38	242
Race/ethnicity unknown	0	0	0
Total (must equal Part A (next part))	311	57	368
Total from Fall 2003	323	44	367

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Fall Staff - Part A - Instruction/Research/Public Service staff by contract length/teaching period

Number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by contract length/teaching periods, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2005

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part F
Men					
Nonresident Alien	1	30	25	56	56
Black, non-Hispanic	0	4	0	4	4
American Indian/Alaska Native	0	0	0	0	0
Asian/Pacific Islander	0	37	5	42	42
Hispanic	0	4	1	5	5
White, non-Hispanic	0	171	33	204	204
Race/ethnicity unknown	0	0	0	0	0
Total men	1	246	64	311	311
Women					
Nonresident Alien	0	6	7	13	13
Black, non-Hispanic	0	2	0	2	2
American Indian/Alaska Native	0	0	0	0	0
Asian/Pacific Islander	0	4	0	4	4
Hispanic	0	0	0	0	0
White, non-Hispanic	5	26	7	38	38
Race/ethnicity unknown	0	0	0	0	0
Total women	5	38	14	57	57
Total (men+women)	6	284	78	368	368
Total from EAP				368	
Total (men+women) from Fall 2003	14	266	87	367	

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Fall Staff - Part A - 9/10-month contracts/teaching periods

Number of **full-time** staff on **9/10-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity
(Include all staff from these functions, including those with and without faculty status.)
As of November 1, 2005

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien	0	1	1	6	19	2	1	30
Black, non-Hispanic	0	0	0	2	0	2	0	4
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	6	13	15	3	37
Hispanic	0	0	0	0	3	1	0	4
White, non-Hispanic	0	2	9	39	44	46	31	171
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total men	0	3	10	53	79	66	35	246
Women								
Nonresident alien	0	0	0	3	3	0	0	6
Black, non-Hispanic	0	0	0	0	2	0	0	2
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	3	1	0	4
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	0	5	5	6	8	1	1	26
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	0	5	5	9	16	2	1	38
Total (men+women)	0	8	15	62	95	68	36	284
Total (men+women) from Fall 2003								266

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Fall Staff - Part A - 11/12-month contracts/teaching periods

Number of **full-time** staff on **11/12-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity
(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2005

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien	3	14	3	4	0	1	0	25
Black, non-Hispanic	0	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	1	1	0	2	1	5
Hispanic	0	1	0	0	0	0	0	1
White, non-Hispanic	0	3	5	7	3	4	11	33
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total men	3	18	9	12	3	7	12	64
Women								
Nonresident Alien	1	4	2	0	0	0	0	7
Black, non-Hispanic	0	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	0	1	3	1	0	0	2	7
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	1	5	5	1	0	0	2	14
Total (men+women)	4	23	14	13	3	7	14	78
Total (men+women) from Fall 2003								87

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Fall Staff - Part B - Executive/administrative/managerialNumber of **full-time executive/administrative/managerial** employees by salary class intervals, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	1	0	1	1	0	1	4
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	1	1
Hispanic	1	0	0	0	1	0	0	2
White, non-Hispanic	2	7	7	15	9	9	12	61
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total men	3	8	7	16	11	9	14	68
Women								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	1	0	0	0	0	1
American Indian/Alaska Native	0	0	0	1	0	0	0	1
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	0	1	1	0	0	0	0	2
White, non-Hispanic	1	9	15	10	7	1	5	48
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	1	10	17	11	7	1	5	52
Total (men+women)	4	18	24	27	18	10	19	120
Total from EAP								120
Total (men+women) from Fall 2003								100

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Fall Staff - Part B - Other professionals (support/service)Number of **full-time other professional (support/service)** employees by salary class intervals, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and over	Total
Men								
Nonresident alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	1	1	0	1	0	0	0	3
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	1	0	0	0	0	0	1
Hispanic	0	0	1	0	0	0	0	1
White, non-Hispanic	8	19	20	14	5	2	0	68
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total men	9	21	21	15	5	2	0	73
Women								
Nonresident alien	0	0	1	0	0	0	0	1
Black, non-Hispanic	0	3	0	1	0	0	0	4
American Indian/Alaska Native	0	1	0	0	0	0	0	1
Asian/Pacific Islander	0	2	1	0	0	0	0	3
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	5	23	21	6	1	0	0	56
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	5	29	23	7	1	0	0	65
Total (men+women)	14	50	44	22	6	2	0	138
Total from EAP								138
Total (men+women) from Fall 2003								162

