Faculty Teaching Load Responsibility Executive Summary Fall 1998

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EXECUTIVE SUMMARY FACULTY TEACHING LOAD RESPONSIBILITY FALL 1998

This report summarizes the analysis of the on-campus teaching loads of full-time, regular, ranked faculty for the fall 1998 semester. Measures of teaching load presented in this report include the following: average section credits assigned, number of sections taught, average section credit value, section enrollment, and student credit hours generated. Beyond reporting teaching loads for fall 1998, the report includes a comparative analysis of changes in teaching loads since fall 1994.

Key findings include:

- The average number of section credits assigned to full-time, regular, ranked faculty was 8.8 (Table 1).
- Full-time, regular, ranked faculty were responsible for 57% of all on-campus sections and 51% of all on-campus student credit hours produced (Table 2).
- The average number of sections assigned to full-time, regular, ranked faculty was 3.3 (Table 1).
- The average number of student credit hours produced by full-time, regular, ranked faculty was 144 (Table 1).
- At the lower-division level, graduate assistants were responsible for 28% of all lectures and 65% of the recitation/seminar/discussions sections (Table 4).
- Sixty-two percent (62%) of the lower division laboratory/studio sections were assigned to graduate assistants (Table 4).

AVERAGE INSTRUCTIONAL RESPONSIBILITY AND PRODUCTIVITY

Table 1 shows the average number of section credits, sections, student credit hours and section enrollments for full-time, ranked, regular faculty during the fall 1998 semester. Each dimension provides an important measure of faculty responsibility and productivity.

- System-wide, faculty were assigned an average of 8.8 section credits.
- The average number of section credits assigned ranged from 8.3 at UMSL to 9.9 at UMKC.
- The average number of sections assigned system-wide was 3.3.
- The highest average student credit hour production per faculty was at UMC (154), while the lowest was at UMKC (129). The overall system average was 144 student credit hours.
- Average section enrollments ranged from 19.0 at UMC to 13.5 at UMKC. System-wide, the average was 17.0.

Table 1: On-Campus Average Instructional Responsibility and Productivity of Full-time, Ranked, Regular Faculty, Fall 1998

			Average I	Responsibility	Average Pr	oductivity
			Section	Number	Student	
			Credits	of Sections	Credit Hours	Average
Rank		Number	Taught	Taught	Produced	Section Size
			Univers	ity of Missouri - Sy	vstem	
	-					
Professor		786	8.9	3.3	138	16.6
Associate Professor		711	9.1	3.4	153	17.4
Assistant Professor		398	8.3	3.0	140	17.3
Instructor	<u>-</u>	3	8.3	5.3	<u>196</u>	21.4
	Total	1,898	8.8	3.3	144	17.0
	Index*	1.00	1.00	1.00	1.00	1.00
	-		Universit	y of Missouri - Col	umbia	
Professor		402	8.5	3.2	150	18.7
Associate Professor		337	8.6	3.3	164	19.4
Assistant Professor		203	7.8	2.9	143	18.9
Instructor		1	5.0	4.0	119	25.0
	Total	943	8.4	3.1	154	19.0
	Index*	0.50	0.95	0.97	1.06	1.11
	. <u>-</u>		University	of Missouri - Kan	sas City	
D. C		1.40	10.1	2.6	110	10.0
Professor		148	10.1	3.6	118	12.2
Associate Professor		159 82	10.2 8.7	3.8 3.1	139	14.1 14.4
Assistant Professor Instructor		82 1	8.7 11.0		128 196	14.4 16.9
HISTIUCIOI	Total	390	9.9	9.0	129	13.5
	Index*	0.21	9.9 1.12	3.6 1.11	0.89	0.79
	HIGGA	0.21				0.79
	-		Univer	sity of Missouri - R	Rolla	
Professor		134	9.6	3.4	131	16.1
Associate Professor		90	9.4	3.6	154	18.3
Assistant Professor Instructor		56	9.0	3.3	136	15.1
msuuctoi	Total	280	9.4	3.5	139	16.7
	Index*	0.15	1.06	1.06	0.97	0.98
	_		Universi	ty of Missouri - St.	Louis	
Drofosser		102	7.0	2.0	127	16.2
Professor Associate Professor		102 125	7.6 8.7	2.8 3.1	127	16.2 15.9
		125 57	8.7 8.6	2.9	143	18.4
Assistant Professor			8.6 9.0	3.0	152 273	30.3
Instructor	T-4-1	<u>1</u> 				
	Total Index*	285 0.15	8.3 0.94	2.9 0.90	139 0.97	16.5 0.97
	muex*	0.13	0.94	0.90	0.77	0.97

^{*} Index computed relative to UM-System average.

