

Human Resources 2005-06

Institution: UNIVERSITY OF MISSOURI-ST LOUIS (178420)

User ID: 29C0011

Human Resources Screening Questions

Does your institution have any **part-time** employees?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes No

Do ALL of the **instructional staff** at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- NoYesAre ALL of the instructional staff military personnel?
- NoYesDo ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- NoYesDo ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any **full-time permanent employees** who were included on the payroll of the institution between **July 1 and October 31, 2005** either for the **first time** or **after a break in service**? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question, you will be provided the screens to report full-time permanent **new hires** in the **Fall Staff, Part G, New Hires**, section.

Yes No

CAVEATS

Employees by Assigned Position - Part A - Full-time					
Number of full-time employees by faculty status and primary function/occupational activity					
As of November 1, 2005					
Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
Primarily instruction	200	82	167		449
Instruction/research/public service	7		11		18
Primarily research	2	2	22		26
Primarily public service	8		11		19
<u>Executive/administrative/managerial</u>	27			139	166
<u>Other professionals (support/service)</u>				257	257
<u>Technical and paraprofessionals</u>				60	60
<u>Clerical and secretarial</u>				245	245
<u>Skilled crafts</u>				52	52
<u>Service/Maintenance</u>				125	125
Total full time	244	84	211	878	1,417
Total from prior year	223	93	200	867	1,383

Employees by Assigned Position - Part B - Part-time						
Number of part-time employees by faculty status and primary function/occupational activity						
As of November 1, 2005						
Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system			
Primarily instruction		3	489		492	210
Instruction/research/public service			16		16	24
Primarily research			18		18	47
Primarily public service			8		8	14
<u>Executive/administrative/managerial</u>				8	8	
<u>Other professionals (support/service)</u>				59	59	
<u>Technical and paraprofessionals</u>				35	35	
<u>Clerical and secretarial</u>				82	82	
<u>Skilled crafts</u>					0	
<u>Service/Maintenance</u>				110	110	
Total part time	0	3	531	294	828	295
Total from prior year	1	1	622	305	929	283

Salaries - Part A - Instructional staff by contract length/teaching period				
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2005				
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	0	65	17	82
Associate professors	0	58	14	72
Assistant professors	1	41	8	50
Instructors	0	2	0	2
Lecturers	2	22	11	35
No academic rank	0	0	6	6
Total men	3	188	56	247
Women				
Professors	0	23	4	27
Associate professors	0	35	11	46
Assistant professors	0	64	5	69
Instructors	0	2	3	5
Lecturers	1	50	16	67
No academic rank	1	2	3	6
Total women	2	176	42	220
Total (men + women)	5	364	98	467
Total from EAP, full-time non-medical section (Primarily instruction and instruction/research/public service lines)				467
Total from prior year (Salaries section)	2	353	89	444

WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.

Salaries - Part A - 9/10-month contracts/teaching periods			
Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank			
As of November 1, 2005			
Gender and academic rank	Number	Salary outlays	Average salary
Men			
Professors	65	6,077,871	93,506
Associate professors	58	3,780,661	65,184
Assistant professors	41	2,284,675	55,724
Instructors	2	135,546	67,773
Lecturers	22	885,791	40,263
No academic rank	0	0	0
Total men	188	13,164,544	
Women			
Professors	23	1,806,470	78,542
Associate professors	35	2,050,525	58,586
Assistant professors	64	3,341,675	52,214
Instructors	2	94,550	47,275
Lecturers	50	1,834,181	36,684
No academic rank	2	53,828	26,914
Total women	176	9,181,229	
Total (men + women)	364	22,345,773	
Total from prior year	353	21,113,326	