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Fall Staff - Part B - Technical and paraprofessionalsNumber of **full-time technical and paraprofessional** employees by salary class intervals, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	1	0	0	0	1
White, non-Hispanic	2	13	19	18	2	54
Race/ethnicity unknown	0	0	0	0	0	0
Total men	2	14	19	18	2	55
Women						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	0	15	6	2	0	23
Race/ethnicity unknown	0	0	0	0	0	0
Total women	0	15	6	2	0	23
Total (men+women)	2	29	25	20	2	78
Total from EAP						78
Total (men+women) from Fall 2003						74

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Fall Staff - Part B - Clerical and secretarial

Number of **full-time clerical and secretarial** employees by salary class intervals, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total
Men						
Nonresident alien	1	0	0	0	0	1
Black, non-Hispanic	0	1	1	0	0	2
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	2	3	0	0	0	5
Race/ethnicity unknown	0	0	0	0	0	0
Total men	3	4	1	0	0	8
Women						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	1	2	0	0	3
American Indian/Alaska Native	1	1	0	0	0	2
Asian/Pacific Islander	0	1	0	0	0	1
Hispanic	1	0	0	0	0	1
White, non-Hispanic	58	140	34	4	1	237
Race/ethnicity unknown	0	0	0	0	0	0
Total women	60	143	36	4	1	244
Total (men+women)	63	147	37	4	1	252
Total from EAP						252
Total (men+women) from Fall 2003						212

WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.

Fall Staff - Part B - Skilled crafts

Number of **full-time skilled crafts** employees by salary class intervals, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	1	1	0	2
American Indian/Alaska Native	0	1	1	0	0	2
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	0	8	42	7	1	58
Race/ethnicity unknown	0	0	0	0	0	0
Total men	0	9	44	8	1	62
Women						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	0	0	1	0	0	1
Race/ethnicity unknown	0	0	0	0	0	0
Total women	0	0	1	0	0	1
Total (men+women)	0	9	45	8	1	63
Total from EAP						63
Total (men+women) from Fall 2003						63

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Fall Staff - Part B - Service/Maintenance

Number of **full-time service/maintenance** employees by salary class intervals, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	2	2	1	0	0	5
American Indian/Alaska Native	2	0	0	0	0	2
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	18	25	2	1	0	46
Race/ethnicity unknown	0	0	0	0	0	0
Total men	22	27	3	1	0	53
Women						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	1	1	0	0	0	2
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	23	11	0	0	0	34
Race/ethnicity unknown	0	0	0	0	0	0
Total women	24	12	0	0	0	36
Total (men+women)	46	39	3	1	0	89
Total from EAP						89
Total (men+women) from Fall 2003						79

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Fall Staff - Part B - Totals

Total number of **full-time employees** by primary function/occupational activity, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	1	0	0	1
Black, non-Hispanic	4	3	0	2	2	5	16
American Indian/Alaska Native	0	0	0	0	2	2	4
Asian/Pacific Islander	1	1	0	0	0	0	2
Hispanic	2	1	1	0	0	0	4
White, non-Hispanic	61	68	54	5	58	46	292
Race/ethnicity unknown	0	0	0	0	0	0	0
Total men	68	73	55	8	62	53	319
Women							
Nonresident alien	0	1	0	0	0	0	1
Black, non-Hispanic	1	4	0	3	0	0	8
American Indian/Alaska Native	1	1	0	2	0	2	6
Asian/Pacific Islander	0	3	0	1	0	0	4
Hispanic	2	0	0	1	0	0	3
White, non-Hispanic	48	56	23	237	1	34	399
Race/ethnicity unknown	0	0	0	0	0	0	0
Total women	52	65	23	244	1	36	421
Total (men+women)	120	138	78	252	63	89	740
Total from EAP	120	138	78	252	63	89	
Total (men+women) from Fall 2003	100	162	74	212	63	79	690

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Fall Staff - Part D - PT Professionals by position

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>
Men			
Nonresident Alien	14	0	0
Black, non-Hispanic	1	1	0
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	3	0	0
Hispanic	0	0	0
White, non-Hispanic	62	3	11
Race/ethnicity unknown	0	0	0
Total men	80	4	11
Women			
Nonresident Alien	4	0	1
Black, non-Hispanic	0	0	0
American Indian/ Alaska Native	0	0	0
Asian/Pacific Islander	1	0	2
Hispanic	0	0	0
White, non-Hispanic	24	0	19
Race/ethnicity unknown	0	0	0
Total women	29	0	22
Total (men+women)	109	4	33
Total from EAP	109	4	33
Total (men+women) from Fall 2003	107	5	24

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Fall Staff - Part D - PT Non-professionals by position

