

1 **Minutes of the Total Rewards Advisory Committee Meeting**

2 **Zoom**

3 **April 15, 2025**

4 **1:00 pm to 3:00 pm**

5
6 A meeting of the Total Rewards Advisory Committee was convened via zoom at 1:00
7 P.M., on Tuesday, April 15, 2025. Marsha Fischer, Vice President of Human
8 Resources, presided over the meeting.

9
10 **Present:**

11 Marsha Fischer, Chair, Chief HR Officer of Human Resources
12 Bob Piepho, Dean Emeritus, School of Pharmacy – UMKC
13 Brianna Portmann, Senior. Program Manager, General Education - UMKC
14 John Clark, Associate Professor, Finance - UMKC
15 Kris Hagglund, Dean, Health Professions – MU
16 Brian Hensel, Asoc Teaching Professor, Health Sciences – MU
17 Harry Harris, Director, TRIO Student Support Svcs, Access & Academic Support – UMSL
18 Melanie Keeney, Associate Director, Marketing and Communications – S&T
19 Amber Candela, Asoc Professor, College of Education – UMSL
20 Kim Foley, Senior Executive Assistant, Vice Chancellors Office – MU
21 Kayla Grobe, Clinical Educator, Acute Care Cardiac Intensive Care Unit - MUHC
22 Ginger Gibson, RN Case Manager, Care Coordination – MUHC
23 Clair Ann Reynolds Kueny, Associate Professor, Psychological Science – S&T

24
25 **Absent:**

26 Jessica Baker, Co-Chair, Assistant Vice President, Human Resources – UM System
27 Betsy Garrett, Emeritus, Family & Community Medicine – MU

28
29 **Also Present:**

30 Carol Wilson, Director, Benefits, Human Resources – UM System
31 Cari Lyman, Director, Retirement, Human Resources – UM System
32 Ashley Rogers, Director, Finance – UM System
33 Eric Vogelweid, Controller, Finance – UM System
34 Caitlin Beal, HR Consultant, Benefits, Human Resources – UM System
35 Heidi tenBroek, Sr. Communications Consultant, Milliman, Inc.

36
37 **Call to Order and Approval of Minutes**

38 Marsha Fischer asked the Total Rewards Advisory Committee to approve the meeting
39 minutes from December 16, 2024. Motion to approve was given by Kayla Grobe and
40 seconded by Harry Harris. Committee voted to approve, none opposed, no abstentions.

41
42 **Benefit Plan Request for Proposal (RFP) Updates**

43 Carol Wilson provided an update on the RFP process for several services: Health
44 Payment Account RFP, Medical RFP and Pharmacy RFP

45
46 **DC Opt In Program Updates**

47 Cari Lyman provided updates on the proposed Defined Contribution Opt-In Program.
48 Pending Board of Curators vote in June, eligible employees with a pension as part of
49 their current core retirement plan, will have a one-time opportunity to voluntarily choose
50 to move the value of their pension benefit to a Defined Contribution Plan. Employee's
51 who participate would no longer participate in the pension plan and would instead earn
52 their retirement benefits under a Defined Contribution Plan during their University
53 employment going forward. Employees who do not wish to participate will not need to
54 take any action and would remain in their current retirement plan.

55
56 **April Board of Curators Meetings Annual Benefits Report**

57 Marsha Fischer reviewed highlights from the final Annual Benefits Report that will be
58 shared with the Board of Curators at their April 2025 meeting.

59
60
61 The meeting was adjourned at 2:03 P.M. on Tuesday, April 15, 2025.