NOTE: Due to rounding, some columns may not total.

INSTRUCTIONAL CONTRIBUTION

Table 2 depicts the relative contribution of full-time, regular, ranked faculty by presenting the percent of the total section credits, sections, student credit hours, and section enrollments that these faculty members provide.

- Full-time, regular, ranked faculty were responsible for 61% of the assigned section credits.
- At UMR, they were responsible for 72% of the section credits, while at UMSL, they were responsible for 46% of the section credits.
- System-wide, 57% of all sections were assigned to this group. These faculty members were assigned two of every three sections offered at UMR compared to 45% at UMSL.

 $\begin{tabular}{ll} \textbf{Table 2: On-Campus Instructional Contribution of Full-time, Regular, Ranked Faculty, Fall 1998} \end{tabular}$

			Percent of	Total:	
	•			Student	
		Section	Sections	Credit	Section
Rank		Credits	Taught	Hours	Enrollments
	•	U	niversity of Mis	ssouri - System	<u> </u>
Professor		25	23	20	20
Associate Professor		23	22	20	19
Assistant Professor		12	11	10	10
Instructor		0	0	0	0
	Total	61	57	51	49
		Un	iversity of Miss	ouri - Columb	ia
Professor		27	24	22	20
Associate Professor		23	21	20	18
Assistant Professor		13	11	11	10
Instructor		0	0	0	0
	Total	63	56	53	49
		Uni	versity of Misso	ouri - Kansas C	ity
Professor		24	23	18	19
Associate Professor		26	26	23	24
Assistant Professor		11	11	11	10
Instructor		0	0	0	0
	Total	62	61	52	53
		1	University of M	issouri - Rolla	
Professor		35	32	29	28
Associate Professor		23	22	23	22
Assistant Professor		14	13	12	10
Instructor		0	0	0	0
	Total	72	66	64	61
		Uı	niversity of Mis	souri - St. Loui	s
D 0	•				
Professor		15	15	12	12
Associate Professor		21	21	16	16
Assistant Professor		10	9	8	8
Instructor	Total	0 	$\frac{0}{45}$	36	
	ı otal	40	45	30	3/

NOTES: 1) Due to rounding, some columns may not total. 2) The remaining sections would be taught largely by part-time regular faculty members, full- and part-time non-regular faculty members, and graduate teaching assistants.

COMPARISONS TO PREVIOUS FALL SEMESTERS

Tables 3a – 3d show comparisons of this semester's teaching load to the previous four fall semesters. The average assigned section credits for fall 1994 through fall 1998 are shown in Table 3a. The average number of sections for the past five fall semesters are depicted in Table 3b while Table 3c shows the average credit value assigned to those sections. Table 3d shows the average enrollment per section for fall 1994 through fall 1998. Please note that additional comparisons can be made by referring to *Faculty Teaching Load Responsibility Executive Summary*, *Fall 1997* (Planning & Budget Report: P&B 98-05).

- System-wide, as well as at UMC and UMR, there has been a slight decline in the average number of section credits assigned. At UMC, the decline was 0.2 section credits while at UMR the decline was 0.1 credits.
- At the system level, the most significant decreases in average section credits assigned occurred with Assistant Professors (-0.5) while the average for Associate Professors and Professors remained relatively stable.
- System-wide the total number of sections assigned to full-time, regular faculty has remained relatively steady during the past five years. However, during this same time campus variations have been more significant: UMC has declined 5% while UMKC and UMR have increased 7% and 4%, respectively.

Table 3a: Comparison of Average Assigned Section Credits of Full-time, Regular, Ranked Faculty, Fall 1994 - Fall 1998