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
Nonresident Alien	1	0	0	0
Black, non-Hispanic	0	1	0	1
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	0	0	0	0
Hispanic	0	0	0	0
White, non-Hispanic	1	3	3	43
Race/ethnicity unknown	0	0	0	0
Total men	2	4	3	44
Women				
Nonresident Alien	0	0	0	0
Black, non-Hispanic	0	0	0	1
American Indian/Alaska Native	0	1	0	1
Asian/Pacific Islander	1	0	0	0
Hispanic	0	0	0	0
White, non-Hispanic	7	21	0	28
Race/ethnicity unknown	0	0	0	0
Total women	8	22	0	30
Total (men+women)	10	26	3	74
Total from EAP	10	26	3	74
Total (men+women)from Fall 2003	8	24	5	77

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Fall Staff - Part D - PT Graduate assistants

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
Nonresident Alien	15	277	292
Black, non-Hispanic	4	4	8
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	3	10	13
Hispanic	0	3	3
White, non-Hispanic	126	139	265
Race/ethnicity unknown	0	1	1
Total men	148	434	582
Women			
Nonresident Alien	5	91	96
Black, non-Hispanic	1	1	2
American Indian/ Alaska Native	2	0	2
Asian/Pacific Islander	4	4	8
Hispanic	0	2	2
White, non-Hispanic	99	34	133
Race/ethnicity unknown	0	0	0
Total women	111	132	243
Total (men+women)	259	566	825
Total from EAP		566	
Total (men+women) from Fall 2003		620	

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Fall Staff - Part E - Total Employees

Total number of employees by employment status, gender, and race/ethnicity
As of November 1, 2005

	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	57	14	292	96	349	110
Black, non-Hispanic	20	10	8	2	28	12
American Indian/Alaska Native	4	6	0	2	4	8
Asian/Pacific Islander	44	8	13	8	57	16
Hispanic	9	3	3	2	12	5
White, non-Hispanic	496	437	265	133	761	570
Race/ethnicity unknown	0	0	1	0	1	0
Grand total	630	478	582	243	1,212	721
Grand total from Fall 2003	622	435	623	247	1,245	682

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Fall Staff - Part G - New Hires by faculty status

Number of **full-time permanent new hires** whose primary responsibility is **instruction, research, and/or public service** by faculty status, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2005)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
Men					
Nonresident Alien	0	1		2	3
Black, non-Hispanic	0	0		0	0
American Indian/Alaska Native	0	0		0	0
Asian/Pacific Islander	0	1		0	1
Hispanic	0	0		1	1
White, non-Hispanic	0	3		0	3
Race/ethnicity unknown	0	0		0	0
Total men	0	5		3	8
Women					
Nonresident Alien	0	3		1	4
Black, non-Hispanic	0	0		0	0
American Indian/Alaska Native	0	0		0	0
Asian/Pacific Islander	0	0		0	0
Hispanic	0	0		0	0
White, non-Hispanic	1	2		0	3
Race/ethnicity unknown	0	0		0	0
Total women	1	5		1	7
Total (men+women)	1	10		4	15

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Fall Staff - Part G - New Hires By positionNumber of all other **full-time permanent new hires** by primary function/occupational activity, gender, and race/ethnicity**(Hired full time between July 1 and October 31, 2005)**

Gender and race/ethnicity	<u>Executive/</u> <u>administrative/</u> <u>managerial</u>	<u>Other</u> <u>professionals</u> <u>(support/service)</u>	<u>Technical</u> <u>and</u> <u>paraprofessionals</u>	<u>Clerical</u> <u>and</u> <u>secretarial</u>	<u>Skilled</u> <u>crafts</u>	<u>Service/</u> <u>Maintenance</u>	Total
Men							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	1	3	2	0	2	0	8
Race/ethnicity unknown	0	0	0	0	0	0	0
Total men	1	3	2	0	2	0	8
Women							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	1	4	1	13	0	0	19
Race/ethnicity unknown	0	0	0	0	0	0	0
Total women	1	4	1	13	0	0	19
Total (men+women)	2	7	3	13	2	0	27

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Fall Staff - Part G - New Hires - TotalsTotal number of **full-time permanent new hires** by gender and race/ethnicity**(Hired full time between July 1 and October 31, 2005)**

	Total men	Total women
Nonresident Alien	3	4
Black, non-Hispanic	0	0
American Indian/Alaska Native	0	0
Asian/Pacific Islander	1	0
Hispanic	1	0
White, non-Hispanic	11	22
Race/ethnicity unknown	0	0
Total	16	26
Total from Fall 2003	34	24

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Institution: UNIVERSITY OF MISSOURI-ROLLA (178411)

User ID: 29C0011

Human Resources Survey Evaluation

Were any employees difficult to categorize? If so, please explain in the box below.

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Institution: UNIVERSITY OF MISSOURI-ROLLA (178411)

User ID: 29C0011

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Screen: Professionals					
1	Upload File	Row 22 Column 6	The number entered, 33, has an expected range of between 19 and 31. Please explain this difference.	Explanation	Yes
Reason: Confirmed.					

