

Human Resources 2006-07					
Institution: University of Missouri-Rolla (178411)				User ID: 29C0011	
Human Resources Screening Questions					
Does your institution have any part-time staff?					
If you answer Yes to this question, you will be provided the screens to report part-time staff in the Employees by Assigned Position (EAP) and Fall Staff sections.					
				Yes	No
Do ALL of the instructional staff at your institution fall into any of the following categories?					
If you answer Yes to any of the questions below, the Salaries section is NOT applicable to your institution and you will NOT be required to report data for the Salaries section.					
No	Yes	Are ALL of the instructional staff military personnel?			
No	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?			
No	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?			
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2006 either for the first time or after a break in service AND who were still on the payroll of the institution as of November 1, 2006 ? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)					
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version), Part L .					
				Yes	No
CAVEATS					

Institution: University of Missouri-Rolla (178411)				User ID: 29C0011	
Part A - Employees by Assigned Position - Full-time staff					
Number of full-time staff by faculty status and primary function/occupational activity					
As of November 1, 2006					
Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<u>Primarily instruction</u>					326
<u>Instruction/research/public service</u>					2
<u>Primarily research</u>					40
<u>Primarily public service</u>					2
<u>Executive/administrative/managerial</u>					114
<u>Other professionals (support/service)</u>					146

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Part A - Employees by Assigned Position - Full-time staff

Number of **full-time** staff by faculty status and primary function/occupational activity

As of November 1, 2006

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
<u>Primarily instruction</u>					326
<u>Instruction/research/public service</u>					2
<u>Primarily research</u>					40
<u>Primarily public service</u>					2
<u>Executive/administrative/managerial</u>					114
<u>Other professionals (support/service)</u>					146
<u>Technical and paraprofessionals</u>					76
<u>Clerical and secretarial</u>					254
<u>Skilled crafts</u>					62
<u>Service/Maintenance</u>					90
Total full time	210	77	93	732	1,112
Total from prior year	200	91	90	727	1,108

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Part B - Employees by Assigned Position - Part-time staff

Number of **part-time** staff by faculty status and primary function/occupational activity

As of November 1, 2006

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system			
<u>Primarily instruction</u>					71	
<u>Instruction/research/public service</u>					1	
<u>Primarily research</u>					19	
<u>Primarily public service</u>					0	
<u>Executive/administrative/managerial</u>					5	
<u>Other professionals (support/service)</u>					25	
<u>Technical and paraprofessionals</u>					10	

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Part B - Employees by Assigned Position - Part-time staff

Number of **part-time** staff by faculty status and primary function/occupational activity

As of November 1, 2006

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system			
<u>Primarily instruction</u>					71	
<u>Instruction/research/public service</u>					1	
<u>Primarily research</u>					19	
<u>Primarily public service</u>					0	
<u>Executive/administrative/managerial</u>					5	
<u>Other professionals (support/service)</u>					25	
<u>Technical and paraprofessionals</u>					10	
<u>Clerical and secretarial</u>					22	
<u>Skilled crafts</u>					3	
<u>Service/Maintenance</u>					72	
Total part time	1	0	91	136	228	547
Total from prior year	1		108	150	259	566

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Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

As of November 1, 2006

Primary function/occupational activity	Full-time	Part-time	Total
<u>Primarily instruction</u>	326	355	681
<u>Instruction/research/public service</u>	2	17	19
<u>Primarily research</u>	40	263	303
<u>Primarily public service</u>	2	3	5
<u>Executive/administrative/managerial</u>	114	5	119
<u>Other professionals (support/service)</u>	146	25	171
<u>Technical and paraprofessionals</u>	76	10	86
<u>Clerical and secretarial</u>	254	22	276
<u>Skilled crafts</u>	62	3	65
<u>Service/Maintenance</u>	90	72	162
Grand total	1,112	775	1,887

