

Human Resources 2006-07

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Human Resources Screening Questions

Does your institution have any **part-time** staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes

No

Do ALL of the **instructional staff** at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No

Yes

Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2006** either for the **first time** or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2006**? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version), Part L**.

Yes

No

CAVEATS

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Part A - Employees by Assigned Position - Full-time staff					
Number of full-time staff by faculty status and primary function/occupational activity					
As of November 1, 2006					
Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction					480
Instruction/research/public service					19
Primarily research					31
Primarily public service					26
Executive/administrative/managerial					144
Other professionals (support/service)					286

Part A - Employees by Assigned Position - Full-time staff					
Number of full-time staff by faculty status and primary function/occupational activity					
As of November 1, 2006					
Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
<u>Primarily instruction</u>					480
<u>Instruction/research/public service</u>					19
<u>Primarily research</u>					31
<u>Primarily public service</u>					26
<u>Executive/administrative/managerial</u>					144
<u>Other professionals (support/service)</u>					286
<u>Technical and paraprofessionals</u>					56
<u>Clerical and secretarial</u>					243
<u>Skilled crafts</u>					51
<u>Service/Maintenance</u>					127
Total full time	252	91	230	890	1,463
Total from prior year	244	84	211	878	1,417

Part B - Employees by Assigned Position - Part-time staff					
Number of part-time staff by faculty status and primary function/occupational activity					
As of November 1, 2006					
Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		<u>Graduate assistants</u>
<u>Primarily instruction</u>					537
<u>Instruction/research/public service</u>					16
<u>Primarily research</u>					22
<u>Primarily public service</u>					34
<u>Executive/administrative/managerial</u>					6
<u>Other professionals (support/service)</u>					57
<u>Technical and paraprofessionals</u>					31

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Part B - Employees by Assigned Position - Part-time staff

Number of **part-time** staff by faculty status and primary function/occupational activity

As of November 1, 2006

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system			
<u>Primarily instruction</u>					537	
<u>Instruction/research/public service</u>					16	
<u>Primarily research</u>					22	
<u>Primarily public service</u>					34	
<u>Executive/administrative/managerial</u>					6	
<u>Other professionals (support/service)</u>					57	
<u>Technical and paraprofessionals</u>					31	
<u>Clerical and secretarial</u>					56	
<u>Skilled crafts</u>					0	
<u>Service/Maintenance</u>					115	
Total part time	0	1	608	265	874	337
Total from prior year		3	531	294	828	295

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Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

As of November 1, 2006

Primary function/occupational activity	Full-time	Part-time	Total
<u>Primarily instruction</u>	480	774	1,254
<u>Instruction/research/public service</u>	19	46	65
<u>Primarily research</u>	31	69	100
<u>Primarily public service</u>	26	57	83
<u>Executive/administrative/managerial</u>	144	6	150
<u>Other professionals (support/service)</u>	286	57	343
<u>Technical and paraprofessionals</u>	56	31	87
<u>Clerical and secretarial</u>	243	56	299
<u>Skilled crafts</u>	51	0	51
<u>Service/Maintenance</u>	127	115	242
Grand total	1,463	1,211	2,674

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount				
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank				
As of November 1, 2006				
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors				83
Associate professors				73
Assistant professors				48
Instructors				3
Lecturers				46
No academic rank				4
Total men	1	197	59	257
Women				
Professors				29
Associate professors				52
Assistant professors				74
Instructors				7
Lecturers				75
No academic rank				5
Total women	1	179	62	242
Total (men + women)	2	376	121	499
Total from EAP, full-time non-medical section (Primarily instruction and Instruction/research/public service lines)				499
Total from prior year (Salaries section)		364	98	462

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status				
**** The reporting of data for this screen is optional this year, but will be mandatory next year for 4-year degree-granting institutions ****				
Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank				
As of November 1, 2006				
	Faculty status			
			Not on	
				Without

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** The reporting of data for this screen is **optional** this year, but will be mandatory next year for 4-year degree-granting institutions ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2006

Gender and academic rank	Faculty status			Without faculty status	Subtotal
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
Men					
Professors					63
Associate Professors					59
Assistant Professors					44
Instructors					3
Lecturers					28
No academic rank					
Total men	115	38	45	0	197
Women					
Professors					21
Associate Professors					38
Assistant Professors					67
Instructors					4
Lecturers					48
No academic rank					1
Total women	53	50	80	0	179
Total (men + women)	168	88	125	0	376

