

EFFECTIVE 9/1/2023- ALL GGS NON-UNION-ELIGIBLE

GGG Base Pay Structure Effective 9/1/2023 ANNUAL RATES				
Grade	MIN	MID	MAX	
1		(inactive)		
2		(inactive)		
3	\$ 25,708.80	\$ 31,231.20	\$ 36,753.60	
4	\$ 25,708.80	\$ 32,624.80	\$ 39,540.80	
5	\$ 25,708.80	\$ 35,838.40	\$ 45,968.00	
6	\$ 29,307.20	\$ 40,227.20	\$ 51,147.20	
7	\$ 33,758.40	\$ 46,259.20	\$ 58,760.00	
8	\$ 37,356.80	\$ 53,185.60	\$ 69,014.40	
9	\$ 42,972.80	\$ 61,172.80	\$ 79,372.80	
9E	\$ 50,367.29	\$ 64,860.47	\$ 79,353.64	
10	\$ 50,367.29	\$ 70,879.73	\$ 91,392.16	
11	\$ 56,864.24	\$ 80,880.55	\$ 104,896.85	
12	\$ 65,775.80	\$ 97,103.05	\$ 128,430.29	
13	\$ 76,278.71	\$ 116,571.90	\$ 156,865.09	
14	\$ 88,479.06	\$ 139,904.70	\$ 191,330.33	
15	\$ 106,090.00	\$ 167,796.48	\$ 229,502.96	
16	\$ 117,547.72	\$ 201,484.28	\$ 285,420.83	

GGG Base Pay Structure Effective 9/1/2023 HOURLY RATES				
Grade	MIN	MID	MAX	
1		(inactive)		
2		(inactive)		
3	\$ 12.360000	\$ 15.015000	\$ 17.670000	
4	\$ 12.360000	\$ 15.685000	\$ 19.010000	
5	\$ 12.360000	\$ 17.230000	\$ 22.100000	
6	\$ 14.090000	\$ 19.340000	\$ 24.590000	
7	\$ 16.230000	\$ 22.240000	\$ 28.250000	
8	\$ 17.960000	\$ 25.570000	\$ 33.180000	
9	\$ 20.660000	\$ 29.410000	\$ 38.160000	
9E	\$ 24.215043	\$ 31.182916	\$ 38.150788	
10	\$ 24.215043	\$ 34.076791	\$ 43.938538	
11	\$ 27.338577	\$ 38.884878	\$ 50.431178	
12	\$ 31.622981	\$ 46.684157	\$ 61.745332	
13	\$ 36.672457	\$ 56.044183	\$ 75.415909	
14	\$ 42.538010	\$ 67.261873	\$ 91.985736	
15	\$ 51.004808	\$ 80.671385	\$ 110.337962	
16	\$ 56.513327	\$ 96.867440	\$ 137.221553	

The GGS Pay Structure is currently under review. Salary range compression and overlap has been noted.