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount				
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank				
As of November 1, 2006				
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors				108
Associate professors				76
Assistant professors				55
Instructors				7
Lecturers				20
No academic rank				7
Total men	1	243	29	273
Women				
Professors				7
Associate professors				7
Assistant professors				21
Instructors				5
Lecturers				11
No academic rank				4
Total women	4	41	10	55
Total (men + women)	5	284	39	328
Total from EAP, full-time non-medical section (Primarily instruction and Instruction/research/public service lines)				328
Total from prior year (Salaries section)		277	37	314

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status				
**** The reporting of data for this screen is optional this year, but will be mandatory next year for 4-year degree-granting institutions ****				
Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank				
As of November 1, 2006				
	Faculty status			
			Not on	
			Without	

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** The reporting of data for this screen is **optional** this year, but will be mandatory next year for 4-year degree-granting institutions ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2006

Gender and academic rank	Faculty status			Without faculty status	Subtotal
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
Men					
Professors					94
Associate Professors					74
Assistant Professors					55
Instructors					5
Lecturers					15
No academic rank					
Total men	166	55	24	0	243
Women					
Professors					6
Associate Professors					7
Assistant Professors					20
Instructors					2
Lecturers					6
No academic rank					
Total women	13	20	9	0	41
Total (men + women)	179	75	33	0	284

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** The reporting of data for this screen is **optional** this year, but will be mandatory next year for 4-year degree-granting institutions ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** The reporting of data for this screen is **optional** this year, but will be mandatory next year for 4-year degree-granting institutions ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2006

Gender and academic rank	Faculty status			Without faculty status	Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors					14
Associate Professors					2
Assistant Professors					
Instructors					2
Lecturers					4
No academic rank					7
Total men	16	0	13	0	29
Women					
Professors					1
Associate Professors					
Assistant Professors					1
Instructors					3
Lecturers					1
No academic rank					4
Total women	1	1	8	0	10
Total (men + women)	17	1	21	0	39

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2006

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays				
Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank				
As of November 1, 2006				
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	94		100,505	98,272
Associate professors	74		73,489	72,918
Assistant professors	55		66,059	64,059
Instructors	5		52,894	51,186
Lecturers	15		52,857	51,677
No academic rank				
Total men	243	19,576,262		
Women				
Professors	6		83,147	82,583
Associate professors	7		64,401	64,633
Assistant professors	20		64,903	62,638
Instructors	2		48,500	43,868
Lecturers	6		35,532	33,801
No academic rank				
Total women	41	2,557,949		
Total (men + women)	284	22,134,211		

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays				
Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank				
As of November 1, 2006				
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	14		110,143	115,358
Associate professors	2		102,152	77,478
Assistant professors				
Instructors	2		48,808	46,797

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2006				
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	14		110,143	115,358
Associate professors	2		102,152	77,478
Assistant professors				
Instructors	2		48,808	46,797
Lecturers	4		48,054	44,215
No academic rank	7		45,002	43,721
Total men	29	2,351,146		
Women				
Professors	1		111,990	123,317
Associate professors				
Assistant professors	1		64,620	
Instructors	3		49,399	48,333
Lecturers	1		70,000	47,550
No academic rank	4		43,938	38,760
Total women	10	570,559		
Total (men + women)	39	2,921,705		

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2006				
	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Fringe benefits				
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years			8,394	7,398
Medical/dental plans			6,661	6,267
Group life insurance			64	64

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2006

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>				
Retirement plans (other than Social Security) - Vested after 5-years			8,394	7,398
Medical/dental plans			6,661	6,267
Group life insurance			64	64
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection			346	339
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes			5,727	5,927
Unemployment compensation			64	46
Worker's compensation			599	563
Other benefits in kind with cash options				
Total expenditures		6,160,098		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2006

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>				
Retirement plans (other than Social Security) - Vested after 5-years			6,928	6,640
Medical/dental plans			5,661	5,661

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2006

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>				
Retirement plans (other than Social Security) - Vested after 5-years			6,928	6,640
Medical/dental plans			5,661	5,661
Group life insurance			55	68
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection			333	371
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes			5,201	5,303
Unemployment compensation			61	48
Worker's compensation			575	596
Other benefits in kind with cash options				
Total expenditures		711,107		

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

NOTE: These data are optional this year.							
Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity							
As of November 1, 2006							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>							11
<u>Black, non-Hispanic</u>							3

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

NOTE: These data are optional this year.