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** The reporting of data for this screen is **optional** this year, but will be mandatory next year for 4-year degree-granting institutions ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** The reporting of data for this screen is **optional** this year, but will be mandatory next year for 4-year degree-granting institutions ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2006

Gender and academic rank	Faculty status			Without faculty status	Subtotal
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
Men					
Professors					20
Associate Professors					14
Assistant Professors					4
Instructors					
Lecturers					17
No academic rank					4
Total men	30	0	29	0	59
Women					
Professors					8
Associate Professors					14
Assistant Professors					7
Instructors					3
Lecturers					26
No academic rank					4
Total women	21	1	40	0	62
Total (men + women)	51	1	69	0	121

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2006

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays				
Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank				
As of November 1, 2006				
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	63		94,501	93,506
Associate professors	59		67,639	65,184
Assistant professors	44		58,376	55,724
Instructors	3		63,602	67,773
Lecturers	28		39,969	40,263
No academic rank				
Total men	197	13,822,772		
Women				
Professors	21		79,891	78,542
Associate professors	38		60,380	58,586
Assistant professors	67		56,842	52,214
Instructors	4		49,904	47,275
Lecturers	48		39,015	36,684
No academic rank	1		33,971	26,914
Total women	179	9,886,891		
Total (men + women)	376	23,709,663		

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays				
Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank				
As of November 1, 2006				
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	20		117,376	107,467
Associate professors	14		93,069	91,147
Assistant professors	4		77,926	60,968
Instructors				

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2006				
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	20		117,376	107,467
Associate professors	14		93,069	91,147
Assistant professors	4		77,926	60,968
Instructors				
Lecturers	17		66,024	44,573
No academic rank	4		55,115	43,707
Total men	59	5,305,052		
Women				
Professors	8		92,552	99,404
Associate professors	14		83,393	77,908
Assistant professors	7		61,957	64,128
Instructors	3		62,234	60,340
Lecturers	26		51,845	50,883
No academic rank	4		29,913	41,667
Total women	62	3,995,931		
Total (men + women)	121	9,300,983		

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2006				
	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Fringe benefits				
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years			6,225	5,463
Medical/dental plans			5,490	5,085
Group life insurance			45	45

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2006

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>				
Retirement plans (other than Social Security) - Vested after 5-years			6,225	5,463
Medical/dental plans			5,490	5,085
Group life insurance			45	45
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection			274	270
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes			4,659	4,499
Unemployment compensation			52	37
Worker's compensation			484	454
Other benefits in kind with cash options				
Total expenditures		6,313,394		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2006

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>				
Retirement plans (other than Social Security) - Vested after 5-years			7,189	6,087
Medical/dental plans			5,388	5,367

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods
As of November 1, 2006

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>				
Retirement plans (other than Social Security) - Vested after 5-years			7,189	6,087
Medical/dental plans			5,388	5,367
Group life insurance			58	57
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection			342	327
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes			5,493	5,019
Unemployment compensation			63	43
Worker's compensation			590	531
Other benefits in kind with cash options				
Total expenditures		2,227,701		

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

NOTE: These data are optional this year.

Number of full-time staff with faculty status who are **Tenured** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>							2
<u>Black, non-Hispanic</u>							9

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

NOTE: These data are optional this year.

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien							2
Black, non-Hispanic							9
American Indian/Alaska Native							1
Asian/Pacific Islander							21
Hispanic							2
White, non-Hispanic							121
Race/ethnicity unknown							0
Total men	88	67	0	0	1	0	156
Women							
Nonresident Alien							0
Black, non-Hispanic							10
American Indian/Alaska Native							0
Asian/Pacific Islander							3
Hispanic							1
White, non-Hispanic							65
Race/ethnicity unknown							0
Total women	31	46	0	0	2	0	79
Total (men+women)	119	113	0	0	3	0	235
Total from EAP							235
Total (men+women) from Fall 2005							217

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

NOTE: These data are optional this year.