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Salaries - Part A - 11/12-month contracts/teaching periods			
Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank			
As of November 1, 2005			
Gender and academic rank	Number	Salary outlays	Average salary
Men			
Professors	17	1,826,938	107,467
Associate professors	14	1,276,061	91,147
Assistant professors	8	487,743	60,968
Instructors	0	0	0
Lecturers	11	490,308	44,573
No academic rank	6	262,242	43,707
Total men	56	4,343,292	
Women			
Professors	4	397,616	99,404
Associate professors	11	856,989	77,908
Assistant professors	5	320,640	64,128
Instructors	3	181,021	60,340
Lecturers	16	814,128	50,883
No academic rank	3	125,000	41,667
Total women	42	2,695,394	
Total (men + women)	98	7,038,686	
Total from prior year	89	6,786,867	

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Salaries - Part B - 9/10-month contracts/teaching periods			
Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods As of November 1, 2005			
Fringe benefits	Number covered	Expenditures	Average expenditures
<u>Retirement plans (other than Social Security) - Vested</u> within 5-years			
Retirement plans (other than Social Security) - Vested after 5-years	364	1,988,653	5,463
Medical/dental plans	327	1,662,657	5,085
Group life insurance	364	16,418	45
Other insurance benefits (cafeteria plan, etc.)			
Guaranteed disability income protection	364	98,292	270
Tuition plan (dependents only)			
Unrestricted			
<u>Restricted</u>			
Housing plan			
Unrestricted			
<u>Restricted</u>			
Social Security taxes	364	1,637,475	4,499
Unemployment compensation	364	13,407	37
Worker's compensation	364	165,359	454
Other benefits in kind with cash options			
Total expenditures		5,582,261	
Total from prior year		4,931,286	

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Salaries - Part B - 11/12-month contracts/teaching periods			
Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods As of November 1, 2005			
Fringe benefits	Number covered	Expenditures	Average expenditures
<u>Retirement plans (other than Social Security) - Vested</u> within 5-years			
Retirement plans (other than Social Security) - Vested after 5-years	98	596,489	6,087
Medical/dental plans	88	472,337	5,367
Group life insurance	98	5,606	57
Other insurance benefits (cafeteria plan, etc.)			
Guaranteed disability income protection	98	32,008	327
Tuition plan (dependents only)			
Unrestricted			
<u>Restricted</u>			
Housing plan			
Unrestricted			
<u>Restricted</u>			
Social Security taxes	98	491,884	5,019
Unemployment compensation	98	4,223	43
Worker's compensation	98	52,086	531
Other benefits in kind with cash options			
Total expenditures		1,654,633	
Total from prior year		1,477,133	

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Fall Staff - Part F - Instruction/Research/Public Service staff with tenure							
Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity							
As of November 1, 2005							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	2	1	0	0	0	0	3
Black, non-Hispanic	2	6	0	0	0	0	8
American Indian/Alaska Native	0	1	0	0	0	0	1
Asian/Pacific Islander	7	10	0	0	0	0	17
Hispanic	2	0	0	0	0	0	2
White, non-Hispanic	71	45	1	0	0	0	117
Race/ethnicity unknown	0	0	0	0	0	0	0
Total men	84	63	1	0	0	0	148
Women							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic	1	11	0	0	0	0	12
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	1	1	0	0	0	0	2
Hispanic	1	0	0	0	0	0	1
White, non-Hispanic	25	28	0	0	0	1	54
Race/ethnicity unknown	0	0	0	0	0	0	0
Total women	28	40	0	0	0	1	69
Total (men+women)	112	103	1	0	0	1	217
Total from EAP							217
Total (men+women) from Fall 2003							198

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Fall Staff - Part F - Instruction/Research/Public Service staff on tenure track							
Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity As of November 1, 2005							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	0	0	5	0	0	0	5
Black, non-Hispanic	0	0	4	0	0	0	4
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	1	6	0	0	0	7
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	0	2	14	0	0	0	16
Race/ethnicity unknown	0	1	3	0	0	0	4
Total men	0	4	32	0	0	0	36
Women							
Nonresident Alien	0	0	7	0	0	0	7
Black, non-Hispanic	0	0	4	0	0	0	4
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	3	0	0	0	3
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	0	0	28	0	0	0	28
Race/ethnicity unknown	0	0	6	0	0	0	6
Total women	0	0	48	0	0	0	48
Total (men+women)	0	4	80	0	0	0	84
Total from EAP							84
Total (men+women) from Fall 2003							86