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2006							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien							11
Black, non-Hispanic							3
American Indian/Alaska Native							0
Asian/Pacific Islander							29
Hispanic							4
White, non-Hispanic							138
Race/ethnicity unknown							0
Total men	109	76	0	0	0	0	185
Women							
Nonresident Alien							1
Black, non-Hispanic							1
American Indian/Alaska Native							0
Asian/Pacific Islander							1
Hispanic							0
White, non-Hispanic							12
Race/ethnicity unknown							0
Total women	8	7	0	0	0	0	15
Total (men+women)	117	83	0	0	0	0	200
Total from EAP							200
Total (men+women) from Fall 2005							188

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

NOTE: These data are optional this year.

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

NOTE: These data are optional this year.							
Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity							
As of November 1, 2006							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>							12
<u>Black, non-Hispanic</u>							1
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>							11
<u>Hispanic</u>							0
<u>White, non-Hispanic</u>							32
<u>Race/ethnicity unknown</u>							0
Total men	0	2	54	0	0	0	56
Women							
<u>Nonresident Alien</u>							6
<u>Black, non-Hispanic</u>							0
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>							4
<u>Hispanic</u>							0
<u>White, non-Hispanic</u>							11
<u>Race/ethnicity unknown</u>							0
Total women	0	0	21	0	0	0	21
Total (men+women)	0	2	75	0	0	0	77
Total from EAP							77
Total (men+women) from Fall 2005							90

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

NOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **Not on tenure track** and whose primary

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

NOTE: These data are optional this year.							
Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity							
As of November 1, 2006							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>							23
<u>Black, non-Hispanic</u>							0
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>							5
<u>Hispanic</u>							2
<u>White, non-Hispanic</u>							35
<u>Race/ethnicity unknown</u>							1
Total men	1	4	8	7	26	20	66
Women							
<u>Nonresident Alien</u>							9
<u>Black, non-Hispanic</u>							0
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>							0
<u>Hispanic</u>							0
<u>White, non-Hispanic</u>							18
<u>Race/ethnicity unknown</u>							0
Total women	0	0	2	5	11	9	27
Total (men+women)	1	4	10	12	37	29	93
Total from EAP							93
Total (men+women) from Fall 2005							90

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

NOTE: These data are **optional** this year.

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

NOTE: These data are **optional** this year.

Number of **full-time** staff **Without faculty status** whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Total
Men	
<u>Nonresident Alien</u>	
<u>Black, non-Hispanic</u>	
<u>American Indian/Alaska Native</u>	
<u>Asian/Pacific Islander</u>	
<u>Hispanic</u>	
<u>White, non-Hispanic</u>	
<u>Race/ethnicity unknown</u>	
Total men	0
Women	
<u>Nonresident Alien</u>	
<u>Black, non-Hispanic</u>	
<u>American Indian/Alaska Native</u>	
<u>Asian/Pacific Islander</u>	
<u>Hispanic</u>	
<u>White, non-Hispanic</u>	
<u>Race/ethnicity unknown</u>	
Total women	0
Total (men+women)	0
Total from EAP	0
Total (men+women) from Fall 2005	

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

NOTE: These data are **optional** this year.

Total number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity

As of November 1, 2006

	Total men	Total women	Total (men+women)
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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals			
NOTE: These data are optional this year.			
Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity			
As of November 1, 2006			
	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	46	16	62
<u>Black, non-Hispanic</u>	4	1	5
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	45	5	50
<u>Hispanic</u>	6	0	6
<u>White, non-Hispanic</u>	205	41	246
<u>Race/ethnicity unknown</u>	1	0	1
Total (must equal Part H (next part))	307	63	370
Total from Fall 2005	311	57	368

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount					
NOTE: These data are optional this year.					
Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity					
(Include all staff from these functions, including those with and without faculty status.)					
As of November 1, 2006					
Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>				46	46
<u>Black, non-Hispanic</u>				4	4
<u>American Indian/Alaska Native</u>				0	0
<u>Asian/Pacific Islander</u>				45	45
<u>Hispanic</u>				6	6
<u>White, non-Hispanic</u>				205	205
<u>Race/ethnicity unknown</u>				1	1
Total men	1	248	58	307	307
Women					
<u>Nonresident Alien</u>				16	16
<u>Black, non-Hispanic</u>				1	1
<u>American Indian/Alaska Native</u>				0	0
<u>Asian/Pacific Islander</u>				5	5

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

NOTE: These data are **optional** this year.

