

EFFECTIVE 1/1/2026 - ALL GGS NON-UNION-ELIGIBLE

GGS Base Pay Structure Effective 1/1/2026 ANNUAL RATES				
Grade	MIN	MID	MAX	
1		(inactive)		
2		(inactive)		
3	\$ 31,200.00	\$ 32,822.40	\$ 40,913.60	
4	\$ 31,200.00	\$ 34,278.40	\$ 44,033.60	
5	\$ 31,200.00	\$ 37,668.80	\$ 51,147.20	
6	\$ 31,200.00	\$ 42,265.60	\$ 53,747.20	
7	\$ 35,464.00	\$ 48,609.60	\$ 61,755.20	
8	\$ 39,249.60	\$ 55,889.60	\$ 72,529.60	
9	\$ 45,156.80	\$ 64,272.00	\$ 83,387.20	
9E	\$ 52,915.20	\$ 68,161.60	\$ 83,408.00	
10	\$ 52,915.20	\$ 74,484.80	\$ 96,054.40	
11	\$ 59,737.60	\$ 84,968.00	\$ 110,198.40	
12	\$ 69,097.60	\$ 102,024.00	\$ 134,950.40	
13	\$ 80,142.40	\$ 122,491.20	\$ 164,840.00	
14	\$ 92,955.20	\$ 146,993.60	\$ 201,032.00	
15	\$ 111,446.40	\$ 176,280.00	\$ 241,113.60	
16	\$ 123,489.60	\$ 211,702.40	\$ 299,915.20	

GGS Base Pay Structure Effective 1/1/2026 HOURLY RATES				
Grade	MIN	MID	MAX	
1		(inactive)		
2		(inactive)		
3	\$ 15.00	\$ 15.78	\$ 19.67	
4	\$ 15.00	\$ 16.48	\$ 21.17	
5	\$ 15.00	\$ 18.11	\$ 24.59	
6	\$ 15.00	\$ 20.32	\$ 25.84	
7	\$ 17.05	\$ 23.37	\$ 29.69	
8	\$ 18.87	\$ 26.87	\$ 34.87	
9	\$ 21.71	\$ 30.90	\$ 40.09	
9E	\$ 25.44	\$ 32.77	\$ 40.10	
10	\$ 25.44	\$ 35.81	\$ 46.18	
11	\$ 28.72	\$ 40.85	\$ 52.98	
12	\$ 33.22	\$ 49.05	\$ 64.88	
13	\$ 38.53	\$ 58.89	\$ 79.25	
14	\$ 44.69	\$ 70.67	\$ 96.65	
15	\$ 53.58	\$ 84.75	\$ 115.92	
16	\$ 59.37	\$ 101.78	\$ 144.19	

The GGS Pay Structure is currently under review. Salary range compression and overlap has been noted.