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Fall Staff - Part F - Instruction/Research/Public Service staff not on tenure track/No tenure system							
Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity							
As of November 1, 2005							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	0	0	4	0	0	13	17
Black, non-Hispanic	1	1	1	0	0	1	4
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	1	0	0	0	1	0	2
Hispanic	0	0	1	0	0	0	1
White, non-Hispanic	4	4	14	2	13	28	65
Race/ethnicity unknown	0	0	0	0	0	1	1
Total men	6	5	20	2	14	43	90
Women							
Nonresident Alien	0	1	0	0	2	3	6
Black, non-Hispanic	0	1	0	1	2	4	8
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	4	0	4
Hispanic	0	0	0	0	3	1	4
White, non-Hispanic	2	6	22	5	25	37	97
Race/ethnicity unknown	0	0	0	0	0	2	2
Total women	2	8	22	6	36	47	121
Total (men+women)	8	13	42	8	50	90	211
Total from EAP							211
Total (men+women) from Fall 2003							214

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Fall Staff - Part F - Instruction/Research/Public Service staff without faculty status	
Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity As of November 1, 2005	
Gender and race/ethnicity	Total
Men	
Nonresident Alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race/ethnicity unknown	
Total men	0
Women	
Nonresident Alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race/ethnicity unknown	
Total women	0
Total (men+women)	0
Total from EAP	0

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Fall Staff - Part F - Totals			
Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity As of November 1, 2005			
	Total men	Total women	Total (men+women)
Nonresident Alien	25	13	38
Black, non-Hispanic	16	24	40
American Indian/Alaska Native	1	0	1
Asian/Pacific Islander	26	9	35
Hispanic	3	5	8
White, non-Hispanic	198	179	377
Race/ethnicity unknown	5	8	13
Total (must equal Part A (next part))	274	238	512
Total from Fall 2003	265	233	498

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Fall Staff - Part A - Instruction/Research/Public Service staff by contract length/teaching period					
Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching periods, gender, and race/ethnicity (Include all staff from these functions, including those with and without faculty status.) As of November 1, 2005					
Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part F
Men					
Nonresident Alien	2	8	15	25	25
Black, non-Hispanic	0	13	3	16	16
American Indian/Alaska Native	0	1	0	1	1
Asian/Pacific Islander	0	22	4	26	26
Hispanic	0	3	0	3	3
White, non-Hispanic	2	141	55	198	198
Race/ethnicity unknown	0	4	1	5	5
Total men	4	192	78	274	274
Women					
Nonresident Alien	0	10	3	13	13
Black, non-Hispanic	1	19	4	24	24
American Indian/Alaska Native	0	0	0	0	0
Asian/Pacific Islander	0	9	0	9	9
Hispanic	0	5	0	5	5
White, non-Hispanic	3	130	46	179	179
Race/ethnicity unknown	0	6	2	8	8
Total women	4	179	55	238	238
Total (men+women)	8	371	133	512	512
Total from EAP				512	
Total (men+women) from Fall 2003	15	337	146	498	