Number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2006

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>				46	46
<u>Black, non-Hispanic</u>				4	4
<u>American Indian/Alaska Native</u>				0	0
<u>Asian/Pacific Islander</u>				45	45
<u>Hispanic</u>				6	6
<u>White, non-Hispanic</u>				205	205
<u>Race/ethnicity unknown</u>				1	1
Total men	1	248	58	307	307
Women					
<u>Nonresident Alien</u>				16	16
<u>Black, non-Hispanic</u>				1	1
<u>American Indian/Alaska Native</u>				0	0
<u>Asian/Pacific Islander</u>				5	5
<u>Hispanic</u>				0	0
<u>White, non-Hispanic</u>				41	41
<u>Race/ethnicity unknown</u>				0	0
Total women	4	41	18	63	63
Total (men+women)	5	289	76	370	370
Total from EAP				370	
Total (men+women) from Fall 2005	6	284	78	368	

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

NOTE: These data are **optional** this year.

Number of **full-time** staff on **9/10-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

NOTE: These data are **optional** this year.

Number of **full-time** staff on **9/10-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2006

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien								26
Black, non-Hispanic								4
American Indian/Alaska Native								0
Asian/Pacific Islander								40
Hispanic								5
White, non-Hispanic								172
Race/ethnicity unknown								1
Total men	0	3	11	43	80	69	42	248
Women								
Nonresident alien								6
Black, non-Hispanic								1
American Indian/Alaska Native								0
Asian/Pacific Islander								5
Hispanic								0
White, non-Hispanic								29
Race/ethnicity unknown								0
Total women	0	5	5	11	16	3	1	41
Total (men+women)	0	8	16	54	96	72	43	289
Total (men+women) from Fall 2005								284

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

NOTE: These data are **optional** this year.

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

NOTE: These data are **optional** this year.

Number of **full-time** staff on **11/12-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2006

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
<u>Nonresident Alien</u>								20
<u>Black, non-Hispanic</u>								0
<u>American Indian/Alaska Native</u>								0
<u>Asian/Pacific Islander</u>								5
<u>Hispanic</u>								1
<u>White, non-Hispanic</u>								32
<u>Race/ethnicity unknown</u>								0
Total men	1	12	10	13	3	9	10	58
Women								
<u>Nonresident Alien</u>								10
<u>Black, non-Hispanic</u>								0
<u>American Indian/Alaska Native</u>								0
<u>Asian/Pacific Islander</u>								0
<u>Hispanic</u>								0
<u>White, non-Hispanic</u>								8
<u>Race/ethnicity unknown</u>								0
Total women	1	6	4	4	1	0	2	18
Total (men+women)	2	18	14	17	4	9	12	76
Total (men+women) from Fall 2005								78

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

NOTE: These data are **optional** this year.

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

NOTE: These data are **optional** this year.

Number of **full-time executive/administrative/managerial** staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien								2
Black, non-Hispanic								4
American Indian/Alaska Native								0
Asian/Pacific Islander								0
Hispanic								2
White, non-Hispanic								56
Race/ethnicity unknown								0
Total men	2	10	5	17	10	9	11	64
Women								
Nonresident Alien								0
Black, non-Hispanic								1
American Indian/Alaska Native								1
Asian/Pacific Islander								0
Hispanic								2
White, non-Hispanic								46
Race/ethnicity unknown								0
Total women	2	5	15	11	7	5	5	50
Total (men+women)	4	15	20	28	17	14	16	114
Total from EAP								114
Total (men+women) from Fall 2005								120

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

NOTE: These data are **optional** this year.

