

EFFECTIVE 1/1/2026 - ALL GGS UNION-ELIGIBLE

Union-Eligible GGS Base Pay Structure Effective 1/1/2026 ANNUAL RATES			
Grade	MIN	MID	MAX
A		(inactive)	
B	\$ 31,200.00	\$ 34,632.00	\$ 44,740.80
C	\$ 31,200.00	\$ 35,713.60	\$ 46,696.00
D	\$ 31,761.60	\$ 41,787.20	\$ 51,812.80
E	\$ 36,441.60	\$ 48,880.00	\$ 61,318.40
F	\$ 42,619.20	\$ 57,158.40	\$ 71,697.60
G	\$ 48,942.40	\$ 66,892.80	\$ 84,843.20
H	\$ 57,283.20	\$ 78,270.40	\$ 99,257.60

Union-Eligible GGS Base Pay Structure Effective 1/1/2026 HOURLY RATES			
Grade	MIN	MID	MAX
A		(inactive)	
B	\$ 15.00	\$ 16.65	\$ 21.51
C	\$ 15.00	\$ 17.17	\$ 22.45
D	\$ 15.27	\$ 20.09	\$ 24.91
E	\$ 17.52	\$ 23.50	\$ 29.48
F	\$ 20.49	\$ 27.48	\$ 34.47
G	\$ 23.53	\$ 32.16	\$ 40.79
H	\$ 27.54	\$ 37.63	\$ 47.72

Grades B and C are under review due to the minimum wage increase creating range minimum overlap.