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

NOTE: These data are optional this year.							
Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity							
As of November 1, 2006							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>							9
<u>Black, non-Hispanic</u>							4
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>							4
<u>Hispanic</u>							1
<u>White, non-Hispanic</u>							18
<u>Race/ethnicity unknown</u>							4
Total men	0	3	37	0	0	0	40
Women							
<u>Nonresident Alien</u>							8
<u>Black, non-Hispanic</u>							5
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>							4
<u>Hispanic</u>							0
<u>White, non-Hispanic</u>							28
<u>Race/ethnicity unknown</u>							6
Total women	0	1	50	0	0	0	51
Total (men+women)	0	4	87	0	0	0	91
Total from EAP							91
Total (men+women) from Fall 2005							84

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

NOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **Not on tenure track** and whose primary

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

NOTE: These data are optional this year.							
Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity							
As of November 1, 2006							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>							11
<u>Black, non-Hispanic</u>							4
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>							3
<u>Hispanic</u>							0
<u>White, non-Hispanic</u>							74
<u>Race/ethnicity unknown</u>							1
Total men	7	5	15	3	48	15	93
Women							
<u>Nonresident Alien</u>							6
<u>Black, non-Hispanic</u>							7
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>							3
<u>Hispanic</u>							4
<u>White, non-Hispanic</u>							116
<u>Race/ethnicity unknown</u>							1
Total women	2	7	24	7	82	15	137
Total (men+women)	9	12	39	10	130	30	230
Total from EAP							230
Total (men+women) from Fall 2005							211

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

NOTE: These data are **optional** this year.

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

NOTE: These data are **optional** this year.

Number of **full-time** staff **Without faculty status** whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Total
Men	
<u>Nonresident Alien</u>	
<u>Black, non-Hispanic</u>	
<u>American Indian/Alaska Native</u>	
<u>Asian/Pacific Islander</u>	
<u>Hispanic</u>	
<u>White, non-Hispanic</u>	
<u>Race/ethnicity unknown</u>	
Total men	0
Women	
<u>Nonresident Alien</u>	
<u>Black, non-Hispanic</u>	
<u>American Indian/Alaska Native</u>	
<u>Asian/Pacific Islander</u>	
<u>Hispanic</u>	
<u>White, non-Hispanic</u>	
<u>Race/ethnicity unknown</u>	
Total women	0
Total (men+women)	0
Total from EAP	0
Total (men+women) from Fall 2005	

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

NOTE: These data are **optional** this year.

Total number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity

As of November 1, 2006

	Total men	Total women	Total (men+women)
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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals			
NOTE: These data are optional this year.			
Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity			
As of November 1, 2006			
	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	22	14	36
<u>Black, non-Hispanic</u>	17	22	39
<u>American Indian/Alaska Native</u>	1	0	1
<u>Asian/Pacific Islander</u>	28	10	38
<u>Hispanic</u>	3	5	8
<u>White, non-Hispanic</u>	213	209	422
<u>Race/ethnicity unknown</u>	5	7	12
Total (must equal Part H (next part))	289	267	556
Total from Fall 2005	274	238	512

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount					
NOTE: These data are optional this year.					
Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity					
(Include all staff from these functions, including those with and without faculty status.)					
As of November 1, 2006					
Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>				22	22
<u>Black, non-Hispanic</u>				17	17
<u>American Indian/Alaska Native</u>				1	1
<u>Asian/Pacific Islander</u>				28	28
<u>Hispanic</u>				3	3
<u>White, non-Hispanic</u>				213	213
<u>Race/ethnicity unknown</u>				5	5
Total men	2	207	80	289	289
Women					
<u>Nonresident Alien</u>				14	14
<u>Black, non-Hispanic</u>				22	22
<u>American Indian/Alaska Native</u>				0	0
<u>Asian/Pacific Islander</u>				10	10

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

NOTE: These data are **optional** this year.

Number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2006

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>				22	22
<u>Black, non-Hispanic</u>				17	17
<u>American Indian/Alaska Native</u>				1	1
<u>Asian/Pacific Islander</u>				28	28
<u>Hispanic</u>				3	3
<u>White, non-Hispanic</u>				213	213
<u>Race/ethnicity unknown</u>				5	5
Total men	2	207	80	289	289
Women					
<u>Nonresident Alien</u>				14	14
<u>Black, non-Hispanic</u>				22	22
<u>American Indian/Alaska Native</u>				0	0
<u>Asian/Pacific Islander</u>				10	10
<u>Hispanic</u>				5	5
<u>White, non-Hispanic</u>				209	209
<u>Race/ethnicity unknown</u>				7	7
Total women	3	183	81	267	267
Total (men+women)	5	390	161	556	556
Total from EAP				556	
Total (men+women) from Fall 2005	8	371	133	512	

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

NOTE: These data are **optional** this year.