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

NOTE: These data are optional this year.								
Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity								
As of November 1, 2006								
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and over	Total
Men								
Nonresident alien								2
Black, non-Hispanic								2
American Indian/Alaska Native								0
Asian/Pacific Islander								1
Hispanic								1
White, non-Hispanic								71
Race/ethnicity unknown								0
Total men	6	21	26	17	5	2	0	77
Women								
Nonresident alien								1
Black, non-Hispanic								2
American Indian/Alaska Native								1
Asian/Pacific Islander								4
Hispanic								0
White, non-Hispanic								61
Race/ethnicity unknown								0
Total women	6	31	22	9	1	0	0	69
Total (men+women)	12	52	48	26	6	2	0	146
Total from EAP								146
Total (men+women) from Fall 2005								138

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

NOTE: These data are optional this year.

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

NOTE: These data are optional this year.						
Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity						
As of November 1, 2006						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
<u>Nonresident alien</u>						1
<u>Black, non-Hispanic</u>						0
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>						1
<u>Hispanic</u>						1
<u>White, non-Hispanic</u>						47
<u>Race/ethnicity unknown</u>						0
Total men	0	12	21	14	3	50
Women						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						0
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>						0
<u>Hispanic</u>						0
<u>White, non-Hispanic</u>						26
<u>Race/ethnicity unknown</u>						0
Total women	1	19	4	2	0	26
Total (men+women)	1	31	25	16	3	76
Total from EAP						76
Total (men+women) from Fall 2005						78

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

NOTE: These data are optional this year.	
Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity	

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

NOTE: These data are optional this year.

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien						2
Black, non-Hispanic						2
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						1
White, non-Hispanic						6
Race/ethnicity unknown						0
Total men	3	7	1	0	0	11
Women						
Nonresident alien						0
Black, non-Hispanic						4
American Indian/Alaska Native						2
Asian/Pacific Islander						1
Hispanic						1
White, non-Hispanic						235
Race/ethnicity unknown						0
Total women	41	150	47	4	1	243
Total (men+women)	44	157	48	4	1	254
Total from EAP						254
Total (men+women) from Fall 2005						252

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

NOTE: These data are optional this year.

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals						
NOTE: These data are optional this year.						
Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity						
As of November 1, 2006						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						2
<u>American Indian/Alaska Native</u>						2
<u>Asian/Pacific Islander</u>						0
<u>Hispanic</u>						0
<u>White, non-Hispanic</u>						57
<u>Race/ethnicity unknown</u>						0
Total men	0	7	45	8	1	61
Women						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						0
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>						0
<u>Hispanic</u>						0
<u>White, non-Hispanic</u>						1
<u>Race/ethnicity unknown</u>						0
Total women	0	0	1	0	0	1
Total (men+women)	0	7	46	8	1	62
Total from EAP						62
Total (men+women) from Fall 2005						63

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals						
NOTE: These data are optional this year.						
Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity						

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

NOTE: These data are optional this year.						
Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity						
As of November 1, 2006						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien						0
Black, non-Hispanic						5
American Indian/Alaska Native						2
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic						48
Race/ethnicity unknown						0
Total men	11	40	3	1	0	55
Women						
Nonresident alien						0
Black, non-Hispanic						1
American Indian/Alaska Native						3
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic						31
Race/ethnicity unknown						0
Total women	9	26	0	0	0	35
Total (men+women)	20	66	3	1	0	90
Total from EAP						90
Total (men+women) from Fall 2005						89

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

NOTE: These data are optional this year.	
Total number of full-time staff by primary function/occupational activity, gender, and	

