

**EFFECTIVE 9/1/2026 - ALL GGS UNION-ELIGIBLE**

Union-Eligible GGS Base Pay Structure Effective 9/1/2026 ANNUAL RATES			
Grade	MIN	MID	MAX
A		(inactive)	
B	\$ 31,200.00	\$ <b>35,318.40</b>	\$ 45,656.00
C	\$ 31,200.00	\$ <b>36,400.00</b>	\$ 47,632.00
D	\$ 32,448.00	\$ <b>42,640.00</b>	\$ 52,832.00
E	\$ 37,232.00	\$ <b>49,920.00</b>	\$ 62,608.00
F	\$ 43,472.00	\$ <b>58,240.00</b>	\$ 73,008.00
G	\$ 49,920.00	\$ <b>68,224.00</b>	\$ 86,528.00
H	\$ 58,448.00	\$ <b>79,872.00</b>	\$ 101,296.00

Union-Eligible GGS Base Pay Structure Effective 9/1/2026 HOURLY RATES			
Grade	MIN	MID	MAX
A		(inactive)	
B	\$ 15.00	\$ <b>16.98</b>	\$ 21.95
C	\$ 15.00	\$ <b>17.50</b>	\$ 22.90
D	\$ 15.60	\$ <b>20.50</b>	\$ 25.40
E	\$ 17.90	\$ <b>24.00</b>	\$ 30.10
F	\$ 20.90	\$ <b>28.00</b>	\$ 35.10
G	\$ 24.00	\$ <b>32.80</b>	\$ 41.60
H	\$ 28.10	\$ <b>38.40</b>	\$ 48.70

Grades B and C are under review due to the minimum wage increase creating range minimum overlap.