

1                                   **Minutes of the Total Rewards Advisory Committee Meeting**  
2   **In Person, MU Campus**  
3   **February 22, 2023**  
4   **10:00 am to 2:00 pm**

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6   A meeting of the Total Rewards Advisory Committee was convened in person on the  
7   MU Campus at 10:00 A.M., on Wednesday, February 22, 2023. Marsha Fischer, Chair  
8   of the Total Rewards Advisory Committee, presided over the meeting.

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10 **Present:**

- 11 Marsha Fischer, Chair, Chief HR Officer of Human Resources
- 12 Paul Anderson, Associate Director, Veterinary Pathobiology - MU
- 13 Betsy Garrett, Emeritus, Family & Community Medicine - MU
- 14 Melanie Mormile, Professor, Biological Science - S&T
- 15 John Cook, Business Tech Analyst, Customer Service - S&T
- 16 Kris Hagglund, Dean, Health Professions – MU
- 17 Ginger Gibson, Supervisor – MUHC
- 18 John Layman, Treasury Specialist, Treasurer’s Office - UM System
- 19 Shirley Porterfield, Professor, School of Social Work - UMSL
- 20 Bob Piepho, Dean Emeritus, School of Pharmacy – UMKC
- 21 Harry Harris, Academic Advisor, College of Nursing - UMSL

22  
23 **Absent:**

- 24 Sean Brown, Assistant Manager, Hospitality Services – MU
- 25 Brent Never, Associate Professor, Public Affairs – UMKC

26  
27 **Also Present:**

- 28 Jessica Baker, Assistant Vice President, Human Resources – UM System
- 29 Carol Wilson, Director, Benefits, Human Resources – UM System
- 30 Cari Lyman, Director, Retirement, Human Resources – UM System
- 31 Mackenzie Moorefield, Executive Director, Human Resources – UM System
- 32 Melinda Adams, Assistant Vice President, Human Resources – UM System
- 33 Erin Leuschke, Director, Learning and Development, Human Resources – UM System
- 34 Jesslyn Chew, Director, Internal Communications – UM System
- 35 Eric Vogelweid, Assistant Vice President & Controller– UM System
- 36 Ashley Rogers, Director, Financial Planning Accounting – UM System
- 37 Jessica Opie, Associate Controller, Finance – UM System
- 38 Marcy Wood, Project Manager, Information Technology Services – UM System
- 39 Cindi Nelson, Chief Human Resources Officer – S&T
- 40 Kyle Hays, Consultant – Aon

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42 **Call to Order and Approval of Minutes**

43 Marsha Fischer asked the Total Rewards Advisory Committee to approve the meeting  
44 minutes from December 6, 2022. Motion to approve was given by Betsy Garrett and  
45 seconded by Shirley Porterfield. Committee voted to approve, none opposed, no  
46 abstentions.

47

48 **Vested Terminated Member Distribution Window**

49 Eric Vogelweid shared information with TRAC about an optional program for an  
50 enhanced lump sum window for separated employees who were vested at the time they  
51 terminated and who have not yet taken their pension benefit. Eric plans to share this  
52 information with BOC in April 2023.

53

54 **Life/Disability/Leave Admin RFP Update**

55 Carol Wilson provided an update on the status of the RFP for Life Plans, Disability  
56 (short and long term), and Leave Administration. The RFP has been posted and vendor  
57 review will begin in January 2023. The benefits team is focused on identifying a vendor  
58 who can dedicate focus on the overall customer experience.

59

60 **Leave Program Work Session**

61 TRAC provided feedback on a slide deck for upcoming Spring 2023 Information  
62 Sessions that will be in person on each campus.

63

64 The meeting was adjourned at 1:40 P.M. on Wednesday, February 22, 2023.