Campus	1994	1995	1996	1997	1998	Change	Percent Change
			Full-time	e, Regular,	All Ranks		
UMC	8.6	8.3	8.6	8.2	8.4	-0.2	-2%
UMKC	9.9	10.4	10.1	10.1	9.9	0.0	0%
UMR	9.5	9.5	9.7	9.7	9.4	-0.1	-1%
UMSL	8.3	8.8	8.3	7.9	8.3	0.0	0%
UM-System	8.9	8.9	9.0	8.7	8.8	-0.1	-1%
				Professor	•		
UMC	8.7	8.2	8.9	8.2	8.5	-0.2	-2%
UMKC	9.2	10.5	9.9	10.5	10.1	0.9	10%
UMR	9.9	9.4	9.9	9.5	9.6	-0.3	-3%
UMSL	7.3	7.7	7.5	7.3	7.6	0.3	4%
UM-System	8.8	8.8	9.1	8.8	8.9	0.1	1%
			Ass	ociate Prof	essor		
UMC	8.5	8.4	8.5	8.3	8.6	0.1	1%
UMKC	10.4	10.5	10.2	10.1	10.2	-0.2	-2%
UMR	9.8	10.0	9.7	10.3	9.4	-0.4	-4%
UMSL	8.7	9.2	8.8	8.3	8.7	0.0	0%
UM-System	9.1	9.2	9.1	9.0	9.1	0.0	0%
			Ass	istant Prof	essor		
UMC	8.5	8.2	8.3	7.7	7.8	-0.7	-8%
UMKC	10.1	10.1	10.4	9.3	8.7	-1.4	-14%
UMR	8.5	8.8	9.3	9.1	9.0	0.5	6%
UMSL	8.9	9.2	8.4	7.8	8.6	-0.3	-3%
UM-System	8.8	8.8	8.8	8.2	8.3	-0.5	-6%
				Instructor	r		
UMC	26.8	8.5	8.0	8.0	5.0	-21.8	-81%
UMKC	11.0	11.8	12.0	10.0	11.0	0.0	0%
UMR	9.0	9.0	9.0				
UMSL	3.7	8.0	3.0	12.0	9.0	5.3	143%
UM-System	10.8	9.4	8.0	9.9	8.3	-2.5	-23%

Note: Actual change and percent change are rounded.

Table 3b: Comparison of Number of Sections Assigned to Full-time, Regular, Ranked Faculty, Fall 1994 - Fall 1998

Campus	1994	1995	1996	1997	1998	Change	Percent Change
				Section Ty			
UMC	3,126	2,997	3,070	2,906	2,970	(156)	-5%
UMKC	1,314	1,393	1,438	1,460	1,405	91	7%
UMR	931	929	967	950	969	38	4%
UMSL	858	875	889	836	839	(19)	-2%
UM-System	6,228	6,194	6,365	6,152	6,183	(45)	*
			Field/0	Clinical Se	ctions		
UMC	87	46	57	63	104	17	20%
UMKC	10	21	17	13	9	(1)	-10%
UMR							
UMSL	33	33	36	28	41	8	24%
UM-System	130	99	110	104	154	24	18%
			Td o	. T/C	4 J		
UMC	1,311	1,227	1,284	1,127	1,207	(104)	-8%
UMKC	446	490	501	493	506	60	13%
UMR	252	261	280	269	286	34	13%
UMSL	214	236	223	199	221	7	3%
UM-System	2,223	2,214	2,288	2,088	2,220	(3)	*
				/G. 10	a		
	0.47	220		ory/Studio		(46)	100/
UMC	247	229 39	222 46	225	201	(46)	-19%
UMKC UMR	40 110	39 114	46 116	50 114	28 121	(12) 11	-30% 10%
UMSL	39	41	48	45	47	8	21%
UM-System	436	423	433	435	398	(38)	-9%
Civi-System	430	723	433	733	370	(30)	770
				Lecture			
UMC	1,211	1,251	1,271	1,261	1,218	7	*
UMKC	792	804	842	878	844	52	7%
UMR	530	517	536	544	535	5	*
UMSL	164	155	147	162	153	(11)	-7%
UM-System	2,697	2,726	2,796	2,845	2,750	53	2%
			Recitation	/Seminar/I	Discussion		
UMC	269	246	235	230	240	(29)	-11%
UMKC	26	39	32	26	18	(8)	-31%
UMR	38	37	35	23	28	(10)	-26%
UMSL	409	410	435	401	376	(33)	-8%
UM-System	743	731	737	680	662	(81)	-11%

^{*} Less than 1%

Table 3c: Comparison of Average Credit Value per Section, By Section Type,
For Full-time, Regular, Ranked Faculty,
Fall 1994 - Fall 1998