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Fall Staff - Part A - 9/10-month contracts/teaching periods								
Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity (Include all staff from these functions, including those with and without faculty status.) As of November 1, 2005								
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien	0	0	1	5	1	1	0	8
Black, non-Hispanic	0	0	0	8	2	2	1	13
American Indian/Alaska Native	0	0	0	0	1	0	0	1
Asian/Pacific Islander	0	1	1	6	5	4	5	22
Hispanic	0	0	0	1	1	1	0	3
White, non-Hispanic	3	10	25	32	24	25	22	141
Race/ethnicity unknown	0	0	1	2	1	0	0	4
Total men	3	11	28	54	35	33	28	192
Women								
Nonresident alien	0	1	4	4	0	0	1	10
Black, non-Hispanic	0	1	7	10	0	1	0	19
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	4	3	1	1	0	0	9
Hispanic	0	4	0	1	0	0	0	5
White, non-Hispanic	3	33	34	33	10	11	6	130
Race/ethnicity unknown	0	0	0	4	1	0	1	6
Total women	3	43	48	53	12	12	8	179
Total (men+women)	6	54	76	107	47	45	36	371
Total (men+women) from Fall 2003								337

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Fall Staff - Part A - 11/12-month contracts/teaching periods								
Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity (Include all staff from these functions, including those with and without faculty status.) As of November 1, 2005								
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien	9	3	1	0	0	0	2	15
Black, non-Hispanic	0	0	0	1	1	1	0	3
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	1	1	1	1	4
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	0	7	8	8	7	12	13	55
Race/ethnicity unknown	0	1	0	0	0	0	0	1
Total men	9	11	9	10	9	14	16	78
Women								
Nonresident Alien	2	0	1	0	0	0	0	3
Black, non-Hispanic	0	2	0	1	1	0	0	4
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	3	6	4	12	10	6	5	46
Race/ethnicity unknown	0	1	0	1	0	0	0	2
Total women	5	9	5	14	11	6	5	55
Total (men+women)	14	20	14	24	20	20	21	133
Total (men+women) from Fall 2003								146

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Fall Staff - Part B - Executive/administrative/managerial								
Number of full-time executive/administrative/managerial employees by salary class intervals, gender, and race/ethnicity								
As of November 1, 2005								
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien	0	0	0	0	0	0	1	1
Black, non-Hispanic	0	1	1	3	1	0	0	6
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	0	1	0	0	0	0	0	1
White, non-Hispanic	1	7	8	9	8	19	20	72
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total men	1	9	9	12	9	19	21	80
Women								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	3	5	2	1	2	13
American Indian/Alaska Native	0	1	0	0	0	0	0	1
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	1	4	14	15	11	17	10	72
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	1	5	17	20	13	18	12	86
Total (men+women)	2	14	26	32	22	37	33	166
Total from EAP								166
Total (men+women) from Fall 2003								166

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Fall Staff - Part B - Other professionals (support/service)								
Number of full-time other professional (support/service) employees by salary class intervals, gender, and race/ethnicity								
As of November 1, 2005								
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and over	Total
Men								
Nonresident alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	1	4	1	1	0	0	0	7
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	2	2	0	0	0	0	4
Hispanic	0	0	1	0	0	0	0	1
White, non-Hispanic	5	22	22	20	10	5	0	84
Race/ethnicity unknown	0	2	1	0	0	0	0	3
Total men	6	30	27	21	10	5	0	99
Women								
Nonresident alien	0	1	1	0	0	0	0	2
Black, non-Hispanic	4	16	6	6	0	0	0	32
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	1	0	0	1	0	0	0	2
Hispanic	0	1	2	0	1	0	0	4
White, non-Hispanic	9	37	48	17	5	0	0	116
Race/ethnicity unknown	0	1	1	0	0	0	0	2
Total women	14	56	58	24	6	0	0	158
Total (men+women)	20	86	85	45	16	5	0	257
Total from EAP								257
Total (men+women) from Fall 2003								312

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Fall Staff - Part B - Technical and paraprofessionals						
Number of full-time <u>technical and paraprofessional</u> employees by salary class intervals, gender, and race/ethnicity						
As of November 1, 2005						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	1	3	0	1	0	5
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	1	1	0	0	2
Hispanic	0	1	0	0	0	1
White, non-Hispanic	0	4	14	8	2	28
Race/ethnicity unknown	0	0	1	0	0	1
Total men	1	9	16	9	2	37
Women						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	2	3	0	0	5
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	1	0	0	1
Hispanic	0	0	1	0	0	1
White, non-Hispanic	0	10	4	0	1	15
Race/ethnicity unknown	0	1	0	0	0	1
Total women	0	13	9	0	1	23
Total (men+women)	1	22	25	9	3	60
Total from EAP						60
Total (men+women) from Fall 2003						48