Number of **full-time** staff on **9/10-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

NOTE: These data are **optional** this year.

Number of **full-time** staff on **9/10-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2006

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
<u>Nonresident Alien</u>								10
<u>Black, non-Hispanic</u>								12
<u>American Indian/Alaska Native</u>								0
<u>Asian/Pacific Islander</u>								26
<u>Hispanic</u>								3
<u>White, non-Hispanic</u>								152
<u>Race/ethnicity unknown</u>								4
Total men	1	16	26	65	35	27	37	207
Women								
<u>Nonresident alien</u>								11
<u>Black, non-Hispanic</u>								16
<u>American Indian/Alaska Native</u>								0
<u>Asian/Pacific Islander</u>								8
<u>Hispanic</u>								4
<u>White, non-Hispanic</u>								138
<u>Race/ethnicity unknown</u>								6
Total women	1	39	36	70	15	8	14	183
Total (men+women)	2	55	62	135	50	35	51	390
Total (men+women) from Fall 2005								371

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

NOTE: These data are **optional** this year.

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

NOTE: These data are **optional** this year.

Number of **full-time** staff on **11/12-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2006

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien								11
Black, non-Hispanic								5
American Indian/Alaska Native								1
Asian/Pacific Islander								2
Hispanic								0
White, non-Hispanic								60
Race/ethnicity unknown								1
Total men	4	8	8	9	8	18	25	80
Women								
Nonresident Alien								3
Black, non-Hispanic								6
American Indian/Alaska Native								0
Asian/Pacific Islander								2
Hispanic								1
White, non-Hispanic								68
Race/ethnicity unknown								1
Total women	8	12	9	15	19	10	8	81
Total (men+women)	12	20	17	24	27	28	33	161
Total (men+women) from Fall 2005								133

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

NOTE: These data are **optional** this year.

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

NOTE: These data are optional this year.

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien								1
Black, non-Hispanic								7
American Indian/Alaska Native								0
Asian/Pacific Islander								0
Hispanic								1
White, non-Hispanic								61
Race/ethnicity unknown								0
Total men	0	9	9	11	9	14	18	70
Women								
Nonresident Alien								0
Black, non-Hispanic								15
American Indian/Alaska Native								1
Asian/Pacific Islander								0
Hispanic								0
White, non-Hispanic								58
Race/ethnicity unknown								0
Total women	1	4	14	17	12	13	13	74
Total (men+women)	1	13	23	28	21	27	31	144
Total from EAP								144
Total (men+women) from Fall 2005								166

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

NOTE: These data are optional this year.

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

NOTE: These data are optional this year.								
Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity								
As of November 1, 2006								
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and over	Total
Men								
Nonresident alien								1
Black, non-Hispanic								14
American Indian/Alaska Native								0
Asian/Pacific Islander								4
Hispanic								2
White, non-Hispanic								85
Race/ethnicity unknown								3
Total men	8	26	34	26	8	7	0	109
Women								
Nonresident alien								3
Black, non-Hispanic								45
American Indian/Alaska Native								0
Asian/Pacific Islander								2
Hispanic								3
White, non-Hispanic								121
Race/ethnicity unknown								3
Total women	9	78	51	30	8	1	0	177
Total (men+women)	17	104	85	56	16	8	0	286
Total from EAP								286
Total (men+women) from Fall 2005								257

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

NOTE: These data are optional this year.

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

NOTE: These data are optional this year.						
Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity						
As of November 1, 2006						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien						0
Black, non-Hispanic						4
American Indian/Alaska Native						1
Asian/Pacific Islander						2
Hispanic						0
White, non-Hispanic						26
Race/ethnicity unknown						1
Total men	0	9	14	8	3	34
Women						
Nonresident alien						0
Black, non-Hispanic						6
American Indian/Alaska Native						0
Asian/Pacific Islander						1
Hispanic						1
White, non-Hispanic						14
Race/ethnicity unknown						0
Total women	0	12	9	0	1	22
Total (men+women)	0	21	23	8	4	56
Total from EAP						56
Total (men+women) from Fall 2005						60

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

NOTE: These data are optional this year.	
Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity	

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

NOTE: These data are optional this year.

