

EFFECTIVE 9/1/2025 - ALL GGS UNION-ELIGIBLE

Union-Eligible GGS Base Pay Structure Effective 9/1/2025 ANNUAL RATES				
Grade	MIN	MID	MAX	
A		(inactive)		
B	\$ 28,600.00	\$ 34,632.00	\$ 44,740.80	
C	\$ 28,600.00	\$ 35,713.60	\$ 46,696.00	
D	\$ 31,761.60	\$ 41,787.20	\$ 51,812.80	
E	\$ 36,441.60	\$ 48,880.00	\$ 61,318.40	
F	\$ 42,619.20	\$ 57,158.40	\$ 71,697.60	
G	\$ 48,942.40	\$ 66,892.80	\$ 84,843.20	
H	\$ 57,283.20	\$ 78,270.40	\$ 99,257.60	

Union-Eligible GGS Base Pay Structure Effective 9/1/2025 HOURLY RATES				
Grade	MIN	MID	MAX	
A		(inactive)		
B	\$ 13.75	\$ 16.65	\$ 21.51	
C	\$ 13.75	\$ 17.17	\$ 22.45	
D	\$ 15.27	\$ 20.09	\$ 24.91	
E	\$ 17.52	\$ 23.50	\$ 29.48	
F	\$ 20.49	\$ 27.48	\$ 34.47	
G	\$ 23.53	\$ 32.16	\$ 40.79	
H	\$ 27.54	\$ 37.63	\$ 47.72	

Grades B and C are under review due to the minimum wage increase creating range minimum overlap.