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals

NOTE: These data are optional this year. Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity As of November 1, 2006							
Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	2	2	1	2	0	0	7
<u>Black, non-Hispanic</u>	4	2	0	2	2	5	15
<u>American Indian/Alaska Native</u>	0	0	0	0	2	2	4
<u>Asian/Pacific Islander</u>	0	1	1	0	0	0	2
<u>Hispanic</u>	2	1	1	1	0	0	5
<u>White, non-Hispanic</u>	56	71	47	6	57	48	285
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	64	77	50	11	61	55	318
Women							
<u>Nonresident alien</u>	0	1	0	0	0	0	1
<u>Black, non-Hispanic</u>	1	2	0	4	0	1	8
<u>American Indian/Alaska Native</u>	1	1	0	2	0	3	7
<u>Asian/Pacific Islander</u>	0	4	0	1	0	0	5
<u>Hispanic</u>	2	0	0	1	0	0	3
<u>White, non-Hispanic</u>	46	61	26	235	1	31	400
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	50	69	26	243	1	35	424
Total (men+women)	114	146	76	254	62	90	742
Total from EAP	114	146	76	254	62	90	
Total (men+women) from Fall 2005	120	138	78	252	63	89	740

Part J - Fall Staff - Part-time professional staff

Part J - Fall Staff - Part-time professional staff

NOTE: These data are **optional** this year.

Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident Alien</u>			
<u>Black, non-Hispanic</u>			
<u>American Indian/Alaska Native</u>			
<u>Asian/Pacific Islander</u>			
<u>Hispanic</u>			
<u>White, non-Hispanic</u>			
<u>Race/ethnicity unknown</u>			
Total men	62	5	6
Women			
<u>Nonresident Alien</u>			
<u>Black, non-Hispanic</u>			
<u>American Indian/ Alaska Native</u>			
<u>Asian/Pacific Islander</u>			
<u>Hispanic</u>			
<u>White, non-Hispanic</u>			
<u>Race/ethnicity unknown</u>			
Total women	29	0	19
Total (men+women)	91	5	25
Total from EAP	91	5	25
Total (men+women) from Fall 2005	109	4	33

Part J - Fall Staff - Part-time non-professional staff

NOTE: These data are **optional** this year.

Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>

Part J - Fall Staff - Part-time non-professional staff

NOTE: These data are **optional** this year.

Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident Alien</u>				
<u>Black, non-Hispanic</u>				
<u>American Indian/Alaska Native</u>				
<u>Asian/Pacific Islander</u>				
<u>Hispanic</u>				
<u>White, non-Hispanic</u>				
<u>Race/ethnicity unknown</u>				
Total men	3	4	3	39
Women				
<u>Nonresident Alien</u>				
<u>Black, non-Hispanic</u>				
<u>American Indian/Alaska Native</u>				
<u>Asian/Pacific Islander</u>				
<u>Hispanic</u>				
<u>White, non-Hispanic</u>				
<u>Race/ethnicity unknown</u>				
Total women	7	18	0	33
Total (men+women)	10	22	3	72
Total from EAP	10	22	3	72
Total (men+women) from Fall 2005	10	26	3	74

Part J - Fall Staff - Graduate assistants and part-time staff totals

NOTE: These data are **optional** this year.

Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
<u>Nonresident Alien</u>	6		262

Part J - Fall Staff - Graduate assistants and part-time staff totals

NOTE: These data are **optional** this year.

Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
<u>Nonresident Alien</u>	6		262
<u>Black, non-Hispanic</u>	3		7
<u>American Indian/Alaska Native</u>	0		0
<u>Asian/Pacific Islander</u>	3		6
<u>Hispanic</u>	0		3
<u>White, non-Hispanic</u>	110		246
<u>Race/ethnicity unknown</u>	0		1
Total men	122	403	525
Women			
<u>Nonresident Alien</u>	3		97
<u>Black, non-Hispanic</u>	3		3
<u>American Indian/ Alaska Native</u>	1		1
<u>Asian/Pacific Islander</u>	6		10
<u>Hispanic</u>	0		1
<u>White, non-Hispanic</u>	93		137
<u>Race/ethnicity unknown</u>	0		1
Total women	106	144	250
Total (men+women)	228	547	775
Total from EAP		547	
Total (men+women) from Fall 2005		566	

Part K - Fall Staff - Total number of staff

NOTE: These data are **optional** this year.

Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	53	17	262	97	315	114
<u>Black, non-Hispanic</u>	19	9	7	3	26	12
<u>American Indian/Alaska Native</u>	4	7	0	1	4	8

Part K - Fall Staff - Total number of staff

NOTE: These data are optional this year. Total number of staff by employment status, gender, and race/ethnicity As of November 1, 2006						
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	53	17	262	97	315	114
<u>Black, non-Hispanic</u>	19	9	7	3	26	12
<u>American Indian/Alaska Native</u>	4	7	0	1	4	8
<u>Asian/Pacific Islander</u>	47	10	6	10	53	20
<u>Hispanic</u>	11	3	3	1	14	4
<u>White, non-Hispanic</u>	490	441	246	137	736	578
<u>Race/ethnicity unknown</u>	1	0	1	1	2	1
Grand total	625	487	525	250	1,150	737
Grand total from Fall 2005	630	478	582	243	1,212	721

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

NOTE: These data are **optional** this year.

Number of **full-time permanent new hires** whose primary responsibility is **instruction, research, and/or public service** by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
Men					
<u>Nonresident Alien</u>					6
<u>Black, non-Hispanic</u>					1
<u>American Indian/Alaska Native</u>					0
<u>Asian/Pacific Islander</u>					3
<u>Hispanic</u>					0
<u>White, non-Hispanic</u>					6
<u>Race/ethnicity unknown</u>					1
Total men	1	6	10	0	17
Women					
<u>Nonresident Alien</u>					3
<u>Black, non-Hispanic</u>					0
<u>American Indian/Alaska Native</u>					0

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

NOTE: These data are **optional** this year.

Number of **full-time permanent new hires** whose primary responsibility is **instruction, research, and/or public service** by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident Alien					6
Black, non-Hispanic					1
American Indian/Alaska Native					0
Asian/Pacific Islander					3
Hispanic					0
White, non-Hispanic					6
Race/ethnicity unknown					1
Total men	1	6	10	0	17
Women					
Nonresident Alien					3
Black, non-Hispanic					0
American Indian/Alaska Native					0
Asian/Pacific Islander					1
Hispanic					0
White, non-Hispanic					3
Race/ethnicity unknown					0
Total women	1	1	5	0	7
Total (men+women)	2	7	15	0	24

Part L - Fall Staff - New hires - Full-time staff by position

NOTE: These data are **optional** this year.

Number of **full-time permanent new hires** by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)</>< b>

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Part L - Fall Staff - New hires - Full-time staff by position							
NOTE: These data are optional this year.							
Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity							
(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)</>< b>							
Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident Alien</u>							0
<u>Black, non-Hispanic</u>							2
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>							0
<u>Hispanic</u>							0
<u>White, non-Hispanic</u>							9
<u>Race/ethnicity unknown</u>							0
Total men	4	3	1	0	2	1	11
Women							
<u>Nonresident Alien</u>							0
<u>Black, non-Hispanic</u>							1
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>							0
<u>Hispanic</u>							0
<u>White, non-Hispanic</u>							15
<u>Race/ethnicity unknown</u>							0
Total women	1	7	1	7	0	0	16
Total (men+women)	5	10	2	7	2	1	27

Part L - Fall Staff - New hires - Totals	
NOTE: These data are optional this year.	
Total number of full-time permanent new hires by gender and race/ethnicity	
(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)</>< b>	

Explanation Report					
Number	Source	Location	Description	Severity	Accepted
Global Edits					
1		Perform Edits	The average salary for the academic rank Associate professors, women in 9/10-month contracts/teaching periods, 64401, should be equal to or greater than that of the lower rank, 64903. Please fix or provide an explanation.	Explanation	Yes
Reason:	Newer faculty in high demand in certain engineering & science disciplines.				
Global Edits					
2		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 102152, is not within the expected range between 65857 and 92973. Please fix or explain.	Explanation	Yes
Reason:	One position changed from Assoc. Dean to Assoc. Professor.				
3		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 70000, is not within the expected range between 40418 and 57060. Please fix or explain.	Explanation	Yes
Reason:	position held by a Resident Engineer.				
Global Edits					
4		Perform Edits	The average expenditure for one of benefits in 9/10 month contracts 64, is not within the expected range between 35 and 59. Please fix or explain.	Explanation	Yes
Reason:	The 2006 Unemployment Compensation rate increased from 0.0060% to 0.0082%				