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien						1
Black, non-Hispanic						4
American Indian/Alaska Native						0
Asian/Pacific Islander						1
Hispanic						1
White, non-Hispanic						13
Race/ethnicity unknown						1
Total men	3	13	5	0	0	21
Women						
Nonresident alien						0
Black, non-Hispanic						81
American Indian/Alaska Native						1
Asian/Pacific Islander						2
Hispanic						5
White, non-Hispanic						129
Race/ethnicity unknown						4
Total women	2	118	79	20	3	222
Total (men+women)	5	131	84	20	3	243
Total from EAP						243
Total (men+women) from Fall 2005						245

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

NOTE: These data are optional this year.

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals						
NOTE: These data are optional this year.						
Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity						
As of November 1, 2006						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						10
<u>American Indian/Alaska Native</u>						1
<u>Asian/Pacific Islander</u>						0
<u>Hispanic</u>						1
<u>White, non-Hispanic</u>						37
<u>Race/ethnicity unknown</u>						1
Total men	0	0	24	23	3	50
Women						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						1
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>						0
<u>Hispanic</u>						0
<u>White, non-Hispanic</u>						0
<u>Race/ethnicity unknown</u>						0
Total women	0	0	1	0	0	1
Total (men+women)	0	0	25	23	3	51
Total from EAP						51
Total (men+women) from Fall 2005						52

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals						
NOTE: These data are optional this year.						
Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity						

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

NOTE: These data are optional this year.						
Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity						
As of November 1, 2006						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien						1
Black, non-Hispanic						44
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						2
White, non-Hispanic						32
Race/ethnicity unknown						1
Total men	0	64	11	5	0	80
Women						
Nonresident alien						0
Black, non-Hispanic						25
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						4
White, non-Hispanic						18
Race/ethnicity unknown						0
Total women	4	39	4	0	0	47
Total (men+women)	4	103	15	5	0	127
Total from EAP						127
Total (men+women) from Fall 2005						125

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

NOTE: These data are **optional** this year.

Total number of **full-time** staff by primary function/occupational activity, gender, and

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals

NOTE: These data are optional this year. Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity As of November 1, 2006							
Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	1	1	0	1	0	1	4
<u>Black, non-Hispanic</u>	7	14	4	4	10	44	83
<u>American Indian/Alaska Native</u>	0	0	1	0	1	0	2
<u>Asian/Pacific Islander</u>	0	4	2	1	0	0	7
<u>Hispanic</u>	1	2	0	1	1	2	7
<u>White, non-Hispanic</u>	61	85	26	13	37	32	254
<u>Race/ethnicity unknown</u>	0	3	1	1	1	1	7
Total men	70	109	34	21	50	80	364
Women							
<u>Nonresident alien</u>	0	3	0	0	0	0	3
<u>Black, non-Hispanic</u>	15	45	6	81	1	25	173
<u>American Indian/Alaska Native</u>	1	0	0	1	0	0	2
<u>Asian/Pacific Islander</u>	0	2	1	2	0	0	5
<u>Hispanic</u>	0	3	1	5	0	4	13
<u>White, non-Hispanic</u>	58	121	14	129	0	18	340
<u>Race/ethnicity unknown</u>	0	3	0	4	0	0	7
Total women	74	177	22	222	1	47	543
Total (men+women)	144	286	56	243	51	127	907
Total from EAP	144	286	56	243	51	127	
Total (men+women) from Fall 2005	166	257	60	245	52	125	905

Part J - Fall Staff - Part-time professional staff

Part J - Fall Staff - Part-time professional staff

NOTE: These data are **optional** this year.

Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident Alien</u>			
<u>Black, non-Hispanic</u>			
<u>American Indian/Alaska Native</u>			
<u>Asian/Pacific Islander</u>			
<u>Hispanic</u>			
<u>White, non-Hispanic</u>			
<u>Race/ethnicity unknown</u>			
Total men	242	2	28
Women			
<u>Nonresident Alien</u>			
<u>Black, non-Hispanic</u>			
<u>American Indian/ Alaska Native</u>			
<u>Asian/Pacific Islander</u>			
<u>Hispanic</u>			
<u>White, non-Hispanic</u>			
<u>Race/ethnicity unknown</u>			
Total women	367	4	29
Total (men+women)	609	6	57
Total from EAP	609	6	57
Total (men+women) from Fall 2005	534	8	59

Part J - Fall Staff - Part-time non-professional staff

NOTE: These data are **optional** this year.

Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>

Part J - Fall Staff - Part-time non-professional staff				
NOTE: These data are optional this year.				
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity				
As of November 1, 2006				
Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident Alien</u>				
<u>Black, non-Hispanic</u>				
<u>American Indian/Alaska Native</u>				
<u>Asian/Pacific Islander</u>				
<u>Hispanic</u>				
<u>White, non-Hispanic</u>				
<u>Race/ethnicity unknown</u>				
Total men	17	4	0	67
Women				
<u>Nonresident Alien</u>				
<u>Black, non-Hispanic</u>				
<u>American Indian/Alaska Native</u>				
<u>Asian/Pacific Islander</u>				
<u>Hispanic</u>				
<u>White, non-Hispanic</u>				
<u>Race/ethnicity unknown</u>				
Total women	14	52	0	48
Total (men+women)	31	56	0	115
Total from EAP	31	56	0	115
Total (men+women) from Fall 2005	35	82		110

Part J - Fall Staff - Graduate assistants and part-time staff totals			
NOTE: These data are optional this year.			
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity			
As of November 1, 2006			
Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
<u>Nonresident Alien</u>	14		57

Part J - Fall Staff - Graduate assistants and part-time staff totals

NOTE: These data are **optional** this year.

Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
<u>Nonresident Alien</u>	14		57
<u>Black, non-Hispanic</u>	41		46
<u>American Indian/Alaska Native</u>	3		3
<u>Asian/Pacific Islander</u>	10		14
<u>Hispanic</u>	3		6
<u>White, non-Hispanic</u>	285		356
<u>Race/ethnicity unknown</u>	4		5
Total men	360	127	487
Women			
<u>Nonresident Alien</u>	18		76
<u>Black, non-Hispanic</u>	72		90
<u>American Indian/ Alaska Native</u>	2		3
<u>Asian/Pacific Islander</u>	12		21
<u>Hispanic</u>	7		10
<u>White, non-Hispanic</u>	398		515
<u>Race/ethnicity unknown</u>	5		9
Total women	514	210	724
Total (men+women)	874	337	1,211
Total from EAP		337	
Total (men+women) from Fall 2005		295	

Part K - Fall Staff - Total number of staff

NOTE: These data are **optional** this year.

Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	26	17	57	76	83	93
<u>Black, non-Hispanic</u>	100	195	46	90	146	285
<u>American Indian/Alaska Native</u>	3	2	3	3	6	5

Part K - Fall Staff - Total number of staff

NOTE: These data are optional this year. Total number of staff by employment status, gender, and race/ethnicity As of November 1, 2006						
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	26	17	57	76	83	93
<u>Black, non-Hispanic</u>	100	195	46	90	146	285
<u>American Indian/Alaska Native</u>	3	2	3	3	6	5
<u>Asian/Pacific Islander</u>	35	15	14	21	49	36
<u>Hispanic</u>	10	18	6	10	16	28
<u>White, non-Hispanic</u>	467	549	356	515	823	1,064
<u>Race/ethnicity unknown</u>	12	14	5	9	17	23
Grand total	653	810	487	724	1,140	1,534
Grand total from Fall 2005	636	781	472	651	1,108	1,432

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

NOTE: These data are **optional** this year.

Number of **full-time permanent new hires** whose primary responsibility is **instruction, research, and/or public service** by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
Men					
<u>Nonresident Alien</u>					5
<u>Black, non-Hispanic</u>					1
<u>American Indian/Alaska Native</u>					0
<u>Asian/Pacific Islander</u>					2
<u>Hispanic</u>					1
<u>White, non-Hispanic</u>					8
<u>Race/ethnicity unknown</u>					0
Total men	2	8	7	0	17
Women					
<u>Nonresident Alien</u>					4
<u>Black, non-Hispanic</u>					0
<u>American Indian/Alaska Native</u>					0

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

NOTE: These data are **optional** this year.

Number of **full-time permanent new hires** whose primary responsibility is **instruction, research, and/or public service** by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident Alien					5
Black, non-Hispanic					1
American Indian/Alaska Native					0
Asian/Pacific Islander					2
Hispanic					1
White, non-Hispanic					8
Race/ethnicity unknown					0
Total men	2	8	7	0	17
Women					
Nonresident Alien					4
Black, non-Hispanic					0
American Indian/Alaska Native					0
Asian/Pacific Islander					1
Hispanic					0
White, non-Hispanic					18
Race/ethnicity unknown					0
Total women	2	6	15	0	23
Total (men+women)	4	14	22	0	40

Part L - Fall Staff - New hires - Full-time staff by position

NOTE: These data are **optional** this year.