Campus	1994	1995	1996	1997	1998	Change	Percent Change
				ll Section T	vmog		
UMC _	2.69	2.71	2.71	2.68	<u>ypes</u> 2.67	-0.02	-1%
UMKC	2.71	2.74	2.71	2.73	2.74	0.03	1%
UMR	2.82	2.80	2.77	2.81	2.72	-0.10	-4%
UMSL	2.77	2.74	2.74	2.73	2.82	0.05	2%
UM-System	2.72	2.74	2.72	2.72	2.71	-0.01	0%
Civi System	,_	,.	,_	,_	2.7.1	0.01	0,0
			Fiel	d/Clinical S	ections		
UMC	3.82	3.04	2.98	3.10	2.51	-1.31	-34%
UMKC	2.90	3.14	3.00	3.23	3.44	0.54	19%
UMR							
UMSL	5.39	5.27	4.47	4.04	5.07	-0.32	-6%
UM-System	4.15	3.84	3.47	3.37	3.25	-0.90	-22%
			Ine	dep Lesson/	Study		
UMC	2.83	2.89	2.89	2.87	2.86	0.04	1%
UMKC	2.83	2.78	2.69	2.80	2.87	0.03	1%
UMR	3.85	3.75	3.60	3.74	3.42	-0.43	-11%
UMSL	2.34	2.43	2.44	2.37	2.49	0.15	7%
UM-System	2.90	2.92	2.89	2.92	2.90	0.00	0%
·							
	1.77	1.70		atory/Studio		0.07	20/
UMC	1.77	1.78	1.78	1.73	1.83	0.05	3%
UMKC	1.90	2.54	2.72	2.74	2.39	0.49	26%
UMR	1.16	1.23	1.23	1.24	1.27	0.11	9%
UMSL	1.59	1.41	1.60	1.87	1.98	0.39	24%
UM-System	1.61	1.66	1.71	1.73	1.71	0.10	6%
				Lecture			
UMC	2.79	2.81	2.78	2.78	2.76	-0.03	-1%
UMKC	2.68	2.72	2.72	2.71	2.67	-0.01	0%
UMR	2.78	2.77	2.77	2.76	2.74	-0.04	-1%
UMSL	2.83	2.77	2.75	2.83	2.78	-0.05	-2%
UM-System	2.76	2.78	2.76	2.75	2.73	-0.03	-1%
			Recitati	on/Seminar	/Discussion		
UMC -	2.03	2.13	2.14	2.00	2.00	-0.03	-1%
UMKC	2.42	2.59	2.34	2.23	2.22	-0.20	-8%
UMR	1.39	1.30	1.26	1.13	1.18	-0.22	-15%
UMSL	2.86	2.84	2.86	2.89	2.89	0.04	1%
UM-System	2.46	2.51	2.53	2.51	2.48	0.01	1%

Note: Actual change and percent change are rounded.

Table 3d: Comparison of Average Enrollment per Section, By Section Type, For Full-time, Regular, Ranked Faculty, Fall 1994 - Fall 1998

Campus	1994	1995	1996	1997	1998	Change	Percent Change					
			All S	Section Typ	oes							
UMC	18.3	18.6	18.2	19.4	19.0	0.7	4%					
UMKC	15.4	14.9	14.5	14.7	13.5	-2.0	-13%					
UMR	17.6	18.3	17.6	17.1	16.7	-0.9	-5%					
UMSL	18.8	17.3	17.0	18.3	16.6	-2.3	-12%					
UM-System	17.7	17.5	17.1	17.8	17.0	-0.6	-4%					
			Field/C	Clinical Sec	tions							
UMC	3.8	4.9	3.9	7.7	9.2	5.4	142%					
UMKC UMR	13.7	12.8	15.8	16.9	14.0	0.3	2%					
UMSL	6.2	5.3	4.8	6.9	5.0	-1.1	-18%					
UM-System	5.2	6.7	6.1	8.7	8.4	3.2	62%					
	Indep Lessons/Study											
UMC	2.4	2.7	2.5	2.6	2.2	-0.2	-8%					
UMKC	2.0	1.9	1.9	1.9	1.8	-0.1	-7%					
UMR	2.3	2.4	2.2	2.0	2.0	-0.3	-14%					
UMSL	2.7	2.4	2.5	2.5	2.5	-0.1	-6%					
UM-System	2.4	2.4	2.4	2.3	2.1	-0.2	-9%					
_			Laborato	ry/Studio S	Sections							
UMC	15.5	14.5	14.9	16.5	13.0	-2.5	-16%					
UMKC	28.5	33.2	28.2	27.2	31.4	2.9	10%					
UMR	16.0	16.8	16.5	15.8	15.7	-0.3	-2%					
UMSL	14.6	16.3	13.9	13.8	13.3	-1.3	-9%					
UM-System	16.7	17.0	16.6	17.2	15.1	-1.6	-10%					
_				Lecture								
UMC	37.9	36.8	36.3	36.6	38.3	0.4	1%					
UMKC	22.6	22.5	21.4	21.3	19.9	-2.7	-12%					
UMR	24.9	26.4	25.5	24.7	24.4	-0.6	-2%					
UMSL	41.4	36.4	38.4	38.6	36.3	-5.1	-12%					
UM-System	31.1	30.6	29.8	29.7	29.8	-1.2	-4%					
			Recitation/S	Seminars/L	Discussion	1						
UMC	14.9	11.6	12.2	13.2	14.4	-0.5	-3%					
UMKC	10.1	6.5	7.9	8.3	9.8	-0.3	-3%					
UMR	21.4	21.8	23.1	21.2	23.9	2.5	12%					
UMSL	19.6	19.6	18.5	19.3	18.5	-1.1	-6%					
UM-System	17.6	16.4	16.2	16.9	17.0	-0.6	-4%					