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Fall Staff - Part B - Clerical and secretarial						
Number of full-time <u>clerical and secretarial</u> employees by salary class intervals, gender, and race/ethnicity As of November 1, 2005						
Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	4	0	0	0	4
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	1	0	0	0	0	1
Hispanic	0	1	0	0	0	1
White, non-Hispanic	3	5	4	0	0	12
Race/ethnicity unknown	0	1	0	0	0	1
Total men	4	11	4	0	0	19
Women						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	5	65	14	2	1	87
American Indian/Alaska Native	0	0	1	0	0	1
Asian/Pacific Islander	1	2	0	0	0	3
Hispanic	0	2	2	0	0	4
White, non-Hispanic	4	58	51	13	1	127
Race/ethnicity unknown	1	2	1	0	0	4
Total women	11	129	69	15	2	226
Total (men+women)	15	140	73	15	2	245
Total from EAP						245
Total (men+women) from Fall 2003						195

WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.

Fall Staff - Part B - Skilled crafts						
Number of full-time skilled crafts employees by salary class intervals, gender, and race/ethnicity As of November 1, 2005						
Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	8	1	0	9
American Indian/Alaska Native	0	0	0	1	0	1
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	1	0	1
White, non-Hispanic	0	0	17	20	2	39
Race/ethnicity unknown	0	1	0	0	0	1
Total men	0	1	25	23	2	51
Women						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	1	0	0	1
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0
Total women	0	0	1	0	0	1
Total (men+women)	0	1	26	23	2	52
Total from EAP						52
Total (men+women) from Fall 2003						49

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Fall Staff - Part B - Service/Maintenance						
Number of full-time <u>service/maintenance</u> employees by salary class intervals, gender, and race/ethnicity As of November 1, 2005						
Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total
Men						
Nonresident alien	0	1	0	0	0	1
Black, non-Hispanic	0	39	3	1	0	43
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	2	0	0	0	2
White, non-Hispanic	1	16	12	0	0	29
Race/ethnicity unknown	0	0	1	0	0	1
Total men	1	58	16	1	0	76
Women						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	2	22	2	0	0	26
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	3	1	0	0	4
White, non-Hispanic	1	16	1	0	0	18
Race/ethnicity unknown	0	1	0	0	0	1
Total women	3	42	4	0	0	49
Total (men+women)	4	100	20	1	0	125
Total from EAP						125
Total (men+women) from Fall 2003						117

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Fall Staff - Part B - Totals							
Total number of full-time employees by primary function/occupational activity, gender, and race/ethnicity As of November 1, 2005							
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	1	0	0	0	0	1	2
Black, non-Hispanic	6	7	5	4	9	43	74
American Indian/Alaska Native	0	0	0	0	1	0	1
Asian/Pacific Islander	0	4	2	1	0	0	7
Hispanic	1	1	1	1	1	2	7
White, non-Hispanic	72	84	28	12	39	29	264
Race/ethnicity unknown	0	3	1	1	1	1	7
Total men	80	99	37	19	51	76	362
Women							
Nonresident alien	0	2	0	0	0	0	2
Black, non-Hispanic	13	32	5	87	1	26	164
American Indian/Alaska Native	1	0	0	1	0	0	2
Asian/Pacific Islander	0	2	1	3	0	0	6
Hispanic	0	4	1	4	0	4	13
White, non-Hispanic	72	116	15	127	0	18	348
Race/ethnicity unknown	0	2	1	4	0	1	8
Total women	86	158	23	226	1	49	543
Total (men+women)	166	257	60	245	52	125	905
Total from EAP	166	257	60	245	52	125	
Total (men+women) from Fall 2003	166	312	48	195	49	117	887