Number of **full-time permanent new hires** by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)</>< b>

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Part L - Fall Staff - New hires - Full-time staff by position							
NOTE: These data are optional this year.							
Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity							
(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)</>< b>							
Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident Alien</u>							0
<u>Black, non-Hispanic</u>							7
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>							0
<u>Hispanic</u>							1
<u>White, non-Hispanic</u>							7
<u>Race/ethnicity unknown</u>							0
Total men	0	5	1	1	0	8	15
Women							
<u>Nonresident Alien</u>							2
<u>Black, non-Hispanic</u>							3
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>							0
<u>Hispanic</u>							0
<u>White, non-Hispanic</u>							20
<u>Race/ethnicity unknown</u>							0
Total women	1	15	2	7	0	0	25
Total (men+women)	1	20	3	8	0	8	40

Part L - Fall Staff - New hires - Totals	
NOTE: These data are optional this year.	
Total number of full-time permanent new hires by gender and race/ethnicity	
(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)</>< b>	

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Part L - Fall Staff - New hires - Totals

NOTE: These data are **optional** this year.

Total number of **full-time permanent new hires** by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	5	6	11
<u>Black, non-Hispanic</u>	8	3	11
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	2	1	3
<u>Hispanic</u>	2	0	2
<u>White, non-Hispanic</u>	15	38	53
<u>Race/ethnicity unknown</u>	0	0	0
Grand total	32	48	80
Grant total from Fall 2005	28	38	66

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Screen: Non-professionals					
1	Row 22 Column 3	Upload File	The number entered, 56, has an expected range of between 62 and 106. Please explain this difference.	Explanation	Yes
Reason:	P-T clerical hired & retained on an as needed basis.				
Global Edits					
2		Perform Edits	The average salary for the academic rank Assistant professors, men in 9/10-month contracts/teaching periods, 58376, should be equal to or greater than that of the lower rank, 63602. Please fix or provide an explanation.	Explanation	Yes
Reason:	Two Instructor positions are in Business, causing the average instructor salary being inflated.				

Explanation Report					
Number	Source	Location	Description	Severity	Accepted
Screen: Non-professionals					
1	Row 22 Column 3	Upload File	The number entered, 56, has an expected range of between 62 and 106. Please explain this difference.	Explanation	Yes
Reason:	P-T clerical hired & retained on an as needed basis.				
Global Edits					
2		Perform Edits	The average salary for the academic rank Assistant professors, men in 9/10-month contracts/teaching periods, 58376, should be equal to or greater than that of the lower rank, 63602. Please fix or provide an explanation.	Explanation	Yes
Reason:	Two Instructor positions are in Business, causing the average instructor salary being inflated.				
3		Perform Edits	The average salary for one of the academic ranks in 9/10 month contracts 33971, is not within the expected range between 22877 and 32296. Please fix or explain.	Explanation	Yes
Reason:	New person got position reclassified.				
Global Edits					
4		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 77926, is not within the expected range between 51823 and 73161. Please fix or explain.	Explanation	Yes
Reason:	All four professors are in high demand disciplines.				
5		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 66024, is not within the expected range between 37888 and 53487. Please fix or explain.	Explanation	Yes
Reason:	Reclassified to 12-month.				
6		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 55115, is not within the expected range between 37151 and 52448. Please fix or explain.	Explanation	Yes
Reason:	There was a 33% drop in population from 6 to 4.				
7		Perform Edits	The average salary for the academic rank Assistant professors, women in 11/12-month contracts/teaching periods, 61957, should be equal to or greater than that of the lower rank, 62234. Please fix or provide an explanation.	Explanation	Yes
Reason:	Two professors new to position.				
8		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 29913, is not within the expected range between 35417 and 50000. Please fix or explain.	Explanation	Yes
Reason:	Two professors new to position.				

Global Edits					
9		Perform Edits	The average expenditure for one of benefits in 9/10 month contracts 52, is not within the expected range between 28 and 48. Please fix or explain.	Explanation	Yes
Reason:	The 2006 Unemployment Compensation rate increased from 0.0060% to 0.0082%				
Global Edits					
10		Perform Edits	The average expenditure for one of benefits in 11/12 month contracts 63, is not within the expected range between 33 and 55. Please fix or explain.	Explanation	Yes
Reason:	The 2006 Unemployment Compensation rate increased from 0.0060% to 0.0082%				