Note: Actual change and percent change are rounded.

TEACHING LOADS OF GRADUATE TEACHING ASSISTANTS

Graduate teaching assistants continued to represent a significant component of the educational delivery system at the University of Missouri. This was most notable at UMC and UMR and especially at the lower division level (Table 4).

- On average, graduate assistants were responsible for two sections during fall 1998, reflecting 3.7 section credits.
- For the system, graduate assistants were responsible for nearly 17% of all sections taught during fall 1998.
- At UMC, graduate assistants were responsible for over 55% of the lower division sections while at UMR they were responsible for 32% of the lower division sections.
- At UMKC and UMSL, 16% and 22% of all lower division sections were assigned to graduate assistants, respectively.
- For the system, nearly 28% of the lower division lecture sections were taught by graduate assistants.

Table 4: Teaching Loads of Graduate Teaching Assistants, Fall 1998

On-Campus Average Instructional Responsibility and Productivity

		Average I	Responsibility	Average I	Productivity
Campus	Number	Section Credits Taught	Number of Sections Taught	Student Credit Hours Produced	Section Size
Сиприз	rumber	raught	Tuugnt	Troduced	Section Size
UM-Columbia	600	3.9	2.2	95.8	23.2
UM-Kansas City	81	4.7	1.7	94.0	18.4
UM-Rolla	128	2.4	1.7	49.1	17.9
UM-St. Louis	73	3.0	1.5	68.9	21.1
UM-System	882	3.7	2.1	86.6	22.1

On-Campus Instructional Contribution

	Percent of Total:							
			Student					
Campus	Section Credits	Sections Taught	Credit Hours	Section Enrollments				
	<u> </u>							
UM-Columbia	18.7	25.3	21.1	26.8				
UM-Kansas City	6.1	5.9	7.9	7.0				
UM-Rolla	8.5	15.3	10.3	15.0				
UM-St. Louis	4.3	6.0	4.5	6.2				
UM-System	11.8	16.6	14.1	18.5				

Number and Percentage of Total On-Campus Lower Division Sections Taught

_	Section Type											
	Field/ Clinical		Indep Study		Laboratory/ Studio		Lecture		Recitation/ Seminar/Discuss		Total	
Campus	#	%	#	%	#	%	#	%	#	%	#	%
UM-Columbia			18	11.8%	328	68.3%	358	41.4%	427	77.2%	1,131	55.0%
UM-Kansas City			14	18.4%	23	41.8%	52	12.6%	0	0.0%	89	16.2%
UM-Rolla					63	51.2%	17	9.1%	40	61.5%	120	32.0%
UM-St. Louis					25	48.1%	11	10.8%	37	23.4%	73	21.9%
UM-System			32	12.7%	439	61.8%	438	27.9%	504	64.5%	1,413	42.6%

SPECIAL NOTE

The accuracy and timeliness of the teaching load data contained in this report are dependent upon the accuracy and integrity of the data maintained by the custodians of the student information and personnel/payroll systems. Because the information contained in this report is compiled by the merging of two distinct administrative systems, the data reported do not represent official, independent counts of faculty, student enrollments, credit hours, or sections. Beginning fall 1995, lecture sections have been identified separately from recitation/seminar/discussion sections. Where appropriate, historical data have been modified to reflect this change. Detailed tables and precise definitions upon which this summary is based are available by request (Planning & Budget Report P&B 99-08). Please direct requests for the detailed tables, and any comments or suggestions concerning this study to Mardy T. Eimers at (573) 882-3412.