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Fall Staff - Part D - PT Professionals by position			
Number of <u>part-time</u> employees by primary function/occupational activity, gender, and race/ethnicity As of November 1, 2005			
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>
Men			
Nonresident Alien	9	0	0
Black, non-Hispanic	14	0	8
American Indian/Alaska Native	1	0	0
Asian/Pacific Islander	7	0	2
Hispanic	3	0	0
White, non-Hispanic	189	4	20
Race/ethnicity unknown	5	0	0
Total men	228	4	30
Women			
Nonresident Alien	3	0	1
Black, non-Hispanic	33	0	4
American Indian/ Alaska Native	2	0	0
Asian/Pacific Islander	5	0	1
Hispanic	2	0	1
White, non-Hispanic	256	4	20
Race/ethnicity unknown	5	0	2
Total women	306	4	29
Total (men+women)	534	8	59
Total from EAP	534	8	59
Total (men+women) from Fall 2003	546	12	60

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Fall Staff - Part D - PT Non-professionals by position				
Number of <u>part-time</u> employees by primary function/occupational activity, gender, and race/ethnicity As of November 1, 2005				
Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
Nonresident Alien	0	1	0	1
Black, non-Hispanic	2	2	0	20
American Indian/Alaska Native	0	0	0	2
Asian/Pacific Islander	0	0	0	0
Hispanic	0	2	0	0
White, non-Hispanic	16	7	0	38
Race/ethnicity unknown	0	1	0	2
Total men	18	13	0	63
Women				
Nonresident Alien	0	1	0	1
Black, non-Hispanic	3	9	0	17
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	0	2	0	1
Hispanic	0	2	0	2
White, non-Hispanic	13	54	0	23
Race/ethnicity unknown	1	1	0	3
Total women	17	69	0	47
Total (men+women)	35	82	0	110
Total from EAP	35	82	0	110
Total (men+women)from Fall 2003	35	92	2	96

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Fall Staff - Part D - PT Graduate assistants			
Number of <u>part-time</u> employees by primary function/occupational activity, gender, and race/ethnicity As of November 1, 2005			
Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
Nonresident Alien	11	47	58
Black, non-Hispanic	46	5	51
American Indian/Alaska Native	3	0	3
Asian/Pacific Islander	9	1	10
Hispanic	5	0	5
White, non-Hispanic	274	62	336
Race/ethnicity unknown	8	1	9
Total men	356	116	472
Women			
Nonresident Alien	6	51	57
Black, non-Hispanic	66	10	76
American Indian/ Alaska Native	2	1	3
Asian/Pacific Islander	9	7	16
Hispanic	7	7	14
White, non-Hispanic	370	100	470
Race/ethnicity unknown	12	3	15
Total women	472	179	651
Total (men+women)	828	295	1,123
Total from EAP		295	
Total (men+women) from Fall 2003		282	

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Fall Staff - Part E - Total Employees						
Total number of employees by employment status, gender, and race/ethnicity As of November 1, 2005						
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	27	15	58	57	85	72
Black, non-Hispanic	90	188	51	76	141	264
American Indian/Alaska Native	2	2	3	3	5	5
Asian/Pacific Islander	33	15	10	16	43	31
Hispanic	10	18	5	14	15	32
White, non-Hispanic	462	527	336	470	798	997
Race/ethnicity unknown	12	16	9	15	21	31
Grand total	636	781	472	651	1,108	1,432
Grand total from Fall 2003	620	765	430	695	1,050	1,460

