

1 **Minutes of the Total Rewards Advisory Committee Meeting**

2 **Zoom**

3 **July 24, 2025**

4 **1:00 pm to 3:00 pm**

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6 A meeting of the Total Rewards Advisory Committee was convened via zoom at 1:00
7 P.M., on Thursday, July 24, 2025. Marsha Fischer, Vice President of Human
8 Resources, presided over the meeting.

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10 **Present:**

11 Marsha Fischer, Chair, Chief HR Officer of Human Resources
12 Jessica Baker, Co-Chair, Assistant Vice President, Human Resources – UM System
13 Bob Piepho, Dean Emeritus, School of Pharmacy – UMKC
14 Brianna Portmann, Senior. Program Manager, General Education - UMKC
15 John Clark, Associate Professor, Finance - UMKC
16 Kris Haglund, Dean, Health Professions – MU
17 Brian Hensel, Asoc Teaching Professor, Health Sciences – MU
18 Melanie Keeney, Associate Director, Marketing and Communications – S&T
19 Amber Candela, Asoc Professor, College of Education – UMSL
20 Kim Foley, Senior Executive Assistant, Vice Chancellors Office – MU
21 Ginger Gibson, RN Case Manager, Care Coordination – MUHC
22 Clair Ann Reynolds Kueny, Associate Professor, Psychological Science – S&T
23 Harry Harris, Director, TRIO Student Support Svcs, Access & Academic Support – UMSL

24
25 **Absent:**

26 Betsy Garrett, Emeritus, Family & Community Medicine – MU
27 Kayla Grobe, Clinical Educator, Acute Care Cardiac Intensive Care Unit - MUHC

28
29 **Also Present:**

30 Carol Wilson, Director, Benefits, Human Resources – UM System
31 Cari Lyman, Director, Retirement, Human Resources – UM System
32 Ashley Rogers, Director, Finance – UM System
33 Caitlin Beal, HR Consultant, Benefits, Human Resources – UM System

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35 **Call to Order and Approval of Minutes**

36 Jessica Baker asked the Total Rewards Advisory Committee to approve the meeting
37 minutes from April 15, 2025. Motion to approve was given by Bob Piepho and seconded
38 by Kim Foley. Committee voted to approve, none opposed, no abstentions.

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40 **Benefit Plan Request for Proposal (RFP)/Annual Enrollment Planning Updates**

41 Carol Wilson provided a detailed update on the RFP decisions for several services:
42 Health Payment Account RFP, Medical RFP and Pharmacy RFP. Reviewed proposed
43 plans for added or expanded narrow networks in the Rolla, UMSL and UMKC areas.

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46 The meeting was adjourned at 2:35 P.M. on Thursday, July 24, 2025.