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Fall Staff - Part G - New Hires by faculty status					
Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2005)					
Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident Alien	0	1	3		4
Black, non-Hispanic	1	0	0		1
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	0	1		1
Hispanic	0	0	0		0
White, non-Hispanic	1	1	2		4
Race/ethnicity unknown	0	4	0		4
Total men	2	6	6	0	14
Women					
Nonresident Alien	0	2	3		5
Black, non-Hispanic	0	1	0		1
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	1	0		1
Hispanic	0	0	0		0
White, non-Hispanic	0	1	2		3
Race/ethnicity unknown	0	5	2		7
Total women	0	10	7	0	17
Total (men+women)	2	16	13	0	31

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Fall Staff - Part G - New Hires By position							
Number of all other full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity							
(Hired full time between July 1 and October 31, 2005)							
Gender and race/ethnicity	<u>Executive/</u> <u>administrative/</u> <u>managerial</u>	<u>Other</u> <u>professionals</u> <u>(support/service)</u>	<u>Technical</u> <u>and</u> <u>paraprofessionals</u>	<u>Clerical</u> <u>and</u> <u>secretarial</u>	<u>Skilled</u> <u>crafts</u>	<u>Service/</u> <u>Maintenance</u>	Total
Men							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	2	2
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	1	0	0	1
White, non-Hispanic	2	2	0	2	0	2	8
Race/ethnicity unknown	0	3	0	0	0	0	3
Total men	2	5	0	3	0	4	14
Women							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic	0	2	0	4	0	1	7
American Indian/Alaska Native	1	0	0	0	0	0	1
Asian/Pacific Islander	0	0	0	1	0	0	1
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	1	6	1	2	0	0	10
Race/ethnicity unknown	0	1	0	1	0	0	2
Total women	2	9	1	8	0	1	21
Total (men+women)	4	14	1	11	0	5	35

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Fall Staff - Part G - New Hires - Totals		
Total number of full-time permanent new hires by gender and race/ethnicity (Hired full time between July 1 and October 31, 2005)		
	Total men	Total women
Nonresident Alien	4	5
Black, non-Hispanic	3	8
American Indian/Alaska Native	0	1
Asian/Pacific Islander	1	2
Hispanic	1	0
White, non-Hispanic	12	13
Race/ethnicity unknown	7	9
Total	28	38
Total from Fall 2003	34	62

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Institution: UNIVERSITY OF MISSOURI-ST LOUIS (178420)

User ID: 29C0011

Human Resources Survey Evaluation

Were any employees difficult to categorize? If so, please explain in the box below.

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Institution: UNIVERSITY OF MISSOURI-ST LOUIS (178420)

User ID: 29C0011

Explanation Report					
Number	Source	Location	Description	Severity	Accepted
Screen: Other prof					
1	Upload File	Row 23 Column 9	The number entered, 257, has an expected range of between 266 and 374. Please explain this difference.	Explanation	Yes
Reason:	Confirmed. -Spoke with Bob Mullen. Due to readjustment of budget, less employees in this category. JH				
Screen: Cler/sec					
2	Upload File	Row 23 Column 7	The number entered, 245, has an expected range of between 166 and 234. Please explain this difference.	Explanation	Yes
Reason:	Confirmed. -Spoke with Bob Mullen, who informed me that due to budget readjustment, more were hired in this category. JH				
Global Edits					
3	Perform Edits		The average salary for the academic rank Associate professors, men in 9/10-month contracts/teaching periods, 65184, should be equal to or greater than that of the lower rank, 67773. Please fix or provide an explanation.	Explanation	Yes
Reason:	Confirmed. -Spoke with Bob Mullen. He informed me that some instructors receive higher salaries due to specialty in their discipline and also due to market salaries for their respective disciplines. JH				
4	Perform Edits		The average salary for the academic rank Assistant professors, men in 9/10-month contracts/teaching periods, 55724, should be equal to or greater than that of the lower rank, 67773. Please fix or provide an explanation.	Explanation	Yes
Reason:	Confirmed. -Spoke with Bob Mullen. He informed me that some instructors receive higher salaries due to specialty in their discipline and also due to market salaries for their respective disciplines. JH				

